## Academic Year

2017-2018

# State of Art on Earthquake Resistant Design of Structure using New Age Instrument VFD and MRD

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Abstract - Due to an earthquake life, financial, mental losses and other bad effect are growing. In some condition there is increase in losses due to absence or improper severability of lifeline structure after disaster. So serviceability of lifeline structure (mostly hospital and bridges) after earthquake is more important in earthquake prone zone. Conventional earthquake resistant design will increase strength and ductility but structure will not be serviceable after major earthquake. So, there is a need to find additional way to protect lifeline structure. In this state of art, vibration control of a structure with help of varies new age dampers are discussed. This paper provides classification of control system, basic principle, construction, working, application and placing of Viscous fluid (VFD) and Magneto-rheological dampers (MR).

Keywords- Earthquake, vibration control, Seismic control systems, viscous fluid dampers, MR damper.

#### I. INTRODUCTION

From past few decades, the world has experienced number of destroying earthquakes. During earthquake, number of people losses their life, house and financial sources due to collapse and severe losses in structure. But some people save their life due to the situation but they suffering from highly serious injuries, mental attack, respiratory problem and inflectional diseases and need immediate primary medical treatment. So, serviceability of lifeline structure is important at that time. As per conventional method of designing, under minor but frequent shaking, the main members of the buildings that carry vertical and horizontal forces should not be damaged; however buildings parts that do not carry load may sustain repairable damage. Under moderate but occasional shaking, the main members may sustain repairable damage, while the other parts that do not carry load may sustain repairable damage. Under strong but rare shaking, the main members may sustain severe damage, but the building should not collapse (IS 1893:2016). Hence, as per above philosophy, after major earthquake, building does not serve the purpose. This aftermath damages in Health facilities lead to increase in dead/ injured ratio as shown in Table no.1

TABLE I COMPARATIVE DATA RELEVANT TO MAJOR EARTHQUAKES OF THE PAST DECADE (Motamedi et. al., 2002).

Place	Date	Local magnitude (Richters)	Ratio of casualties: dead/injured (%)	City Damage,	Health facilities damage, %
Iran (Bam)	2003 Dec	6.6	26,271/51,500: (51)	85	90
Haiti (Portau- Prince)	2010 Jan	7.2	212,000/512,000: (42)	90	22
Peru (Ica)	2007 Aug	7.9	514/1,604: (32)	Most of the city	60
China (Sichuan)	2008 May	8.0	69,170/443,329: (15)	80	N/A
Pakistan (Kashmir)	2005 Oct	7.6	73,276/ 153,276:(47)	60	90

So serviceability of lifeline structures is most important in earthquake affected area. Safety and serviceability improved by reducing vibration levels of structures due to unexpected lateral seismic loads. For that, providing new concepts of design of structures against seismic loading is necessary. So that, now a day's various types of vibration control systems are used in the structure which broadly divided in to active, passive, hybrid and semi active vibration control devises. In this state of art, vibration control of a structure with help of varies new age dampers are discussed. This paper provides classification of control system, basic principle, construction, working, application and placing of viscous and magneto-rheological dampers.



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4th National Level Technical Project Exhibition & Competition Certificate of Merit

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Chief Co-ordinator







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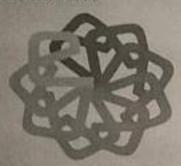
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The team has been selected as one of the 78 finalist teams out of 578 teams. This team demonstrated their project titled for Based Fps finds symmon freezess at the o-Yantra National Finals 2018 held on 22ml - 2000 Moral 2010 at HT Bombay and has received an award under Character market category.

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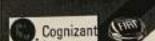


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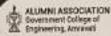


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During the course they have learned and implemented concepts of HTML ,CSS and JavaScript. The list of the students enrolled for the program is

Mr. Shubham Dakre

Mr. Sourabh Urkude

Mr. Harshal Sable

Mr. Varun Rathi

Ms. Rushali Ambekar

Mr. Nishad Ambulkar

Mr. Shreejit Kulkarni

Ms. Janhavi Deshpande

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Ms. Aditi Ganagane

Yours Truly,

Suyash L. Zanwar

Co- Founder and CTO

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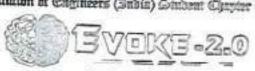
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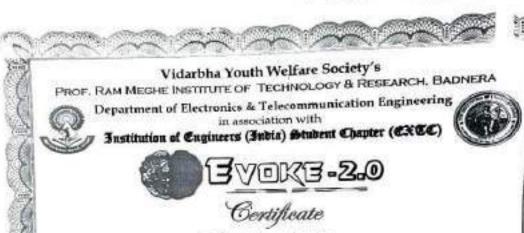
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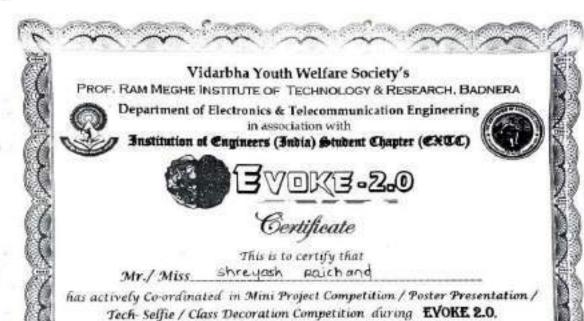
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A departmental Techno Social Event on 7th April 2018

Dr. S. M. Deshmukh Head, E&TC Dept.



### Vidarbha Youth Welfare Societys Prof. Ram Meghe Institute of Technology & Research, Badnera





This is to certify that

wash Raichand

has actively participated in Fire Days Workshop on

### "Android Application Development"

during December 26th to December 30th, 2017

Organized by

### Department of Electronics & Telecommunication Engineering

In association with

IETE Student Forum and IEI Student Chapter



Dr.N. Khalsa Workshop Coordinator

Dr. S. M. Deshmukh Head, E&TC Dr. A. P. Bodkhe Principal







We put on record with pleasure that

Mr./Ms. Shreyash Raichand

has Participated/Coordinated in the event

Cincuit Expent

during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator Esperanza 2018

Dr. S. S. Deshmukh Coordinator,

Esperanza 2018

Dr A. P. Bodkhe



## Certificate

This is to certify that

has successfully completed workshop on Solar Panel & LED light Fabrication and The Business opportunity on 5 and 6 August 2017 at Prof. Ram Meghe Institute of Technology & Research, Badnera

Workshop Coordinator PRMITR Director, VSIPL Sandeep R Sonaskar

#### **Technology Partner**









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THE PROPERTY OF THE PARTY OF TH

## INDIAN ENGINEERING OLYMPIAD (IEO)

## CERTIFICATE OF PARTICIPATION

This certificate of participation is presented to

Miss. Pratible J. Chilwont. for participating in the ..... the Indian Engineering Olympiad exam conducted an 26" February 2017,

Partners & Sparsors









**Authorized Training Partner** 



technolog for tall leads

# CERTIFICATE

ASIA'S LARGEST INDUSTRIAL TRAINING COMPANY

Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

This is to certify that Mr. / Ms. Pratibha Chilwant

has successfully completed 8 days workshop on "Industrial Automation & Embedded Systems". A student of Third Year from Electronics & Telecommunication Engineering Department

The course covered the following topics -

- · General PLC
- Allen Bradley PLC
- · SCADA (Wonderware Intouch)
- Microcontroller 8051
- · Embedded 'C'

Held from 01-09-2017 To 08-09-2017 at

- Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati Prof. G. G. Patil

Dr. S. M. Deshmukh

Dr. M. S. Ali

3

Principal

Head, EXTC Engg, Dept. PRMIT&R, AUTRAUBU

Workshop Coordinator

Workshop Coordinator Prof. M. V. Tiwari

An ISO 9001-2008 Certified Company

PRMITS R. Amravaci

PROLIFIC SYSTEMS & TECHNOLOGIES PVI. LTD.

 Funded by Can Bank, VC Fund, owned by Canara Bank - An Affiliate of Aref Group (Kuwait)

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has Partiospated/Coordinated in the event We put on record with pleasure that Mr./Ms. Pratibha. J. Chilwant.

Junkvard

# during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator Esperanza 2018

Dr. S. S. Deshmukh

Esperanza 2018 Coordinator,

Dr. A. P. Bodkfie Principal

### Government College of Engineering, Amravati

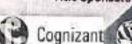
(An Autonomous Institute of Government of Maharashtra) "Towards Global Technological Excellence"





FEBRUARY 27 - 28, 2018

**Title Sponsors** 



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# PARTICIPATION

This Certificate is presented to Mr./Miss Pratible Chilevent for successfully participating in \_Cheuit Monia\_ under Prajwalan'18 organized by Government College of Engineering. Amravati.

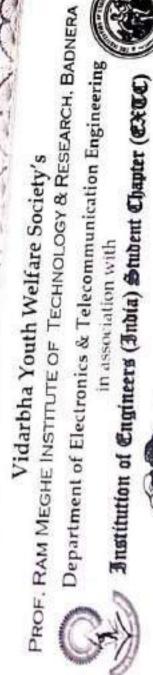
Mandar Joshi (Overall Convener)

Dr. N. J. Phadkule (Faculty Incharge)

Dr. R. S. Dalu (Principal, GCOEA)

n.

Scanned with CamScanner



OK3-20

This is to certify that

Mr. / Miss Pratibha J. chilwant

has actively participated in Mini Project Competition

during EVOKE 2.0.

A departmental Techno Social Event on 5th April 2018

755

Prof. A. S. Utane

Advisor, IEI Student Chapter

Dr. S. W. Mohod Chairman, IELAL

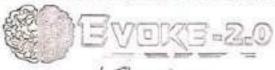
Dr. S. M. Deshmukh

Vidarbha Youth Welfare Society's

PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH, BADNERA

Department of Electronics & Telecommunication Engineering in association with

Institution of Engineers (India) Schoont Coupler (GRUC)



This is to certify that

Mr./ Miss Nikita S. Bhatkas

has actively participated in Mini Project Competition

during EVOKE 2.0,

A departmental Techno Social Event on 7th April 2018

Prof. A. S. Utane

Advisor, IEI Student Chapter

Dr. S. W. Mohed

Chairman, IEI ALC

Dr. S. M. Deshmukh Head, E&TC Dept.

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### Certificate

We put on record with pleasure that
Mr./Ms. \_\_N9k3to\_5\_Bhatkar

has Participated/Coordinated in the event

Junkyord

during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator
Esperanza 2018

Dr. S. S. Deshmukh Coordinator, Esperanza 2018 Dr A. P. Bodkhe



# Visarbna Youth Werter Society's Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati National Level Technical Festival



### Certificate

We put on record with pleasure that

Mr./Ms. Gausi P. IKhak

has Participated/Coordinated in the event

Circuit Expent

during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

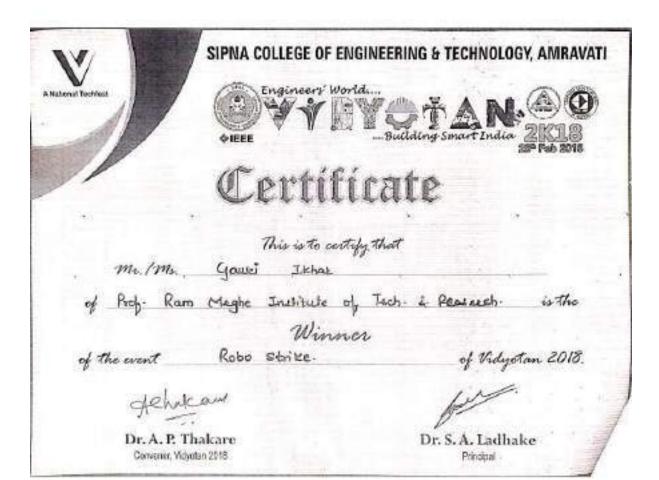
Event Coordinator

Esperanza 2018

Dr. S. S. Deshmukh Coordinator

Еврепачил 2018

Dr A. P. Bodkhe



serised flaining Partner

CERTIFICATE



Prof. Barn Meghe Institute of Technology & Research, Badeera - Amrevati

This participation that Mr. P.Mo. Rugini Kalpande

A student of First Seas from Electronics & Informer Regulation Engineering Department National Control of the Control of the Control of the Control of C

The scame unventition following todays

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- \* Aller floating PCC
- . SCADA SAVALIERARE BEGIND:
- Migramenton or 8951
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Held from \$1.05-2017 To \$5.05-2017 of

Prof. Barn Slegne Institute of Technology & Research, Rednera - Americal

Prof. M. V. Tiwani

Dr. S. M. Beshmuich most 1970 from Dept Dr. N. S. Abi Pro- 16 47

### PROLIFIC SYSTEMS & TECHNOLOGIES PVT. LTD.

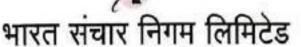
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### *प्रमाणापञ्ज* CERTIFICATE

प्रमाणित किया जाता है कि भी: /श्रीनती /कु. स्वाती अनित्य प्राणित किया और ने निम्नतिखित "प्रशिक्षण पाठ्यक्रम" सफलतापूर्वक पूर्ण किया और उपस्थिती तथा सैद्धांतिक व प्रायोगिक अध्ययन में प्रशिक्षण केंद्र की सभी अपेक्षाओं को पूरा किया है।

This is to certify that, Shel' Son, Ku. Swall ANDLEND JAWANJAL has successfully completed the following "Training Course", and met the requirements of the Training Institute in replicated attendence and study in theory & practicals.

सेमिनार / व्यवस्था का नाम Seminar / Name of the Course	बंध क्रमांक Batch No:	Duration	手rom	<u>तवा</u> To
VT in Basic Computer Networks		TWO WEEK	26/12/	2018

BERABERABERABERABERABERABERABERABERA

पुणे, दिनांक : 06/01/2018

BARON BERON BERON BERON BERON BERON DER ON DE

प्राचार्य (क्षे.दू.प्र.कें.) Principal (RTTC) PREEL BREEL BREEL BREEL BREEL BREEL BREEL BREEL BREEL BREEL





# The Institution of Engineers (India) Amravati Local Centre



Presents Workshop on

### "Industrial Automation with PLC & SCADA"

In association with

Indian Water Works Association, Amravati Local Centre

## Certificate

We put on record with pleasure that

M	/Miss Nikita S. GWOXE (PRIMITER)
	Participated / Coordinated in the Workshop on "Industrial Automation with
	PLC and SCADA" organized on 23rd February 2018
	0

Er. Akshay S. Utane

Event Coordinator

Dr. S. W. Mohod

Chairman , IEO Amravai Local Centre

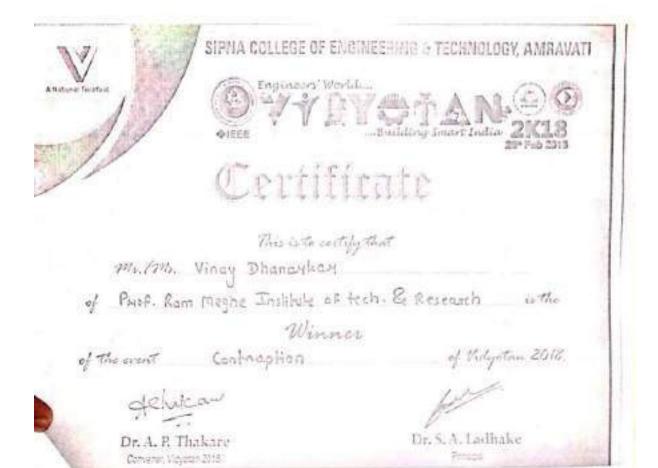
Er. S. S. Charthal

Chairman, IWWA Amravati Local Centre



X.	New Marine State of the State o		
<b>#</b>	Cert	ificate	
1	Mr./Ms. Chancha	ord with pleasure tha I. R. Ghyar Coordinated in the e	
л:	Junks	eranza 2018,	
- Pap	_	Asily Control	Thereto
Event Coord Esperanza 2	018 C	S. Deshmukh oordinator, ooranaa 2018	Dr A. P. Bodkhe Principal









### Vidarbha Youth Welfare Societys Prof. Ram Meghe Institute of Technology & Research, Badnera



Certificate

This is to certify that

Bhaquachis Boshale

has actively participated in Five Days Workshop on

### "Android Application Development"

during December 26th to December 30th, 2017

Organized by

### Department of Electronics & Telecommunication Engineering

In association with

IETE Student Forum and IEI Student Chapter

Prof. K. U. Sharma Expert Faculty

Dr. N. N. Khalsa Workshop Coordinator

Dr. S. M. Desbroukh Head, E&TC Dr. A. P. Bodkhe Principal



# Telecommunication Engineers AMRAVATI CENTER

Presents

Students' Day -2018

TRIVIA - 2018

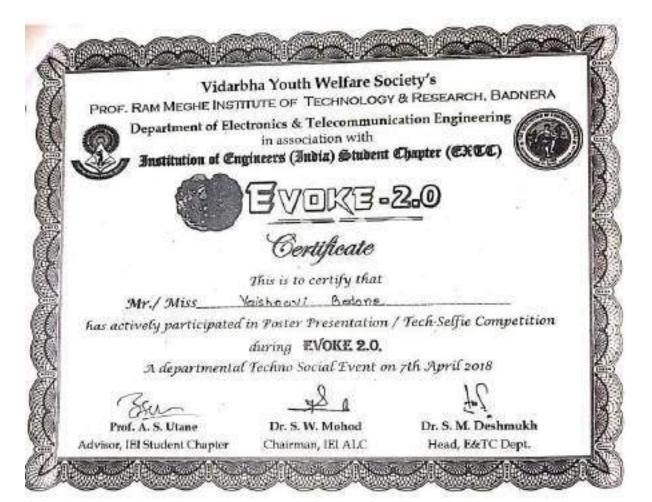
QUIZ CONTEST Certificate

This is to Certify that

Mr./M	ls. Bhagyashoù Bonahate-	
of	PRHITZR	institute has
partic	ipated/ Coordinated and SecuredF	lace in Trivia-2018,
Quiz	Contest organized by IETE Amrvati Centre on 1	1 <sup>st</sup> February, 2018.

Dr. N.N. Khalsa Syem Coordinator

Hon'ery Secretary IET'E Asservati Center Dr. P. V. Ingole Chairman





### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati



Department of Electronics & Telecommunication Engineering



In essociation with
Institution of Engineers (India) Student Chapter (EXCE)



Certificate

This is to certify that Valshouvi Badone

has actively participated in Two Days Workshop on

"PCB Designing"

during February 23rd to February 24th, 2018.

Prof. 6. G. Patil Expert Faculty

Prof. M. V. Tiwari Expert Faculty

Prof. A. S. Utane Advisor, IEI Student Chapter Dr. S. M. Deshmukh Head, E&TC



### The Institution of Electronics And Telecommunication Engineers AMRAVATI CENTER

Presents

Students' Day -2018

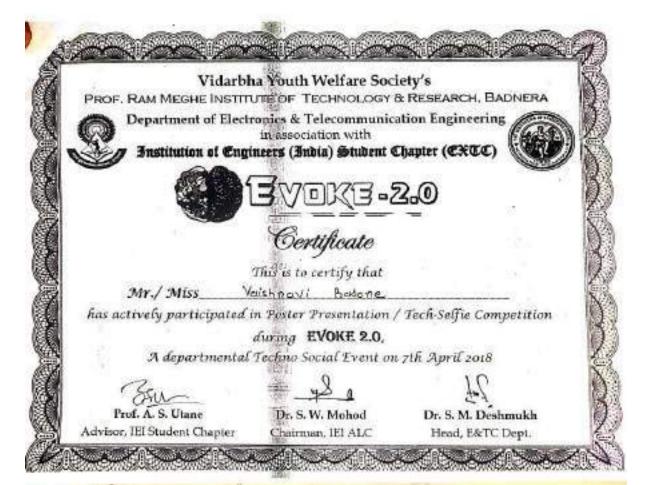
TRIVIA - 2018

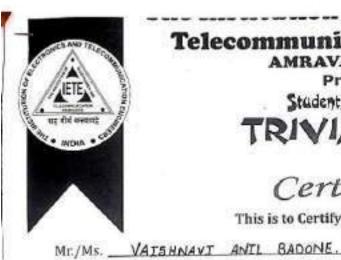
**QUIZ CONTEST** 

Certificate

This is to Certify that

Mr./Ms	VATSHNAVI	ANEL BADONE	
of	PRMITA	- 第	Institute has
participate	ed/ Coordinated	l and Secured	Place in Trivia-2018,
Quiz Cont	test organized	by TETE Amryati Cent	tre on 1st February, 2018.
3446	(	* Y	<b>.</b>
r. N.N. Shall	0.000	Prof. A.B. shmukh	Dr. P. V. Ingole
A CDE COUCHING	oi.	Hon'ary Secretary IETE Amravati Center	Chairman IETE Amravati Center





# Telecommunication Engineers AMRAVATI CENTER

Presents

Students' Day -2018

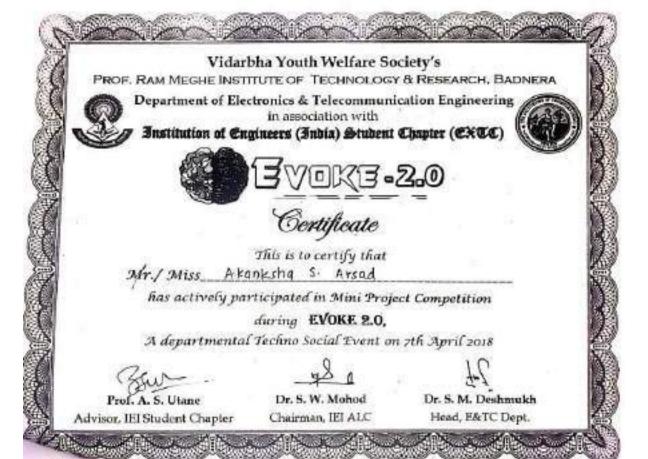
TRIVIA - 2018

QUIZ CONTEST

Certificate

This is to Certify that

of	PRMITR	institute has
participated/	Coordinated and Secured	Place in Trivia-2018,
	organized by IETE Amrvati Cer	ntre on 1st February, 2018.
2/16	K	والا
Dr. N.N. Schalsa Event Coordinator	Prof. A.B. Shmukh	Dr. P. V. Ingole Chairman IETI Amearati Center





# The Institution of Engineers (India) Amravati Local Centre



Presents Workshop on

### "Industrial Automation with PLC & SCADA"

In association with

Indian Water Works Association, Amravati Local Centre

## Certificate

We put on record with pleasure that

Mr. / Miss Akanksh S. Arsad (PRMIT 4R)

Participated / Coordinated in the Workshop on "Industrial Automation with PLC and SCADA" organized on 23<sup>rd</sup> February 2018

Er. Akshay S. Utane

Dr. S. W. Mohod

Er. S. S. Charthal

Charman , IWWA American Local Centre

Event Coordinator

Christian , IE(0 Americal Centre

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### Certificate

This is to certify that

has successfully completed workshop on Solar Panel & LED light Fabrication and The Business opportunity on 5 and 6 August 2017 at Prof. Ram Meghe Institute of Technology & Research, Badnera

Workshop Coordinator
PRMITE

Director, VSIPL Sandeep R Sonaskar

Technology Partner











### Vidarbha Youth Welfare Societys Prof. Ram Meghe Institute of Technology & Research, Badnera



Certificate

This is to certify that

Kathha Alaspuse

has actively participated in Five Days Workshop on.

### "Android Application Development"

during December 26th to December, 30th, 2017

Organized by

Department of Electronics & Telecommunication Engineering

In association with

IETE Student Forum and IEI Student Chapter

Prof. K. U. Sharma Expert Faculty Dr. N. S. Khalsa

Workshop Constinuted

Dr. S. M. Deshmukh

Head EATS

Dr. A. P. Sodishe





# The Institution of Engineers (India) Amravati Local Centre



Workshop on

# "Industrial Automation with PLC & SCADA"

In association with

Indian Water Works Association, Amravati Local Centre

# Certificate

We put on record with pleasure that

	5	
Mr / Miss Vaishnay	R. Ade (PRMIT 4)	()
Participated / Coordina	ited in the Workshop on "Indic	strial Automation with
PLC and S	CADA" organized im 23 <sup>rd</sup> Jebi	ruary 2018
-3		Behell-
Sturen Ex. Akshay S. Utane	Dr. S. W. Mohod	Er. S. S. Charthal

### VECTOR India Pvt. Ltd.

07-Mar-2022

VECTOR

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	

### Hydorabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 5569 | info@vectorindia.org

### Bangalore:

#33/49 27th Cross, 12th Main 4th Block, Jayanaga Bangalore - 560 011

Tet 91-80-2654 6474 | info blr@vectorindia org

#### Chennal:

179, 1st Main Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

### Hyderabad:

#502, Naga Suri Plaza, Ameerpel, Hyderabad - 500038

### Tel 91-40-2373 6669 | Info@vectorindus org

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600096

Tel 91-44-2454 3969 | info chen@vectonndia.org





ISO 9001:2015

PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	9
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	2
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	A
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennal campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

### Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:15.4LPA, Average Package: 4.5LPA

#### Hyderabad:

FSQ: Naga Sun Plaza: American Hyderobad 500038

Tel: \$1-40-2213 8980 | Milo@vectoreois Srg.

#### Bangalore:

#32/49 27th Cross 10th Main, 4th Block, Jayunage Bangston, 550 011

Tel: 91-80-2654 5474 | 810 | 1912 vectores in any

#### Chennai :

170 - 121 Main Road, Netwo Nagar Perunduk Chervos - 020090

Ter \$1.44-0454 0959 | odo changlas colored

### VECTOR India Pvt. Ltd.

07-Mar-2022



To
The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN

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Student Name	YOP	Branch	Placed in	Photo
NIRAJ THAKARE	2015	ECE	NXP Semiconductors	
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	
RENUKA MISAL	2016	ECE	Robert Bosch	9.5
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

### Hyderabad:

#502 Naga Suri Plaza Ameerpet, Hyderabad - 500038

Tel. 91-40-2373 6669 | info@vectorindia.org

#### Bangalore:

#32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 560 011

Tel 91-80-2654 6474 | info bir@vectorindra org

### Chennai:

179, 1st Main Road, Nehru Nagar Perungudi, Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectonndia org



ISO 9001:2015

				_
YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
DINESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

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### Next All India Online Entrance Test: 22nd MAY 2022

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Tel 91-40-2373 6669 | Info@vectorindia org

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Tel 91-80-2654 6474 | info blr@vectorindia org

#### Chennai:

179, 1st Main Road, Nehru Nagar, Perungudi, Chennal - 600096

Tel 91-44-2454 3959 | info chen@vectorindia.org

# IT

Vidarbha Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera - Amra

National Level Technical Festival

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# Certificate

We put on record with pleasure that

Mr./Ms. Shubham Dodke

has Participated/Coordinated in the event

Paper Presentation (TECH-KNOW-DOCX)

during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator
Esperanza 2018

Dr. S. S. Deshmukh Coordinator,

Esperanza 2018

Dr A. P. Bodkhe . Principal



SIPNA COLLEGE OF ENGINEERING & TECHNOLOGY, AMRAVATI



## Certificate

Mr. Ms. Govardhan Khaoakkar of Prof. Ram Meghe Institute of Technology & Persearch has

in the event Papel Present (ion.

of Vidyotan 2018.

Achalcan

Dr. A. P. Thakare

Convener, Vidyotan 2018

for.

Dr. S. A. Ladhake

Principal

A NATIONAL LEVEL TECHNICAL FESTIVAL

## PRAJWALAN'18

Associate Sponsors



ALUMNI ASSOCIATION Government College of



Co - Sponsors









#### CERTIFICATE OF PARTICIPATION

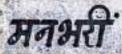
: Certificate is presented to Mr./Miss Sanket Bande successfully participating in \_\_\_\_\_\_\_\_ under jwalan'18 organized by Government College of Engineering. ravati.

Mandar Joshi verall Convener)

Cognizant

Dr. N. J. Phadkule (Faculty Incharge)

Dr. R. S. Dalu (Principal, GCOEA)



Sponsors









अमरावती मंडल















NESCAFÉ



#### SIPNA COLLEGE OF ENGINEERING & TECHNOLOGY, AMRAVATI



## Certificate

This is to certify that

mr. /ms. Profulla Mali

of Brot. Ram Meghe Callege of Engq. B. dreration

Participated

in the event Lan gaming

of Vidyotan 2018.

Jehacan

Dr. A. P. Thakare

Convener, Vidyotan 2010

Dr. S. A. Ladhake

Principal



## The Institution of Electronics And Telecommunication Engineers AMRAVATI CENTER

**Presents** 

Students' Day -2018

TRIVIA - 2018

**QUIZ CONTEST** 

Certificate

This is to Certify that

Mr./Ms	PRIYANKA A	. KATHANE.	
of	PRMITR		institute has
participated/ Coordinated and Secured			Place in Trivia-2018,
Quiz Cont	test organized by	IETE Amrvati Centre	on 1st February, 2018.

Dr. N.N. Khalsa

**Event Coordinator** 

Prof. A.B. Deshmukh

Hon'ary Secretary

IETE Amravati Center

Dr. P. V. Ingole

Chairman

**IETE Amravati Center** 

## R Patil College of Engineering & Technology, Amravati Department Of Computer Science & Engineering Yukti Forum's College Level Technical Event



This is to certify that Mr./Miss_	OM. A. PANDE	
has actively participated in the event_		of Spark 2 X 17
an Pollege Level Tech-Fest and secured _	and round	rank

Kapil Ghogare

Prof. A. D. Chokhat
Faculty Advisor

Prof. P. D. Soni H.O.D (CSE) P. R. Patil College of Engineering & Technology, Amravati Department of Computer Science & Engineering Yukti Forum & Callege Level Technical Event



Kapil Ghogare

Prof. A. D. Chokhat
Faculty Advisor

Prof. P. D. Soni H.O.D (CSE)





#### This certifies that

Kaushal Balte

has actively participated in Orange Round of iNNOPRENEURS'18 held at Nagpur, India.

In recognition for his/her <u>parth'a patrish</u> in iNNOPRENEURS'18

This certificate is proudly awarded from Lemon Ideas on February 27th, 2018.

27th feb 2018 DATE

AUTHOURIZED

an initiative by LEM A



## Certificate

awarded to



Mr./Ms. Tejas Deshmukh

for participating in

"B-PLAN COMPETITION / TREASURE HUNT / LOGO DESIGNING"

on the occasion of

"CSI Foundation Day"

Organised by

PRMIT&R - CSI Student Branch

In association with

CSI Amravati Chapter

at Department of Computer Science & Engineering,

PROF RAM MEGHE INSTITUTE OF TECHNOLOGY AND RESEARCH,
BADNERA - AMRAVATI

Dr. S. R. Gupta

Counselor,

CSI Student Branch, Amravati

Dr. V. M. Deshmukh

Head,

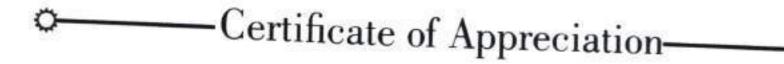
DCSE PRMIT&R, Badnera - Amravati

Maria

Dr. G. R. Bama





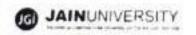


This Certificate is awarded to Amit Jumbhe

of PRMIT & R Badnera of batch 3rd year

for winning Round 1, in NATIONAL ENGINEERING CHALLENGE 2018

Springored by

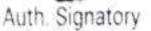




















Certificate of Appreciation-

This Certificate is awarded to Govardhan Khaddkkak

of PRMIT & R Badnera

\_\_\_ of batch 3nd year

for winning Round 1, in NATIONAL ENGINEERING CHALLENGE 2018

Sponsored by



Auth. Signatory

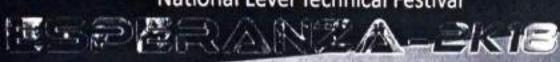






## Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

National Level Technical Festival





## Certificate

We put on record with pleasure that

Mr./Ms. Abhijeet Gaigole

has Participated/Coordinated in the event

Creatix - project Expo.

during ESPERANZA 2018,

A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator

Esperanza 2018

Asin

Dr. S. S. Deshmukh

Coordinator,

Esperanza 2018

( soulde

Dr A. P. Bodkhe

Principal



Shri Shivaji Education Society's

DR. PANJABRAO DESHMUKH POLYTECHNIC,

AMRAVATI



KALADARSHAN

2017

**Annual Social Gathering** 

Certifica

This is to certify that Mr./Mies Shubham Dodake

has participated in the event Incredible India (Atulya Bhacet) He See

has been awarded First / Second/Third prize on the occasion of 'KALADARSHAN-2017'

organized on 6" & 7" January 2017

**६०ला ५२ छि।** उत्सव कृतिमा

रजेहसंमेलन-२०१७

(May make

Prof. M. S. Wankhade CONVENER Annual Gathering- 2017

PRINCIPAL Dr P D. Polytectoric Americal

## CERTIFIC





#### INTERNSHIP

(Android)

Je present this Certificate to

Govardhan Khadakkar

in appreciation for your successful work as an internal

Pinnaculum Infotech Pvt. Ltd.

The Internship Was Conducted between

July 2017 and Sept 2017

Date: 01-10-2017

Dinesh Sonkusare

Managing Director







#### PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH, BADNERA-AMRAVATI

ORGANIZED BY DEPARTMENT OF INFORMATION TECHNOLOGY "INFORMATION TECHNOLOGY PRMITR ACM STUDENT CHAPTER"

## Certificate of Completion

THIS IS TO CERTIFY THAT

MR./Ms. Govardhan R. Khadakkar

HAS SATISFACTORILY COMPLETED A TWO-DAY WORKSHOP ON

"IOT BASED APPLICATION DEVELOPMENT ON ANDROID " DURING 5TH & 6TH OCT. 2017.

DR. P. V. INGOLE

HEAD, DEPARTMENT OF INFORMATION TECHNOLOGY PRMIT & R. BADNERA-AMRAVATI

DIRECTOR, IBASE ELECTROSOFT LLP







V.Y.W.S'

PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH, BADNERA-AMRAVATI

ORGANIZED BY
DEPARTMENT OF INFORMATION TECHNOLOGY
"INFORMATION TECHNOLOGY PRMITE ACM STUDENT CHAPTER"

## Certificate of Completion

THIS IS TO CERTIFY THAT

MR./MS. Ankita R. Khandare

HAS SATISFACTORILY COMPLETED A TWO-DAY WORKSHOP ON

"IOT BASED APPLICATION DEVELOPMENT ON ANDROID " DURING 5TH & 6TH OCT. 2017.

DR. P. V. INGOLE

HEAD, DEPARTMENT OF INFORMATION TECHNOLOGY PRMIT & R. BADNERA-AMRAVATI

MR. NAKUL DESHMUKH

DIRECTOR. IBASE ELECTROSOFT LLP







V.Y.W.S'

PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH, BADNERA-AMRAVATI

ORGANIZED BY
DEPARTMENT OF INFORMATION TECHNOLOGY
"INFORMATION TECHNOLOGY PRMITR ACM STUDENT CHAPTER"

## Certificate of Completion

THIS IS TO CERTIFY THAT

MR./Ms. Prachi R. Manwar

HAS SATISFACTORILY COMPLETED A TWO-DAY WORKSHOP ON

"IOT BASED APPLICATION DEVELOPMENT ON ANDROID "DURING 5TH & 6TH OCT. 2017.

DR. P. V. INGOLE

HEAD, DEPARTMENT OF INFORMATION TECHNOLOGY PRMIT & R. BADNERA-AMRAVATI MR. NAKUL DESHMUKH

DIRECTOR, IBASE ELECTROSOFT LLP

## MECH



Dahanu Thermal Power Station (DTPS)
CEA Approved Dahanu Technical Training Centre

### Certificate of Achievement

This is to certify that

Mr. Archit P. Wakode student of

Prof. Rem Meghe Institute of Technology & Research,

Badnera-Amravati has successfully completed

Industrial training on

Hands on Training of "Power Plant Familiarization"

organized by Reliance Infrastructure Ltd., Dahanu TPS held on 19th Jun to 24th Jun, 2017 at Reliance Infrastructure Ltd., DTPS, Dahanu.

In-Charge Training

Head (HR)





Date: M" Jun

#### TO WHOMSDEVER IT MAY CONCERN

This is to certify that Mr. Parkag P Cheven a student of Mechanical Engineering from "Prof. Ram Meghe isometrical Technology & Research, Radiona Amiavati That successfully completed his Project Daning from 35" have 2017 to 30" name 2017 at our "Aerospace business sent" (ABU) plant locatest at Nagpur as per the academic requirement of the course consciousing the melituders

During this tenure he has undertaken various projects and has accreately completed in his the best of his abilden.

His conduct has been good during this tenure.

We wish from good luck for his future assignments.

For TAL Manufacturing Solutions Util.

Clas Carrie Sist. Manager-HR (ABU)

#### TAL MANUFACTURING SOLUTIONS LIMITED

Design Works Darter 2 Mileton (MST Prepriet and 1998)
The WAY STATE SHARES Company Company Parts 411 830
To 21 20 8833 Autor Fac 87 2818212 Sent West Malazini

ATATATION

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## MBA



#### PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARC

- \* A' Grade Institute by DTE Government of Manarashtra \*
- Recognized by All India Council for Technical Education, New Delhi ■
- Affinated to Sant Gadge Baba Amravati University, Amravati ■

To

Date:09-08-2017

ULTRATECH CEMENT LTD, UNIT-BURLA WHITE, MUMBAL

Subject: Students List for Internship at Amravati.

Reference: Correspondence made to Mr. Altaf Shah, Birla White Unit

Respected Sir.

We are glad to inform you that following students are interested to join Intereship offered by INTRATECH CEMNT (DNIT-BIRLA WHITE), at Americal Location:

- 1. Ms. Pallavi Chavan
- 2. Mr. Ankesh Sahu
- 3. Mr. Rajdeep Kale
- 4. Ms. Sadaf Khna
- 5. Ms. Almas Khan
- 6. Mr. Suraj Mahajan
- 7. Mr. Shantanu Deshmukh
- 8. Ms. Privanka Sharma
- 9. Ms. Surbhi Katariya
- 10. Mr. Shubham Pardhi
- 11. Mr. Pravin Hande
- 12. Ms. Puja Sakhre
- 13. Ms. Prajakta Jawanjal
- 14. Mr. Shrawan Kuhite

We also declare that Department of Management Studies, PRMIT&R, Badnera has No Objection for the said Internship Activity by above students to be executed after collections for the any given period without disturbing Academic Discipline.

Prof. N. M. Gawande

PROMITER Badnera

Prof. A.V. Deshmukh

DUISITED BUILDING

## MCA



Axiom TechGuru Pvt, Ltd. is established in year 2003 achieved a fame of reputed organization engages in offering "Internship, Research and software Development". It's a leading software Research & Development firm in Nagpur proving high end software Research & Development for clients & corporate. Axiom TechGuru Pvt. Ltd. has a team of 50 Employees those who are working on various Domain & Project "Axiom TechGuru Pvt. Ltd." provides software solutions on various Technologies like Java, .Net, Android & PHP. We are dealing into ERP, Web Development, Desktop Applications, and Mobile & IOS Development. With a vision to expand its business in India and Abroad on a large scale, "Axiom TechGuru Pvt. Ltd." is surely one of its own kinds in Central India.

Owner Name: Mr.Sushil Pudke (Director)

Nagpur Location

G-5, Anand Rajani Apartment, I.T. Park Road, Opp Datta Mandir, Nagpur-440022, +0712-6603564 / +91-7028762706

admin@axiomtechguru.com

solutions@axiomtechguru.com

#### Pune Location

Wing-A, Level - 6, Tower X, Cybercity Magarpatta City, Hadapsar, Pune, MH - 411028. +91-9921361883

admin@axiomtechguru.com

#### USA Location

524 Broadway NY 10012, New York, NY 10012 USA.

Date: 30 don, 2018

Pef No, LIS/T/217

#### TO WHOM IT MAY CONCERN

This is to inform that Mr.Akshay Saurkar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization Laksh IT Solution(LitsBros Pvt. Ltd.), started from Jan 2018 to Jun 2018 as a Software trainee. His duties included

- · Working in web & windows development project of clients.
- Analysis and testing on client project.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@lakshitsolution.com

Regards, 18010, 1802

Laksh IT Solution, Amravati



#### INTERNSHIP CERTIFIATE

This is to certify that Mr. Amit N. Wani has successfully completed Six months Internship Programme on Web Development from 10th January 2018 to 30th June 2018.

He has completed his work on a Live Project.

We appreciate your hard work and we wish You a very successful future

Certificate No. SS49441

1

Date of Issue: 30th June 2018

**Authorized Signatory** 

Mr. Santosh Selokar Director

SSIT Pvt. Ltd., Nagpur

Phone No.: 0712-2226288, Mobile No.: 9146906649



2. 年

Date 35th Aut 2018

# TO WHOMSOEVER IT MAY CONCERN

genta Bhojane, tane

ubject MCA Internablip Exportence lutter for six month (15-Ian-2018 to 25-66-2018).

As is to certify that the Amerita filtegame who is final year student of MCA Science (in Serial from Nové Sciencides) we gitted of Technology & Secretaria had done the fell time internation (i.f. fee 2018 to 2018) in the 2018 in the regionalization.

be have worked on our allent E-commerce project which is live on interest

se has found sincere & hardworking. She was able to complete assigned tacks on time with good specify.

le were happy to provide her an oppositunity to perform Project work under our guidance & ac per our requirements.

he wish her a Best of Luck for her bright future.

buts sincerely.

fullygent II Solutions

Numan Resource Department

Acadeuses IT Solutions - Othor \$455, Ameriteptune, SAL-OST, Barner Pount Pune - 411027; Web etc., prospectiventscom/fineli, jedošladajtrantscom/ triblacastrantscom/

#### CERTIFICATE

#### To whomsoever it may concern

This is to certify that Ms. Anagha Wasudeerse Renghe has successfully completed her Project & Training with Hewlett Packard Enterprise. She has worked on the project title "Corporate Requirement System".

Project Duration: January 8, 2018 to June 22, 2018

Designation: Trainee Software Engineer

Stipend: Not Applicable

Technology: Big Data/Hadoop Map Reduce

During her tenure with us we found her performance is excellent, hard working & goal oriented. We have found her to execute necessary skill and attitudes of effective working at any industrial environment.

Certificate No: \_\_\_

[HPE Score Report Attached]

To verify the authenticity of this certificate, Please visit - www.hpepro.com/everify

Regards,

Project Milnager



#### CERTIFICATE

To whomsoever it may concern

This is to certify that Ms. Anjall Rajendra Dahlkar has successfully completed her Project & Training with Hewlett Packard Enterprise. She has worked on the project title "Online Portfolio System".

Project Duration; January 8, 2018 to June 22, 1	2018
Designation: Trainee Software Engineer	
Stipend: Not Applicable	
Technology: Big Data/Hadoop Map Reduce	

During her tenure with us we found her performance is excellent, hard working & goal oriented. We have found her to execute necessary skill and attitudes of effective working at any industrial environment.

Certificate No: \_\_\_\_\_ [HPE Score Report Attached]

To verify the authenticity of this certificate, Please visit - www,hpepro.com/everlfy

Regards,

Project Manager





#### SoftZeal Technology Pvt. Ltd.

Office No. 6, Nirmiti Heights, Beside DGC Computer Mall. Near Z Bridge, JM Road, Deccan, Pune. Tel: 020 65 260 111 | Email: info@scfzeel.com

Date: 22<sup>nd</sup> June 2018

#### CERTIFICATE

This is to certify that Miss. Diksha Gawande, a student of Prof Ram Meghe Institute of Technology and Research, Badnera - Amravati has undergone training as a full-time Software trainee completed a project on "Business Directory with Appointment System" in Softzeal Technology Pvt Ltd. at Pune. She has carried out this project from 21st Jan 2018 to 21st June 2018.

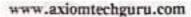
We found her sincere work towards completing her given project in a timely manner by fulfilling our expectations and end users expectations.

She has always rendered her services with her highest degree of responsibility and professionalism. We wish her all the best and a bright future.

For SoftZeal Technology Pvt Ltd

Mr.Mahesh Gay Human Resour

Scienced with Cardinatory





#### Axiom TechGuru Pvt. Ltd

#### "IT SOLUTIONS BY, IT MASTERS"

CIN: U72300MH2015PTC270316 (Software Research & Development Company)

E-mail aximotechguru@gmail.com, researchbyaxiom@gmail.com

#### To whomsoever it may concern

This is to certify that Mr. Mayur Gajbhlye has worked in our organization as an Intern from 8" January 2018 to 15" June 2018 on Java & MySql as Backend having good experience and knowledge in Software designing and development.

He has successfully completed his project "Scholartude E-learning web based Application" administered by Axiom TechGuru Pvt. Ltd. Nagpur. He has been very sincere, efficient and co-operative team member

Mr. Mayur Gajbhiyə is reliable, hardworking & professional. I wish him all the very best in his future endeavors.

For (Aniona January Pvi, Ltd.)

Ms. Rizwan Foresh Muserin

(Business Analyst)



play this

Date: 25th June 2018

#### TO WHOMSOEVER IT MAY CONCERN

To, Minta Wanishade, Puna

Subject MCA Internship Experience letter for six month (15-Jan-2018 to 25-06-2018).

This is to sentify that the Nikita Wankhade who is final year student of MCA Science (VI Sem) from "Prof. Ram Meghe institute of Technology & Research" had done the full time Internship (15-Jan-2018 to 25-06-2018) in our organization. We were happy to provide her an opportunity to perform Project work under our guidance & as per our requirements. See has found sincere & handworking. She was able to complete assigned tasks on time with good quality.

She have worked on our client E-commerce Web Application project which is Live on internet.

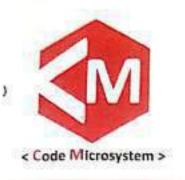
We wish her a Best of Luck for her bright future.

Yours sincerely.

For Aceinvent IT Solutions



Aceimment IT Solutions - Office \$405, Amer Neptune, SN-6/1/1, Baner Road, Pune - 411027.
Web site: www.sceimment.com Email: info@aceimment.com/ hn@aceimment.com



#### Code Microsystem OPC Pvt. Ltd.

Corporate Office :- 4, Mahakali Nagar, Manewada-Ring Road, Nagpur-34(M.S) Indi

Mobile: 9822939054, Emall: codemicrosystem@gmall.com,

hr@codemicrosystem.com

Visit Us:-http://www.codemicrosystem.com

Ref:-CMSOPCPL/gen/135/2018

Date:- 25-JUNE-2018

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Payal Nimbhekar, 6th semester M.C.A. student of Department of Computer Science, Prof. Ram Meghe Institute of Technology & Research Amravati, has under gone industrial training in this organization for period of 10th January 2018 to 25th June 2018.

During his training period he has completed project work on "ERTO APP (Module:Officer)" at Code MicroSystem Opc Pvt.Ltd. He has developed this application using
Java, Android and MYSQLServer Technologies. Due to security reason we can not
provide Source Code.

We wish him all the best for his future endeavors.

Regards,

Mr.Arvind Sharma

CEO

Email:-arvind@codemicrosystem.com



#### CERTIFICATE

To whomsoever it may concern

This is to certify that Ms. Poonam Rameshrao Dhote has successfully completed her Project & Training with Hewlett Packard Enterprise. She has worked on the project title "Packers and Movers".

Project Duration: January 8, 2018 to June 22, 2018

Designation: Trainee Software Engineer

Stipend: Not Applicable

Technology: Big Data/Hadoop Map Reduce

During her tenure with us we found her performance is excellent, hard working & goal oriented. We have found her to execute necessary skill and attitudes of effective working at any industrial environment.

Certificate No: \_\_\_\_\_ [HPE Score Report Attached]

To verify the authenticity of this certificate, Please visit - www.hpepro.com/everify

Regards,

Project Manager



Date: 30 Jun, 2018

Ref No. LIS/T/218

#### TO WHOM IT MAY CONCERN

This is to inform that Mr.Prajakt Ingle, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization Laksh IT Solution(LitsBros Pvt. Ltd.), started from Jan 2018 to Jun 2018 as a Software trainee. His duties included

- · Working in web & windows development project of clients.
- · Analysis and testing on client project.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@lakshitsolution.com

Regards,

Laksh IT Solution, Amravati

RegdOffice:Laksh IT Solution(LitsBros Pvt. Ltd),Behind JawarkarHospital ,Rathi Nagar ,Amravati 444603 Tel: 0721-2661012,9503351933

#### CERTIFICATE

To whomsoever it may concern

This is to certify that Ms. Pranali Madhukarrao Gahukar has successfully completed her Project & Training with Hewlett Packard Enterprise. She has worked on the project title "Corporate Requirement System".

Project Duration: January 8, 2018 to June 22, 2018	
Designation: Trainee Software Engineer	
Stipend: Not Applicable	
Technology: Big Data/Hadoop Map Reduce	

During her tenure with us we found her performance is excellent, hard working & goal oriented. We have found her to execute necessary skill and attitudes of effective working at any industrial environment.

	[HPE Score Report Attached]
Certificate No:	

To verify the authenticity of this certificate. Please visit - www.hpepro.com/everify

Regards,

Project Manager





Office No 201, Second floor, Unity Gold Building, Near Deccan gymkhana Bus Stop, Deccan, Pune-411004 http://www.omegasoftindia.com Landline: 020-41217199 E-mail: info@omegasoftindia.com

Date: 28 June 2018

#### CERTIFICATE

This is to certify that "Priyanka Shrikrushna Dadhe" student of your college Prof. Ram Meghe Institute of Technology & Research, Amravati has successfully completed industrial internship in our company from 24 Jan 2018 to 28 June 2018

His/her performance was very good & we found him/her very punctual, hardworking and inquisitive.

We wish him/her best of luck for his/her future endeavors.

Duration: 5 Months. Technology: Java

Project: Automobile Service Manager.

FOR

OMEGASOFT TECHNOLOGIES

Pallavi Dhawale Omegasoft Technologies Pvt Ltd



Ref. No

Date: 25th June 2018

#### TO WHOMSOEVER IT MAY CONCERN

To, Priyanka Chugh, Pune

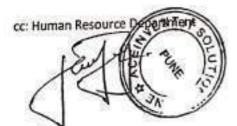
Subject: MCA Internship Experience letter for six month (15-Jan-2018 to 25-06-2018).

This is to certify that the Priyanka Chugh who is final year student of MCA Science (VI Sem) from "Prof. Ram Meghe Institute of Technology & Research" had done the full time Internship (15-Jan-2018 to 25-06-2018) in our organization. We were happy to provide her an opportunity to perform Project work under our guidance & as per our requirements. She has found sincere & hardworking. She was able to complete assigned tasks on time with good quality.

We wish her a Best of Luck for her bright future.

Yours sincerely,

For Aceinvent IT Solutions



Acelevent IT Solutions - Office #405, Amar Neptune, SN-6/1/1, Baner Road, Punc - 411027.

Web site: www.aceinvent.com Email: Info@aceinvent.com/ hr@aceinvent.com

# SECTION SEC

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Project Manager

Suggestion

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To whomsoever it may concern

This is to certify that Ms. Renuka Vijayrao Mahalle has successfully completed her Project & Training with Hewlett Packard Enterprise. She has worked on the project title "Packers and Movers".

Project Duration: January 8, 2	2018 to June 22, 2018
Designation: Trainee Software	Engineer
Stipend: Not Applicable	
Technology: Big Data/Hadoop	Map Reduce
During her tenure with us we is & goal oriented. We have foun- effective working at any industr	found her performance is excellent, hard working d her to execute necessary skill and attitudes of ial environment.
Gas of year of the control of the co	[HPE Score Report Attached]
Certificate No: To verify the authenticity of this or	rtificate, Please visit - www.hpepro.com/everify
Regards.	
Project Manager	

Hewlett Packerd
Enterprise

Delivery
Partner

Certificate of
Competency Program

ERBUH TECHNOLOGY PVT. LTD.



# SoftZeal Technology Pvt. Ltd.

Office No. 6, Nirmiti Heights, Beside DCC Computer Mall. Near Z Bridge, JM Road, Deccan, Pune. Tel: 020 65 260 111 Email: info@softzeal.com

Date: 28th June 2018

#### CERTIFICATE

This is to certify that Miss. Shital Gonnade, a student of Prof Ram Meghe Institute of Technology and Research, Badnera - Amravati has undergone training as a full-time Software trainee completed a project on "Project Tracker" in Softzeal Technology Pvt Ltd. at Pune. She has carried out this project from 15<sup>th</sup> Jan 2018 to 28<sup>th</sup> June 2018.

We found her sincere work towards completing her given project in a timely manner by fulfilling our expectations and end users expectations.

She has always rendered her services with her highest degree of responsibility and professionalism. We wish her all the best and a bright future.

For SoftZeal Technology Pvt Ltd

Mr.Mahesh Gawaii Pur Human Resource Manag



Launch your furiners in digital would.

Date: 25-06-2018

#### Certificate

This is to certify that Mr.Shoab Khan Javed Khan is undergoing industrial training in Symtics Solutions from Jan 20, 2018 till June 25, 2018 and is working on "Zyrix Ticket System" project, which is in progress and is supposed to be completed by June 25, 2018.

The project work title "Zyrix Ticket System" is bonafide work carried out by his for Master of Computer Application (MCA) semester VI examination by the SGB Amravati University.

The above product is sole property of Symtics Solutions only and student has no copyright/intellectual property claim on the same.

The Company Development and Custom Services furnished by you hereunder and/or use of the same hereunder by Symtics Solutions and/or its Affiliates will not violate or infringe any intellectual property rights of any third party or the laws or regulations of any governmental or judicial authority.





28th June, 2018

#### **Project Completion Certificate**

Dear Valshnavi,

We congratulate you on successfully completing your internship at Vision Media Entertainment.

Your efforts at the company are well appreciated and will surely help enhance the organization's processes.

We hope that you had a great time working at the company, and also you might have been able to enhance your skills and hopefully your internship needs have been met.

We certify the completion and your contribution in the development of the project "Web Application for Assessment Portal".

We wish you all the best for your future and we hope that you achieve your goals.

Warm Regards,

Sagar Jaiswal Project Manager - IT

Office No. 401, Navale IT Zone, Phase II, Sc. No. 51/2 A/2, Narhe, Pune 411041. Ph.: 020-69400332 | email: info://visionrealty9.com

To whomsoever it may concern

This is to certify that Mr. Vinay Vinod Dupare has successfully completed his Project & Training with Hewlett Packard Enterprise. He has worked on the project title "Online Portfolio System".

During his tenure with us we found his performance is excellent, hard working & goal oriented. We have found him to execute necessary skill and attitudes of effective working at any industrial environment.

Certificate No: \_\_\_\_\_ [HPE Score Report Attached]

To verify the authenticity of this certificate, Please visit - www.hpepro.com/everify

Regards,

Project Manager



STARSUN TECHNOLOGY PVT. LTD.

CIN: U74900PN2014PTC151568

Registered Office: 604 to 606, 6th Floor, The Pentagon, Sahu College Road, Pune - 411009

Tel:-020-24231051, 020-24231052

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Amravati University, Amravati

in the partial fulfillment of the Requirement for the three year course

Master in Computer Application

During The Academic Year

2017-18

MCA III (Semester-I)

Submitted by Priyanka T. Chugh



GUIDE

Prof. V.A. Sinha

External Examiner

Head

PGDCA, P.R.M.I.T & R, Badnera

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2017-18
Submitted by

Ms. Amruta Bhojane

MCA III (Semester-I)

GUIDE Prof. V. A. Sinha



Head PGDCA, P.R.M.I.T & R,

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Master in Computer Application

During The Academic Year

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Submitted by Priyanka S. Dadhe Anagha W. Ronghe

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Prof. A. J. Pimprikar

Head

PGDCA, P.R.M.LT & R, Badnera

External Examiner

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2017-18

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During The Academic Year
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Submitted by Prajakt S. Ingle

Sarang S. Kalantri

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in the Partial Fulfillment of the Requirement for
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During The Academic Year
2017-18

Submitted by

MISS. VAISHNAVI NANDAPURE

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2017-18
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Submitted by Shweta S. Kale

GUIDE Prof.Ajay P. Kinhikar

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is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application **During The Academic Year** 2017-18 MCA III (Semester-I)

Submitted by

DIKSHA V.GAWANDE

Prof. Saurabh A. Ghogre

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Master in Computer Application

During The Academic Year

2017-18

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Submitted by

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Cantral 7

External Examiner

Jugali) Head

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During The Academic Year

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During The Academic Year

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Head

PGDCA, P.R.M.I.T & R. Badnera

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Master in Computer Application
During The Academic Year
2017-18
MCA III (Semester-I)

Submitted by

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Prof. Preeti P. Deshmukh GUIDE P. G. Department of Computer Application

External Examiner

Prof. R. R. Sherekar HOD P. G. Department of Computer Application

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Master in Computer Application
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MCA III (Semester-1)

Submitted by

Rennka V.Mahalle Anjali R. Dahikar

Jugal)

Prof. Rupali R. Sherekar

Head Head

PGDCA, P.R.M.I.T & R, Badnera

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### Milk management account system

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in the Partial Fulfillment of the Requirement for

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During The Academic Year

2017-18

MCA III (Semester-I)

Submitted by Shoeb J Khan Akshay N.Saurkar

GUIDE Prof.Dhushyant S.Deshmkh

Panaly External Head PGDCA, P.R.M.I.T & R, Badnera



Vidarbha Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera

A

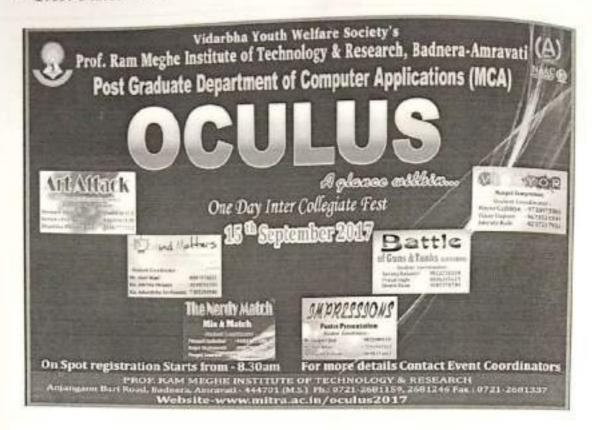
Report on

"Oculus 2017"

A Glance Within ....

Organized by

P. G. Department of Computer Applications



P. G. Department of Computer Applications started conducting "Oenlus - A glance within..." an annual Inter-Collegiate fest with multiple technical events. In this very first year, Oculus-2017 received overwhelming response in all its events and was a magnificent success. This event was organized in association with Computer Society of India (CSI) - Chapter Amravati. The convener of this program was Mrs. R. R. Sherekar, Head P G Department of Computer Applications.

The word "Oculus" means aperture, aperture for innovation. The motive of this event is to develop various skills of students in Co-Curricular activities and to expose them to the current trends in the technical and professional fields. Oculus'17, announces several innovative events.

Around 100 students from various colleges participated in the different competitions of Oculus'17.

#### Oculus included various events like:

The Nerdy Match: Program Mix & Match
 Art Attack: On Time Painting Competition

· Vibgyor : Rangoli Competition (on Google Playstore App)

Battle of Gun & Tanks : Lan Gaming

• Impressions : A Poster Presentation Competition

Mind Matters: A Quiz Competition

# · The Nerdy Match: Program Mix & Match





"The Nerdy Match" was a technical event. It was about C++ language in which C++ programs were divided in into the several parts, shuffled and kept into different trays. The participants were required to collect and arrange the part of code in proper sequence and exactly match with the given output.

We received magnificent number of participation in this event, as this event enhances student's basic programming language concepts. Total '22 students' participated in this event. Students of M.C.A., B.C.A. and BE(1,T.) had participated in this event. Participation in this event was commendable.

#### Winners of this event:

First Prize Aakanksha Deshpande, MCA II<sup>nd</sup>, PRMIT&R, Badnera, Second Prize (Combined):

- (i) Manisha Jawahar-Malani, M.Sc. I<sup>n</sup> yr. S.S.S.K.R Innani Mahavidalaya Karanja.
- (ii) Akshay Chincholkar, MCA II<sup>nd</sup> yr, PRMIT&R, Badnera.

#### Judges:

- (i) Prof. S. S. Dandge (CSE Dept. PRMIT&R, Badnera)
- (ii)Prof. Ms. K. R. Holey (CSE Dept. PRMIT&R, Badnera)

#### Faculty coordinators :

- (i) Prof. D. R. Bandbuche (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. Ms. N. D. Bobade (PGDCA, PRMIT&R, Badnera)

# Art Attack: On Time Painting Competition



This event was the perfect motivation for the art and imagination for the student The theme for painting competition was 'Save Girl Child'. Participants were expected to create on spot painting.

### Winners of this event:

First Prize : Nikita Chauhan, B.Sc.I yr, R. G. Rathod Arts & Science College,

Second Prize: Rithesh Dolas, BE II<sup>nd</sup> yr, PRMIT&R, Badnera.

#### Judges:

(i) Prof. Ms. N. M. Yawale (CSE Dept, PRMIT&R, Badnera)

(ii)Prof. S. G. Pethe (MBA Dept, PRMIT&R, Badnera)

### Faculty coordinators:

(i) Prof. D. S. Deshmukh (PGDCA, PRMIT&R, Badnera)

(ii)Prof. Ms. P. P. Deshmukh (PGDCA, PRMIT&R, Badnera)

### Vibgyor: Rangoli Competition (App Logos from Google Playstore)





In the rangoli competition min 1 to max 2 participants per team were allowed. The theme for this completion was "App logos from Google Play Store".

#### Winners of this event:

First Prize: Dhanashri Khandar & Navina Dandale, M.Sc. I"yr, Mahatma Fule

College, Warud.

Second Prize: Snehal Ingle & Nisha Jotwani, MCA II<sup>nd</sup> yr, P.R. Pote, Amravati,

#### Judges:

(i) Prof. Ms. M. A. Deshmukh (CSE Dept. PRMIT&R, Badnera)

(ii)Prof.Ms. G. A. Jagnade (CSE Dept. PRMIT&R, Badnera)

#### Faculty coordinators:

(i) Prof. D. S. Deshmukh (PGDCA, PRMIT&R, Badnera)

(ii)Prof. Ms. P. P. Deshmukh (PGDCA, PRMIT&R, Badnera)

# Battle of Gun & Tanks: Lan Gaming





It was a brain storming event where all the participants were given P.Cs and some logical games. There were 2 rounds of games, Knock out round and final round. The first round was based on game "Counter Strike", second and final round was "Pocket Tank". These games develop qualities like strategic thinking, problem solving, handeye coordination, team skills (team based multiplayer games), special awareness.

25 participants had taken part in this event and they enjoyed a lot.

#### Winners of this event:

First Prize: Jagdish Mandekar, BCA II<sup>nd</sup> yr, HVPM College, Amravati.

Second Prize: Shivam Gadhawe, BSC III<sup>rd</sup> yr, S.S.S.K.R Innani Mahavidalaya Karanja(Lad).

#### Judges:

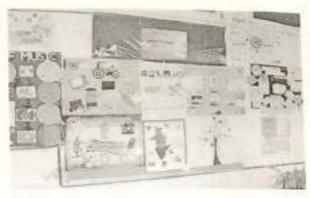
- (i) Prof. A. A. Chaudhari (CSE Dept, PRMIT&R, Badnera)
- (ii)Prof. A. U. Chaudhari (CSE Dept, PRMIT&R, Badnera)

#### Faculty coordinators:

- (i) Prof. V. A. Sinha (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. S. V. Joshi (PGDCA, PRMIT&R, Badnera)

# • Impressions: A Poster Presentation Competition





The idea behind this Poster Presentation Activity was to make the students understand how technology changed our life hence the topic for poster presentation was "Technological Evolution in Different Sectors". The students had to make attractive and influential posters. The posters were then filtered and chosen for presentation for further evaluation of student's thoughts and ideas. The presentation had to be given with in a time limit of 5 min. The presentation was evaluated on basis of Poster: Attractive features and its impact (thoughts and ideas); Presentation: Creativity and Design; Time limit: 5 min; and Confidence: Communication Skills and Style.

All most 11 groups participated in this event.

#### Winners of this event:

First Prize: Miss. Pragati Suryawanshi, MCA II<sup>nd</sup>, PRMIT&R, Badnera.

Second Prize: Miss, Nikita Tarwani, S.S.S.K.R Innani Mahavidalaya

Karanja(Lad).

#### Judges :

- (i) Prof. M. A. Banarase (Civil Dept. PRMIT&R, Badnera)
- (ii)Prof. Ms. P. A. Chorey (FY Dept. PRMIT&R, Badnera)

#### Faculty coordinators:

- (i) Prof. Ms. S. D. Ulhe (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. A. P. Kinhikar (PGDCA, PRM1T&R, Badnera)

# Mind Matters: A Quiz Competition





In Oculus 2017, inter- collegiate technical quiz contest was successfully conducted, in which nine teams from different colleges participated. There were 2 stages in the quiz.

- (i) Qualifying Stage
- (ii)Final Stage

Total six teams qualified for the final round. In the final round there were 4 rounds,

- i. Warming-up Round
- ii. Visual Round
- iii. Show Your Hand Round
- iv. Rapid Fire Round

The participants had to go through mazes of intuited and mind blogging rounds consisting of questions related to current affairs, science, technology and basic programming skill. It was very informative and knowledge enriching competition for the participants along with the audience.

This competition was organized to decide the best college with technical skills in Amravati.

#### Winner of this event:

First Prize: SGBAU, Amravati.

Second Prize: CSE Department, PRMIT&R, Badnera.

#### Judges:

(i) Prof. Ms. S. G. Pundkar (CSE Dept, PRMIT&R, Badnera)

(ii) Prof. Ms. N. A. Deshmukh (CSE Dept, PRMIT&R, Badnera)

#### Faculty coordinators:

(i) Prof. A. J. Pimprikar (PGDCA, PRMIT&R, Badnera)

(ii) Prof. S. A. Ghogare (PGDCA, PRMIT&R, Badnera)

# Valedictory Function





After the Successful completion of competitions the Valedictory Function was conducted.

The Valedictory function was started with the presence of three eminent personalities i.e. Hon. Dr. M. S. Ali, Principal, PRMIT&R, Badnera, Dr. M. A. Pund, Hon. Secretary, Computer Society of India(CSI), Amravati Chapter, Prof. R. R. Sherekar, Head, P. G. Department of Computer Applications.

In the beginning. Prof. Sherekar summarized the event, She gave information about all the competitions, their execution and over all idea about the event.

Then prizes were distributed to all winners. Winners were awarded with the trophy and cash prize as well.

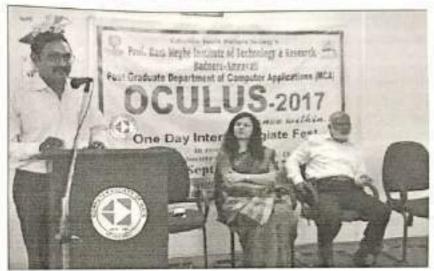
After prize distribution ceremony, Dr. Pund congratulated all winners and gave information about CSI and what are the benefits of CSI membership.

In presidential speech. Dr. Ali congratulated all the participants, and motivated them to use their technical knowledge for wellness of society to become a good citizen. He also appreciated the hard work done by all the staff of P. G. Department of Computer Applications. Prof. Ali also expressed his gratitude to Computer Society of India, Amravati Chapter.

Program ended with the vote of thanks by Prof. S. A. Ghogare. Program was anchored by Prof. S. D. Ulhe.

# • Other Glimpses













Submitted By
Prof. N.D. Bobade
18 sept 2017

P.S. Doubles of Computer Applications
1. 1. 1. 1. Ladvers Appared (M.S.)

This is to certify that the Seminar (4MCA10) entitled

----- Amazon Web Services -----

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amravati

By

Aakanksha Shrikant Deshpande

in partial fulfillment of the requirement for the degree of

Master in Computer Application,

During the academic year 2017-18 under my guidance.

Prof. R. R. Sherekar

Prof.R.R. Sherekar

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Head



P.G Department Computer Applications

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During the academic year 2017-2018 under our guidance.

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Prof. Rupali R.Sherekar

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Prof. Rupali R. Sherekar



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Prof. R. R. Sherekar

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The E-BALL Technology

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Bv

Ashwini keshaorao Deshmukh
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Prof. D.R.Bandbuche

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Voice Morphing

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Amravati

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A THUIS

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Cell Phone Cloning

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Prof. R.R. Sherekar

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#### Cyber Terrorism

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Prof. D.S. Deshmukh

Prof. R.R. Sherekar

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By

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in partial fulfillment of the requirement for the degree of

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Head

Prof.R.R.Sherekar



P.G Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

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By

#### Priyanka Madan Mandwe

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Prof.R.R.Sherekar

Head

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Rajat Nitin Deshmukh

in partial fulfillment of the requirement for the degree of

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During the academic year 2017-2018 under our guidance.

Prof. V. A. Sinha

Prof. R. R. Sherekar

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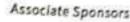


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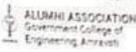
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Mandar Joshi (Overall Convener)

Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)







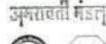






















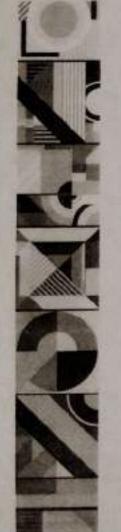




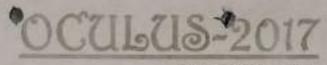
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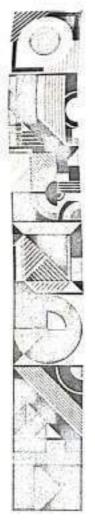
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Carlos

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> Dr.M.S.Ali Principal P.R.M.I.T. & R.Badnera









Pragate Suryavanshi Secured First/Second prize in Impressions (Poster Presentation Competition) organized

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Prof.R.R.Sherekar Head

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# 201 2019

## CIVIL

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## Seismic Control of Skewed Highway Bridge Using Seismic Control System

Madhur M. Gupta
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Dr. N. P. Kataria

Professor

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Research

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Abstract— Highway bridges play a vital link role in surface transportation network, and their failures not only cause disruption of service but also danger people life. Seismic base isolation is an important technique that is used for reduce the seismic vulnerability by decreasing the seismic demand instead of increasing the seismic capacity. Present work deals with study of response of bridge using seismic control systems. For present study, a twospan prestressed concrete box girder highway bridge is considered and analyzed for seismic forces using SAP2000 software. The seismic response and behavior of Box Girder Bridge is studied by linear time history analysis using Newmark's beta method. For the analysis four different ground motion data selected and scaled for target spectra as per zone IV. The highway bridge is isolated with Lead Rubber Bearing (LRB). The response of bridge system under earthquakes has been compared with the corresponding bridge with and without the isolation system. It is observed that LRB is highly effective for controlling not only the seismic response of the bridge but also include the structural response on the cost of slight increase in the displacement of the deck.

Key Words— skewed Highway Bridge; lead rubber bearing; time history analysis

#### INTRODUCTION

Bridges are widely present in today's built environment, carrying highways through cities and Countries and serving as the transportation lifeline of modern civilization. It provokes many benefits for the people and especially, promotes interregional trades and reduces traffic crowding and emergency movement. Past year have seen number of calamitous failures of Highway Bridge due to strong earthquake ground motions such as Northridge earthquake 1994, Kobe earthquake 1995 and chi-chi earthquake 1999 [Panchal and Jangid, 2008]. Due to seismic damage in the bridge tends to stop the transportation system and it harms economy ruinously. Seismic isolation appeared as one of the important techniques to protect the structures like buildings, bridges etc., from the destructive effects of earthquakes. Basically, the main purpose of base isolation system is to decouple the structure from the seismic ground motion which results in reducing the structural damages. Seismic isolation techniques minimized the seismic responses on the highway bridge by increasing the fundamental period of the bridge and increased energy dissipating capability [Kunde and Jangid, 2006].

In the past numerous research and studies were carried out for investigating the effectiveness of seismic isolation devices for seismic resistant design of bridges. Panchal and Jangid (2008) conducted a numerical studied of bridge isolated by the variable curvature friction pendulum system (VCFPS) and found that under near fault ground motion, the VCFPS is quite effective in controlling the seismic response of bridge within desirable range. Chavan and Mrunal (2015) investigated the effect of seismic isolation on the seismic response of bridge components. In their study, first existing bridge with Elastomeric bridge bearing is modeled

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Creation Of Model Of Smart Village Through Techno-Socio Aspect

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KU. JANHAVI TIDKE D/O AMIT & SMT. SAROJ

OF PROV. RAM MEGHE INSTEOP TECH AND RESEARCH BADNERA

is awarded the colour in Symnastic

for representing this University team in the

ALL INDIA Inter - University Tournament held at

PANJAB UNIVERSITY, CHANDIGARD

during the year 2019-2019

The team secured place in this tournament HIL

Date: 25/04/2019

Chairman

Board of Physical Education & Recreation Sort Gadge Baba Azurawan University, American.







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This is to certify the	t Govind Prain Char SGBA University Aman University Zonal (North/South/East/We	ati contingent which
organised during 2018-18	301 Sambalfur University	. Odisha
Date 11-01-2019		
Vice Chancellor	Gultural Coordinator	Secretary General



Android Development

Web Development

| Software Development

| Consultation

Ref No. : iBaseEs/internship2018/17

Date: 09/07/2018

## TO WHOM IT MAY CONCERN

This is to be certify that Ms. Devashree Ajankar has successfully completed one months internship program at iBase Electrosoft LLP from 7th June 2018 to 8th July 2018. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.

Executive Director

iBase Electrosoft LLP



## Certificate For Successful Completion Of An Internship

This is to certify that MI./MS. MONIKA NANANE

has successfully completed 6 Week long Internship Program on Python - IOT at IT-TRONS Technologies.

The period of internship is

From 15-Dec-2013 to 30-790-2019

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.



Bhande

RUSHIKESH DHANDE Founder IT-TRONS TECHNOLOGIES

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Department of Electronics & Telecommunication Engineering in association with

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There is to certally since
Mr. Muss Panjakta Maske
too actively participated Coordinated in Mini Proper Coordinated

Microsa EVOKE 3.0 A departmental techno-social Event on the April 2010

A. S. Litane





VIDAREHA YOUTH WILFARE SOCIETY'S

#### PROF RAM MEGHE COLLEGE OF **ENGINEERING & MANAGEMENT**

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THIS CERTIFICATE IS AWARDED TO

Harsh Ramavat

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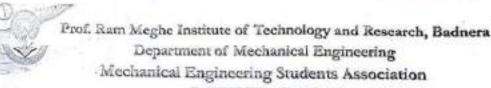
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Dr. S. D. Dushpende MANHKEYSS 2K18 .



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SANT GADGE BARA AMRAMATI UNIVERSITY





### MECH FEST

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	during MECH FEST 2K18
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has successfully completed two days workshop on "Fabrication of Soair panel and LED lights"

from 12 August 2018 to 13 August 2018 at Department of Electronics & Telecommunication Engineering, Prof. Ram Meghe Institute of Technology & Research, Badnera

Prof. M.V.Tiwari Co-ordinator Prof. G. G. Patil Co-ordinator Dr.C.N.Deshmukh HoD, Dept. E&TC, Varsha Sonaskar Director, VSIPL









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Date: 29th Sept. 2018





Managing Director
ISTC Pune Director



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incipal



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A student of Third Year from Department of Electronics & Telecommunication Engineering

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The course covered the following topics -

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- · Allen Breefley PLC
- SCADA (Wooderware Intouch)
- Microcontroller 8051 & Advanced Microcontrollers
- . Embedded 'C' Programming & Interfaces

Held from 18-08-2015 To 25-08-2016 at Prof. Ram Meghe Institute of Technology & Research, Gadnera - Amrewall



Warkshop Coordinator PRMITER, Armayoti

Prof. & G. Patit

Workshop Coordinator PAMILER, Americal

Frof (Or.) C. N. Doshmukh Head, Doot, of EXTC PRMITER, Amravati

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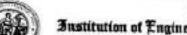




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Department of Electronics & Telecommunication Engineering



in association with Institution of Engineers (India) Student Chapter (EXTC)



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ine on topic

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during January 25th, 2019

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-Bule-Prof. A. S. Utane

Advisor, IEI Student Chapter

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Event Coordinator Esperanza 2K/19

Dr. C. N. Deshmukh Coordinator, Esperanza 2K19

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during ESPERANZA 2K19,

A National Level Technical Festival organised on 25 Feb 2019.

Event Coordinator

Dr. C. N. Deshmukh Cordinates, Espensus 2819 Dr A. P. Bodkhe



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Amravati during December 26-27, 2018.

Dr. Ajay P. Deshmukh Registrar

Dr. D. T. Ingole Director, IILs or. Anand S. Aswar Convener Shreyash Satish Rafchand

C++



## adhenididhean)

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He / She has completed Certificate Course in ' C++ ' programmin

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Syllabus covered...

Issued on 18th October 2018





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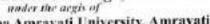
Event Coordinator

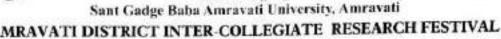
Dr. C. N. Deshmukh condman, Esperana 28,19 Dr.A. P. Bodkhe



Shri Shiyaji Education Society, Amrayati's

#### Shri Shivaji Science College, Amravati.







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of Prof. R. M. I. T. R., Badnella has participated in Amravati
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and Pharmacy organized by Shri Shivaji Science College. Amravati on Occumber 18, 2018.

Dr. D. V. Hande District Coordinator



Dr. V. G. Thakare Principal

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This is to certify that Mr. / Ms. SHREYASH RAICHAND

A Student of Third Year from Department of Electronics & Telecommunication Engineering has successfully completed 8 days workshop on "Industrial Automation & Embedded Systems".

The course covered the following topics -

- · General PLC
- · Allen Bradley PLC
- + SCADA (Wonderware Intouch)
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Held from 18-08-2018 To 25-08-2018 at

Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

Prof. M. V. Tiwari

Workshop Coordinator PRMIT&R, Amravatil Prof. o. Paris

Workshop Coordinator PRMITER, Amrayati Prof.(Dr.) C. N. Deshmukh

Head, Dept. of EXIC PRIMITER, ARTIMITE Prof. [Dr.] A. P. Bodkhe

Principal PRMITER, Amrayat

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Vidercha Youth Welfare Society's

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National Level Technical Festival

### ESPERANZA - 2K19

## Certificate

We put on record with pleasure that

Mr./Ms Shreyash Raichand
has Participated / Coordinated in the event

Roborace

during ESPERANZA 2K19,

A National Level Technical Festival organised on 25 Feb 2019.







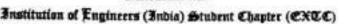


Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati



Department of Electronics & Telecommunication Engineering

in association with







This is to certify that

Shreyauh S. Raichand

has actively participated in Well of Exine on topic

EFENCE"

C

during January 25th, 2019.

agnish\_

Prof. M. K. Shriwas

Event Coordinator

-Ajul-

Prof. A. S. Utane

Advisor, IEI Student Chapter

Du

Dr. C. N. Deshmukh Head, E&TC Domiro Robotics We are fee for gos

## Training in Industrial Automation

## Certificate of Completion

This is to certify that SHREYASH S. RAICHAND
has successfully completed the Winter Training Program
held at our Company,
with intensibe practical orientation in the following:

PROGRAMMABLE LOGIC CONTROLLERS : DELTA - SA2 , ASEA BROWN BOVERI ( ABB) - TKR HILMAN MACHINE INTERFACE : DELTA HMI (TOUCH SCREEN) - DOP

From 21/01/2019 To 21/02/2019 Certificate no. DPR/AT/A72

Date of Bours 25/02/2019

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महाला गांधी गामीण औद्योगीकरण संस्थान

(सूरम, सपु और मध्यम अथम मंत्रसम, भारत सरवार के लंबवंत राष्ट्रीय छेत्यान) मगनवाटी, वर्षा. ४४२००३, महाराष्ट्र

MGIRI/REI/TC/S4/2013-19





कु. निकिता सु. मटकर में महातमा गांधी ग्रामीण औद्योगीकरण संस्थान, वर्धा के ग्रामिण उसी एवं अवसंस्थान विभाग में दिनोंक 11 जून से 25 जून 2018 तक " सीर चित्रत एस. ई. डी साईट उत्पाद्न" का उद्वितिता प्रशिक्षण सफलतापूर्वक प्राप्त किया |

Ms. Nikita S. Bhatkar has successfuty completed entrepreneurial training programme during the period from 11th June to 25th June 2018 on " Solar Based LED Light Manufacturing System" organized by Rural Energy and Infrastructure Division, Mahatma Gandhi Institute for Rural Industrialization, Wardha.

वरिष्ठ वैज्वनिक अधिकारी

उर्जा एवं अवसंस्थाना विभाग,एमगिरि, वर्धा SENIOR SCIENTIFIC OFFICER (REI)

MGIRI, Wardha

**अर्जा** एवं अवसंस्**चना विभाग,**एमविरि, वर्धा

DY. DIRECTOR (REI)

MGIRI, Wardha Doputy Director

Energy and later clueutro

Mahabha Gandhi Institute for

Ratel Industrialisation

Magaswadi, WARDHA 442 001



YOGIRAJ CONTROL.

Gujanan Nagar, Arvi Rand Plot No. 7 Wardin 442001 E-mail: -punkaj.vargane@gmail.com ContactNo:-+91-997576217S

PO No: YC/CP0/004

Date: 22/05/2018

#### CERTIFICATE

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We wish her/him good luck.

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Name : Mr Pulkaj Warghane Director Yogiraj Controls Wardha

#### LABS



Ref. No.: LTECH/INT/II-03/2018/14

Date: 30/06/2018

#### TO WHOM IT MAY CONCERN

This is to certify that Mim Nikita Bhathar, student of Third Year B.B. Electronics And Telecommunication Engineering from Prof. Ram Meghe Institute of Technology and Research, Badanca, Amesysti has successfully completed 1 Months interaship programme on "Arduino and Reshedded System" in our company from 01 June 2018 to 30 June 2018. During the period of his interaship programme with us, he was found punctual, hardworking and inquisitive.

We wish him for bright future and good luck in his career.



R & D Engineer

#### L'TECH LABS

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nis Certificate is presented to Mr./Miss Nector Bhotton
or successfully participating in \_\_\_\_\_\_ Green Mains \_\_\_\_\_ under
rajwalan'18 organized by Government College of Engineering,
mravati.

Mandar Joshi (Overall Convener)



Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)





his Certificate is presented to Mr./Miss Nikito Bhotkon
or successfully participating in \_\_\_\_\_\_ under
rajwalan'18 organized by Government College of Engineering,
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Dr. N. J. Phadkule (Faculty Incharge) 1 cherry

Dr. R. S. Dalu (Principal, GCOEA)



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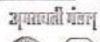


















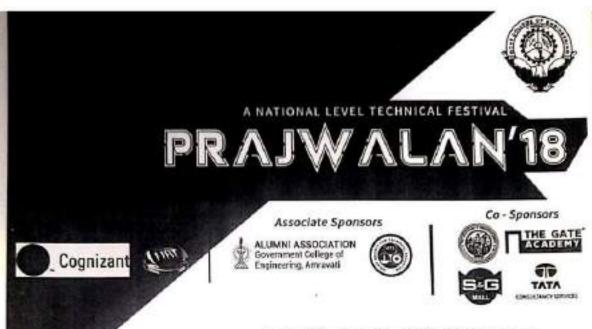


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## CERTIFICATE OF

This Certificate is presented to Mr./Miss Rupali Kalpande
for successfully participating in Giscuit Mania under
Prajwalan'18 organized by Government College of Engineering,
Amravati.

Mandar Joshi (Overall Convener) Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)



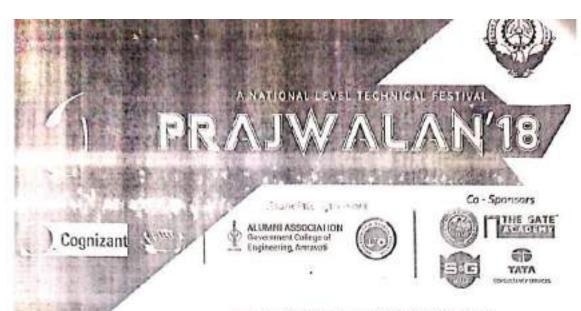


## CERTIFICATE OF PARTICIPATION

This Certificate is presented to Mr./Miss Swati A. Jawayal for successfully participating in E-Qwiz under Prajwalan'18 organized by Government College of Engineering, Amravati.

Mandar Joshi (Overall Convener) Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)





This Certificate is pre	esented to Mr./Miss(	Than chat Cityen
for successfully parti	cipating in (neglen	under
Prajwalan'18 organiz	zed by Government Coll	ege of Engineering,
Amravati.		
Mandar Joshi (Overall Convener)	Dr. N. J. Phadkule (Faculty Incharge)	Dr. R. S. Dalu (Principal, GCOEA)
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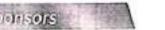
Mandar Joshi (Overall Convener)



Dr. N. J. Phadkule (Faculty Incharge)

Dr. R. S. Dalu (Principal, GCOEA)

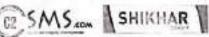
















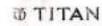














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Faculty Coordinator, Adhyzaya 19

Dr. M. B. Kumthekar

Principal



#### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati



Department of Electronics & Telecommunication Engineering

in association with



Institution of Engineers (India) Student Chapter (EXCC)



This is to certify that

Miss

Paltani Bhagadkan

has actively participated in Wa ezine on topic

during January 25th, 2019.

again Prof. M. K. Shriwas

Event Coordinator

Prof. A. S. Utane

Advisor, IEI Student Chapter

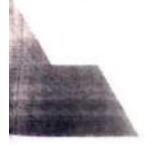
Dr. C. N. Deshmukh Head, E&TC







## CERTIFICATE



DATE: \$1/08/2018



AUTHORISED SIGNATORY



#### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera



Certificate

This is to certify that

Miss Pornum O Branchasswalls

has actively participated in Three Days Workshop on

### "Android Application Development"

during February 1st to February 3st, 2019.

Organized by

Department of Electronics & Telecommunication Engineering

In association with

Concat Softwares LLP, Pune

Mr. Ajay Jadhao

45/24

Expert Trainer

Prof. CAG. Patil

Workshop Coordinator

Dr. C. N. Deshauakh

Bleed, E&TC

Dr. A. P. Bodkhe

Principal



# Certificate

This is to certify that

Mr/Miss. Pasnem. 9 Beenhanwade
has successfully completed two days workshop on
"Fabrication of Soalr panel and LED lights"
from 12 August 2018 to 13 August 2018
at Department of Electronics & Telecommunication Engineering.

Prof. Ram Meghe Institute of Technology & Research, Badnera

Prof. M.V.Tiwari Co-ordinator Prof. G. Patil Co-ordinator

Dr.C.N. Deshmukh HoD, Dept. ESTC. Varsha Sonaskar Director, VSIPL









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# Internship In Telecommunication

This is to certify that PALLAVI H BHAGADKAR has successfully Completed INTERNSHIP IN TELECOMMUNICATION w. e. f. 18/06/2018 to 29/06/2018 at Regional Telecom Training Centre, Nagpur.

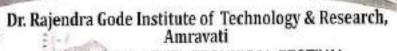
RITC Nagpur wishes him/her a bright future.

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Date: 29/06/2018

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This certificate is presented to Mr./Miss Pallavi Bhagadkak for successfully participating in the event Postex Making & won 1/2/2/1/ frid prize in National Technical

Festival organized at DRGIT&R Amravati on dated 14th & 15th March 2019.

Prof. S.M. Tondre Centrener E-dassled 2019 Dz. P.B. Patil Principal, DRGITAR, Ameriuti.



r successfully participating in \_\_\_\_\_\_\_ under ajwalan'18 organized by Government College of Engineering, nravati.

Mandar Joshi (Overall Convener) Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)





# Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera



Gertificate

This is to certify that

4ise: Gamruddhi K. Bhasat

has actively participated in Three Days Workshop on

# "Android Application Development"

during February 1st to February 3rd, 2019. Organized by

Department of Electronics & Telecommunication Engineering

In association with

Concat Softwares LLP, Pune

Assalhe Mr. Ajay Jadhao

Expert Trainer

Prof. G. G. Patil

Workshop Coordinator

Dr. C. N. Deshmukh

Hend, E&TC

Dr. A. P. Bodkhe Principal







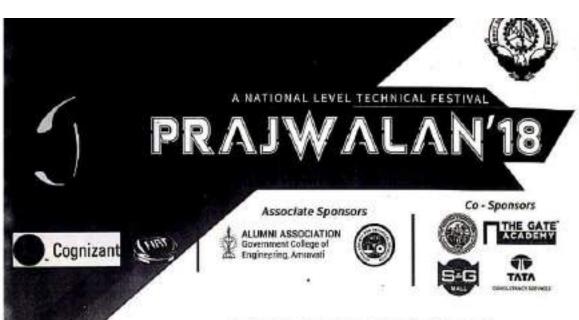
# CERTIFICATE

This is to certify Mr. / Ms. Sometuddin: Bhiogat has attended a 2-day workshop. 'Entrepreneurship Awareness and Development' on 30" & 31" August, 2018 at Prof. Ram Meghe Institute of Technology and Research, Amravati conducted by Lemon School of Entrepreneurship, Naggaur

DATE: 31/08/2018



AUTHORISED SIGNATORY



# CERTIFICATE OF PARTICIPATION

This Certificate is presented to Mr./Miss Areach a Areach a Areach for successfully participating in \_\_\_\_\_\_\_ under Prajwalan'18 organized by Government College of Engineering.

Amravati.

Mandar Joshi (Overall Convener)

Dr. N. J. Phadkule (Faculty Incharge) Dr. R. S. Dalu (Principal, GCOEA)



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# L-TECH LABS



Ref. No.: LTECH/INT/B-03/2018/13

Date: 30/06/2018

# TO WHOM IT MAY CONCERN

This is to certify that Miss Akanksha Sureshrao Arsad, student of Third Year B.E. Electronics And Telecommunication Engineering from Prof. Ram Meghe Institute of Technology and Research, Badnera, Amravati has successfully completed 1 Months internship programme on "Arduino and Embedded System" in our company from 01 June 2018 to 30 June 2018. During the period of his internship programme with us, he was found punctual, hardworking and inquisitive.

We wish him for bright future and good luck in his career.



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# MAHATMA GANDHI INSTITUTE FOR RURAL INDUSTRIALISATION

(A National Institute under Ministry of MSME, Govt. of India)

# महात्मा गांधी ग्रामीण औद्योगीकरण संस्थान

(मृध्म, लघु और मध्यम उद्यम मंत्रालय, भारत सरकार के अंतर्गत राष्ट्रीय संस्थान) मगनवाडी, वर्धा, ४४२००१, महाराष्ट्र

MGIRI/REI/TC/57/2018-19





कु. आकांक्षा सु. अरसड में महातमा गांधी ग्रामीण औदयोगीकरण संस्थान, वर्धा के ग्रामिण उर्जा एवं अवसंरचना विभाग में दिनोंक 11 जून से 25 जून 2018 तक " सौर चलित एल. ई. डी लाईट उत्पादक" का उदयमिता प्रशिक्षण सफलतापूर्वक प्राप्त किया ।

Ms. Akanksha S. Arsad has successfully completed entrepreneurial training programme during the period from 11th June to 25th June 2018 on " Solar Based LED Light Manufacturing System" organized by Rural Energy and Infrastructure Division, Mahatma Gandhi Institute for Rural Industrialization, Wardha.

वरिष्ठ नैज्ञानिक अधिकारी

उर्जा एवं अवसरधना विभाग,एमगिरि, वर्धा SENIOR SCIENTIFIC OFFICER (REI)

MGIRI, Wardha

ङजी एवं अवसंरचना विभाग,एसगिरि, वधी

DY. DIRECTOR (REI)

MGIRI, Wardha Deputic Director

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# Prof. Ram Meghe Institute of Technology & Research, Vidarbha Youth Welfare Society's

Badnera

Department of Electronics & Telecommunication Engineering in association with

Institution of Engineers (India) Student Chapter (EXTC)



Gerdificate

Mr. / Miss\_Vaishnavi Ade\_\_\_\_

has actively participated/Coordifated in Mini Project Competition

during EYOKE 3.0 A departmental techno-social Event on 16th April 2019

Prof. A. S. Utane

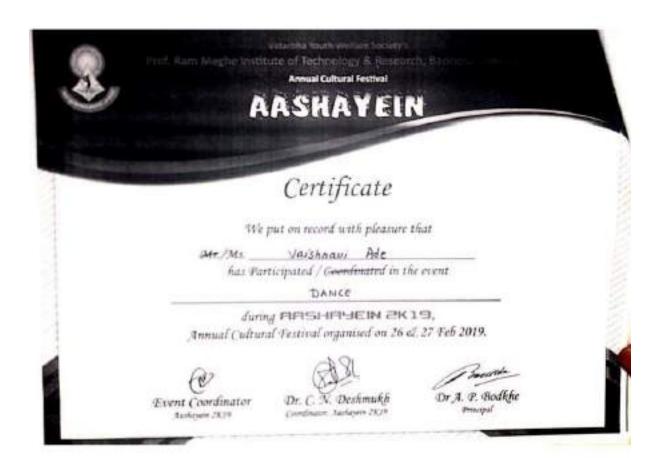
Advisor, IEI Student Chapter

Dr. S. W. Molsod

Chairman, HE ALC

Dr. C. N. Deshmukh

Thead, E&TC Dept





# Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati



Department of Electronics & Telecommunication Engineering in association with

Institution of Engineers (India) Student Chapter (EXTC)



*Certificate* 

This is to certify that

Vaishnaui Ade Miss

has actively participated in West azine on topic

EFENCE"

during January 25th, 2019.

anne Prof. M. K. Shriwas

**Event Coordinator** 

Prof. A. S. Utane

Advisor, IEI Student Chapter

Dr. C. N. Deshmukh

Head, E&TC



DOI: 10.29755/9#0406-587.906 - Corpus ID: 69676080

# Performance Analysis of Solar based Induction Motor for Water Pumping System

Performance analysis of solar photovoltaic array fed single phase induction motor (IM) drive for water pumping system. In the proposed method, the output DC power of the solar FV array is stored in battery and the stored DC energy is directly fed as input to the inventer and output of the inverter is fed to the single phase induction motor for water pumping system. A certrifugal pump connected with the single phase indication motor for water pumping system. The size of PV array and motor rating selected such that the water can also be sumped during the varying. in temperature and madiation level. This study evaluates the performance parameters namely current, speed. temperature and vibrations. The GUI is developed to control the action of motor and monitor the above mentioned parameters values through appropriate sensors and microcontroller. The speed control through microcontroller by varying the pulse ON duration is studied a well as the effect of speed on viorations is also observed. The critical experimentation is corried out to analyze the above said parameters and examines the effectiveness the single. phase induction motor for solar PV based water pumping system. Collapse







Telephone Report Control of Control and Technology (1987) | 1989 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980 | 1980

# Smart Irrigation System

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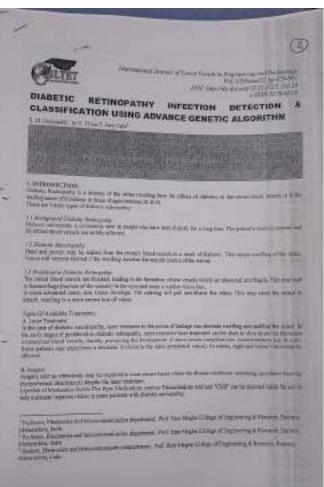
\*\* Material Security Investor of Departures and Technology (1977) | Account (1974)

# SMART DESIGN TO CONTROL WATER BELLING UNITS

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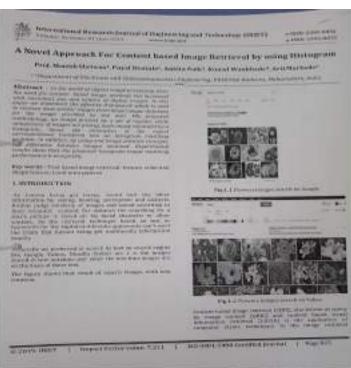
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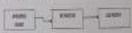


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# Home Automation and Surveillance: A review

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# Smart Underground Drainage Water Management System - A Review

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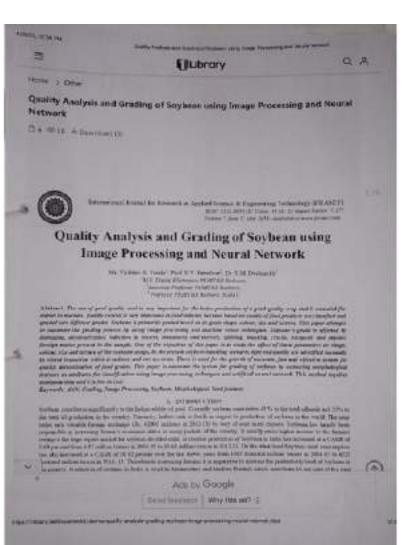


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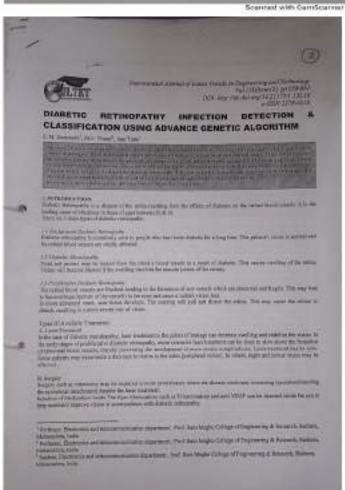
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# VECTOR India Pvt. Ltd.

07-Mar-2022

VECTOR

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	

# Hydorabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 5569 | info@vectorindia.org

# Bangalore:

#33/49 27th Cross, 12th Main 4th Block, Jayanaga Bangalore - 560 011

Tet 91-80-2654 6474 | info blr@vectorindia org

# Chennal:

179, 1st Main Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

# Hyderabad:

#502, Naga Suri Plaza, Ameerpel, Hyderabad - 500038

# Tel 91-40-2373 6669 | Info@vectorindus org

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600096

Tel 91-44-2454 3969 | info chen@vectonndia.org





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PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	9
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	A
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennal campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

# Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:15.4LPA, Average Package: 4.5LPA

# Hyderabad:

FSQ Naga Sun Plaza American Hyderobad 500028

Tel: \$1-40-2319 8000 | Mic@vectorecols first

# Bangalore :

#33/49 | \$7th Cross | 13th Main, 4th Block | Jayanage Bangston | 550 011

Tel: 91-80-2654 5414 | 810 1/62 vectores in any

# Chennai :

170 - Isl Mair Road Nefmi Nopal Paramouti Cherron - 000030

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# VECTOR India Pvt. Ltd.

07-Mar-2022



To
The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
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NIRAJ THAKARE	2015	ECE	NXP Semiconductors	
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	
RENUKA MISAL	2016	ECE	Robert Bosch	9.5
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

# Hyderabad:

#502 Naga Suri Plaza Ameerpet, Hyderabad - 500038

Tel. 91-40-2373 6669 | info@vectorindia.org

# Bangalore:

#32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 560 011

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Tel 91-44-2454 3969 | info chen@vectonndia org



ISO 9001:2015

YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
DINESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

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Tel 91-80-2654 6474 | info blr@vectorindia org

#### Chennai:

179, 1st Main Road, Nehru Nagar, Perungudi, Chennal - 600096

Tel 91-44-2454 3959 | info chen@vectorindia.org

# IT















SOFTWARE EDITION

Grand Finale 30th and 31st March 2018

# Certificate of Participation

This is to Certify that

Pranita Tade

from PROF. RAM MEGHE INSTITUTE OF TECHNOLOGY AND RESEARCH participated in

Smart India Hackathon 2018 - Software Edition.

Shri R. Subramanyam

Hon'ble Secretary, MHRD

Dr. Anil D. Sahasrabudhe

Chairman, AICTE Chairman, Organizing Committee, Smart India Hackathon 2018 amond Deal proper

Dr. Anand Deshpande

Chairman and MD, Persistent Systems Co-Chairman, Organizing Committee, Smart India Hackathon 2018 BALLATEL

Dr Arun Jamkar

President, I4c

































National Level Technical Festival

# ESPERANZA - 2K19

# Certificate

We put on record with pleasure that

Mr./Ms. Pranita Tade

has Participated and Secured 2nd postion in the event

Technical Poster Presentation (II)

during ESPERANZA 2K19,

A National Level Technical Festival organised on 25 Feb 2019.

Event Coordinator
Esperanza 2K19

Dr. C. N. Deshmukh

Dr A. P. Bodkhe
Principal

Jocetha



We put on record with pleasure that

Mr./Ms	Pranita	Tade	
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Event Coordinator

Esperanza 2K19

Dr. C. N. Deshmukh Coordinator, Esperanza 2K19 Dr A. P. Bodkhe
Principal





# The Institute of Electronics and Telecommunication Engineers 61st ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE

(UG Student Conference)

# Certificate

We put on record with pleasure that

Ashwini Punde

has presented a paper titled

Internet of Things based smart

agricultural System

and secured First Prize

in

TECHXELLENCE (UG Student Conference)

during

61st ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

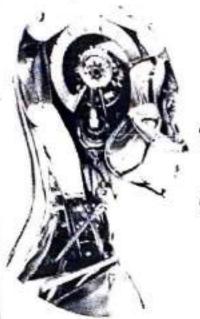
Dr. P. V. Ingole Chairman

**IETE Amravati Centre** 

Dr. K. T. X. Reddy

President

IETE New Delhi Centre





# The Institute of Electronics and Telecommunication Engineers 61st ANNUAL IETE CONVENTION -2018

(AIC - 2K18)

TECHXELLENCE

(UG Student Conference)

# Certificate

We put on record with pleasure that

Mohini Kathole

has presented a paper titled

Internet of Things based smart

agricultural System

and secured First Prize

in

TECHXELLENCE (UG Student Conference)

during

61st ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

Dr. P. V.Ingole Chairman

**IETE Amravati Centre** 

The K. X V. Reddy

IETE New Delhi Centre



# Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati and IETE Student Forum



### "SPARK IT - 2019"

## CERTIFICATE

Congratulations to *Ms. Tejashree Darokar* on participation in "SPARK IT-2019" program, & for winning *Box Cricket (Girls)* competition held on Saturday, 2<sup>nd</sup> February 2019, Organized by Department of Information Technology & IETE Student Forum (ISF) on the occasion of IETE Student Day at Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

Dr. N. Khalsa

(ISF Coordinator)

Dr. P. V. Ingole

(Head, Dept. of IT)

Dr. A. P. Bodkhe



# Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati and IETE Student Forum



## "SPARK IT - 2019"

## CERTIFICATE

Congratulations to *Ms. Nikita Bhagat* on participation in "SPARK IT-2019" program, & for winning *Box Cricket (Girls)* competition held on Saturday, 2<sup>nd</sup> February 2019, Organized by Department of Information Technology & IETE Student Forum (ISF) on the occasion of IETE Student Day at Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

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Dr. A. P. Bodkhe



# Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati and IETE Student Forum



## "SPARK IT - 2019"

## CERTIFICATE

Congratulations to *Ms. Janvi Bhagwani* on participation in "SPARK IT-2019" program, & for winning *Box Cricket (Girls)* competition held on Saturday, 2<sup>nd</sup> February 2019, Organized by Department of Information Technology & IETE Student Forum (ISF) on the occasion of IETE Student Day at Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

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Dr. P. V. Ingole

(Head, Dept. of IT)

Dr. A. P. Bodkhe



# Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati and IETE Student Forum



## "SPARK IT - 2019"

## CERTIFICATE

Congratulations to *Ms. Rani Hendre* on participation in "SPARK IT-2019" program, & for winning *Relay Race* competition held on Saturday, 2<sup>nd</sup> February 2019, Organized by Department of Information Technology & IETE Student Forum (ISF) on the occasion of IETE Student Day at Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati

DON. N. Khalsa

(ISF Coordinator)

Dr. P. V. Ingole

(Head, Dept. of IT)

Dr. A. P. Bodkhe





# The Institute of Electronics and Telecommunication Engineers 61st ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE

(UG Student Conference)

Certificate

This is to certify that

#### Miss. AISHWARYA MANWAR

has presented a paper titled
"Smart and Cost Effective Vehicle Parking Framework(UGIT117)"
in

TECHXELLENCE (UG Student Conference)

during

61st ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

Dr. S. S. Mungona Coordinator TECHXELLENCE- AIC 2K18 业

Dr. P. V. Ingole Chairman IETE, Amravati Centre





The Institute of Electronics and Telecommunication Engineers 61st ANNUAL IETE CONVENTION -2018 (AIC – 2K18)

TECHXELLENCE

(UG Student Conference)

# Certificate

This is to certify that

Prajakta Metkar

has presented a paper titled
"IoT based home Automation using raspberry-Pi
with voice reorganization (UGIT122)"

in

TECHXELLENCE (UG Student Conference)

during

61\* ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

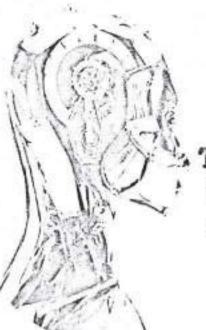
held on 30th September 2018

organized by

JETE Head Quarters New Delhi and IETE Amravati Centre(M,S.)

Dr. S. S. Mungona Coordinator TECHXELLENCE- AIC 2K18

Dr. P. V. Ingole Chairman IETE, Amravati Centre





The Institute of Electronics and Telecommunication Engineers 61st ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE

(UG Student Conference)

# Certificate

This is to certify that

Pooja Ganvir

has presented a paper titled
"Blocking of malicious social media post based on
post content Extraction (UGIT104)"

in

TECHXELLENCE (UG Student Conference)

during

61st ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

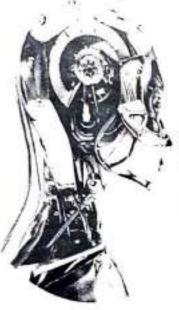
organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

Dr. S. S. Mungona Coordinator TECHXELLENCE- AIC 2K18 Dr. P. V. Ingole

Chairman

IETE, Amravati Centre





# The Institute of Electronics and Telecommunication Engineers

61st ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

### TECHXELLENCE

(UG Student Conference)

Certificate

This is to certify that

Priyanka J.Pitambarwale

has presented a paper titled
"AUTOMIZED SMART COOLER BASED ON IOT(UGIT113)"

in

TECHXELLENCE (UG Student Conference)

during

61st ANNUAL IETE CONVENTION -2018 on

SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

Dr. S. S. Mungona Coordinator TECHXELLENCE- AIC 2K18

Dr. P. V. Ingole Chairman

IETE, Amravati Centre



### Certificate for Completion of Java Training

This is to centry that SAKSHI WASWANI has successfully completed Java test organized at Prof.

Ram Meghe Institute of Technology & Research, Badnera by Rahul Papalkar with course material provided by the Spoken Tutorial Project. ITT Bombay.

Passing an ordine exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. Pravin Nerkar at Prof. Ram Meghe Institute of Technology & Research, Badnera milgilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

March 30th 2019

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2022/09/03 10:02



### Certificate for Completion of Linux Training



This is to certify that SAKSHI WASWANI has successfully completed Linux test organized at Prof. Ram Meghe Institute of Technology & Research, Badners by Rahul Papalker with course material provided by the Talk To A Teacher project at IIT Bombay.

Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. Pravin Nerkar at Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

October 13th 2018

Prof. Housen II Monteston



### Certificate for Completion of Linux Training



This is to certify that SHUBHADA BHAGWAT has successfully completed Linux test organized at Prof. Ram Meghe Institute of Technology & Research, Badners by Rahul Papalkar with course material provided by the Talk To A Teacher project at IIT Bombay.

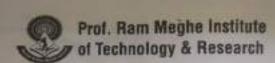
Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. Pravin Nerkar at Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

October 13th 2018

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# CERTIFICATE

This is to certify Mr. / Ms. Coust u.br. Bass. has attended a 2 day workshop.

Entrepreneurship Awareness and Development' on 30° 8 31° August, 2018 at Prof. Ram Meghe Institute of Technology and Research, Amravati conducted by Lemon School of Entrepreneurship, Nagpur.

DATE 31/08/2018



AUTHORISED SIGNATORY

2022/09/03 10:0



#### Elite

Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

#### DARSHAN SEDANI

for successfully completing the course

#### Introduction To Programming In C

with a commolidated score of 61 %

Online Assignments 24.25/25 Proctored Exam 37/75

Total number of candidates certified in this course 2993

Charles Edward Constitution

Jul-Sep 2017 (8 week course)

Indian Institute of Technology Kanpur

in partnership with NASSCOM

ACKINGST PROJECT DEVELOP Expres Successful Linguist

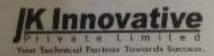
is pleased to present this

## Certificate of Attendance

Ms. Heena R. Sakhare 3rd Year (I.T) PRMITR , Amravati

For having Completed the 3 Days Orientation Course On

ASPINET Technology held 29 August 2018 to 1 Sept. 2018





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District Chargest and Date

#### TO WHOM IT MAY CONCERN

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Street of Market Street, Hollers Street, Raphysia Sq. carrier ( 605) 144-90.

#### I TRONS

Certificate For Successful Completion Of An Internship

This is to certify that
Mr./Ms. KARLSHMA THAKUR

has successfully completed 6 Week long Internable Program on Python - IOT

at IT-TRONS Technologies.

The period of internship is

From 15-bec - 2018 to 80-Jan-2019

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.



Bakende

RUSHIKESH DHANDE Founder IT-TRONS TECHNOLOGIES

O www.imposs.com

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www.fb.com/II-Trans Technologies



BTH

BITLANCE TECH HUB PVI LTD

(200 13 January 2019

#### INTERNSHIP CERTIFICATE OF COMPLETION

This is to carrie that Or Research from the formers and done his minimizer in Web Occasionment of Manual Technique Policies, American from the February 2006 to 00° August 2008.

He has worked on a project 10000 TITH Advisor: Advis Module" at Billiance Tech Hots Proving Control.

Our ing the internation for demonstrated good draign with with a self-motivated attitude in form new things, the performance exceeded expectations and was able to compute the project assembles on time.

We wish here all the best for future endmanages.

From ECHANCE PROFITING PVT (TI)

Project Manager

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#### PETERSON CERTIFICATION COMPLETION

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Innum Offer Letter

Data 12:Des 2018

Althques Sagnode Antimonii

Dur Album Napode.

We are hopes to return one that you are selected to the Python-ICI Interesting program at 17-Territor TEX300-DEXOCITIES. As fractiond order your interesting in expected to star from 15-Dec-2018 again 30-handers. The magnitude program will such for the transporterments along with deeper understanding of concepts through fundamental programs of the knowledge latter through resource is would have grainedly see that the description and developing new shorts.

As an exercity you will not be company's regularize. Therefore you will not more a solary began, our other compensation. By accepting this offer, you space that you will take all the company policies and welling to apply an automatology to income. This long constitutes the compens understanding between you and notices by against a generally beganding your adversaring.

We report your manufup with the company will be full of translodge and promite you remeding experience

Again, sengratefations and we horking forward to work with your

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IT-TRONS TECHNOLOGIES

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Authord Descriptored

Web Descriptment

Software Developed

Consultation

Ref No. | IBaseEs/oternship2019/313

Date: 07/09/2019

#### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Alcahadip A. Bajare has successfully completed one result internship program at sBase Electrosoft LLP from 3<sup>rd</sup> A<sub>rd</sub> = 2018 to 4<sup>th</sup> September 2018. During the period of the internship program with as he has from sincere, hardworking, technically abund, result coincided and inquisitive.

We wish him all the best for his begitt future and every secons in life.





Android Development

Web Devalopment

Software Davideomer

Description.

Bot No. : illuseEstinteruship2019/344

Dute: 0500/2019

#### TO WHOM IT MAY CONCERN

This is to be excitly that Mr. Rahol Tukador has successfully completed one month internable program at iBase Electroned LLP from 3<sup>rd</sup>. August 2018 at 4<sup>rd</sup>.

September 2018. During the period of his internable program with us he has learn success bandworking, technically searnd, result oriented and impaintness.

We with him all the best for his bright future and every success in life



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Date: UP December 2010.

#### TO WHOM IT MAY CUNCERN

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The Institute of Electronics and Telecommunication Engineers 61" ANGUAL IETE CONVENIENT -2018 (AIL - SEIS) TELEMENT FORCE (UG BURGET FORCE)

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THE PERSON SERVICE PLACE STRUCTURE CONFERENCES

SHARP ENGINEERING PAR SUNTAINABLE DEVELOPMENT (SEESII)

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The Institute of Electronics and Telecommunication Engineers 51" ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE (UG Student Conference)

This is to certify that

Nikhat Shah

has presented a paper titled "Wireless water quality monitoring system (UGIT124)"

TECHNELLENCE (UG Student Conference)

during

618 ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

beld on 30° September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centro (M.S.)

Dr. S.S. Mungona Coordinater TECHXELLENCE- AIC 2K19

Dr. P. V. Ingole Chairman IETE, Amravati Centre





The Institute of Electronics and Telecommunication Engineers 81" ANNUAL IETE CONVENTION 2018 (AIC - 2K18)

TECHXELLENCE

Ther is to certify that:

#### Miss. AISHWARYA MANWAR

has presented a paper titled "Smart and Cost Effective Vehicle Parking Framework (UGIT117)" 515

TECHXELLENCE (UG Student Conference)

during

61" ANNUAL IETE CONVENTION -2018 on

SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30th September 2018

organized by

IETE Head Quarters New Delhi and IETE Americati Centre(M.S.)

Dr. S. S. Mungoma Coordinator TECHNELLENCE- AJC 2K18

Dr. P. V. Ingole Chairmen IETE Amerati Centre





The Institute of Electronics and Telecommunication Engineers 51" ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE

Certificate

This is to certify that Prajakta Metkar

has presented a paper tried
"InT based home Automation using raspherry-Pi
with voice reorganization (UGITT22)"

301

TECHXELLENCE (UG Student Conference)

during

61" ANNUAL IFTE CONVENTION-2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSIO)

held on 30° September 2018

organized by

HITE Head Quarters New Yellin and HTE Annavati Contro(64.8.)

Dr. 5-8 Mungona Coordinator TECHXELLENCE- AFC 2K18

Dr. P. V. Ingole Chairman IETE Amravati Centre





The Institute of Electronics and Telecommunication Engineers 61" ANNUAL IETE CONVENTION -2018 (AIC - 2K18)

TECHXELLENCE (UG Student Conference)

Certificate

This is to certify that

Anuradha R. Fevade

has presented a paper titled "SMART BRILECASE "UGIT100)"

in

TECHXELLENCE (U.G. Student Conference)

dormg.

61st ANNUAL IETE CONVENTION -2018 on SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 309 September 2018

organized by

IETE Head Quarters New Delhi and IETE Amayati Centre(M.S.)

Dr. 5. S. Munigona Coordinator TECHXELLENCE: AIC 2K18

Dr. P. V. Ingole Chairman IETE, Assuvati Center



The institute of Electronics and Telecommunication Engineers 61<sup>st</sup> ANNUAL IETE CONVENTION (2018 (AIC - 2K18)

TECHNELLENCE [UG Student Conference]



This is to certify that

#### SNEHAL SUPALE

has presented a poper titled
"Remote Controlled Landmine Detection Vehicle (UGIV118)"

21

TECHXELLENCE (UG Student Conference)

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61" ANNUAL IETE CONVENTION -2018 on

SMART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30° September 2018

organized by

IETE Mead Quartur New Delhi and IETE Amravati Centre (M.S.)

Dr. S. & Murgons Coordinator TECHXELLENCE- AIC 2K18

Dr. P. V. Ingole Chairman IETE, Amravati Centre



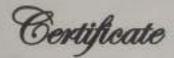


#### The Institute of Electronics and Telecommunication Engineers 61" ANNUAL IETE CONVENTION -2018

(AIC - 2K18)

TECHXELLENCE

(UG Student Conference)



This is to certify that

#### Miss. AISHWARYA MANWAR

has presented a paper tilled
"Smart and Cost Effective Vehicle Parking Framework(UGII117)"

TECHXELLENCE (UG Student Conference)

during

61\* ANNUAL IETE CONVENTION -2018 on 5MART ENGINEERING FOR SUSTAINABLE DEVELOPMENT (SEFSD)

held on 30<sup>th</sup> September 2018

organized by

IETE Head Quarters New Delhi and IETE Amravati Centre(M.S.)

Ov. S. S. Mungona
Coordinator
TECHXELLENCE- ARC IKIS

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Dr. P. V. Ingole Chairman IFFE, Amravali Centre





### Certificate for Completion of Linux Training



This is to certify that KARISHMA THAKUR has successfully completed Linux test organized at Prof. Ram Meghe Institute of Technology & Research, Badnera by Rahul Papalker with course material provided by the Talk To A Teacher project at IIT Bombay.

Passing an online exam, conducted remotely from HT Bombay, is a pre-requisite for completing this training. Pravin Nerkar at Prof. Ram Meghe Institute of Technology & Research, Badnera invigitated this examination. This training is offered by the Spoken Tutorial Project, HT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

October 13th 2018

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# MECH



Dahanu Thermal Power Station (OTPS)
CEA Approved Dahanu Technical Training Centre

## Cartificate of Achlevement

This is to certify that

Mr. Farhan Ahemed Khan Riyaz Ahemad Khan, student of Prof. Ram Meghe Institute of Technology & Research, Badnera - Amravati has successfully completed Industrial training on

> Hands on Training of "Power Plant Familiarization"

organized by Adani Electricity Mumbai Ltd, Dahanu held from 10th December to 15th December, 2018 at Adani Dahanu Thermal Power Station, Dahanu.



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Dinesh R. Mantri In-Charge Training



























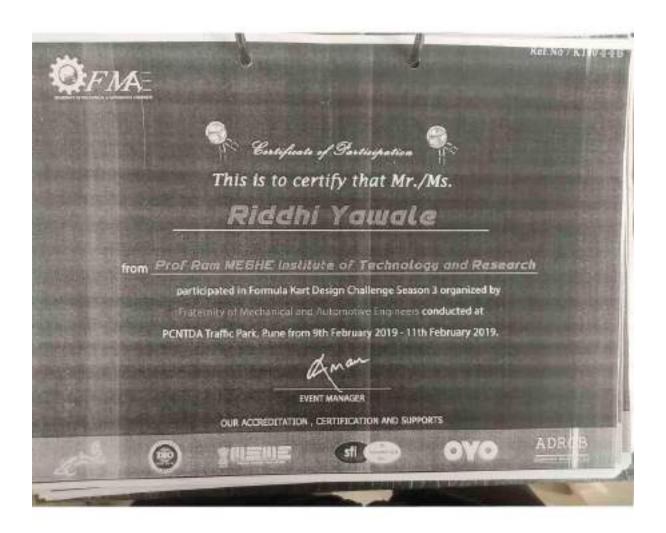










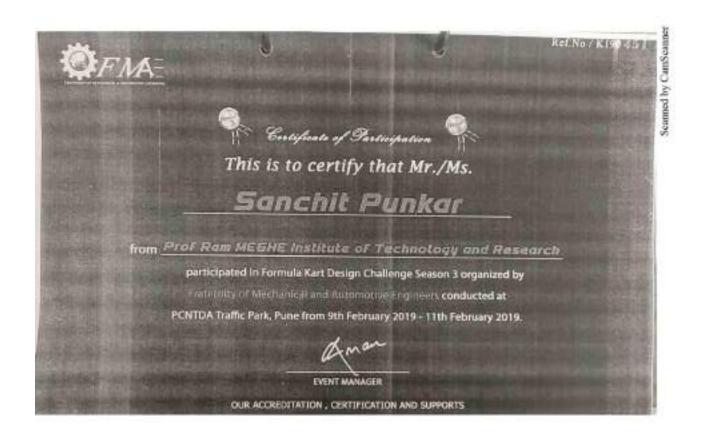










































Prof Ram MEGHE Institute of Technology and Rese

Dhiraj Lanjewar

participated in Formula Kart Design Challenge Season 3 organized by Fraternity of Merchanical and Automotive Engineers conducted at

PCNTDA Traffic Park, Pune from 9th February 2019 - 11th February 2019.

EVENT MANAGER

OUR ACCREDITATION, CERTIFICATION AND SUPPORTS



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## SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI

(Re-accredited with 'A' Grade by NAAC)



Intra-University Students Research Convention

CREATIVE INNOVATIONS FOR SKILL INDIA

Certificate of Participation

This is to certify that Mr. No. Chailanga A. Inzelkar Ram Maghe Institute of Jackmalogy & Research Bodings participated in

Intra-University Students Research Convention "AVISHKAR-2018" in the Category of AAH at UG/PG/PPG/TH-level Organized by Sant Gadge Baba Amravati University,

Amravati during December 26-27, 2018.

Dr. Ajas P. Deshmukh Registrar

Dr. D. T. Ingole Director, HLA

Dr. Anand S. Aswar Convener

Searned by CamSeanne

## SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI (Re- accredited with 'A' Grade by NAAC)



### Intra-University Students Research Convention

CREATIVE INNOVATIONS FOR SKILL INDIA

## Certificate of Excellence

This is to certify that Mr. /Ms. /Mrs. Ather	va (r. Umak		of
Rum Meghe Institute of tech, & Research	, Badnera	has particip	pated in Intra-
University Students Research Convention	"AVISHKAR-2018"	held at Sant	Gadge Baba
Amravati University, Amravati during Dece		The state of the s	The second secon
— AAM has been /			
Level.			

Dr. Ajay P. Deshmukh Registrar

Dr. D. T. lugele Director, IILs

Dr. Anand S. Aswar Convener





DURANCE AND FUEL ECONOMY RUNNER UP

SSEMBLY & DIS-ASSEMBLY

ENDURANCE AND FUEL ECONOMY

Seamed by CamSeanner

#### Event Details -

Event Date: 17" September to 20" September, 2018

Location - T-speedway Go-karting

Number of Teams - 90

Reference- https://www.skdc.in/

#### Winner's list

#### CHAMPION DYNAMIC BOOSTER RUNNER UP PISTON BREAKERS BEST DESIGN KARTKNIGHTS SKID PAD INVADER RACING SPEED SNAP MECKAPITRONZ AUTOCROSS KARTKNIGHTS LOW WEIGHT SUPER IGNITE EGUINOX AESTHETICS BEST INNOVATION



# MBA

#### VYWS's

#### PRMIT & R, Badnera

#### **Department of Management Studies**

#### Case studies to be discussed in Classroom

**Subject: Business Law** 

#### **SOLVED CASES ON THE INDIAN CONTRACT ACT-1872**

- 1. A co advertised that it would pay \$100 to anyone who contracts influenza after using the smoke balls of the company according to the printed directions. Mrs. Carlil used as per given directions but she contracted influenza. she filed a suit for money announced
- **O** Decision of the case: It was a general offer (means an offer made to public) so anyone could have accepted it. She used the medicine as per given directions. She can sue the company for promised reward and co was held liable.
- 2. Gauridutt sent his servant lalman to find his lost nephew. when the servant had left, Gauridutt announced reward to anyone, who will trace the boy. Lalman found the boy and brought him home .when lalman came to know he claimed for reward.
- **O** Decision of the case: Lalman's plea was cancelled on the grounds that he can not accept the offer unless he is not aware of it.
- 3. M was a marriage broker who gave Y the photograph of a man and told him that the man was young and rich. Y conveyed the same to his daughter who agreed for the proposal. But on the day of marriage it was discovered that the man was the age of 60.

**Decision of the case:** There is fraud between M and Y. whereas the is misrepresentation between Y and his daughter.

- 4. B borrowed Rs. 100 from L and executed a bond promising to work for L without pay for a period of two years. In case of default B was to pay interest at a very exorbitant rate and the principal sum of once.
- O Decision of the case: Held the contract was void as it involved injury to the person of B.

#### **SOLVED CASES ON SALE OF GOODS ACT-1930**

#### **Question 1**

For the purpose of making uniform for the employees, Dinanath bought dark blue coloured cloth from Amit, but did not disclose to the seller the purpose of said purchase. When uniforms were prepared and used by the employees, the cloth was found unfit. However, there was evidence that the cloth was fit for caps, boots and carriage lining. Advise Dinanath whether he is entitled to have any remedy under the sale of Goods Act, 1930?

#### Answer

#### **Fitness of Cloth**

As per the provision of Section 16(1) of the Sale of Goods Act, 1930, an implied condition in a contract of sale that an article is fit for a particular purpose only arises when the purpose for which the goods are supplied is known to the seller, the buyer relied on the seller's skills or judgement and seller deals in the goods in his usual course of business. In this case, the cloth supplied is capable of being applied to a variety of purposes; the buyer should have told the seller the specific purpose for which he required the goods. But he did not do so. Therefore, the implied condition as to the fitness for the purpose does not apply. Hence, the buyer will not succeed in getting any remedy from the seller under the Sale of Goods Act.

#### **Question 2**

Suraj sold his car to Sohan for Rs. 75,000. After inspection and satisfaction, Sohan paid Rs. 25,000 and took possession of the car and promised to pay the remaining amount within a month. Later on Sohan refuses to give the remaining amount on the ground that the car was not in a good condition. Advice Suraj as to what remedy is available to him against Sohan.

#### Answer

As per the section 55 of the Sale of Goods Act, 1930 an unpaid seller has a right to institute a suit for price against the buyer personally. The said Section lays down that

(i) Where under a contract of sale the property in the goods has passed to buyer and the buyer wrongfully neglects or refuses to pay for the goods, the seller may sue him for the price of the goods [Section 55(1)].

(ii) Where under a contract of sale the price is payable on a certain day irrespective of delivery and the buyer wrongfully neglects or refuses to pay such price, the seller may sue him for the price. It makes no difference even if the property in the goods has not passed and the goods have not been appropriated to the contract [Section 55(2)].

This problem is based on above provisions. Hence, Suraj will succeed against Sohan for recovery of the remaining amount. Apart from this Suraj is also entitled to:-

- (1) Interest on the remaining amount
- (2) Interest during the pendency of the suit.
- (3) Costs of the proceedings.

#### **Question 3**

With a view to boost the sales Hanuman Automobiles sells a motorcar to Mr. A on trial basis for a period of three days with a condition that if Mr. A is not satisfied with the performance of the car, he can return back the car. However, the car was destroyed in a fire accident at the place of Mr. A before the expiry of three days. Decide whether Mr. A is liable for the loss suffered.

#### **Answer**

The problem as asked in the question is based on the provisions of the Sale of Goods Act, 1930 as contained in Section 8. Accordingly, the contract becomes void if the goods are destroyed or do not answer to the description in the agreement before the risk passes on to the buyer. In the given case that the subject matter of the contract i.e Motorcar was destroyed before the transfer of property from the seller to the buyer. Thus the risk passes only when the ownership is transferred to the buyer. Therefore, in the present case Mr. A is not liable for the loss suffered due to the fire accident over which A has no control. Thus M/s. Hanuman Automobiles will have to bear whatever loss that has taken place due to the fire accident.

#### **Question 4**

J the owner of a Fiat car wants to sell his car. For this purpose he hand over the car to P, a mercantile agent for sale at a price not less than Rs. 50, 000. The agent sells the car for Rs. 40,000 to A, who buys the car in good faith and without notice of any fraud's misappropriated the money also. J sues A to recover the Car. Decide given reasons whether J would succeed.

#### Answer

The problem in this case is based on the provisions of the Sale of Goods Act, 1930 contained in the provision to Section 27. The provision provides that a mercantile agent is one who in the customary course of his business, has, as such agent, authority either to sell goods, or to consign goods, for the purpose of sale, or to buy goods, or to raise money on the security of goods [Section 2(9)]. The buyer of goods form a mercantile agent, who has no authority from the principal to sell, gets a good title to the goods if the following conditions are satisfied:

(1) The agent should be in possession of the goods or documents of title to the goods with

the consent of the owner.

- (2) The agent should sell the goods while acting in the ordinary course of business of a mercantile agent.
- (3) The buyer should act in good faith.
- (4) The buyer should not have at the time of the contract of sale notice that the agent has no authority to sell.

In the instant case, P, the agent, was in the possession of the car with J's consent for the purpose of sale. A, the buyer, therefore obtained a good title to the car. Hence, J in this case, cannot recover the car from A.

#### **Question 5**

Aman contracts to sell Jai, by showing sample, certain quantity of rape-seed oil described as 'foreign refined rape-seed-oil'. The oil when delivered matches with the sample, but is not foreign refined rape-seed oil. Referring to the provisions of Sale of Goods Act, 1930 advise the remedy, if any, available to Jai.

#### Answer

Jai has a remedy to repudiate the contract. According to section 15 of the Sale of Goods Act, 1930, when the goods are sold by sample as well as by description, there shall be an implied condition that the goods shall correspond to the sample as well as description. In this case, Aman supplied refined rape oil which did correspond with the sample but was not correspond to the description of foreign refined rape-oil. Hence the Jai has the right to repudiate the contract.

#### **Question 6**

Aadarsh, an agent of a buyer, had obtained goods from the Railway organization and loaded the goods on his truck. In the meantime, the Railway organization received a notice from B, a seller, for stopping goods in transit as the buyer had become insolvent. Referring to the provisions of the Sale of Goods Act, 1930 decide whether the Railway organization can stop the goods in transit, as instructed by the seller?

#### **Answer**

The right of stoppage of goods in transit can be exercised only so long as the goods are in the course of transit. In the given case the transit was at an end as soon as the agent of the buyer obtained goods from the Railway Organisation. Therefore Railway Organisation cannot act as instructed by the seller, who has lost the right of stoppage of the goods in transit as provided in Section 30 of the Sale of Goods Act, 1930.

#### **Question 7**

Mr. Amit was shopping in a self-service Super market. He picked up a bottle of cold drink from a shelf. While he was examining the bottle, it exploded in his hand and injured him. He files a suit for damages against the owner of the market on the ground of breach of condition. Decide, under the Sale of Goods Act, 1930, whether Mr. Amit would succeed in his claim?

#### **Answer: Essentials of Sale**

The problem as given in the question is based on Section 16(2) of the Sale of Goods Act, 1930, which states that where goods are bought by description from a seller who deals in goods of that description (whether he is the manufacturer or producer or not), there is an implied condition that the goods shall be of merchandable quality. Though the term 'merchandable quality' is not defined in the Act, it means that in the present case, the bottle must be properly sealed. In other words, if the goods are purchased for self-use, they should be reasonably fit for the purpose for which it is being used. In the instant case, on an examination of the bottle of cold drink, it exploded and injured the buyer. Applying the provision of Section 16(2), Mr. Amit would succeed in claim for damages from the owner of the shop.

#### **Question 8**

Mr. S agreed to purchase 100 bales of cotton from V, out of his large stock and sent his men to take delivery of the goods. They could pack only 60 bales. Later on, there was an accidental fire and the entire stock was destroyed including 60 bales that were already packed. Referring to the provisions of the Sale of Goods Act, 1930 explain as to who will bear the loss and to what extent?

#### Answer

Section 26 of the Sale of Goods Act, 1930 provides that unless otherwise agreed, the goods remain at the seller's risk until the property therein is transferred to the buyer, but when the property therein is transferred to the buyer, the goods are at buyer's risk whether delivery has been made or not. Further Section 18 read with Section 23 of the Act provide that in a contract for the sale of unascertained goods, no property in the goods is transferred to the buyer, unless and until the goods are ascertained and where there is contract for the sale of unascertained or future goods by description, and goods of that description and in a deliverable state are unconditionally appropriated to the contract, either by the seller with the assent of the buyer or by the buyer with the assent of the seller, the property in the goods thereupon passes to the buyer. Such assent may be express or implied. Applying the aforesaid law to the facts of the case in hand, it is clear that Mr. S has the right to select the good out of the bulk and he has sent his men for same purpose.

Hence the problem can be answered based on the following two assumptions and the answer will vary accordingly.

Where the bales have been selected with the consent of the buyer's representatives:

- (i) In this case the property in the 60 bales has been transferred to the buyer and goods have been appropriated to the contract. Thus loss arising due to fire in case of 60 bales would be borne by Mr. S. As regards 40 bales, the loss would be borne by Mr. V, since the goods have not been identified and appropriated.
- (ii) Where the bales have not been selected with the consent of buyer's representatives:

In this case the property in the goods has not been transferred at all and hence the loss of 100 bales would be borne by Mr. V completely.

#### **Question 9**

Aman contracted to erect machinery on Sapan's premises on the condition that the price shall be paid on completion of work. During the progress of work the premises and machinery were destroyed by an accidental fire. Referring to the provisions of the Sale of Goods Act, 1930, decide whether the parties are bound to perform their promises and can Aman recover the price of the work actually done?

#### Answer

Section 8 of the Sale of Goods Act, 1930 states that where there is an agreement to sell specific goods and subsequently the goods without the fault of seller or buyer perish before the risk passes to the buyer, the agreement becomes void. In the given case the premises and machinery get destroyed because of accidental fire before the risk passes to the buyer and therefore both parties were excused from further performance. Aman having contracted for an entire work for a specific price to be paid on completion of work, could not recover any price for the work actually done.

The question is on the specific point ie. risk passes on to the buyer with ownership and more specifically based on the Sale of Goods Act, 1930. Yet, the question might be answered in accordance with Section 56 of the Indian Contract, 1872 which states that an agreement to do an impossible act in itself is void. A contract to do an act which, after the contract is made, becomes impossible, or by reason of some event which the promisor could not prevent, unlawful, becomes void when the act becomes impossible or unlawful.

#### **Question 10**

A, B and C were joint owners of a truck and possession of the said truck was with B. X purchased the truck from B without knowing that A and C were also owners of the truck. Decide in the light of provisions of the Sale of Goods Act, 1930, whether the sale between B and X is valid or not?

#### Answer

#### Sale by joint owner

This problem is based on Section 28 of the Sale of Goods Act, 1930 which lays down an exception to the general rule that a person cannot transfer a better title than that he himself possesses. A person who is one of joint owners may transfer a better title that he possesses. Section 28 provides that — "if one of several joint owners of goods has the sole possession of them by permission of the co-owners, the property in goods is transferred to any person who buys them of such joint owner in good faith and has not at the time of the contract of sale notice that the seller has not authority to sell".

The given problem fulfills all such requirements. A, B and C are joint owners of a truck. B had sole possession of it. In such a case if X has purchased the truck from B in good faith without notice at the time of sale that B had no authority to sell, then X acquires good title and becomes full owner although B was not the full owner.

#### **Question 11**

Ram sells 200 bales of cloth to Shyam and sends 100 bales by lorry and 100 bales by Railway. Shyam receives delivery of 100 bales sent by lorry, but before he receives the

delivery of the bales sent by railway, he becomes bankrupt. Ram being still unpaid, stops the goods in transit. The official receiver, on Shyam's insolvency claims the goods. Decide the case with reference to the provisions of the Sale of Goods Act, 1930.

#### Answer

#### Right of stoppage of goods in transit

The problem is based on section 50 of the Sale of Goods Act,1930 dealing with the right of stoppage of the goods in transit available to an unpaid seller. The section states that the right is exercisable by the seller only if the following conditions are fulfilled.

- (i) The seller must be unpaid
- (ii) He must have parted with the possession of goods
- (iii)The goods must be in transit
- (iv)The buyer must have become insolvent
- (v) The right is subject to the provisions of the Act.

Applying the provisions to the given case, Ram being still unpaid, can stop the 100 bales of cloth sent by railway as these goods are still in transit.

#### **Question 12**

B buys goods from A on payment but leaves the goods in the possession of A. A then pledges the goods to C who has no notice of the sale to B. State whether the pledge is valid and whether C can enforce it. Decide with reference to the provisions of the Sale of Goods Act, 1930.

#### **Answer**

#### Pledge by a seller in possession after sale

The problem is based on the provisions of Section 30 (1) of the Sale of Goods Act, 1930 which provides an exception to the general rule that no one can give a better title than he himself possesses. As per the provisions of the section, if a person has sold goods but continues to be in possession of them or of the documents of title to them, he may pledge them to a third person and if such person obtains them in good faith without notice of the previous sale, he would have good title to them. Accordingly ,C, the pledgee who obtains the goods in good faith from A without notice of the previous sale, gets a good title. Thus the pledge is valid.

#### CASES ON THE NEGOTIABLE INSTRUMENT ACT-1881

1. Anil wanted to sell his car. Sunil came to know about this & reached to Anil's house. After examining the car, Sunil decided to Purchase a car and agreed to pay the price demanded by Anil. Sunil wanted to pay the amount through cheque. But Anil did not agree for this, he wanted payment in cash. Mr. Sunil persuaded Anil to accept cheque & Anil accepted a cheque. Sunil pledged car with Ramesh. The cheque returned

- dishonoured being a bogus one. Can Anil recover the car from Sunil? Justify your answer.
- 2. A draws a bill of exchange an B, payable 90 days after acceptance. The bill passes through several hands before C becomes its holder. On presentation by C, B refuses to accept the bill. Discuss the rights of C
- 3. A, a holder of bills of exchange, endorsed it in blank by putting his signature on its back, and delivered the same to B. B added the words "Pay to C" above A's signature on the back, but did not put his own signature. Is the endorsement valid?
  - A Owed Rs. 50,000 to B and delivered a stamped and signed promissory note to B Leaving blank the space for amount. B filled Rs. 60,000 in the space left blank for amount. Can he recover the amount of Rs. 60,000?

### CASES ON THE COMPANIES ACT

- 1. The memorandum of association of a company firmed to improve and encourage the breeding of poultry contained a provision that no remuneration should be paid to the members of the governing body of the company. But the company owing to increase in the business passed a special resolution providing for equitable remuneration to such members for the services rendered. Can this alteration of the memorandum be confirmed if so, State why and by whom "?
- 2. The Articles of Association of X Ltd. contained a provision that up to 4% of issue price of the share may be paid as underwriting• commission to the underwriter. The Board of Directors decided to pay 5% underwriting commission. Can the Board of Director do so?

### CASES ON THE CONSUMER PROTECTION ACT

- 1. 'Z' a famous author wrote the novel which got appreciation all over. Some years later 'A' produced film using the theme of book. What claim does `Z' have under provision of law?
- 2. Miss. Malini has been buying Amul milk packet of 500 milliliter from a retailer. The actual content of packet was found to be 400 ml. What action can she take against the Company.

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P.P. M.L.T. B. R. Baddeen

### VYWS's

### PRMIT & R, Badnera

## Department of Management Studies Case studies to be discussed in Classroom

**Subject: Business Environment** 

### **CASELETS**

- 1. Carry out analysis of impact of union budget (wrt mainly the tax) on the business year
- 2. Present an environmental analysis of the Indian processed food industry along following variables
  - Major players
  - Major environmental factors
  - Major trends
- 3. From low cost tele-service to low tariff air service to low cost automobile has galvanized the Indian business environment. Analyze the scenario from environmental factor perspective.
- 4. Present an environmental analysis of the Indian Biotechnology industry along following variables
  - Major players
  - Major environmental factors
  - Major trends
- 5. Setting up SEZ by large business hours of India was blamed to be an attempt of acquiring & positioning land beyond the provisions of land ceiling act & at the same time depriving farmers of their cultivable lands for setting up SEZ. How would you analyze this criticism to SEZ?
- 6. What will be the effect of the decision of local authorities on the private bus agencies if they are not allowed in the city boundaries to pick up the travellers? Justify your answer.
- 7. Azim Premji of Wipro has announced that he is donating Rs. 9,000/- crores for the education of children. Comment on it, in the context of social responsibility of Business.

- 8. What will be the impact of Multiband Retailing permission given by the central government on the National & local players in Retail Business in India?
- 9. Analyze the impact of international standards & country specific standards on some agricultural product like Mango, Grapes, and Onion in India.
- 10. Analyze the impact of LPG on Agriculture in India. Do you think that due to LPG & post LPG economic activities there is a negative impact on farmers in Vidarbha? Justify your answer.
- 11. Describe the environments scenario pertaining to bank loans to farming community of Vidarbha, highlighting the controllable & non-controllable environmental factors
- 12. Independent agencies reported following two facts in the past:-
  - Beef tallow in vegetable fat of HUL brand DALDA
  - Execute pesticides in soft drinks of Pepsi & Coca-Cola

These reports changed the entire environment for the concerned businesses. Were these general environmental factors or relevant environmental factors? Justify your answer in the light of the consequences of these reports.

- 13. Indian government is finding it different to open up FDI for Indian audio-visual media in spite of huge prospect of FDI flow in this sector. What factors according to you, are limiting the government from allowing further FDI in this industry?
- 14. Berger is a western fast food cooked primarily of materials including beef. It was introduced by an HNC fast food chain as purely vegetarian food & has since become a hit. How would you analyze this move of the HNC fast food business organization?
- 15. Most of the agricultural & forestry products like Basmati rice, Neem Tamarind, Ginger, Bamboo have regional orientation & features. Some of their indigenous uses including those for medicinal purposes have their roots in our traditions. In spite of this there have been several attempts in recent part to patent these products & their respective applications under the prevailing WTO mechanism which disobey the local proprietary on the same. Analyze the situation & forward your suggestions for the general application.

- 16. Business represents a section of the society & its survival & growth depends upon its healthy interaction with its society, in general, and community, in particular. This requires an intervention of a business organization for supporting for a number of social causes like forestry, healthcare, primary education, sanitation etc. This consumes large amount of resources which a business organization has to divert from profitable investment opportunities. How is social & of business relevant in the given rotating?
- 17. Indian Public sector units falling under Navratnas & Mini-Ratnas categories have kept out of the disinvestment policy of the government as there are profitable units. The other think tank suggest that disinvestment of these PSU's shall relax huge fund to be deployed on developmental activities & the hugely enhanced profitability of these companies under the private sector management shall contribute in terms of corporate tax which may eventually be equal to its present profit contribution in the long seen. Analyze.
- 18. What are the changes that have taken place in the economic environment over the last ten years in India because of changes in the political environment?
- 19. India has excellent technical institutes, research laboratories & scientific establishments. Why that is the country has failed to produce noble laureates in large business?
- 20. A multinational two wheeler company in wants to start its operations in India. Identify the relevant environmental factors they would consider & describe how they will influence the decision

HEAD Separtment of Management Studies P.P.M.I.T. & R. Bednera

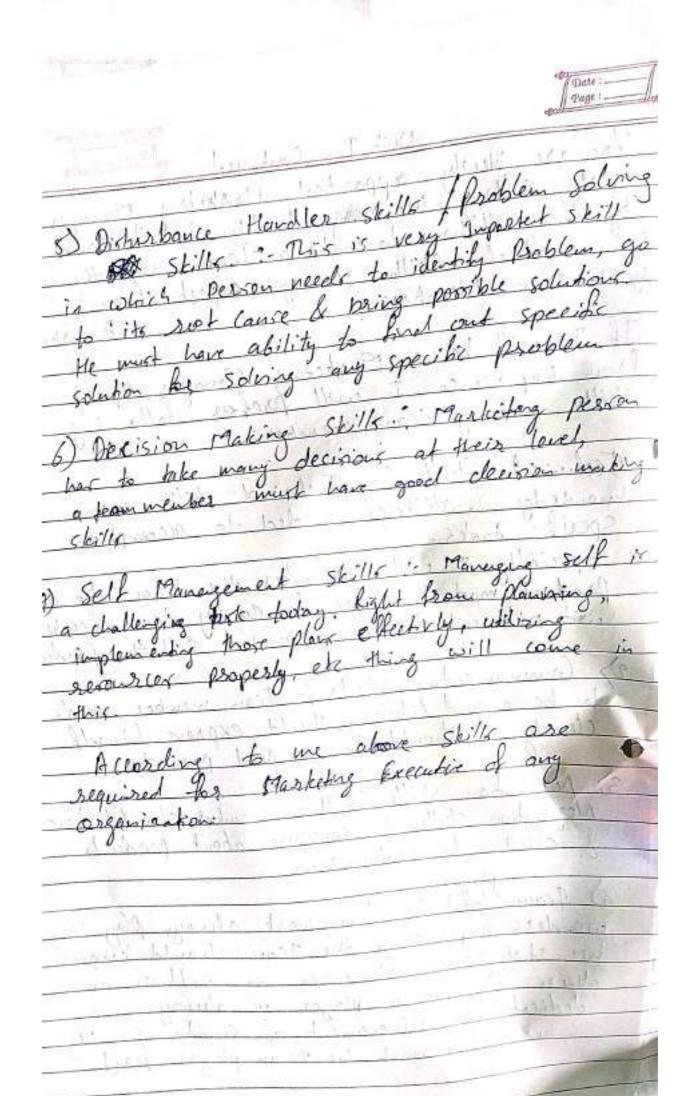
appendit a color Unit-I Q.) Midhi was a delephone operator in a large corporation. A high school graduate she had no other skills other than a pleasent voice & personality, Midhi wagned very much to impsore her economic condition le cognizing her educational limitations, she decided to dehance her employbility stills & began to take accounting consses on random basis. corporation bidding system by applying too the openings that were ported even though in money instance she did not meet the specifications. After being rejected for several times, 1925 Seems, one of the manager in the Carporation observed her depressed spirity. for a talk about the problem she was having. Midhi expressed her frustrusion & disappointment. As she unburdened herself, it became appare integricus she had always spoken & apologised for Having "only a high school feducation". This made difficult for her Realised by 1926. Seema. Suggested that she Should take positive approach during hes
interviews or meetings for example she
should stress on herself improvements
willinguess, work hard following the seemed
advice, which selected a job for which she
felt she could qualify. She made a
very lorieful & positive presentation.

stressing the humanble qualities that she Mrs. Seems realized that Milli has good peritissed. As a sendt of this approved Communication stills, soft voice & pleasant she was selected for the job of invoice clearly while this job did not pay much than that of a telephone operator . I did offer an accuse for possible advancement into accounting field Q1) Analyse the last in accordance with Communication took place between Needling Mary Stewa (Junst ) D 2) Suggest all provible ways that whell are for the post of cleark prepare herall in required skills for her Now Jobs as a telephone operated. She has all the qualities like pleasent voice & pleasent ferrent sequired his telephone operator. But the issue were that this job could not pay her more. She actually execute to said hel economic condition. At Ar a telephone operator she got less payment as per her stidlis fried her level best to apply the existing salary. all the openings provided by her composition but it was of no use she was rejected One day Max. Seems, who 15 many in an same organization observed her frustrute & invited her les du cumion

Descendiby, but only at "Education" She had applogize in every interview. The problem her "Ischooling only Result of these billiese. She was into Australian. It seems that she into taking everything in negative way. excepting postuly improve herself of week have the some, widhi put his best efforts & given the interview & get selected Unbarrentely the job of cleark not pay as per her expectations. But however it has opposituation for her her in accounting feild. According to me Hilli should increase her qualification, she week go by Gradueton & Her Management Collecte Recourse we easily observe that wholl her Soft skills but She is lacking in Hard Skills. I think ber current education. I think no association will prey her more than

Conclusion - To become succould in any or he making successful career, between Educational Qualitication (Hard Steilly / Entret rupustedge ) & Soft Skiller are equally supported a widershould & move soveral improvements in herself.

r Technology & Res-MBA ral lat July, 1922 Place .. Q2) From the analysis of the care of rank Selling Washing Machin in much clear that will needs to improve her . You will have to make a Team figh her growth She can improve herself in Sauce Which Skills do you expect tallowing ways. (2 mores your team Members. \* Alchi can not leave the job because I will be a Parketing Manager apart economic condition is not so good she can from Experience I will prefer following go los distance education like Diploma, Billiam Skills in my dean members. BBA et which will be subsible to bel Funder I will suggest her to go las or MAR after completion of Creekention of Technical Skills in Technical Skills incomplish benevited & abilities needed to Specially I will look after the knowledge of Can select a job where her pleasent specific tants to every team member voice & personality will be used In wat sell the freder freduct must be these words, She has Etsevert personelity can Is doing Justineral Job of Javorce Clear to Either She has to understood of which the 2) Communication Stills !- Year weater needs to be a good lodgies, should express himself Skiller of Clearle & Hen take previously She will have to change held by apply clearly & should for Front Dock Job as martely type Negotiatar Stills 1. Jean member should have Alexalation skills to commune about products A She can also increase her know knowledge applicability of concepts the can go but consec eller to cutower like Tally or other sullware related programme Tem west always play evandeds. A person in the I can should know to impose her Employatily Stille. his strugtete, weeknesses Conclusion :- Nedla Swould improve her Hard others also A Team player is alutages dedicated to achievement of Good Skills to her Subject Knowledge as per Suberdiates much be scom player faither capasity, intrest, against inent of got Lourser available for Dorbonce Courses



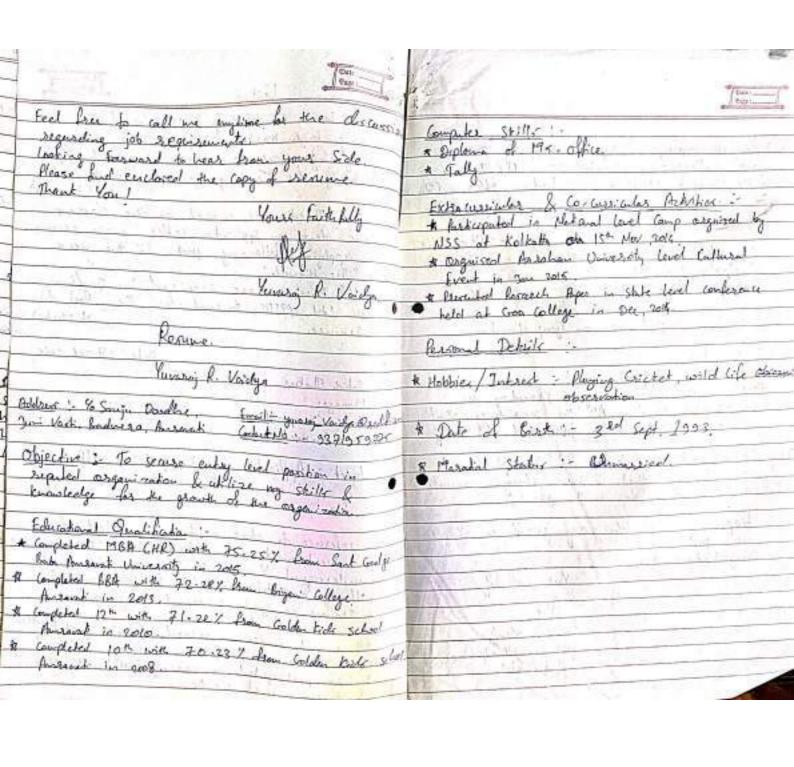
- CHAP



Dominois Pizza wants to open it's branch in
Muzareti city. You are appointed ar a Marketine
Head, which Media you will use for communication
& publicity of Dominos Pizze? (7 mests)
The Jublicity of Dominos Pizze? (7 mests)
If I will be a Head of Domina's Pizza
which is opening its branch in Auravati City,
I will be very careful about communication.
Because it is said that, You will never get
second chance to wake your first imprection."
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information et l section securer it &
give feedback seemets accordingly or will
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- 1. An Indian importer is expected to pay U.S. Dollars 10 lakh 2 months from now. Current spot rate is 1USD = 60.0000 INR 2 month forward rate is 1USD = 60.7500 INR. The newspaper report forecast that weaker economic U.S. data will lead to depreciation of USD against INR next month. What Indian importer should do and why? Justify
- 2. A UK importer has to pay USD 100,000 in a month's time. He fears an appreciation of the dollar. What can he do with the knowledge of the following data?

1-m interest rate: USD: 4 percent

UK Pound: 5 percent

Spot rate: USD 1.5517/ Pound

- 3. Rates of the Rupee and Euro in the International market are US \$ 0.0209 and US \$ 1.0768 resp. What direct quote of US \$ and Euro will be provided by a foreign dealer in India?
- 4. An Indian importer is expected to pay U.S. Dollars 10 lakh 2 months from now. Current spot rate is 1USD = 60.0000 INR 2 month forward rate is 1USD = 60.7500 INR. The newspaper report forecast that weaker economic U.S. data will lead to depreciation of USD against INR next month. What Indian importer should do and why? Justify
- 5. An Indian exporter has sold handicraft items to an American business house. The exporter will be receiving US\$ 1, 00,000 in 90 days. Premium for a dollar put option with a strike price of Rs 48 and a 90 day settlement is Rs. 1. The exporter anticipates the spot rate after 90 days to be Rs. 46.50. Should the exporter hedge its account receivable in the option market? If the exporter is anticipating the spot rate to be Rs. 47.5 or Rs. 48.50 after 90 days, how would it effect the exporter's decision?

### VYWS's

### PRMIT & R, Badnera

### **Department of Management Studies**

### **Examples to be taken in Classroom**

**Subject: Managerial Economics** 

### **ME PROBLEMS**

1. For a firm, the average cost function is estimated as AC = 100/Q + 20 + 4Q

What is total variable cost for the firm at an output of 15 units?

Solution: AC = 
$$100/Q + 20 + 4Q$$
  
TC =  $100 + 20Q + 4Q^2$   
TVC =  $20Q + 4Q^2$   
At output 15, TVC =  $20(15) + 4(15)^2$   
=  $300 + 900 = Rs. 1200$ 

2. If the production function is  $Q = 20K^{0.3} L^{0.3}$ , what is the marginal rate of technical substitution of labor for capital?

Solution: The MRTS is equal to the ratio of the marginal productivities of the two products –  $= MP_L/MP_K$  =  $6K^{0.3}L^{-0.7}/6K^{-0.7}L^{0.3}$ 

$$=K/L$$

3. Mr. Subba Rao, owner of Billow Garments & Brothers, employs labor and knitting machines as inputs to produce woolen garments. The following are the marginal productivity functions of labor and capital for the firm:

$$MP_{K} = 0.75 \; \frac{L^{0.75}}{K^{0.25}}, \; \; MP_{L} = 0.75 \; \frac{K^{0.75}}{L^{0.25}} \label{eq:mpk}$$

 $= K^{0.3}L^{-0.7}/K^{-0.7}L^{0.3}$ 

If the wage paid to the laborers is Rs.8 and the cost of capital is Rs.5 each, what is the cost minimizing proportion of L to K?

Solution: Efficient allocation of L & K:								

$$\begin{split} MP_L/w &= MP_K/r\\ 0.75K^{0.75}/(L^{0.25}\times 8) &= 0.75L^{0.75}/(K^{0.25}\times 5)\\ 5K &= 8L\\ Or, \ L &= 5/8K. \end{split}$$

4. If the average product of labor  $(AP_L)$  is  $30L - L^2$ , what is the maximum possible total product  $(TP_L)$ ?

Solution: 
$$AP_L = 30L - L^2$$
  
 $TP_L = AP_L \times L = 30L^2 - L^3$   
 $TP_L$  can be maximized when  $MP_L = 0$   
Therefore,  $\partial TP_L / \partial L = 60L - 3L^2 = 0$   
 $L (60 - 3L) = 0$   
 $L = 0$  or  $L = 20$ .

- ∴ Output can be maximized by employing 20 labors.
- :. Maximum possible  $TP_L = 30(20)^2 (20)^3 = 12,000 8,000 = 4,000$  units.
- 5. The long run cost function of a firm is

$$TC = Q^3 - 40Q^2 - 480Q$$

Beyond what output do diseconomies of scale exists?

**Solution:** Diseconomies of scale exist at a quantity when dAC/dQ = 0

atAC = 
$$Q^2 - 40Q - 480$$
  
dAC/dQ =  $2Q - 40 = 0$   
 $2Q = 40$   
Or,  $Q = 20$  units.

6. Total cost of production for a firm to produce 200 units is Rs.12,500 and Rs.13,500 for 250 units. What would be the fixed cost for the firm, if the average variable cost is constant?

**Solution:** Average variable 
$$cost = (3500 - 2500)/(250 - 200) = 20$$
  
Fixed  $cost = 12500 - 200 \times 20 = 8,500$   
Or.

Fixed cost = 
$$13500 - 250 \times 20 = \text{Rs. } 8,500.$$

7. Marginal Product schedule of a firm at various levels of inputs is given below:

No. of units	1	2	3	4	5	6
Labor	144	96	60	48	36	24
Capital	120	84	60	30	20	10

The wage rate is Rs.12 and cost of capital is Rs.6. If budget of the firm is Rs.60, optimum labor and capital to be employed by the firm are?

Solution: The maximum product rule is given by  $MP_L/w = MP_K/r$ . This equation stands true only when the firm employs 3 units of labor and 4 units of capital. Budget:  $12 \times 3 + 6 \times 4$ 

$$= Rs.60.$$

8. The production function of a firm is  $Q = 250L^{0.5}$ . What is the quantity of labor that the firm should hire to maximize total profits, when price of the good is Rs.2 and wage rate is Rs.25?

**Solution:** 
$$Q = 250L^{0.5}$$

To maximize profits, the firm should hire labor until  $MRP_L = wage$ , where  $MRP_L$ 

= 
$$MP_L \times MR = 125/L^{0.5} \times 2$$
  
 $250/L^{0.5} = 25$   
Or,  $10 = L^{0.5}$   
Or,  $L = 100$  units.

9. If the total cost function is  $TC = 200 - 4Q + 6Q^2$  and the output is 4 units, what is the marginal cost?

**Solution:** When Q = 4, MC = 12Q - 4 = 12(4) - 4 = 44.

10. The production function for a firm is given by  $Q = 50 K^{0.5} \ L^{0.5}$ . The efficient input combination ratio is estimated to be K = 4L. If the firm has to produce an output of 2,000 units, what is the efficient input combination?

Solution: 
$$Q = 50K^{0.5}L^{0.5}$$
  
 $K = 4L$   
 $\therefore Q = 50(4L)^{0.5}L^{0.5}$   
 $2000 = 50 \times 2L$   
Or,  $L = 20$   
Hence,  $K = 20 \times 4 = 80$ .

11. A monopolist has the cost function  $TC(y) = 200y + 15y^2$  and faces the demand function given by p = 1200 - 10y.

What output maximizes its profit? What is the profit-maximizing price? What is its maximal profit?

**Solution:** We have  $TR(y) = (1200 - 10y)y = 1200y - 10y^2$ , so

$$MR(y) = 1200 - 20y$$
.

Also

$$MC(y) = 200 + 30y.$$

Thus any output at which MR is equal to MC satisfies

$$1200 - 20y = 200 + 30y,$$

or

$$50y = 1000$$
, or  $y = 20$ .

- We have MR'(y) = -20 and MC'(y) = 30, so  $MC'(20) \ge MR'(20)$ .
- The price associated with y = 20 is p = 1200 (10)(20) = 1000, so the firm's profit is

$$(1000)(20) - 200(20) - 15(20)^2 = 20000 - 4000 - 6000 = 10000.$$

Since this profit is positive, the optimal output for the monopolist is the output we have found, namely  $y^* = 20$ . The price is 1000 and the monopolist's profit is 10000.

12 A monopolist effectively segmented the market into two sub markets -X and Y. The total

functions in two sub markets are given by:

$$TR_X = 20Q_X - 0.01Q^2_X$$
;

$$TR_Y = 32Q_Y - 0.02Q_Y^2$$

The marginal cost of the monopolist is constant at Rs.6.

If the monopolist practices price discrimination, what will be the profitmaximizing prices?

**Solution:** The profit maximizing output can be determined when MR = MC.

In market X,

$$TR = 20 Q_X - 0.01Q_X^2$$

$$\therefore$$
 MR = 20 – 0.02Q<sub>X</sub>

 $\therefore$  Profit maximizing output can be determined when MR = MC.

$$20 - 0.02Q_X = 6$$

$$Q_{\rm X} = 700$$

When 
$$Q_X = 700$$
,  $P_X = 20 - 0.01(700) = Rs.13$ .

In market Y,

$$TR = 32Q_Y - 0.02Q^2_Y$$

$$\therefore$$
 MR = 32 – 0.04Q<sub>Y</sub>

 $\therefore$  Profit maximizing output can be determined when MR = MC.

$$32 - 0.04Q_Y = 6$$

$$Q_{\rm Y} = 650$$

When  $Q_Y = 650$ ,  $P_Y = 32 - 0.02(650) = Rs.19$ .

**13.** A firm operating in a monopolistic competition has the following demand function:

$$P = 1,000 - Q$$

If the marginal cost of the firm is constant at Rs.10, then what is the equilibrium output in the long run?

**Solution:** The equilibrium output in the long run is determined where P=AC

Note that when MC is constant at Rs.10, AC would also be Rs.10.

$$1,000 - Q = 10$$

Q = 1000 - 10 = 990 units.

**14.** Quantity demanded of a product decreases from 4,000 units to 3,000 units when price of the product increases from Rs.40 to Rs.45. If income effect is estimated to be 900, what is the substitution effect of the price change?

Solution: Price effect = Income effect + Substitution effect

$$1000 = 900 + Substitution effect$$

Thus, substitution effect = 100.

**15.** A perfectly competitive industry comprises of 150 firms. Of which, 50 are located in Chennai, while remaining 100 are in Hosur. All the output is sold only at Hyderabad. The cost of transporting one unit of output from Hosur to Hyderabad is Rs.8 and Rs.12 from Chennai to Hyderabad. The cost function of all the firms in the industry (excluding transportation cost) is identical and is estimated as  $C = 100 + O^2$ 

If the industry demand function is  $Q_d = 2,020 - 10P$ , what is the equilibrium output for the industry?

Solution: Each firm would maximize profit by equating MC and price.

Cost function for a firm located at Chennai

$$C_c = 100 + Q_c^2 + 12Q_c$$

$$MC_c = 2Q_c + 12$$

Cost function for a firm located at Hosur

$$C_h = 100 + Q_h^2 + 8Q_h$$

$$MC_h = 2Q_h + 8$$

To maximize profits, P = MC

Thus, 
$$P = MC_c = 2Q_c + 12 \text{ or, } Q_c = 0.5P - 6$$

$$P = MC_h = 2Q_h + 8 \text{ or, } Q_h = 0.5P - 4$$

Industry supply,  $Qs = 50Q_c + 100Q_h$  (50 firms in Chennai and 100 firms in Hosur)

$$Q_s = 50(0.5P - 6) + 100(0.5P - 4)$$

$$Q_s = 25P - 300 + 50P - 400 = 75P - 700$$

At equilibrium,  $Q_d = Q_s$ 

$$75P - 700 = 2020 - 10P$$

$$85P = 2720$$

Or, 
$$P = 32$$
.

Or, Q = 2020 - 10(32) = 1700 units

HEAD Department of Management Stations P.P.M.LT. & R. Bednere

### VYWS's

### PRMIT & R, Badnera

### **Department of Management Studies**

### Practical cases to be discussed in Classroom

**Subject: Business Law** 

Q .1) Is Indian cricket team relay a team, or just a group? What Characteristics are required to make this team a cohesive group?

Ans: It is a Team because if there is a formal group assigned for particular task it referred as a team.

- The group member should have a Unity in the group.
- Coordination is very important
- Result Oriented-Focus towards the goal
- Performance driven
- Progressive
- Enthusiastic is very important for the working effectively
- Satisfied members
- Emotionally Balanced
- Group Pried
- Team member should be interactive between each other
- Positive Feeling
- Ability to Cope with Problems
- More Productive

2) The Jubilee mills of Ahmadabad to form cohesive group of small number of employees in all its department so as to enhance their performances. Employees of this mill generally come from different background and have different aims and ambitions. They also belong to a diverse culture. While on work they did interact with each other but an appropriate intimacy never came into being amongst them? What failed the group formation in jubilee mills? Explain.

Ans: There are four steps in group forming namely are as follow;

- Forming:
  - If this stages this is the primary stage of group forming in which formal or informal group get form.
- Storming:
  - In this Stage group member from different background come to know about each other an confront with each others thought process hence Storming happens.
- Norming:
  - At norming stage they adjust with each other and group start performing.
- Performing:

Here group perform a given task

Here in the above case it seems that employees from jubilant company failed 2<sup>nd</sup> stage of group forming as they belong to different culture an background they were unable to adjust

with each other and so forming, storming and norming stages failed. Resulting in group conflicts and low cohesiveness.

3) Bombay textiles has 900 employees working in three shifts in its two units located apart. When shift of an employees changes he is transferred to another unit where he works with new faces. employees come to the co. from different localities of the city through the different transportation modes. The company want to develop cohesive groups of employees and consults you for this purpose. How would you go about it?

Ans: Here we will suggest...

- 1. We suggest they provide a single transportation facility.
- 2. Frequently confrontation meeting will be conducted.
- 3. T-Group Training will be provided to employees.
- 4. Job rotation.
- 5. Employee's engagement activity.
- 6. Learning & Development Program
- 7. Quality Cercal Communities of practices.
- 8. Increase the time members spend together.
- 9. More Communication
- 4) Suggest the way to create interpersonal awareness in a group of 12 employees working in the Packing section of a milk cooperatives union plant.

Ans: Here we will suggest...

- 1. Orientation Program
- 2. T-Group
- 3. Employees engagement activity
- 4. Learning & Development
- 5. Brainstorming
- 6. Encouraging team working
- 7. Encouraging to involve in organisational activities.
- 5). You as a HR manager conducting a training programme for new recruited employees for their development but due to conflicts between HR manager & some other employees they are resisting the training programme & not at all interested to attain it. How you will cope up with this conflicts between manager and employees.

Ans: According to my opinion here i will cape up with this conflict between manager and employees following ways.

Such as....

- 1. The two parties work together both to define the problem and to identify mutually satisfactory solutions.
- 2. To Identify the problem between manager and employees
- 3. Both the parties will be invited in confrontation meeting.
- 4. Analysing the both parties problem
- 5. Draw the optimal solution.
- 6. According to that give proper solution and execute that problem.
- 7. To gain commitment by incorporating concerns into a consensus.

- 8. To work through feelings that has interfered with a relationship.
- 9. To increase the more interactions between manager and employees to understand to each other and introduce them why training programme is important for new recruit employees and how it is beneficial for organisation..

This way we can solve the conflicts between manager and employees.

- 6) Suggest ways to improve the interpersonal trust in a group where target
  - is 1 month to complete the task of employees training.

Ans: As par my notion we can improve the interpersonal trust in a group are following ways...

- 1. To establish positive and supportive relationship with the group members.
- 2. These are condition that creates an emotional environment in which a group member feels comfortable and safe.
- 3. The group members have more interaction between each other to increasing the interpersonal behaviour and to know the each other.
- 4. Then they share their fairness and threats with each other and try to overcome that fair and threat.
- 5. To supporting and helping to each other.
- 6. Focus on group objective or group goals not individuals.
- 7. Working in goal oriented.
- 8. Adjust with each other and cooperate to group individuals.
- 9. Understand to every individual in group and work together.
- 10. Working group target oriented and achieve the group target.
- 7) Illustrate with the help of an example different roles played in group decision making for redesigning an old model automobile car.
- 8) Imagine that you are a manager attempting to explain the use of a certain new computer software package to a subordinate. Should this be accomplished using written or spoken communication, or both? Explain your decision.
- Sol- Written Communication is formal communication, which is used in schools, colleges, business world, etc. Choosing between the two communication mode is a tough task because both are good at their places. People normally use the oral mode of communication because it is convenient and less time-consuming.
- 9) Describe conditions with organisation that may lead to the group synergy-effects and some steps that can be taken for better result.
- 10) A team /group of heterogeneous member working in the office of MNC's is proposing to bring Out the cohesiveness in group. you as a group leade, how would you suggest group cohesiveness.

Experiment of Management Studies
P.P.M.I.Y. & R. Bardweise

AN ISO 9001-2008 COMPANY

### LAXMI INDUSTRIES



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W-176, MIDC, Ambad, Nashik - 422 010. Ph. : 0253 - 2381012 / 2381263 E-mail : laxmi\_group@rediffmail.com Website : http://axmi-group.net

August7,2018

### TO WHOMSOEVER IT MAY CONCERN

Thous to certify that mins Bhagyashri Suresh Kadu a student of MBA PRMIT & R Badnera , AMRAVATI has completed her a summer internship in the field of Finance from 1 june 2018 to 31 july 2018 under the guidance of Mr. Nilesh Mahale

During the period of her internante program with is she had been exposed to different process was found punctual, hard working and inquisitive.

We wish her very success in her life and carner.

For Laxmi Industries Pvt. Ltd.

LAXMI INDUSTRIES

W-176, MIDC, AM64NASHIK 422 010
PH.0253-2381012 F47 14126

Mr. Abhisheic Bhoyar

(C.E.O)

### Walmart

India

Circula Centra, 4th Floor Soft Course Fould Service 52 Opposite Servicity Colognes 122902 (Harvasia) India T +91 124 456 0502/003

March 5, 2018

Suraj Ashok Mahajan

Morarji Chauk, Juni vasti, Murtizapur hatgaon, Akola - 444107

Dear Sura

This has reference to your application and the subsequent interviews you had with us. On the basis of the representation made by your through your Curriculum Visis and during the interview we are present to appoint you as Business Development Associate at Floor Associate Tevel, in Wel Mart India Private Limited. ("Company"). The terms and conditions of your appointment are as follows:

### 1. APPOINTMENT AND REPORTING:

- 1.1 You are required to join on February 26, 2918.
- 1.2 Subject to your acceptance of this appointment letter and reporting to tuly on the Johning Date, your appointment will be treated as effective from the Johning Date of you set by you will be deemed in have refused the offer of employment with the Company and this appointment letter will be deemed as withdrawn? cancelled without any subject any nature whatsoever, unless weived by the Company in writing and having provided a new Johning Date.
- 1.2 Your appointment will also be subject to the clearance of your pre-employment medical check, if applicable, and verification of your credentials, leaternments and other Particulars mentioned by you in your appropriation for employment made to the Company. If the Particulars given by you will in any way found to be inaccounted surged or maleading. This appointment letter shall be deemed to have been withdrawn and your employment will be terminated immediately in accordance with Clause 7 herminater without any rection and payment in fear thereof.
- 1.4. You will ristuitly report to Store Operations Manager. Your reporting is subsent to change at the sole discretion of the Company.

### 2. EMOLUMENTS AND TAXES

- 2.1 Your gross amount retrusters will be as put the details provided in America. All emesed historic and shall be subject to deduction of tax at source. All retrustration shall be paid to you in accordance with the estant policies of the Company as may be in torps from time to time.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or observhere which may result from anyl all components of remuneration.
- 2.3 By accepting this offer you shall be deemed to have authorized the Company to deduct from your removement on semination of employment or otherwise all debts owed by you to the Company or any or its group companies, associative or any fine or monetary penalty imposed by the Company as end by way of any disciplinary measure.

### Walmart India

Chonel Cardio, 4th Fligor Carl Commo Road, Sector 52 Opposite San Edy Georgeam, 12/2002 (Hargares), India T +91 124 456 6502/503 E +01 124 410 9048

March 5, 2018

Pravin Vasanta Hande

Khel Bargan Road, Khel Jamod, Khelmali, Buldhana, Jalgaon, Maharashira - 443402

Door Prayon.

This has retinence to your approach and the subsequent intersees you had with us. On the mass of the representation made by your findingly your Company's Washington Was and during the intersees, we are pleased to appoint your is. Business Development Associate at Floor Associate to the secondary level, or Wal-Mart India Private Limited. ("Company"). The terms and condoors of your appointment are as follows:

### 1. APPOINTMENT AND REPORTING:

- 1.1 You are required to join on February 26, 2018.
- 1.2 Subject to your acceptance of this appointment latter and reporting to duty on the Johning Date, you suppointment will be treated as effective from the paneling Date. If you tak to report to suity on the Johning Date, you will be deemed to have required the other of employment with the Company and this appointment letter will be deemed as withdrawn? Concelled without any latelity of any nature, phatacevior, unless worsed by the Company in writing and having provided a new Johning Date.
- 1.3 Your appointment will also be subject to the clearance of your pre-employment modules check, if applicable, and verification of your condensate, featmontable and other Plantinsfars members to your or your application for employment made to the Company if the Particulars given by you are in any away found to the mediculars, manipulated forgod or manipulated, this apprenance latter shall be deemed to have been withdrawn and your engingment will be fermiosed memoritablely in accordance with Course 7 for enables without any notice and payment or less thereous.
- 1.4 You will initially report to Store Operations Manager. Your reporting is subject to change at the sole discretion of the Company.

### 2. EMOLUMENTS AND TAXES-

- 2.1 Your gross aroust remuneration will be as per the details provided in America. A annexed hereth and shall be subject to deduction of tax at source. All remuneration shall be paid to you in accordance with the extent policies of the Company as may be in targe from time to time.
- 2.2 You shall be savely responsible for paying any taxes, direct or indirect, state or local, whether payable in findia or elsewhere which may result from any/ all components of remaining too.
- 2.3 By accepting this offer you shall be deemed to five authorized the Company to deduct from your remuneration on termination of employment or otherwise all decre used by you to the Company or any or its group companies, associates or any fine or increasing penalty imposed by the Company as and by way of any deciplinary measure.

Wal-Mart India Private Limited
Regd Office E-20. 1st & 2nd Floor, Hanz Khan Market, New Delhi, 110016
GIN: U519060L2007PTC167118 Website: www.wal-martindia.in





### TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Rutuja Rajendra Mete** of Prof. Ram Meghe Institute of Technology & Research Amravati was under Summer Internship from 1st June 2018 to 15th July 2018 in our organization.

During the above period, we found her enthusiastic, eager & systematic in her working.

We wish her all the success in her future endeavors and career.

She was given proper guidance in this regard.

This is for your information only.

FOR KETAN MOTORS PVT LTD.

Authorized Signatory

# MCA



Bitwise Solutions Pvt. Ltd.
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Pune 411016 India
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+91.20.40102000
bitwiseglobal.com

18th June 2019

140

### CERTIFICATE

This is to certify that Ms. Aakanksha Deshpande is currently pursuing her Industrial training in our organization from 08th January 2019 till date in the project titled "Dispute Application".

The project work titled "Dispute Application" is a bonafide work carried out by her for M.C.A. from Prof. Ram Meghe Institute Of Technology And Research Badnera, Semester VI examination by the Sant Gadge Baba Amravati University.

The above product is the sole propriety of Bitwise Solutions Pvt. Ltd. and the student has no copyright claims on the same.

For Bitwise Solutions Pvt. Ltd.

Dipayan Deb

Project Manager



# Lits Bros Put. Ltd

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Ref No. LIS/T/263

### TO WHOM IT MAY CONCERN

This is to inform that Mr. Abdul Naycem, from Prof. Ram Maghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitaBros Pvt. Ltd. Amravati started from Jan 2019 to Jun 2019 as a Software trainee. His duties included

- . Working in web & windows development project of clients.
- Analysis and testing on client project.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Regards,

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati

444603, INDIA Tel: 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com



14 June 2019.

### TO WHOM IT MAY CONCERN

This is to certify that Akshay Chincholkar has successfully completed his internship under training as a part of his internship program in FloudData Lab. Pet Ltd. Naggue from 206 January 2019 to 14 June 2019

Designation

Trainee

Technology

lava

Name of project Ministry Of Health

During the period of his training program with us he was found punctual, hardworking and a keen learner.

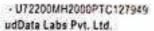
We wish him all the best in all his future endeavors.

Sincerely,

For KloudData Labs Pvt. Ltd

Sanjog Ghongade

Vice President Mobility



a Office: Central Facility Building. 1st Floor, A-Block, MIHAN SEZ, Nagpur - 441 108 T +91 7104 668251 F +91 7104 668257

e Office: FundTonic Co-Works, 4th Floor, Laxman Nagar, Baner, Next to Westerde Baner, Pune - 411 045.

Office: 4580 Automail Parkway, #121 Fremont, CA 94538, T (510) 748 0600; F (510) 248 0601.



Android Development | Web Development

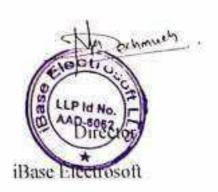
Software Development

Consultation

### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Akshay R.Shinde has successfully completed six months long internship program from Jan 2019 to June 2019 at iBase Electrosoft. During the period of his internship program with us he has found punctual, hardworking and inquisitive.

We wish him all the best for his bright future and every success in life.



Base Electrosoft , Mudholkar Peth , Amravati , Maharashtra, INDIA-444605

www.ibaseelectrodoft.com



# its Bros Pyt. Ltd

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Ref No. LIS/T/262

### TO WHOM IT MAY CONCERN

This is to inform that Mr. Akshay Ikhar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati started from Jan 2019 to Jun 2019 as a Software trainee. His duties included

- Working in web & windows development project of clients.
- Analysis and testing on client project.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Regards,

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar , Amravati 444603, INDIA Tel: 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com

# citizente of Internshy

This certificate is presented to

# AMRUTA PANJABI

for successfully completing Internship Program at



Training Division of Ctronics Solutions Pyt. Ltd.

# Python Web Development

from Jan 07, 2019 to July 1, 2019

A.

Mr. Shrikant Pando Drector Chan es Soutions Private Umited.
"Swanand", Saneah Colony, Desarra Martin Bosd, Amrayay, 444605, Maharashtra, India.

www.ctronicsystems.com



## its Bros Pyt. Ltd

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Ref No. LIS/T/259

## TO WHOM IT MAY CONCERN

This is to Inform that Miss. Amruta Kale, from Prof. Ram Meghe Institute of Technology & Research College, Badners, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati, started from Jan 2019 to Jun 2019 as a Software trainee. Her duties included

- · Working in web development project of local clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients. understanding with team makes her universally acceptable and she gets along with all. Her work cutput is positively influenced by her strength in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litsbros.com

Regards.

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd., Amravati

Regd Office : LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar , Amravati 444603, INDIA Tel: 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com

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Ref No. LIS/T/257

## TO WHOM IT MAY CONCERN

This is to inform that Miss. Arti Ghodehar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati, started from Jan 2019 to Jun 2019 as a Software trainee. Her duties included

- Working in web development project of local clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in with clients, understanding with team makes her. universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litsbros.com

Regards.

Mr. Amit Sawarkar

C.R.O

LitsBros Pvt. Ltd., Amravati

Regd Office : LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIA Tel: 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com



## ICEICO Technologies Pvt. Ltd

CIN -U74999MH2017PTC303106

## Internship Certificate

ate: 30/06/2019

## TO WHOM IT MAY CONCERN

This is certifying that Mr. /Ms. Ashika Jinturkar have successfully completed his/her 6 months itemship Program starting from Dated-01/01/2019 to Dated-30/06/2019 in Java Development of ICEICO ALENT CARE department at ICEICO Technologies Pvt. Ltd.

turing this period we found him/her sincere, hardworking and passionate towards his her work, wish all the best for his/her future.

ours.

ishan Oongap PVI. Ltd.

91, Ganesh Nagar, Nandanwan, Nagpur-09 • Mob No. - 8007004287, 8485869588 • info@iceico.in • www.iceico.in 63



Android Development | Web Development

Software Development

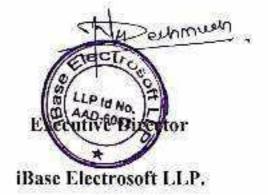
Consultation

Date: 27/06/2019

## TO WHOM IT MAY CONCERN

This is to be certify that Miss. Ashwini K. Deshmukh has successfully completed six month Android Internship Program at iBase Electrosoft LLP from Jan 2019 to June 2019. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.





## ts Bros Pyt.

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THE YEAR THE

## TO WHOM IT MAY CONCERN

This is to inform that Miss. Bhagyashree Dande from Frof. Ram Meghe Institute of Technology & Research College, Badners, and Amravati successfully completed Six Month industrial training in our organization LitaBros Pvt. started from Jan 2019 to Jun 2019 as a Software trained. Est duties included

- Working in web development project of local plients.
  - Marketing and dealing with clients.
  - · Providing technical support to literis.

Her sense of responsibility, maturity beyond her are in dealing with clients, understanding with team makes her universally acceptable and she gets along with all her work output is positively influenced by her strength in communication and task-orientation.

We wish her best in carcer ahead.

For more detail contact us at info@litebros.com

Regards,

Mr Amit Sawarks

C.E.O

LitsBros Pvt. Ltd., Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar Amravati 444603, INDIA Tel: 9503351933 , 9764782016.

Website : www.litsbros.com Mail : info@litsbros.com

Date: -14th June 2019

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Bhumika Khandelwal has successfully completed her 6 months Internship in Software Testing Technology with Mazgen Technologies. Pvt. Ltd. from Jan 2019 to June 2019. She is good in Knowledge & working. We Maxgen Technologies. Pvt. Ltd. relieve as her liking.

We hope for her bright & Prosperous future.

Sincerely,



HR Generalist- Renuka Shinde

Maxgen Technologies Pvt. Ltd.



Represidente a Transique de Rosa de 2011 (1920) de Represidente de 1920 de 2017 (1920) de 2017 (

Ref.: < BB/HR/20190116

Date: 21<sup>st</sup> June 2019

## PROJECT CERTIFICATE

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Ms. Damini Omprakash Agrawat" is a bonatied student Prof. Ram Meghe Institute. Research and Technology Badnera, pursuing Master of Computer Application (MCA) course conducted by Saint Gadge Baba Amravati University has successfully completed her Project at Binarybridge Technologies India Pot Ltd.

In the partial fulfilment of the degree Master of Computer Application (MCA) of Saint Gadge Baba University, She is working on Project Titled "Design and Development Of Ortho (Dental Clinic Management Module)" from 16 Jan 2019 to till date.

During her tenture, in terms of work we found her to be sincere.

We wish her all the success in her future endeavors.

With best wishes,

For BinaryBridge Technologies India Pvt Ltd.

**Authorized Signatory** 

clas Indi



Shreenath plazaOffice No 87, dyaneshwarpadukachowk, FC road Pune-411005 http://www.omegasoftindia.com Landline:020-41217199 E-mail: info@omegasoftindia.com

## Project Completion Letter

This is to certify that Divya Marke student of your college Ram Meghe College, Amravati has successfully completed internship project from 15 Jan 2019 to 15 June 2019 at OmegaSoft Technologies, Pune.

During the period of industrial project with us, he/she was found punctual, hardworking and inquisitive,

He/She was working under senior team member in Development Department.

Project Name: Electronic E-Portal

Technology: .Net

We wish him/her every success in life.

Note: Due to the privacy policy, we can't deliver source code and database to intern students.

Yours Sincerely

Pallavi Dhawale

HR-Manager

(For OmegaSoft Technologies)

T +91-9623377260



25th June 2019

## To WHOM SO EVER IT MAY CONSERN

This is to certify that Ms. Ashvini D. Ghorpade has successfully completed her 6 months internship in Android Technology with Savio Solutions Pvt.Ltd. from Jan 2019 to June 2019. She is good in knowledge and Working. We Savio Solutions Pvt.Ltd. Relieve as her linking

We hope for her bright & Prosperous future.

Sincerely,

Director: Vijay Soundale

Savio SolutionsPvt.ltd.





pate: -20th June 2019

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Milind Arun Sewak, 6th Semester M.C.A. Student of prof. Ram Meghe Institute of Technology & Research has running his project work titled "Real Estate" on JAVA Technology in our organisation as a part of his curriculum from 23rd Jan 2019 to 17th June 2019.

During the period he was sincere, hardworking & fully devoted to project.

We wish him all success for his future career.

For Maxgen Technology Pvt Ltd



Renuka Shinde

HR Generalist - Human Resources

Development | E-Commerce | ERP | SEO Services | Industrial Training | Unity Game Development website - www.maxgentechnologies.com

\* 9099039845 / 09909163651



Texts -M" June Mint

## TO MISIDMISDEVER IT MAY CONCERN

This is to comply that Ms. Numerate Raut, 5" Semester M.C.A. Student of Prof. Fram Weighte inscitute of Technology & Research has running her project work. titled "Agricultural Imprination System" or JAVA Technology in our origenisation as a part of her curriculum from 25th Jan 2019 to 17th June 2019.

During the period she was sincere, hardworking & fully devoted to project.

Me wish her all sourcess for her future career.

For Wanger Technology Pot Ltd



Remarka Shirtish

HR Generalist - Human Resources



Shreenath plaza Office No 87, dyaneshwar paduka chowk, FC road Pune-411005

http://www.omegasoftindia.com

Landline: 020-41217199

E-mail: info@omegasoftindia.com

Ref No: OS/Jan-2019/358

DATE: 15 Jan 2019

Sub: Confirmation Letter of Acceptance for Internship

To,

Respected Sir/ Madam,

We are here informing you that "Namrata Chandak" student of your college Prof. Ram Meghe Institute of technology and research, Badnera has approached us regarding internship in our company. We are glad to inform you that we have selected him/her to work in our company.

He/She will be joining form 15 Jan 2019.

During this he/she will work under supervision of senior team members.

Yours Sincerely

(For Omegasoft Technologies)



## Lits Bros Pvt. Ltd

ISO Certified 9001:2015 Leading Achievers

Ref No. LIS/T/264

## TO WHOM IT MAY CONCERN

This is to inform that Mr. Nikhil Chavhan, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati started from 2019 to Jun 2019 as a Software trainee. His duties included

- . Working in web & windows development project of clients.
- Analysis and testing on client project.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Regards,

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd, Amravati

Regd Office : LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIA Tel: 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com

# citificate of Internshi

This certificate is presented to

## KANCHAN AMBADKAR

for successfully completing Internship Program at



Training Division of Ctronics Solutions Pvt. Ltd.

## Python Web Development

from Jan 07, 2019 to July 1, 2019

Mr. Shrikant Pande Breeder Chamber Habrings Physics Unnited.

(Somethy Harryster Olosky District Middon Bood.

American Caldiffers Midoscochien, Bullst.

www.eftenlesystems.com

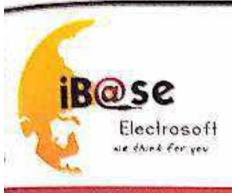
## TO WHOM IT MAY CONCERN

surecte, hardworking, technically sound, result oriented and requisitive, months: Android Internship Program at diase Cleanosoft (4.2 from Jun 2019 to This is to be certify that Ms. Pulling, R. Futune, has successfully completed six have 2019. During the period of her internship program with us she has found

We wish her all the best for her bright future and every success in file.



www.ibininileerrosoft.com



Android Development

Web Development

Software Development

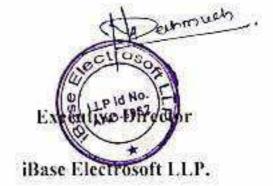
Consultation

Date: 27/06/2019

## TO WHOM IT MAY CONCERN

This is to be certify that Miss, Pallavi R. Khawshi has successfully completed six month Android Internship Program at iBase Electrosoft LLP from Jan 2019 to June 2019. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.



## ertificate of Internshiff

This certificate is presented to

## PIYUSH HALDULE

for successfully completing Internship Program at



Training Division of Chamies Solutions Pit. Ltd.

Python Web Development

from Jan 07, 2019 to July 1, 2019

Mr. Shrikant Pande

Chrysles Shillbook Product pribed Shangari Shinsh Color (Destry Mader Shill Americal Addition Materiality over

www.ctronicsystems.com



Date: -20th June 2019

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Pragati Suryawanshi, 6<sup>th</sup> Semester M.C.A. Student of Prof. Ram Meghe Institute of Technology & Research has running her project work titled "Suryawanshi Production & Studio" on PHP Technology in our organisation as a part of her curriculum from 23<sup>rd</sup> Jan 2019 to 17<sup>th</sup> June 2019.

During the period she was sincere, hardworking & fully devoted to project.

We wish her all success for her future career.

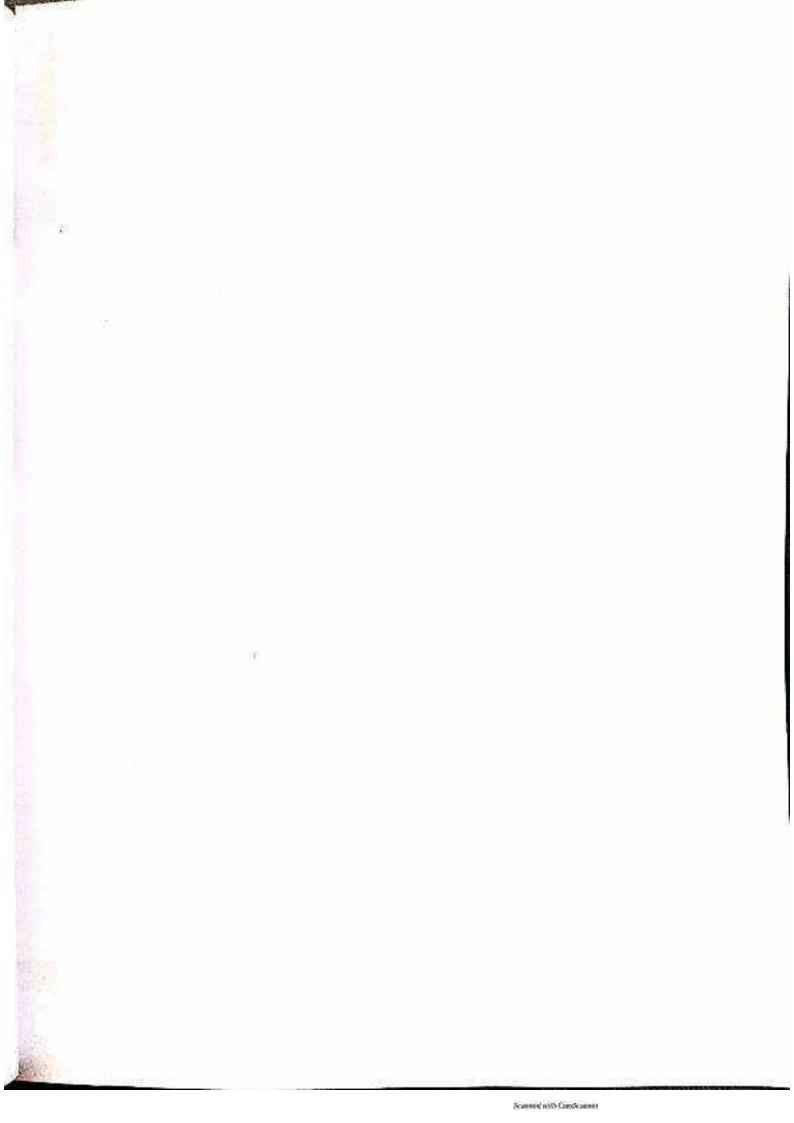
For Maxgen Technology Pvt Ltd



Renuka Shinde

HR Generalist - Human Resources

Web Development | E-Commerce | ERP | SEO Services | Industrial Training | Unity Game Development





**Android Development** 

Web Development

Software Development

Consultation

Date: 27/06/2019

## TO WHOM IT MAY CONCERN

This is to be certify that Miss. Pratiksha P. Mhasange has successfully completed six month Android Internship Program at iBase Electrosoft LLP from Jan 2019 to June 2019. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.



## CERTIFICATE

This is to certify that the project entitled

Smart Blood Donor

Is a bunafied work and it is submitted to the SantGadge Baha

Amrayati University, Amrayati.

In the partial Fulfillment of the Requirement for

Mater in Computer Application

During The Academic Year

2018-2019

Submitted by

PriyankaM.Mandwe

Harsha H. Sharma

Nikita R. Janorkar

MCA-III(Semester-VI)







Mr. AmitSawarkar

Laksh IT solution Pvt. Ltd



P. R. M. I. T & R. Badnera

PG Department of Computer Application

Prof. Ram Meghe Institute of Technology & Research, Badnera





## Lits Bros Pyt. Ltd.

ISO Certified 9001:2015

Leading Achievers

Ref No. LIS/T/261

## TO WHOM IT MAY CONCERN

This is to inform that Mr. Rajat More, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati started from Jan 2019 to Jun 2019 as a Software trainee. His duties included

- . Working in web & windows development project of clients.
- · Analysis and testing on client project.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Regards,

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com

# te of Interns

This certificate is presented to

## RENUKA KALE

for successfully completing Internship Program at



Training Division of Ctronics Solutions Put. Ltd.

## Python Web Development

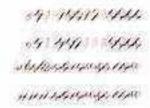
from Jan 07, 2019 to July 1, 2019

## Mr. Shrikant Pande

Director

Ctranics Solutions Private Limited.
"Swanand", Garlesh Colony, Dasara Mardon Road,
Amrawati - 4444505, Maharashtra, India.

www.ctronicsystems.com





584 11/4/14/14

## TO WHOM IT MAY CONCERN

This is to inform that Mr. Sanchit Pathak, from Prof. Ram Maybe Institute of Texhoology & Research, Badnera successfully completed the Month advanced teaming in our organization ADVAMPS Consultancy Services, Americally decided from the 2009 to Jun. 2019 as a Intern. His duties Included.

- Working in Web Development Project of local clients
- Marketing and Dealing with chents
- Providing technical support to cheats

His Sense of responsibility, maturity beyond his age in dealing with elecute, understanding with team makes her output is positively influenced by his strength in communication and task-orientation.

We wish his best in career ahed.

For more details contact us at info/exdyamps.com

Regards,

Mr. Sandeep D. Patil Mark 15

IT Head

ADVAMPS Consultanney Services



Ref No .MII232

Date: 18/06/2019

## To whom it may concern

This is to inform you that Ms. Sandhya Jadhao has successfully completed the Internship in Software Development. Ms. Sandhya Jadhao the student, 3rd year of M.C.A. from Prof. Ram Meghe Institute of Technology and Research, Badnera, has undergone INDUSTRIAL TRAINING in this organization for a period of Five Months from 15th January 2019 to 17th June 2019, During her training in Maestro Intellect, she has completed project work on the topic of "Fruit Basket". During the period of her internship program, she was found punctual, dilligent and hardworking.

MAESTR INTERPET

We wish her a successful career ahead.

Thanking you.

Maestro Intellect

This certificate is presented to

## SHIVANI BHAGWAT

for successfully completing Internship Program at



Training Division of Etronics Solutions Pvt. Ltd.

## Python Web Development from Jan 07, 2019 to July 1, 2019

Mr. Shrikant Pande

Ctronics Solutions Private Limited.

'Swanand', Ganesh Colony, Dasard Maidan Road,

Amnayeti - 444605, Maharashtra, India.

www.ctronicsystems.com



Ref No .MII233

Date: 18/06/2019

## To whom it may concern

This is to inform you that Ms. Shivani Kale has successfully completed the Internship in Software Development. Ms. Shivani Kale the student, 3rd year of M.C.A. from Prof. Ram Meghe Institute of Technology and Research, Badnera, has undergone INDUSTRIAL TRAINING in this organization for a period of Five Months from 15th January 2019 to 17th June 2019. During her training in Maestro Intellect, she has completed project work on the topic of "Fruit Basket". During the period of her internship program, she was found punctual, dilligent and hardworking.

We wish her a successful career ahead.

Thanking you.

Maestro Intellect

3rd floor, Above Jijamata bank, Karve Nagar, Pune, Maharashtra 411052 Unity Gold Complex Deccan Pune

Unity Gold Complex Deccan Pune

Contact No.: 7517653975 | Email: hr@maestrointellect.com | Website: www.maestrointellect.com



Date: 30<sup>th</sup> June,2019

## TO WHOMESOEVER IT MAY CONCERN

This is to certify that Mr. Shrikant Korde, a student of MCA, P.G. Department of Computer Applications, Prof. Ram Meghe institute of Technology & Research, Badnera, Amravati has successfully completed 06 months of internship from 01° January,2019 to 30<sup>th</sup> June,2019.

During the period of his internship he was found hardworking.

We wish him every success in life

Regards

Tacal Shan

**Executive Director** 



## ts Bros Put. Ltd

ISO Certified 9001:2015 Leading Achievers

Ref No. LIS/T/265

## TO WHOM IT MAY CONCERN

This is to inform that Mr. Shubham Lohakpure, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed Six Month industrial training in our organization LitsBros Pvt. Ltd. Amravati started from Jan 2019 to Jun 2019 as a Software trainee. His duties included

- Working in web & windows development project of clients.
- Analysis and testing on client project.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Regards,

Mr. Amit Sawarkar

C.E.O

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 9503351933, 9764782016.

Website : www.litsbros.com Mail : info@litsbros.com





Date:-14th June 2019

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Shubham Nimje has successfully completed his 6 months Internship in Python Technology with Maxgen Technologies Pvt. Ltd. from Jan 2019 to June 2019. He is good in Knowledge & working. We Maxgen Technologies. Pvt. Ltd. relieve as his liking.

We hope for him bright & Prosperous future.

Sincerely,

HR Generalist- Renuka Shinde

Maxgen Technologies Pvt. Ltd.



Date: 20/06/2019

## "To whomsoever it may concern"

This is to certify that Mr. Swapnil Jogi was working with "India Active Software Inc." as Intern From 2<sup>nd</sup> January 2019 till 20<sup>th</sup> June 2019.

He / She has successfully completed the assigned Module.

Project Details are as follows.

Project Name: Job Portal - Kamdhanda.com

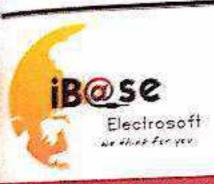
Manager Name: Mr. Sarang Rajankar

To maintain the confidentiality the Candidate is not allowed to take the package outside the company/office premises.

For India Active Software Inc.

**Authorized Signatory** 

No. HR 120102/RF
Date: 8016 12019



20

Android Development | Web Development

Software Development

Consultation

Date: 27/06/2019

## TO WHOM IT MAY CONCERN

This is to be certify that Miss. Vaibhavi S. Kaware has successfully completed six month Android Internship Program at iBase Electrosoft LLP from Jan 2019 to June 2019. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.

iBase Electrosoft LLP.



#### Project Completion Letter

This is to certify that Valshnavi Kale student of your college Prof. Ram-Meghe Institute of Technology and Research College, Badnera has successfully completed internship project from 12 Jan 2019 to 18 June 2019 at OmegaSoft Technologies, Pune.

During the period of industrial project with us, he/she was found punctual, hardworking and inquisitive.

He/She was working under senior team member in Development Department.

Project Name: Majestic Mantthan

Technology: Java

We wish him/her every success in life.

Note: Due to the privacy policy, we can't deliver source code and database to intern students.

Yours Sincerely

Pallavi Dhawale

HR-Manager

(For OmegaSoft Technologies)

## Report on

"National Science Day Celebration"



28th Feb. 2018

P.G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology and Research, Badnera.

In order to commemorate the discovery of the Raman Effect in India by the Indian physicist, Sir Chandrasekhara Venkata Raman in the year 1930, the day is celebrated as National Science Day. For his great success in the field of science in India, Chandrasekhara Venkata Raman had been awarded and honoured with the Nobel Prize in the Physics in the year 1930. To honor this event,28° of February is observed as a National Science Day in India.

National Science Day was celebrated at Prof.Ram Meghe Institute of Technology and Research, Badnera on 28th February 2018.

P.G.Department of Computer Applications, PRMIT & R celebrated this day with Faculty members Dr.Dinesh Satange, Ms.Rita Gupta and Ms.Noopur Shrivas and eighty students of Arts, Commerce and Science College, Kiran Nagar, Amravati (ACS College, Amravati).

Prof.Rupali Sherekar, Head P.G. Department of Computer Applications welcomed all the faculty members and students of ACS College to the campus and gave idea about innovative practices and projects carried out by the department and institution.

A motivational and inspirational talk was delivered by Chief guest Dr. Dinesh Satange(Professor,Dept of Comp.Science,ACS College). He congratulated college for achievements in different sectors.

This session ended with vote of Thanks by Prof.S.D.Ulhe.

After this session, the departmental annual Wall-Magazine with theme "Torch Bearers" was inaugurated by Dr. Dinesh Satange. Dr.Satange appreciated the creativity, skills and efforts of the students.

Students from ACS college were happy to see and know about PARAM, 3-D printer and Robots.

Dr.D.S.Ingole explained students the working of 3-D Printer and showed them various object manufactured by 3-D Printer.

Students also visited E-Yantra Lab and saw demonstration of the two robots.

Prof.V.A.Sinha gave information about PARAM computers to the students.

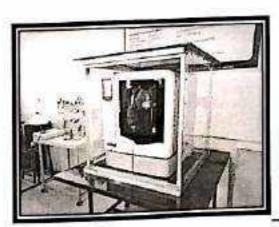
## Some Glimpses







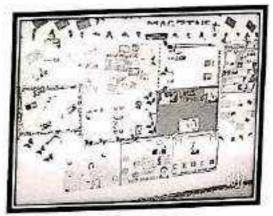


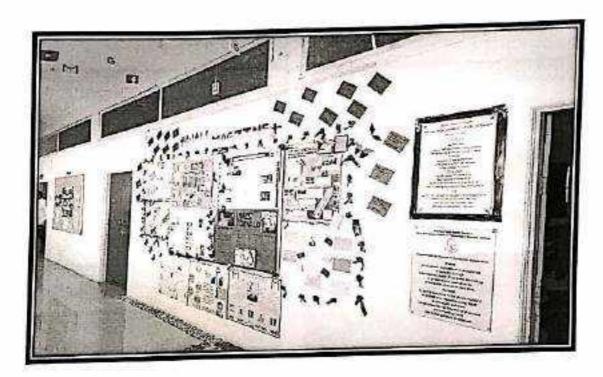




## Wall Magazine Inauguration







Report By-Ms.Snehalata D.Ulhe



Vidarbha Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera

A

Report on

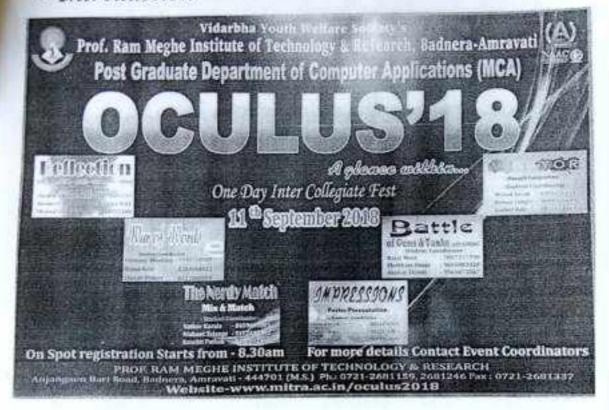
## "Oculus 2018"

A Glance Within .....

Organized by

P. G. Department of Computer Applications

#### Introduction



P. G. Department of Computer Applications started conducting "Oculus - A glance within..." an annual Inter-Collegiate fest with multiple technical events, since 2017. After the great success of last year, Oculus-2018 also received overwhelming response in all its events and was a magnificent success. This event was organized in association with The Institute of Electronics and Telecommunication Engineers (IETE) - Chapter Amravati. The convener of this program was Mrs. R. R. Sherekar, Head P. G. Department of Computer Applications.

The word "Oculus" means aperture, aperture for innovation. The motive of this event is to develop various skills of students in Co-Curricular activities and to expose them to the current trends in the technical and professional fields. Oculus'18, announces several innovative events.

Around 200 students from various colleges participated in the different competitions of Oculus'18.

#### Oculus included various events like:

- War of Words : A Debate Competition
- Reflection: A Selfie Competition (Click Selfie Makeover Win)
- · The Nerdy Match: Program Mix & Match
- Vibgyor: Rangoli Competition (Versions of Android, Flavours of Linux)
- Battle of Gun & Tanks: Lan Gaming
- · Impressions : A Poster Competition

## The Nerdy Match: Program Mix & Match



"The Nerdy Match" was a technical event. It was about C++ language in which C++ programs were divided in into the several parts, shuffled and kept into different trays. The participants were required to collect and arrange the part of code in proper sequence and exactly match with the given output.

We received magnificent number of participation in this event, as this event enhances student's basic programming language concepts. Total '53 students' participated in this event. Students of M.C.A., B.C.A. and BE(I.T.) had participated in this event. Participation in this event was commendable.

The prizes of this competition were sponsored by IETE Amravati Centre.

#### Winners of this event:

First Prize: Anar Sheikh, Smt. Maherbanu College of Commerce & Science, Akola.

Second Prize: Shantanu Vora, Smt. Maherbanu College of Commerce & Science, Akola.

Third Prize: Milind Sevak, MCA II<sup>nd</sup> yr, PRMIT&R, Badnera.

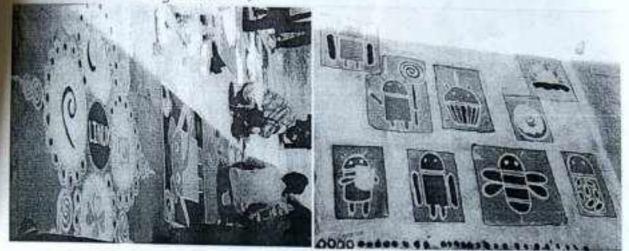
#### Judges:

- (i) Prof. Kishor Supatkar (Brijlal Biyani Science College, Amravati)
- (ii) Prof. Ms. Manisha Jaiswal (RDIK College, Badnera)

#### Faculty coordinators:

- (i) Prof. D. R. Bandbuche (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. Ms. N. D. Bobade (PGDCA, PRMIT&R, Badnera)

 Vibgyor: Rangoli Competition (Versions of Android, Flavours of Linux)



In the rangoli competition min 1 to max 2 participants per team were allowed. The theme for this completion was "Versions of Android, Flavours of Linux".

#### Winners of this event:

First Prize: Radhika Kuntale, Ragini Raut.

Second Prize: Pooja Kale, Adarsh Mahavidyalaya.

Third Prize (Combined): i) [Prajakta Thakre, Pallavi Mahalle].

ii) Manisha Katakdevre.

#### Judges :

- (i) Prof. Pranay Kore (Director Vidya Bhavan College of Management and Research, Yavatmal)
- (ii)Prof. Dr. Mawale (Head, Computer Science Department, Adarsh College, Dhamangaon Rly)

#### Faculty coordinators:

- (i) Prof. Ms. S. D. Ulhe (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. A. J. Pimprikar (PGDCA, PRMIT&R, Badnera)

## Battle of Gun & Tanks: Lan Gaming



It was a brain storning event where all the participants were given P.Cs and some logical games. There were 2 rounds of games, Knock out round and final round. The first round was based on game "Counter Strike", second and final round was "Pocket Tank". These games develop qualities like strategic thinking, problem solving, hand-eye coordination, team skills (team based multiplayer games) and special awareness.

30 participants had taken part in this event and they enjoyed a lot.

#### Winners of this event:

First Prize: Nishant Kutafale, BCA, HVPM College, Amravati. Second Prize: Raghay Mundhada, BCA, HVPM College, Amravati. Third Prize: Jagdish Mandekar, BCA, HVPM College, Amravati.

#### faculty coordinators :

- (i) Prof. V. A. Sinha (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. A. P. Kinhikar (PGDCA, PRMIT&R, Badnera)

 Reflection: A Selfie Competition (Click - Selfie - Makeover - Win)



In this contest, contestant required to take one Selfie (one "before editing") need to edit (makeover) this selfie using different softwares and that displays their editing skills. The images were the same, but the "after" image was enhanced using editing software. The submissions were judged by a panel of professional judges who considerd the following criteria: – Inventive use of foreground, middle ground, and distance – Creative use of editing software – Originality – Overall impression, impact.

#### Winners of this event:

First Prize : Mr. Suraj Wadekar Takshasheela Mahavidyalaya,

Amravati.

Second Prize: Amol Bodhe, PRMIT&R, Badnera Third Prize: Vaibhav Sonone, PRMIT&R, Badnera

#### Judges:

(i) Prof. Mr. Mukul Bhonde (Shri Shivaji Science College, Amravati)

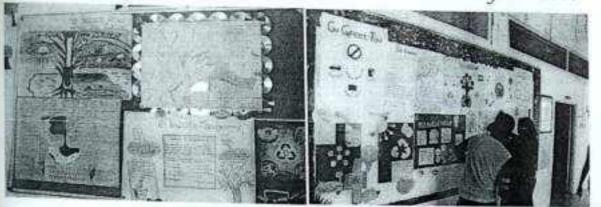
(ii)Prof. Mr. Dinesh. Satange (Narsamma Hirayya Arts Commerce & Science College, Amravati.)

#### Faculty coordinators:

(i) Prof. Ms. P. P. Deshmukh (PGDCA, PRMIT&R, Badnera)

(ii)Prof. S. A. Ghogare (PGDCA, PRMIT&R, Badnera)

## Impressions: A Poster Presentation Competition



The idea behind this Poster Presentation Activity was to make the students understand effects of e-waste on our life and how everyone can use the eco friendly things and reuse the e-waste for different purpose, as first topic cannot be completed without second topic hence this year there were 2 topic for poster presentation was "(A) E-Waste Management and (B) Go Green". The students had to make attractive and influential posters. The posters were then filtered and chosen for presentation for further evaluation of student's thoughts and ideas. The presentation had to be given with in a time limit of 5 min. The presentation was evaluated on basis of Poster; Attractive features and its impact (thoughts and ideas); Presentation: Creativity and Design; Time limit: 5 min; and Confidence: Communication Skills and Style. Total 35 groups participated in this event.

The prizes of this competition had been sponsored by IETE Amravati Centre.

#### Winners of this event:

First Prize: Ms.Aishwarya Kawak, Dakhita Choubey, Munaxa Fatima(Group) Smt. Maherbanu College of Commerce & Science, Akola.

Second Prize: Ms. Ashwini Yeokar, Kirti Changani, Sakshi Tunna(Group) Pote College, Amravati

#### Third Prize (Combined):

- i) Mr. Kashif Khan, IMS College, Warud.
- ii) Ms. Kartavya Nathile, IMS Warud.

#### Judges:

- (i) Prof. Ms. Mawale (AdarshCollege, Dhamangaon Rly)
- (ii)Prof. Pranay Kore (Vidya Bhavan College of Management and Research, Yavatmal)

#### Faculty coordinators:

- (i) Prof. A. J. Pimprikar (PGDCA, PRMIT&R, Badnera)
- (ii)Prof. Ms. S. D. Ulhe (PGDCA, PRMIT&R, Badnera)

## War of Words: A Debate Competition



In Oculus 2018, A debate competition was newly held. Decades of academic research have proven that the benefits that accrue as a result of engaging in debate are numerous. Debate provides experiences that are conducive to life-changing, cognitive, and presentational skills. In addition, through debate debaters acquire unique educational benefits as they learn and polish skills far beyond what can be learnt in any other setting.

At the very least, debate helps learners to see the power of deploying rational, reasoned arguments and compelling evidence in action. It enables them to elucidate their standpoint through utilizing rhetorical eloquence. It instills in debaters a great sense of poise and confidence. It teaches them the skills of researching, organizing, and presenting information in a compelling fashion. The topic of this competition was "Social Media, Pros & Cons"

19 participants presented their views on the above topic in this event.

#### Winner of this event:

First Prize: Ajinkya Metkar (Bhartiya Mahavidyalaya, Amravati.) Second Prize: Sayali Chore (Brijlal Biyani Science College, Amravati.)

Third Prize: Sanket Raje (PRMIT&R, Badnera.)

#### Judges :

(iii) Prof. Mr. Mukul Bhonde (Shri Shivaji Science College, Amravati)

(iv) Prof. Mr. Dinesh. Satange (Narsamma Hirayya Arts Commerce & Science College, Amravati.)

#### Faculty coordinators:

(i) Prof. A. P. Kinhikar (PGDCA, PRMIT&R, Badnera)

(ii)Prof. D. S. Deshmukh (PGDCA, PRMIT&R, Badnera)

## · Valedictory Function



After the Successful completion of all competitions the Valedictory Function was conducted. The Valedictory function started with the presence of Five eminent personalities i.e. Hon. Dr. A. P. Bodkhe, (Principal), PRMIT&R, Badnera, Resp. Dr. S. P. Kulkami, (Head, First Year Dept.), PRMIT&R, Badnera, Dr. H. M. Deshmukh, Dean(Academics), Dr. N. N. Khalsa Hon. Treasurer, The Institute of Electronics and Telecommunication Engineers (IETE) – Chapter Amravati, Prof. R. R. Sherekar, Head, P. G. Department of Computer Applications.

In the beginning, Prof. Sherekar summarized the event. She gave information about all the competitions, their execution and over all idea about the event. Then prizes were distributed to all winners. Winners were awarded with the cash prize and certificate as well.

After prize distribution ceremony, Dr. N. N. Khalsa congratulated all winners and gave information about IETE and what are the benefits of IETE membership, also he motivated students to participate such type of contests. He also invited all the students to participate in "TECHCELLENCE", A UG Student Conference.

After this Dr. H. M. Deshmukh, Dean(Academic) addressed the students and advised them to become a little selfish and love themselves so as to become the next winner.

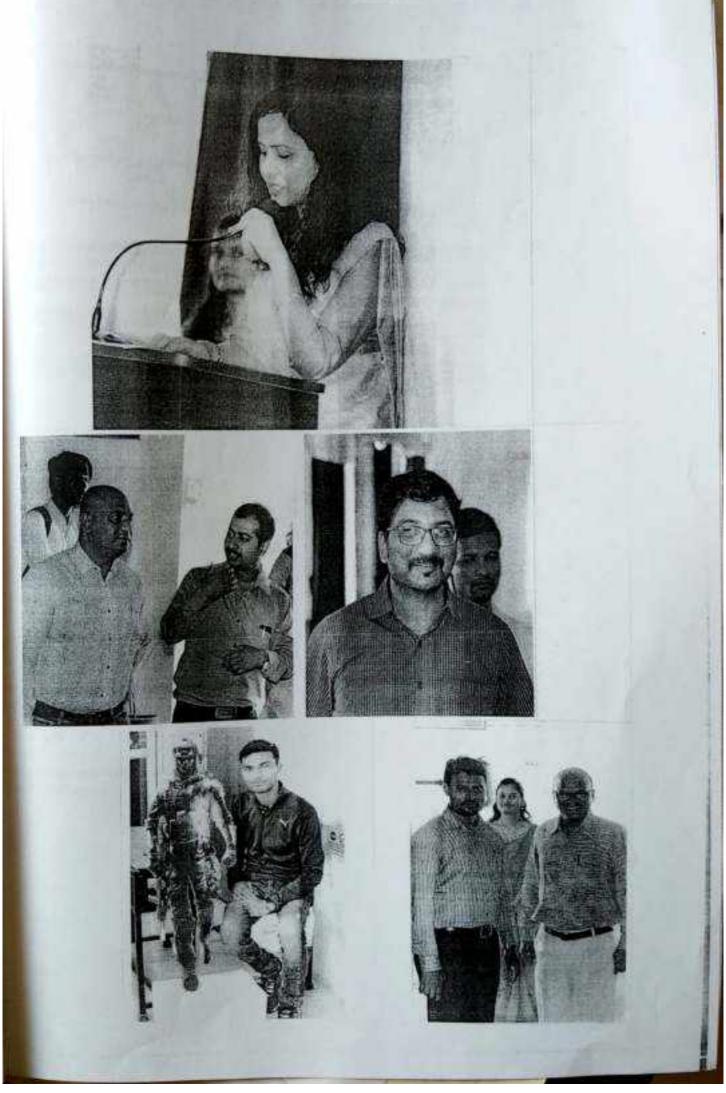
In presidential speech, Dr. A. P. Bodkhe (Principal, PRMIT&R,Badnera.) congratulated all the participants, and motivated them to use their technical knowledge for wellness of society to become a good citizen. He also appreciated the hard work done by all the staff of P. G. Department of Computer Applications. Dr. Bodkhe also expressed his gratitude to IETE, Amravati Chapter.

Program ended with the vote of thanks by Prof. Ms. P. P. Deshmukh. Program was anchored by Prof. Ms. S. D. Ulhe.

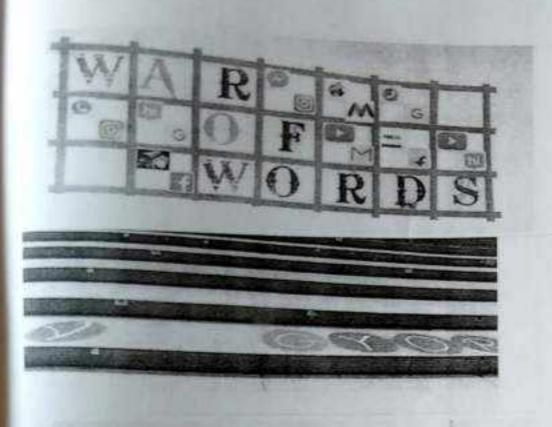
## Other Glimpses







Science with Conference



# IMPRESSIONS

Report Designed and Submitted by

Prof. A. J. Pimprikar,

P.G Department of Computer Applications,

PRANT&R, Badnera

Hésadi Hésadi RANIT & R. Batters-Lerson (M.D.

## Report on

# "One week Basics Workshop of Arduino Programming and Applications Designing"

Event Title: One week Workshop on Arduino Programming and Applications

Designing

Event Date: 9-July-2018 to 14-July-2018

Event Conduction Duration: One Week

Event Venue: MCA Lab, P. G. Department of Computer Applications.

Event Resource Person Details: Prof. Preeti P. Deshmukh, P. G. Department of

Computer Applications.

Name of Event Co-ordinator: Prof. Preeti P. Deshmukh, P. G. Department of

Computer Applications.

#### Objective:

☐ To create awareness about Arduino programming among the students.
☐ To demonstrate the advantages of Arduino microcontroller and their applications
in several fields.
☐ To discuss the industrial application of Arduino and encourage students for control
and automation projects using Arduino.

#### Coverage of Workshop

P. G. Department of Computer Applications organized one week workshop on "Arduino Programming and Applications Designing". Workshop was conducted by Preeti Deshmukh, Assistant Professor at P. G. Department of Computer Applications, PRMIT&R. around 40 students from 3rd year and 2nd year MCA took part in this workshop. Main focus of the workshop was to do hands on practical with Arduino Uno board. Arduino is an open source development board used by developers and hobbyist for creating projects and prototypes. Arduino has vast collection of supporting libraries developed by open source users across the world. Learning this platform might help students in rapid prototype development their project. Keeping these facts in mind content of workshop was designed and delivered.

In the first session students got familiar with various development boards of Arduino and learnt the development environment for Arduino. Working with Arduino I/O pin was taught initially and students run small practical like blinking LED, interfacing Pushbutton switch. Later important concepts were covered and practical implementation performed. In the second session Infrared LED based human entry door counter was implemented. Students learnt to interface 16x2 LCD with Arduino and displayed various data on display. Working with Analog pins was also covered in second session in which students perform analog to digital conversion and accordingly set the brightness of LED. Than Pulse Width Modulation feature was covered and students implemented fading of LED and speed control of motor. Relay concept was demonstrated to students, they learnt to control alarms via Arduino. Students also learnt to work with infrared remote and emulated working of Projector IR remote as well as switching led on and off with infrared remotes. Using Ethernet Shield of Arduino web server was created and through local network demo of controlling home appliances was shown. So students learnt to implement simple practical of implementing IoT.

Overall student learnt the basics of working with Arduino and gained basic knowledge of various Arduino development boards; Programming environment; onboard features of Arduino Uno: I/O, Analog, PWM; Arduino shields and IoT using Arduino. Feedback from students was collected and it suggested that they welcomed this initiative and they are motivated to explore more dimension in this platform also they are willing to use this board in their projects in future.

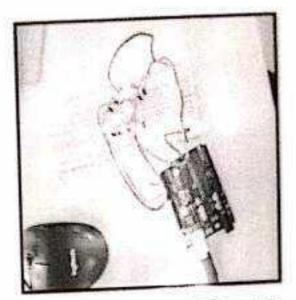
#### • Outcome:

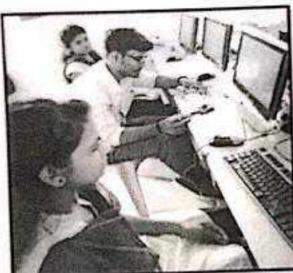
Student learned Arduino programming by developing various applications that will improvise their programming skill and also be very helpful for developing different models.

Students got conversant with the coding language of Arduino and understood its application in automation sectors.

## · Workshop Glimpses:













Prepared by;

Prof. Preeti P. Deshmukh



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**Sternal Examiner** 



This is to certify that the Project (5MCA10) entitled

Online Classified System

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amravati

Snehal G. Bharti

Prapti D. Saurkar

in partial fulfillment of the requirement for the degree of Master in Computer Applications,

During the academic year 2018-2019 under our guidance.

Prof. VA. Sinha

External

This is to certify that the project entitled

"Canteen Automation System"

is a bonafied work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati

in the Partial Fulfillment of the Requirement for

Master in Computer Application

During The Academic Year

2018-19

Submitted by

Mr. Nikhil A. Chavan

Mr. Rohan R. Solanke

GUIDE Prof. A. J. Pimprikar MCA III (Semester-V)



External

Dept. of MCA, P.R.M.LT & R. Badnera

This is to certify that the project entitled

#### LAN based discussion forum

Is a bonafied work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati,

In the partial Fulfillment of the Requirement for

Master in Computer Applications

During The Academic Year

2018-2019

Submitted by

Arti K.Ghodchar

Pratiksha P. Mhasange

MCA-III (Semester-V)

Prof.V.A.Sinha



Head Dept. of MCA,

P. R. M. I. T & R. Badnera

External

PG Department of Computer Applications,

Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the Project (5MCA10) entitled

Job Search Application

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amravati

Akshay Ramesh Shinde

Ashwini Dipak Ghorpade

Pallavi Ramaji Futane

In partial fulfillment of the requirement for the degree of

Master in Computer Applications,

During the academic year 2018-2019 under our guidance.

Prof. S.A.Ghogare

Guide External

Head

P.G Department Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

2018-2019

#### 2018-2019

#### **CERTIFICATE**

This is to certify that the project entitled

"Online Election System"

is a bonafied work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati

in the Partial Fulfillment of the Requirement for

Master in Computer Application

During The Academic Year

2018-19

Submitted by

Mr. Akshay S. Ikhar

Mr. Abdul Akib Abdul Naim

MCA III (Semester-V)

GUIDE Prof. D.R.Bandbuche



Dept. of MCA, P.R.M.I.T & R, Badnera

External

This is to certify that the project entitled

"CURE AND CARE"

is a bonafide work and it is submitted to Sant Gadge Baba

Amravati University, Amravati

in the partial Fulfillment of the requirement for

Master in Computer Application

During The Academic Year

2018-2019

SUBMITTED BY

Miss. Aakanksha S. Deshpande

Miss. Shiyani P. Bhagwat

MCA III(Sem-V)

GUIDE/Head Of Dept

Prof. R.R.Sherekar

On Die Minis

P.G. Department Of Computer Applications

Prof. Ram Meghe Institute Of Technology & Research, Badnera.

2018-2019

This is to certify that the project entitled

#### "SMART CITY"

is a bonafied work and it is submitted to the SantGadge Baba

Amravati University, Amravati

in the Partial Fulfillment of the Requirement for

Master in Computer Application

During The Academic Year

2018-19

Submitted by

Mr. Swapnil G. Jogi

Mr. Shubham M. Lohakpure

MCA III (Semester-V)

GUIDE Prof. V.A. SINHA

Dept. of MCA, P.R.M.I.T & R, Badnera

External

P.G. Department Of Computer Application

Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the project entitled

"Food Ordering System"

is a bonafied work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati

in the Partial Fulfillment of the Requirement for

Master in Computer Application

During The Academic Year

2018-19

Submitted by

Mr. Shrikant Korde

Mr. Sanchit Pathak

MCA III (Semester-V)

Prof. A. J. Pimprikar

External Examiner

Head of Dept.

This is to certify that the project entitled

App Lock Application

Is a bonafied work and it is submitted to the Sant Gadge Buba

Ameuvati University, Ameavati.

In the partial Fulfillment of the Requirement for

Mater in Computer Application

During The Academic Year

2018-2019

#### Submitted by

Priyanka M.Mandwe

MCA-III(Semester-V)



GUIDE

Prof.Dr. D. R. Bandbuche Sir



External

Head Dept. of MCA,

P. R. M. I. T & R, Badnera

Department of Master in Computer Application

Prof. Ram Meghe Institute of Technology & Research, Badnera

This is to certify that the Project (SMCA10) entitled

#### E-CRIME FILE SYSTEM

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amravati

8y

Shubham Y. Nimje

Rajat N. Deshmukh

in partial fulfillment of the requirement for the degree of

Master in Computer Applications,

During the academic year 2018-2019 under our guidance.

Prof. A. P. Kinhikar

Cuida

Prof.R.R.Sherekar

Mond



External

P.G Department Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

2018-2019

This is to certify that the project entitled College Campus Application

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year

2018-19

Submitted by

NAMRATA SHIVKUMAR CHANDAK VAISHNAVI DEEPAK KALE

MCA III (Semester-I)

GUIDE

Prof. V. A. Sinha



Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

"ONLINE EBOOK STORE"

is a bonafied work and it is submitted to the Sant Godge Baba

Amravati University, Amravati

in the partial Fulfillment of the requirement for

Master in Computer Application

During The Academic Year

2018-2019

SUBMITTED BY

Miss. Pragati A. Suryawanshi

Miss. Namrata B. Raut

MCA HI(Sem-V)

Guide

Prof. A.J. Pimprikar

Head

Prof.R.R.Sherekar

Pytornal

P.G. Department Of Computer Applications

Prof. Ram Meghe Institute Of Technology & Research, Badnera.

This is to certify that the project entitled

"E VOTING SYSTEM"

is a bonafide work and it is submitted to Sant Gadge Baba

Amravati University, Amravati

in the partial Fulfillment of the requirement for

Master in Computer Application

During The Academic Year

2018-2019

SUBMITTED BY

Mr. Piyush A. Haldule

Mr. Milind A. Sewak

MCA III(Sem-V)

Head Of Dept

Prof.R.R.Sherekar

Prof. A.P. Kinhikar

EXTERNAL

P.G. Department Of Computer Applications

Prof. Ram Meghe Institute Of Technology & Research, Badnera.

2018-2019

This is to certify that the project entitled

# "QUESTION PAPER GENERATOR"

is a bonafled work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the partial Fulfilment of the requirement for Master in Computer Application During The Academic Year 2018-2019

SUBMITTED BY

Miss. Kanchan M. Ambadkar Miss. Tejashree S. Dhope

MCA III (Sem-V)

Prof. R. R. Sherekar

Guide

Prof. R.R. Sherekar

Head

This is to certify that the project entitled

Mess management application

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati

> in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2018-19

Submitted by

HARSHA HARIPRASAD SHARMA NIKITA RAMDAS JANOKAR

MCA III (Semester-I)

Prof. V. A. Sinha



Head PGDCA, P.R.M.LT & R.

P.G. Department Of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the project entitled

#### **Email Security System**

Is a bonafied work and it is submitted to the Sant Gadge Baba

Ammavati University, Ammavati.

In the partial fulfillment of the Requirement for

Master in Computer Applications

During The Academic Year

2018-2019

#### Submitted by

Bhumika.P.Khandelwal

Divya Marke

MCA-III (Semester-V)

Prof.A.P.Kinhikar

Head Dept. of MCA,

P. R. M. I. T & R, Badnera

PG Department of Computer Applications,

External

Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the Project (5MCA10) entitled

# Fortune Estate-Online Real Estate

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amravati

280

Divyance S. Kankale

Bhagyashtee S. Dande

During the academic year 2018-2019 under our guidance.

Prof. A.J. Pimprikar

Cuide

Prof. R.R. Sherekar

Hea

External



P.G Department Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera

2018-19

This is to certify that the project entitled

"Conditional Beneficiary Identification"

is a bonafide work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati

in partial Fulfilment of the requirement for

Master in Computer Application

During The Academic Year

2018-2019

SUBMITTED BY

Miss, Ashika R. Jinturkar

Miss, Damini O. Agrawal

MCA III(Sem-V)

Head & Guide

Prof. R.R.Sherekar

External

P.G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the project entitled

IOT Toy Traffic Light

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati

> in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

> > 2018-19

Submitted by

AMRUTA SANTOSH KALE SHIVANI SANJAY KALE

MCA III (Semester-I)

GUIDE Prof. V. A. Sinha



Head PGDCA, P.R.M.LT & R.

This is to certify that the project entitled

Event Management System

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati

in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2018-19

Submitted by

AMRUTA RAJU PANJABI RENUKA PRAKASH KALE

MCA III (Semester-I)

GUIDE Prof. V. A. Sinha



Head PGDCA, P.R.M.LT & R.

This is to certify that the project entitled Home Automation system

is a bonafied work and it is submitted to the Sant Gadge Baba

Amravati University, Amravati

in the Partial Fulfillment of the Requirement for

Master in Computer Application

During The Academic Year

2018-19

Submitted by

AKSHAY NARAYANRAO CHINCHOLKAR RAJAT SUNIL MORE

MCA III (Semester-I)

GUIDE Prof. V. A. Sinha



Head PGDCA, P.R.M.LT & R.

This is to certify that the project entitled

Doctor Patient System

is a bonafide work and it is submitted to Sant Gadge Baba Amtavati University, Amravati

284

Pallavi Rameshrao Khawshi

Vaibhavi Sanjay Kaware

in partial fulfilment of the requirement for the degree of

Master in Computer Application,

During the academic year 2018-2019 under our guidance.

Prof.S.A.Ghogare

Prof.R.R.Sherekar

Guide

Head

**Eternal Examiner** 



P.GDepartment of Master in Computer
Applications





# OCULUS-2018





# <u>Certificate</u>

This is to certify that.

Sanket Raje

Secured First/Second /Third prize in War of Words (Debate Competition) organized by P.G.Department of Computer Applications (M.C.A) held on 11th Sept. 2018 at

Prof. Ram Meghe Institute of Technology and Research, Badnera.

Dul.

Prof. D. S. Deshmukh Coordinator

Prof. R. R. Sherekar Head P.G.D.C. A Dr. F. V. Ingole

Chairman LETE Amravati Centre Prof. A. P. Kinhikar

Coordinator

Dr. A. P. Bodkhe Principal P.R.M.I.T. & R.Badnera Certificate

We put on record with pleasure that

Mr./Ms. \_\_Assemy \_ Chrochelleasure

has Participated and secured \_\_4 et\_\_ position in the event

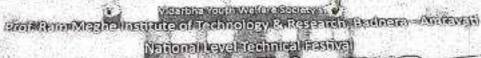
Guring ESPERANZA PKIS,

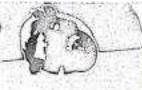
A National Level Technical Festival Organised on 26 March 2018.

Event Coordinator Esperanza 2018

Dr. S. S. Deshmukh Coordinator, Esperanza 2018 Dr A. P. Bodkhe Principal







# Certificate

We put on record with pleasure that

Mr./Ms. Ashika Rajkomar Linturker (MCA)

has Participated and secured  $\underline{\mathbf{T}}^{\mathsf{S+}}$  position in the event

Tech-Know- Docx ( Paper Presentation)

during ESPERANZA 2K18,

A National Level Technical Festival Organised on 26 March 2018.

Soundy Event Coordinator Esperanza 2018

Dr. S. S. Deshmukh Coordinator, Esperanza 2018 Dr A. P. Bodkhe Principal

# 2019 2020

# CIVIL

Vol. 10, Issue 1, January 2020, ||Series -II|| PP 74-81

## State of Art on Earthquake Resistant Design of Structure using New Age Instrument VFD and MRD

#### A. P. Chaudhari, N. P. Kataria

M.E Scholar, Department of Civil Engineering, Prof. Ram Meghe Institute of Technology and Research Amravati, Maharashtra, India

Associate Professor, Department of Civil Engineering Prof. Ram Meghe Institute of Technology and Research Amravati, Maharashtra, India

Received 31 December 2019; Accepted 15 January 2020

**Abstract:** Due to an earthquake life, financial, mental losses and other bad effect are growing. In some condition there is increase in losses due to absence or improper severability of lifeline structure after disaster. So serviceability of lifeline structure (mostly hospital and bridges) after earthquake is more important in earthquake prone zone. Conventional earthquake resistant design will increase strength and ductility but structure will not be serviceable after major earthquake. So, there is a need to find additional way to protect lifeline structure. In this state of art, vibration control of a structure with help of varies new age dampers are discussed. This paper provides classification of control system, basic principle, construction, working, application and placing of Viscous fluid (VFD) and Magneto-rheological dampers (MR).

**Keywords:** Earthquake, vibration control, Seismic control systems, viscous fluid dampers, MR damper.

#### I. INTRODUCTION

From past few decades, the world has experienced number of destroying earthquakes. During earthquake, number of people losses their life, house and financial sources due to collapse and severe losses in structure. But some people save their life due to the situation but they suffering from highly serious injuries, mental attack, respiratory problem and inflectional diseases and need immediate primary medical treatment. So, serviceability of lifeline structure is important at that time. As per conventional method of designing, under minor but frequent shaking, the main members of the buildings that carry vertical and horizontal forces should not be damaged; however buildings parts that do not carry load may sustain repairable damage. Under moderate but occasional shaking, the main members may sustain repairable damage, while the other parts that do not carry load may sustain repairable damage. Under strong but rare shaking, the main members may sustain severe damage, but the building should not collapse (IS 1893:2016). Hence, as per above philosophy, after major earthquake, building does not serve the purpose. This aftermath damages in Health facilities lead to increase in dead/injured ratio as shown in Table no.1

TABLE 1 COMPARATIVE DATA RELEVANT TO MAJOR EARTHQUAKES OF THE PAST DECADE (Motamedi et. al., 2002).

Place	Date	Local magnitude (Richters)	Ratio of casualties: dead/ injured (%)	City Damage, %	Health facilities damage, %
Iran (Bam)	2003 Dec	6.6	26,271/51,500: (51)	85	90
Haiti (Portau- Prince)	2010 Jan	7.2	212,000/512,000: (42)	90	22
Peru (Ica)	2007 Aug	7.9	514/1,604: (32)	Most of the city	60
China (Sichuan)	2008 May	8.0	69,170/443,329: (15)	80	N/A
Pakistan (Kashmir)	2005 Oct	7.6	73,276/ 153,276:(47)	60	90

So serviceability of lifeline structures is most important in earthquake affected area. Safety and serviceability improved by reducing vibration levels of structures due to unexpected lateral seismic loads. For that, providing new concepts of design of structures against seismic loading is necessary. So that, now a day's various types of vibration control systems are used in the structure which broadly divided in to active, passive, hybrid and semi active vibration control devises. In this state of art, vibration control of a structure with help of varies new age dampers are discussed. This paper provides classification of control system, basic principle, construction, working, application and placing of viscous and magneto-rheological dampers.

# **CSE**



# Vidarbha Youth Welfare Society's Prof Ram Meghe Institute of Technology & Research Badnera-Amravati



# Certificate

This is to certify that

Mr./Ms. Riya Nandurkar

stood relin wall Magazina Event
Organized By
Department of Computer Science & Engineering



in association with
Computer Society of India, Student Branch
Prof Ram Meghe Institute of Technology & Research
Badnera-Amravati.
21st September 2019

Dr. S. R. Gupta

Student Branch Counselor, Dept. of Computer sci & Engs. PRMIT&R: Badnera Dr. G. R. Bamnote

Head.

Depth (Gomputer sci & Engg.





A NATIONAL LEVEL TECHNICAL FESTIVAL

#### PRAJWALAN' 20

This is to certify that Mr./Miss Madhuri R . Trikoti has secured Winner / Runner up position in Teckshefra Event under Prajwalan' 20 organized by Government College of Engineering, Amravati.

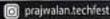
Manthan Dixit (Overall Convenor) (Faculty Coordinator)

Dr. M. V. Jape (Faculty Advisor)

Prof. R. P. Borkar (Principal, GCOEA)



www.prajwalan.in



f facebook.com/prajwalan.gcoea



Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati

#### ESPERANZA'2020

# Certificate

We put on record with pleasure that

Mr./Mk Umang Mehla, PRMITER, Badnera

has participated & Secured Second position in the event

Elocution

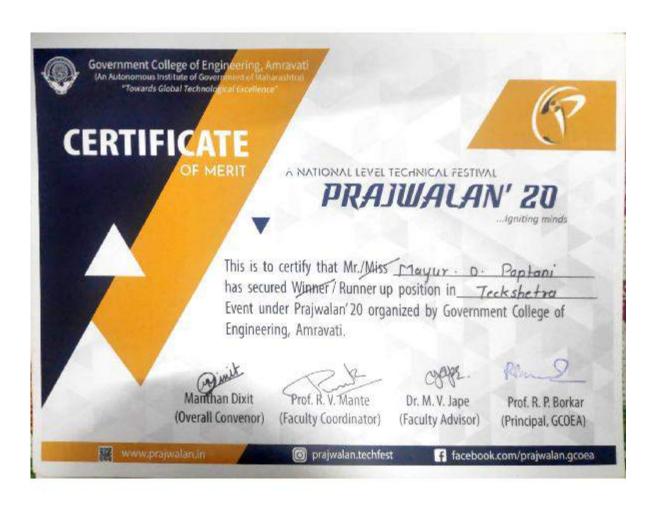
during Esperanza 2K20

A National Level Technical Festival organised on 27th January, 2020.

Event Coordinator

Or. S. P. Kulkarni

Dr. A. P. Bodise



# Prof. Ram Meghe Institute of Technology & Research, Badnera-Amravati



# Certificate

We put on record with pleasure that

has participated/coordinated the event

Radhika Gandhi

during Aashayein

Dance ( fromp)

an Annual Cultural Festival organised on 29-01-2020

Event Soordinated

Dr. A. P. Bookhe





Ploy No 279, Khalsa Nivas, Near Trivani Nagar, Kurar, Malad (E), Mumbai - 400097

info@conscript.net

www.conscript.net

9137070803

15th May, 2020

#### TO WHOM IT MAY CONCERN

This is to certify that Shravan Kale has satisfactorily completed his internship from 7th April 2020 to 7th May, 2020 with Conscript HR Advisors Pvt Ltd. in the Data Entry.

During the course of his internship we found him able and a highly motivated employee.

We wish him best of luck for future endeavours

Sincerely,

Harjeet Singh

CEO

Conscript HR Advisors Pvt Ltd

#### **Certificate of Completion**

Ekanomatic V Studio gives

#### Shravan Prakash Kale

this award for his stellar performance during the 3-month training program.

Grunn

EKANSH GAHLOT Co-Founder



Bahadus

VAIBHAV BAHADUE

EKANOMATIC V STUDIO

GAMING REDEFINED

# **EXTC**



170

## Certificate



awarded to

Majora Aditi Chaudhani

for participating in

"Web-Storm"

Organised by

PRMIT&R - CSI Student Branch, on 24th Aug 2019

In association with

Department of Computer Science & Engineering,

Prof Ram Meghe Institute of Technology and Research, Badnera - Amravati

DEC - CH PRMITER, Bailenia



CERTIFICATE OF APPRECIATION

WEBINAR - IMPORTANCE OF GERMAN LANGUAGE

This is to carrify that

Anushree A. Sukalkar

has attended the four hours webinar on

German Language conducted by Wissens World in May, 2020, learning the basics of the language German. His / Her valuable contribution and participation in the webinar is highly appreciated.

Vaishnavee Bawane

Wissens World









### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera



This is to certify that

Harah 5. Ramount

has actively participated in Three Days Workshop on

"Android Application Development"

during February 1st to February 3rd, 2019.

Organized by

Department of Electronics & Telecommunication Engineering

In association with

Concat Softwares LLP, Pune

Mr. Ajay Jadhoo

Expert Trainer

Prof. G.G. Patil

Workshop Coordinator

Dr. C. N. Deshmukh Hear E&TC

Dr. A. F. Bodkhe Principal



## Certificate

awarded to

Mr./Me Kulym Raut

for participating in

JUMBLED C / WEB EINSTEIN / ANDROMASTER"

on the occasion of

"CSI Foundation Day"

Organised by

PRMIT&R - OSI Student Branch

in association with

CSI Amravati Chapter

at Department of Computer Science & Engineering,

PROF RAM MEGHE INSTITUTE OF TECHNOLOGY AND RESEARCH. BADNERA - AMRAYATI

Dr. S. R. Gupta

Courseon CSF Student Branch, Amravati Dr. V. M. Deshmukh

DESERMINARIA NEGRONA APPRANCE

Dr. G. R. Ban



## Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera





This is to certify that

Chaitanya V. Rampinwan

has actively participated in Three Days Workshop on

## "Android Application Development"

during February 1st to February 3st, 2019.

Organized by

Department of Electronics & Telecommunication Engineering

In association with

Concat Softwares LLP, Pune

Mr. Ajay Jadhao

Expert Trainer

Prof. C.G. Patil

Workshop Coordinator

Dr. C. N. Deshmukh

Head, E&TC

Dr. A. P. Bodkhe

Principal



(भारत सरकार का उपक्रम)

## BHARAT SANCHAR NIGAM LIMITED

(A Goot, of India Enterprise)

O/o Principal General Manager Telecom, BSNL, Amravati

## प्रमाणपत्र

This is to certify that Mr.J.Miss. CHAITANYA VIJAY RAMGIRWAR has completed successfully the following course conducted by BHARAT SANCHAR NIGAM LIMITED at Principal General Manager Telecom, Amravati. (Maharashtra)

Name of Course VOCATIONAL SUMMER / WINTER TRAINING FOR ENGINEERING STUDENTS

Course Type

: Non-BSNL Course

Commencing Date : 24-06-2019

Completion Date : 05-07-2019

A MINISTERNA

Place: Amravati Date : 05-07-2019

Asstt. General Manager (Admn/HR) O/o P.G.M. Telecom, BSNL, Amravati

CIRCLE DIFFICE: CGMT MH Telecom Circle, 55Nt. Complex, Juliu Danida Santakruz, (West) Mumbai-54 Registered & Corporate Office: Blacet Santher Bhaven, H.C. Methur Lave, Janpath , New Delhi -110001



Government of Maharashtra State Innovation Council Regional Coordinating Instituto (Valarbba) - UNBAT BRARAT ABIENAN SGB American University Development of Innovation, incubation and Satropreneurship (AUDIE) Centre

Directorate of Technical Education, Mahamatites State, Munical

Amicaxali Starbup

s Fign Competition - 2019

CERTIFICATE OF PARTICIPATION

This is to certify that Mr. / Mr. - Shreyosh 5 Raichand from \_Ammayatt

has actively participated as a Young-innovator / Senior Innovator / Massas renervotor in Americani Startup Business Plan Competition-2019 held at Amravati during September 4-5, 2019.

Dr. D. T. Ingule Director inspection, Inculation & Linksigns SEBAC Ms. Archana Barabde **Crosset Bloamst Abbligate** 

Dr. D. V. Jadhay PTK Ameryati

Prof. Dinesh Suryavanshi Executive Member, 2650C, Innovation Mumbas

Dr. Anil Bonde Agriculture Minimus Walterschern State & Gestriken Minister Ausge



## SANT GADGE BABA AMRAYATI UNIVERSITY, AMRAYATI

14th Intra-University Student Research Convention





### CERTIFICATE OF MERIT

This	is to certify that Mr.	Ms. Mrs.	Radhika nul. of Tech.	Taywood	Ae .		icipated	0
14° b	ntra University Studen	it Research	January 14-15,2026	KAR-2019" 5	eld at Sant G	iadge Bal	a Amray	ati
of _	AAH	hae	been Awarded <del>Fina Pr</del>	ee/Second Pr	Und	ler the <del>PG/PPG</del>	Categor TH Leve	d.

e-

Dr. T. R. Deshmukh Registrar Of L

Dr. D. T. Ingole Director, III.s Dr. A. S. Aswer



SANT GADGE BABA AMRAYATI UNIVERSITY, AMRAYATI

14° Intra-University Student Research Convention



## **CERTIFICATE OF PARTICIPATION**

This is to certify that Mr. /Ms.	Mis Radhika Taywoole	of
Prof Rum Maghe	Inditate of Technology	
	Research Convention "AVISHKAR-201" at UG/PG/PPG/TM level Organized by Sc	
University, Amravati during Janu		

Dr. T. R. Deshmukh Registrar

Dr. D. T. Ingole Director, ITLs Dr. A. S. Aswar

Convener









University of Mumbai





14" Maharashira State Inter-University Research Convention

## Pertificate of Rarticipation

This is to certify that Ms. Taywade Radhika Balasaheb of Sant Gadge Baba Amravati University, Amravati has participated and presented a research project titled Innovative Method to Save Animals from Tick Attack in Agriculture and Animal Husbandry category and UG level at the 14th Maharashtra State Inter-University Avishkar Research Convention: 2019-20 organized by University of Mumbai on January 28-31, 2020.

Kalina, Mumbai January 31, 2020

> Prof. Sethas Pednekar Vice-Chancellor University of Mumbai

Dr. Ajay Deshmukh Registrar, University of Marcha

Prof. Ravindra Kulkarni Pro Vice-Chancellor, University of Murshai

Dr. Sumil Patil

Director,
Department of Students' Development,
University of Marchai and
Organizing Secretary





Bharatiya Vidya Mandir, Amravati's

Bharatiya Mahavidyalaya, Amravati Under the segis of

Sant Gadge Baba Amravati University, Amravati

District Level Inter-Collegiate Research Festival



This is to Certify that Mr./Ms./Mrs. Radhika Taywade of prof. Ram Meghe Institude of Technology of Research Bodnero has participated in District Level Inter-Collegiate Research Festival "AVISHKAR - 2019" in the category Humanities, Languages, Fine Arts / Commerce, Management, Law / Pure Science /Agriculture and Animal Husbandry / Medicine & Farmacy at UG /PG /PPG /TH level organized by Bharatiya Mahavidyalaya, Amravati, on January 07, 2020.

Dr. S.R. Raghuwanshi

Dr. A. S. Apwar



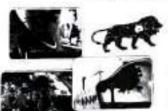
Government of Maharashtra State Innovation Council

Regional Coordinating Institute (Valarbha) - UNNAT BISARAT ABSHYAN SGB Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDILE) Centre

Directionate of Technical Education, Maharashura State, Mumbai

## Amravati Startup Business Plan Competition - 2019

CERTIFICATE OF ACHIEVEMENT



This is to certify that Mr. Mr. Heredisk Mulkand Dhakulkan non Ammurati (Dryanix) concrete solutions) has actively pericopored as a Young innovator / Schinrinnevator / Master innovator in Americani Startup Business Plan Competition-2019 held at American during priez.

Strant Dr. Anil Bonde Age culture Mercine Habitateh codicate N Guardian Marater of Armondi.

Shailesh Nawal per



## Government of Maharashtra State Innovation Council

Segional Coordinating Institute (Viderbita) - UNIAT BRAKAY ABBIYAN
SGB Ameravaci University Development of Innovation, Incubation and Entrepreneurship (AUDIIE) Centre

Directorate of Technical Education, Maharashtra State, Mumbal Joint Georges

Amieral Startup

ass Ran Competition - 2019

### CERTIFICATE OF ACHIEVEMENT

Dr. Anil Bonde Agracione Manager, Materializa State & Guardian Manager of Arconnic Shailesh Nawal us Collecter Americal



## Certificate

We put on record with pleasure that

Mr./Ks. SHUBHA AAMALE
has Participated / Coordinated in the event

Coeatmist - Project & Model Fapo

during

A National Level Technical Festival organised on 25 Feb 2019.

Event Coordinator

Dr. C. N. Deshmukh Condinator, Esperanza 2K19 Dr A. P. Bodkhe





## Certificate

We put on record with pleasure that

Mr./Ms PRATIBHA CHILWANI

has Participated and Secured RUNNER postion in the event

CIRCUIT EXPERT

during ESPERANZA 2K19,

A National Level Technical Festival organised on 25 Feb 2019.

Event Coordinator

Or. C. N. Deshmukh

Dr A. P. Bodkhe



### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera- Amravati Department of Electronics & Telecommunication Engineering



This is to certify that

thrulwick

**Pathade** 

has actively participated in Two Days Workshop on

"Basics of Arduino"

during July 13th to July 14th, 2015.

Organized by

Embedded Explorer Club

In association with

Saprahas Industries, Amravati

Technically sponsoned by

Institute of Engineers (India) Student Chapter

Mr. Saurabh Dudhe

Trainer, Saprahas Ind.

Prof. G.G. Patil

Workshop Coordinator

Prof. A. S. Utane

Advisor, IE(I) SC

Dr. S. M. Deshmukh Head, E&TC



## Vidarbha Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera- Amravati

Department of Electronics & Telecommunication Engineering



Certificate

This is to certify that

Disha Deshmukh

has actively participated in Two Doys Workshop on

"Basics of Arduino"

during Sept. 13th to Sept. 14th., 2019.

Organized and Conducted by

Embedded Explorer Club

Mr. Shreyas Raichand

Faizan Sheikh

Trainer

President EEC

Prof. G. G. Patil

Faculty Advisor, EEC

Dr. S. M. Deshmukh Head, E&TC





## Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera- Amravati



Department of Electronics & Telecommunication Engineering



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Grayatri Danake

The active to participated in Tree Days Workshop inc.

"Basics of Arduino"

sharing Sept. 17 to Sept. 14". Zit's

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Embedded Explorer Club

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### Study on Process of Digital Image Processing

Dr. C.N.Durhmutch, Prof. 5, 5, Tantarpale

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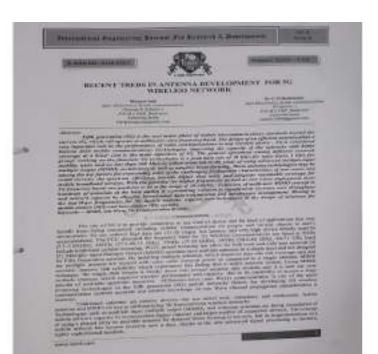
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Application of InT: Smart Manholes Based Underground Drainage System

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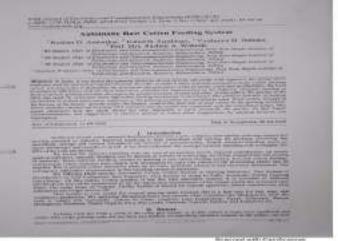


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## Application of IaT: Smart Manhales Bosed Undergraund Drainage System

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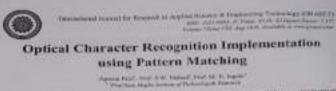


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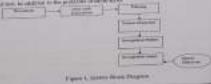
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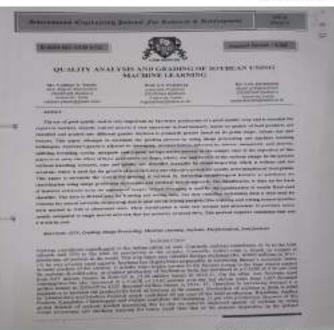
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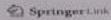


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### Stress Detection in Speech Signal Using Machine Learning and Al

N. R. Ohole P & S. N. Kale

Conference paper | First Online, 24 March 2020

Part of the <u>Advances in Extendent Systems and Computing</u> book series (AISC volume 3 (01)

### Abstract

Fundividual person's speech is verbal way to have convenation with others. Speech many time probably becomes to know that individual person is in stressful condition or normal. These can lead with appropriate assessment of the speach signals into different stress types to evoke that the individual person is in a fit state of mind. In this work, stress identification and Classification algorithms are developed with the aid of machine learning (ML) and artificial intelligence (All together with MFCC feature extraction methods A 100 STOTE OF THE REAL PROPERTY AS

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### A Review of Machine Learning for Hyperspectral Image Applications

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## A Systematic Review of Fabric Defect Detection Approaches

Girah G. Paili, S. M. Deshensh

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## VECTOR India Pvt. Ltd.

07-Mar-2022

VECTOR

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	

### Hydorabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 5569 | info@vectorindia.org

### Bangalore:

#33/49 27th Cross, 12th Main 4th Block, Jayanaga Bangalore - 560 011

Tet 91-80-2654 6474 | info blr@vectorindia org

### Chennal:

179, 1st Main Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

### Hyderabad:

#502, Naga Suri Plaza, Ameerpel, Hyderabad - 500038

## Tel 91-40-2373 6669 | Info@vectorindus org

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600096

Tel 91-44-2454 3969 | info chen@vectonndia.org





180 9001:2015

PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	9
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	A
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennal campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

## Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:15.4LPA, Average Package: 4.5LPA

### Hyderabad:

FSQ Naga Sun Plaza American Hyderobad 500028

Tel: \$1-40-2319 8000 | Mic@vectorecols first

### Bangalore :

#33/49 | \$7th Cross | 13th Main, 4th Etion, Jayanage Pangaton | 550 011

Tel: 91-80-2654 5414 | 810 1/62 vectores in any

### Chennai :

170 - Isl Mair Road Nefmi Nopal Perimpoti Cherron - 000030

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## VECTOR India Pvt. Ltd.

07-Mar-2022



To
The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
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Student Name	YOP	Branch	Placed in	Photo
NIRAJ THAKARE	2015	ECE	NXP Semiconductors	
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	
RENUKA MISAL	2016	ECE	Robert Bosch	9.5
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

### Hyderabad:

#502 Naga Suri Plaza Ameerpet, Hyderabad - 500038

Tel. 91-40-2373 6669 | info@vectorindia.org

### Bangalore:

#32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 560 011

Tel 91-80-2654 6474 | info bir@vectorindra org

### Chennai:

179, 1st Main Road, Nehru Nagar Perungudi, Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectonndia org



ISO 9001:2015

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YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
DINESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

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Highest package so far:15.4LPA, Average Package: 4.5LPA

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Tel 91-80-2654 6474 | info blr@vectorindia org

### Chennai:

179, 1st Main Road, Nehru Nagar, Perungudi, Chennal - 600096

Tel 91-44-2454 3959 | info chen@vectorindia.org

# IT



# Certificate



Dr. G. R. Bam

awarded to

Mr./Mo. Pranita q. Tade

for participating in

B-PLAN COMPETITION / TREASURE HUNT / LOGO DESIGNING"

on the occasion of

"CSI Foundation Day"

Organised by

PRMIT&R - CSI Student Branch

In association with

CSI Amravati Chapter

at Department of Computer Science & Engineering,

PROF RAM MEGHE INSTITUTE OF TECHNOLOGY AND RESEARCH,
BADNERA - AMRAVATI

Dr. S. R. Gupta

Counselor,

Hea

DCSE PRMIT&R, Badnera - Amravati

Dr. V. M. Deshmukh

Head,





## Rucha

successfully completed and received a passing grade in

## Big Data 101

(BD0101EN, provided by CognitiveClass)

a course on futureskills.cognitiveclass.ai Fowered by IBM Developer Skills Network

Issued by

Future Skills Nasscom

February 26, 2020

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## Rucha

successfully completed and received a passing grade in

## NoSQL and DBaaS 101

appendance provided to BDU

a course on futureakilla cognitiveciasa at Possered in IBM Developer Skilla Network

lawwed to

Future Skills Nasscom

February 26, 2020





## Mitali Jaiswal

successfully completed and received a passing grade in

## Machine learning with Apache SystemML

(ML0111EN, provided by Big Data University)

a course on futureskills.cognitiveclass.ai. Powered by IBM Developer Skills Network.

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**Future Skills Nasscom** 





## Mitali Jaiswal

successfully completed and received a passing grade in

## Big Data 101

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## Mitali Jaiswal

successfully completed and received a passing grade in

## Hadoop 101

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**Future Skills Nasscom** 

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## Mitali Jaiswal

successfully completed and received a passing grade in

## **SQL** and Relational Databases 101

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a course on futureskills.cognitiveclass.ai. Powered by IBM Developer Skills Network.

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**Future Skills Nasscom** 

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### Mitali Jaiswal

successfully completed and received a passing grade in

### Python 101 for Data Science

(PY0101EN, provided by CognitiveClass)

a course on futureskills.cognitiveclass.ai.

Powered by IBM Developer Skills Network.

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**Future Skills Nasscom** 

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This is to certify that

### Dev Doshi

successfully completed and received a passing grade in

### Python 101 for Data Science

(PY0101EN, provided by CognitiveClass)

a course on futureskills.cognitiveclass.ai. Powered by IBM Developer Skills Network.

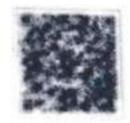
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**Future Skills Nasscom** 

February 13, 2020

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This is to neetily that

### Dev Doshi

successfully completed and received a passing grade in

### **How to Build Chatbots**

(CBO)OREN provided by IBM Developer Skills Network)

a course on futureskills.orgontrectass.si. Powered In IBM Developer bitilis herwick.

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Future Skills Nasscom

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Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research Badnera-Amravati

# ESPERANZA'2020

# Certificate

We put on record with pleasure that

Mr./Ms. Promita Tade

has participated/coordinated the event

Paper Presentation.

during Esperanza 2K20

A National Level Technical Festival organised on 27th January, 2020.

Event Coordinator

Esperanza 2k20

Dr. S. P. Kulkarni Coordinator Esperanza 2k20 Dr. A. P. Bodkhe
Principal

## MECH



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### CERTIFICATE

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They have been servere, hardworking and processed in their work.

We wish their success in their father endorsees.

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National Property

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### Certificate of Merit

Prof. S. E. Vannerey Steering Committee Charmon Kening 2019 87 Charmonian Prof. W.K. technically President Technology Students' Gynetions IT Sharagour

KSHITIJ2019



Certificate of Merit

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Prof. S. K. Vantiney Steeling Committee Chairtian Kithili 2019 IT Knaragpur Prof. W.K Woharity Fresident Technology Students' Gynsbana IT Kharagout





### Certificate of Merit

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Prof. S. E. Varstiney
Steering Committee Chairman
Kshidi 2019
#T Kharagaur

R

Freit, W.K. Monanty President Technology Students' Gymkhana IT Kharagour

₹ KSHiTIJ2019



Certificate of Merit

1

Prof. S. K. Varshney Steering Committee Chairman Kshirij 2019 IT Kharagpur Bu

Frof, W.K. Mohonty President Technology Students: Gymahana IIT Kharagput













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INDUSTRIAL VISIT REPORT  D BE SUBMITTED TO THE INCHARGE AFTER THE VISIT
21-09-19
- Maria Maria M
Raymond Luxuary cotton L-7-5
to observe and learn about production process etc.
Linen cloth of various colours
Duing machine air conditioning machine bearing machine com machine etc.
special purpose machine of high capacity were used
Initially the raw material used is Linen' from which thread is prepare This thread is then dyed according to the order to give various oldurs to threads. Then this thread is passed through various special purpose machine to make 'linen cloth'.
2000 meters of cloth per day
20 Embloses 1 820 Morked
Raw material procurement - Belgium Raw material used - Linen Fother area = 35 hears machine company = Loris Bellini, suzuki machine operation= Automatic
(ROIL DO . 143)

	INDUSTRIAL VISIT REPORT
MATE OF VISIT >	BE SUBMITTED TO THE INCHARGE AFTER THE WINTER
IAME OF INDUSTRY :-	01-08-1019
THE OF HADDSTRY :-	Shir International Fruits products
TYPE OF INDUSTRY>	Packaged drinking water manufacturing
RODUCT RANGE:	Packaged drinking water manufacturing To observe the making and packaging of drinking water bottles and workin of industry.
MACHINES AVAILABLE>	Blow moulding machine, Injection moulding machine.
MACHINE DETAILS:-	Injection moulding machine -> 32 cavity to create PET prestorm
PROCESS BRIEFINGS	DPET resin is used to create a test size PET perform using injection moulding machine D Using blow moulding machine fatheate air enpunded in test tube and to form a desired shaped water bottler. The bottle sent to filling and packaging section Then 12 bottles are packed in one box
PRODUCTION CAPACITY:	4000 bottles per hour
MANPOWER INVOLVE:	
OTHER OBSERVATIONS:	① Standard quality is maintained as bottles are washed before use. ② The bottle raps are import from other factory.
	Ind yens Sec. A

#### Prof. Ram Meghe Institute of Technology and Research, Badnera Department of Mechanical Engineering

Second Year (Third Sem.) Section: (2019-20) Batch

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#### Prof. Ram Meghe Institute of Technology and Research, Badnera Department of Mechanical Engineering

Second Year (Third Sem.) Section: [2019-20] Batch Industrial Visit Attandance

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### PROF RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH

Recognized by : At India Council for Technical Education. New Dehi 
Afficient to Sent Gedge Babe Amravab University. Amravab 
Accredited by NAAC with 'A' Grade 3

Date: 05/09/2019

To,
THE MANAGER.
SHIV INTERNATIONAL FRUIT PRODUCT.
SATURNA INDUSTRIAL ESTATE
AMRAVATI.

Subject: Seeking permission to visit your esteemed industry.

Dear Sir/Madam,

Prof. Ram Meghe Institute of Technology and Research Budnera. with more than Three decade long presence, is one of the most reputed Engineering Institution in Amravati region and known for its excellent record in academics and co-curricular activities, supporting the cause of value based education, offering education ranging from undergraduate programs to Masters degrees in Engineering, seeks permission for their Mechanical Engineering students to visit your esteemed industry

As a part of the curriculum, the students are required to undertake industrial Visits to a few industries of repute. I feel it will be fruitful that the students with academic back ground have a glimpse of the industry in order to have a better appreciation of practical applications of theory.

In the above background, I would like to send a batches of approximately 50 students of 2" year accompanied by 2/3 staff members to visit your esteemed industry preferably. First batch on 07" September 2019, second batch of 50 students on 14" September 2019 and third batch of 50 students on 21" September 2019.

I request you to kindly accord the necessary permission for the above visit and arrange for guiding the students. I assure you that our students will observe the rules and regulations that are prescribed by your company for the visitors and will in no way disturb the functioning of the company during their visit.

Your co-ordination in this regard will not only help the cause of education but will also strengthen the youth of the nation.

I shall be grateful for a favorable response.

Thanking You,

his International Fruit Products
5 59/70 Saturna Industrial Estate
Padnera Road Amravati-44450
2/10721 25/10931

Dr. D.S.Ingole

Head Mechanical Engineering Department

Yoursfaithfully.

P.R.M.LT.S.R BADNERA

Arçangeon Bari Road, Bednera, Amiavati 444 701 (M.5.) Pri. 0721-2681246 Fax: 0721-2681337 Website: www.mitra.ac.in email prinopali@mitra.ac.in

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### PROF RAM MEGHE INSTITUTE OF TECHNOLOGY & RESEARCH

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## MBA

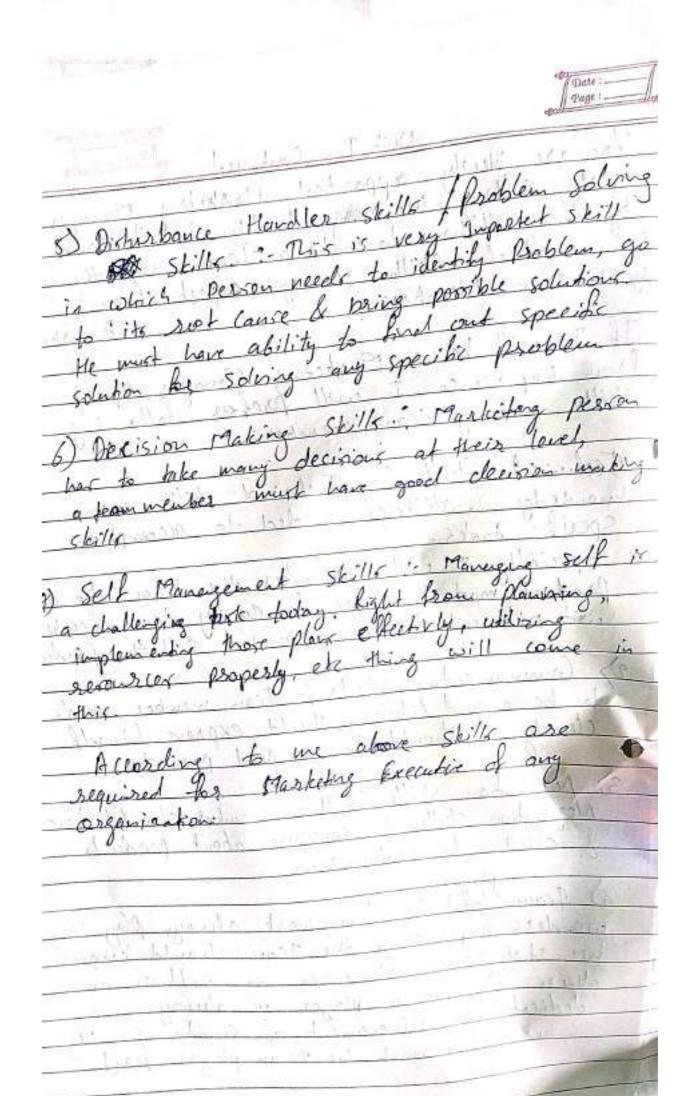
appendit a color Unit-I Q.) Midhi was a delephone operator in a large corporation. A high school graduate she had no other skills other than a pleasent voice & personality, Midhi wagned Very weich to impsore her economic condition le cognizing her educational limitations, she decided to dehance her employbility stills & began to take accounting consses on random basis. corporation bidding system by applying too the openings that were ported even though in money instance she did not meet the specifications. After being rejected for several times, 1925 Seems, one of the manager in the Carporation observed her depressed spirity. for a talk about the problem she was having. Midhi expressed her frustrusion & disappointment. As she unburdened herself, it became appare integricus she had always spoken & apologised for Having "only a high school feducation". This made difficult for her Realised by 1926. Seema. Suggested that she Should take positive approach during hes
interviews or meetings for example she
should stress on herself improvements
willinguess, work hard following the seemed
advice, which selected a job for which she
felt she could qualify. She made a
very lorieful & positive presentation.

stressing the humanble qualities that she Mrs. Seems realized that Milli has good peritissed. As a sendt of this applicant Communication stills, soft voice & pleasant she was selected for the job of invoice clearly while this job did not pay much than that of a telephone operator . I did offer an accuse for possible advancement into accounting field Q1) Analyse the last in accordance with Communication took place between Needling Mary Stewa (Junst ) D 2) Suggest all provible ways that whell are for the post of cleark prepare hardle in required skills for her Now Jobs as a telephone operated. She has all the qualities like pleasent voice & pleasent ferrent sequired his telephone operator. But the issue were that this job could not pay her more. She actually execute to said hel economic condition. At Ar a telephone operator she got less payment as per her stidlis fried her level best to apply the existing salary. all the openings provided by her composition but it was of no use she was rejected One day Max. Seems, who 15 many in an same organization observed her frustrute & invited her les du cumion

Descendiby, but only at "Education" She had applogize in every interview. The problem her "Ischooling only Result of these billiese. She was into Australian. It seems that she into taking everything in negative way. excepting postuly improve herself of week have the some, widhi put his best efforts & given the interview & get selected Unbarrentely the job of cleark According to me Hilli should increase her qualification, she week go by Gradueton & Her Management College Recourse we easily observe that wholl her Soft skills but She is lacking in Hard Skills. I think ber current education. I think no association will prey her more than

Conclusion - To become succould in any or he making successful career, between Educational Qualitication (Hard Steilly / Entret rupustedge ) & Soft Skiller are equally supported a widershood & move soveral improvements in herself.

r Technology & Res-MBA ral lat July, 1922 Place .. Q2) From the analysis of the care of rank Selling Washing Machin in much clear that will needs to improve her . You will have to make a Team figh her growth She can improve herself in Sauce Which Skills do you expect tallowing ways. (2 mortes) your team Members. \* Alchi can not leave the job because I will be a Parketing Manager apart economic condition is not so good she can from Experience I will prefer following go los distance education like Diploma, Billiam Skills in my dean members. BBA et which will be subsible to bel Funder I will suggest her to go las or MAR after completion of Creekention of Technical Skills in Technical Skills incomplish beneated & abilities needed to Specially I will look after the knowledge of Can select a job where her pleasent specific tants to every team member voice & personality will be used In wat sell the product freduct must be these words, She has Etsevert personelity can Is doing Justinesel Job of Javorce Clear to Either She has to understood of which the 2) Communication Stills !- Year weater needs to be a good lodgies, should express himself Skiller of Clearle & Hen take previously She will have to change held by apply clearly & should for Front Desk Job as markety type Negotiatar Stills 1. Jean member should have Alexalation skills to commune about products A She can also increase her know knowledge applicability of concepts the can go but consec eller to cutower like Tally or other sullware related programme Tem west always play evandeds. A person in the I can should know to impose her Employatily Stille. his strugtete, weeknesses Conclusion :- Nedla Swould improve her Hard others also A Team player is alutages dedicated to achievement of Good Skills IR has Subject Knowledge as per Suberdiates much be scom player faither capasity, intrest, against inent of got Lourser available for Dorbonce Courses



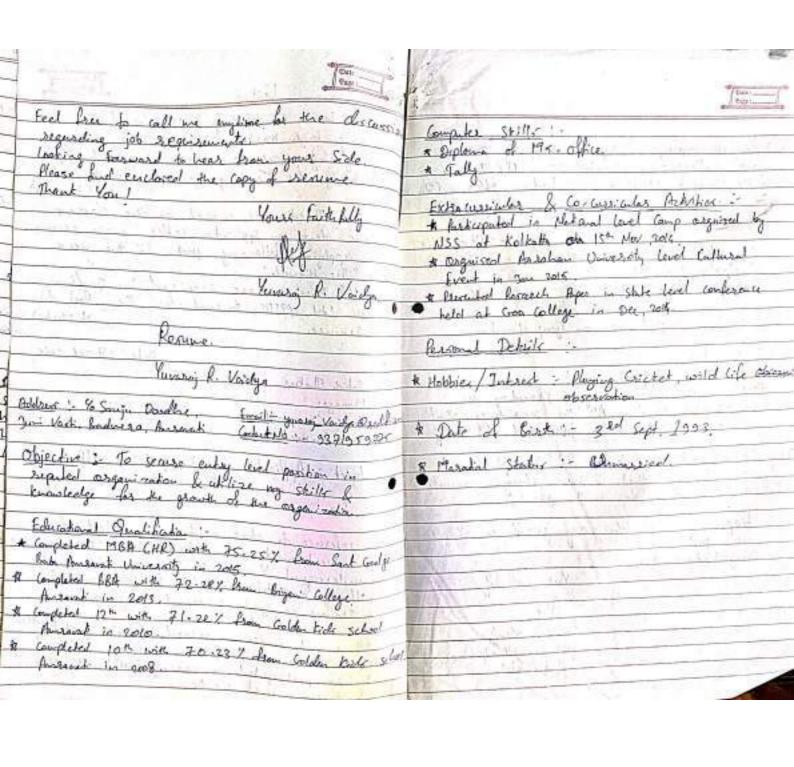
- CHAP



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Muzareti city. You are appointed ar a Marketine
Head, which Media you will use for communication
& publicity of Dominos Pizze? (7 mests)
The Jublicity of Dominos Pizze? (7 mests)
If I will be a Head of Domina's Pizza
which is opening its branch in Auravati City,
I will be very careful about communication.
Because it is said that, You will never get
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#### VYWS's

#### PRMIT & R, Badnera

#### **Department of Management Studies**

#### Case studies to be taken in Classroom

**Subject: MTD** 

#### **MTD**

#### Case 1

1. A Three days Induction Program of newly joined "Graduate Engineer Trainees" (GET) of ABC Company has to be arranged. Prepare the Training Schedule of this program.

**Solution:** ABC Company recruited the "Graduate Engineer Trainees" & as GET's are the fresh graduates so the induction program should be very detailed to let them know the corporate ecosystem & work environment.

Considering ABC Company as an engineering manufacturing company & the trainees are joined in "Production Department" & they have completed their joining procedure, the detailed induction program which we can plan for them is mentioned in following tabulated form.

#### **INDUCTION SCHEDULE**

Date	Time	Task	Venue	Responsible person
	09:00AM 11:00AM	Welcome speech by FOH & Corporate Presentation of organization (Include organization vision, mission, objectives etc.)	Seminar Hall of Company	Factory Head
	11:00AM 11:30AM	Coffee break	Cafeteria	Admin Executive
	11:30AM 01:00PM	Presentation on standing orders (Rules & regulations), work culture, & HR policies of an organization.	Seminar Hall of Company	HR Manager
01/00/00	01:00PM 01:30PM	Question – Answer session	Seminar Hall of Company	HR Manager
	01:30PM 02:00 PM	Lunch Break	Cafeteria	Admin Executive
	02:00PM 03:00PM	Group Building & Brainstorming activity	Seminar Hall of Company	HR Executive & HR Manager

	03:00PM	Explanation of Job Descriptions,	Seminar Hall of	HR Manager
	04:00PM	KRS's & KPI's.	Company	S
	04:00PM	Coffee Break	Cafeteria	Admin Executive
	04:30PM			
	04:30PM	Game session	Seminar Hall of	HR Executive &
	05:30PM		Company	Admin Executive
	09:00AM	Meeting with Production Head,	Production	Production Head
	11:00AM	Introduction to Reporting	Department	& Manager
	11.00175	authority & colleagues.		
	11:00AM	Coffee Break	Cafeteria	Admin Executive
	11:30AM	D 1	D 1 (	D 1 (
	11:30AM	Formal meeting with reporting	Production	Production
	01:30PM	authority, Explain the work procedure	Department	Manager
	01:30PM	Lunch Break	Cafeteria	Admin Executive
02/00/00	02:00PM			
, ,	02:00PM	Visit to workplace, understand	Production	Production
	04:00PM	technical things & work	Department	Manager
		environment	1	S
	04:00PM	Coffee Break	Cafeteria	Admin Executive
	04:30PM			
	04:30PM	Brainstorming activity & reporting	Seminar Hall of	HR Manager
	05:30PM	session	Company	
	09:00AM	Orientation of Quality Control	QC Department	QC head
	10:00AM	Department		
	10:00AM	Orientation of Purchase & store	Purchase Dept.	Purchase Head
	11:00AM	department		
	11:00AM	Coffee Break	Cafeteria	Admin Executive
	11:30AM	O: 44: CD1 4: 10	7. T	3.6
	11:30AM	Orientation of Electrical &	Maintenance &	Maintenance
	12:30PM	Maintenance department	Electrical dept.	Head
	12:30PM 01:30PM	Orientation of Accounts department	Accounts Dept	Accounts Head
03/00/00	01:30PM	Lunch Break	Cafeteria	Admin Executive
	02:00PM	Editeri Break	Calcicia	Admin Excedive
	02:00PM	Orientation of Marketing	Marketing	Marketing Head
	03:00PM	Department	Department	Marketing ricau
	03:00PM	Group Discussion	Seminar Hall	Trainees & HR
	04:00PM	Group Biocassion		Executive Executive
	04:00PM	Coffee Break	Cafeteria	Admin Executive
	04:30PM			
	04:30PM	Meeting with HR Manager &	Seminar Hall	HR Manager &
	05:30PM	Production head, question answer		Production Head
		session & distribution of		& Manager
		appointment letter		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

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#### Explanation:

**Day first of Induction:** On day first we have scheduled corporate induction in which all trainees will understand the organizations objectives, vision & mission, so that they will get crystal clear image of an organization they are working with. So it will help them to feel comfortable & confident in organization.

After this we have scheduled their orientation with HR so they will be able to understand the HR policies, rules & regulations of the organization as well as they will get clear idea about their job description. It will help them to operate smoothly in organization.

**Day Second of Induction**: On second day we have scheduled orientation to Production department. As trainees are getting placed in production department so it should be very detailed. Due to this they will come to know the way of working, work environment, job environment, get introduced with colleagues, they will understand the technical aspects of their job, their authorities & responsibilities.

**Third Day of Induction:** On third day trainees will get orientation of all other departments of an organization which will help them in interdepartmental coordination.

With this we have scheduled some motivational activities & coffee breaks at regular interval for their refreshment & to make them comfortable.

In this way their induction will get completed successfully.

#### Case 2

- 2. The following is the observation of the Production Manager about the newly recruited graduate engineer trainee, Mr. Sanjay Kapoor. Working in the production department Sanjay has undergone induction training of one day after being recruited in the job. The other trainees are doing well in the department.
  - Lack of enthusiasm in working.
  - Lack of attention in work.
  - Always completes the work late.

What is your assessment in the need of Training for Sanjay?

**Solution:** As mentioned all newly recruited engineer trainees are doing well excluding only Mr. Sanjay Kapoor. He is lacking in enthusiasm & attention in work & always completes the work late; it reveals that he might be having following problems.

- He has not understood his work profile in proper way during induction
- As he is lacking in enthusiasm in work that means he is unable to find himself comfortable in an organization's ecosystem.
- As it is observed that he is not giving proper attention to his work it might be due to lack of willingness to work.
- As he always completes the work late it means he has not understood the way of working, he is unable to handle technical equipments in proper way.

Collectively we can say that Mr. Sanjay Kapoor is lacking in functional as well as administrative areas of his job.

We can conclude that all these problems are due to,

- In one day's induction program Mr. Sanjay Kapoor was not able to understand the functional & administrative areas of his job.
- He is not technically sound.
- He is a gene-x employee & he lacks in self motivation.

It means Mr. Sanjay Kapoor needs both technical as well as behavioral training. Training manager can discuss these things with the production head & can counsel to Mr. Kapoor. While counseling training manager will come to know the exact problem of Mr. Kapoor. As this is the case of individual problem so for technical training

organization can go with On-the-Job training, peer training & instruction & for behavioral problem training manager can let him know & make him aware about organization's rules and regulations & policies. To motivate him training manager can use carrot & stick theory that is explain him if he will perform better then he can receive its benefit from the organization.

HEAD
Department of Monogeneous Studius
P.P.M.I.T. & R. Bedinera

#### VYWS's

#### PRMIT & R, Badnera

#### **Department of Management Studies**

#### Case studies to be taken in Classroom

**Subject: OBE** 

Case. 1) Bhuvan has noticed that Pinnacle Custom Homes Case isn't the cheerful, pleasant Al place it used to be. Back when he was building six homes a year, everyone appeared to be dedicated to meeting deadlines, controlling costs, and keeping customers highly satisfied. But over the past two years the company has grown to 15 houses and added two new employees. Now it seems like everything is falling through the cracks: Deadlines are missed, mistakes are made on the houses, and work has to be redone. In addition, no one wants to accept responsibility for mistakes, and everyone blames someone else. Bhuvan has also noticed that tempers are shorter, and he even has found himself arbitrating territorial disputes between departmental functions.

Yes, people may have become burned out from the increased work, but Bhuvan had hired additional help in both the office and the field, and had increased salaries to keep pace with the market. But a lot of the fun and spark has gone out of the work, and Bhuvan feels a distinct lack of enthusiasm or camaraderie in the ranks. What is going wrong?

Case. 2) Sanjana, an 3 years employee in ABS Corp. A careful, hardworking, disciplined, ideas contributor employee in the company. She expected good pay, feedback and next promotion from her top management. However, the one who get promoted is Aditya who is being a good friend to her boss. She believed Aditya's promotion is not based on his performance and skill as Sanjana believes that his skill and performance is not as high as hers. Sanjana makes a perception where her boss being discriminate her based on sexism by letting Aditya get promoted. Sanjana began to change from positive to negative attitude as her perception towards Aditya and her boss becomes negative.

- 1. With reference to the case, Sanjana may have made wrong perception towards her boss's decision. Discuss the possible decision that Sanjana could take in order to provide her with more accurate perception.
  - So, with the elements, it has influenced Salmah to create a negative perception toward her boss"s decision in promoting Ahmad instead of her. The perception that created by Salmah may be wrong and to increase the accuracy of Salmah"s perception, the method is:

Check the perception Awareness of Perception Biases Improving Self-awareness Interaction and Communication

In Salmah"s case, what she "believed" is more than what she really "know". She believed that her skill and performance is higher than Ahmad"s skill and performance. This situation could led to negative perception towards her boss"s decision as she regarded herself is more valuable than Ahmad. Checking the information on Ahmad"s skill and performance could increase the accuracy of her perception towards her boss"s decision.

Perceptual biases occur when perceiver"s beliefs influenced their evaluation. Such example, if an employer has a beliefs that man employee can perform well than woman employee, a perceptual biases has occur. By acknowledge this biases occur, the perceiver"s need to minimize the errors of perceiving. There are 6 types of perceptual errors.

Based on the case, Salmah may has the wrong perceptions toward her boss's decision in promoting Ahmad instead of her. It can relate to the error of halo-effect in making perception towards Ahmad. Ahmad's one trait that his skill and performance is regarded as lower than her makes Salmah think negatively about her boss letting Ahmad being promoted. The one trait that form a general conclusion that led to negative perception of Salmah towards her boss's decision. In increasing the accuracy of Salmah's perception, Salmah has to change the perception that influence by her beliefs in resulting negative perception towards her boss's decision and change the beliefs that Ahmad is not entitled from being promoted based on his skill.

More powerful to improve and increase accuracy of perception is by self-awareness. It help people to become more aware in detecting the biases in he perception made. Most of the wrong perception is influenced by the mindset, own beliefs and environmental factors. In order to reduce the error, the perceiver must aware of the factor contributed

to the wrong perception. Generally, getting know ourselves is the way to reduce the wrong perception and unknowingly increase the accuracy of the perception made towards others.

Based on the case, Salmah regarded Ahmad"s skill and performance are lower than hers that make her thinks negatively about her boss"s decision. However, she do

not really know her actual performance and skills that regarded higher than Ahmad's. To increase the accuracy that led to creation of negative perception towards her boss's decision, Salmah should get to know herself by getting feedback from friends or colleagues before making a conclusion of something. By applying Johari Window model could make Salmah better know about herself and others and avoid creating wrong perception.

Based on the case, Salmah did not interact or communicate with Ahmad. She did communicate and interact with her boss but she received a little feedback from her boss. No interaction or communication with Ahmad makes Salmah creates a wrong perception on how Ahmad perform in the organization. This led to perceptual biases where she regarded that Ahmad"s performance is lower than her. Furthermore, she perceived that Ahmad is being her boss's best friend and that is the reason why Ahmad get the promotion instead of her. Salmah should interact and communicate with Ahmad to know Ahmad better rather than making a general assumption about Ahmad and her boss. This will result in accurate perception made towards Ahmad and her boss"s decision. In conclusion, in order to increase the accuracy of the perception that Salmah's made towards her boss's decision, she should check the perception, aware of the perceptual biases, improving selfawareness and communicate and interact with others. Changing the misperception made towards her boss and Ahmad could change her attitude that has changed to the negative as she start to come late for works, stop contributing ideas and take unwarranted sick leaves. She should avoid the misperception and maintain her role as the employee and continuously contribute to the organization.

Case. 4) Ajay, 23 year old, fresh MBA with HR, starts his career has a junior HR executive at Raj Manufacturing House. His boss is a simple B.Com Degree holder with 4 years of handy experience. He does not like Ajay's joining the company and therefore tortures him by different ways. He wants Ajay to resign so he almost harasses him by playing politics in background. Ajay comes to know about this. If you were a consultant, what advice would you give him? What is the reason for the boss' negative behavior?

Case. 3) Susan Harrington continued to drum her fingers on her desk. She had a real problem and wasn't sure what to do next. She had a lot of confidence in Jack Reed, but she suspected she was about the last person in the office who did. Perhaps if she ran through the entire story again in her mind she would see the solution. Susan had been distribution manager for Clarkston Industries for almost twenty years. An early brush with the law and a short stay in prison had made her

realize the importance of honesty and hard work. Henry Clarkston had given her a chance despite her record, and Susan had made the most of it. She now was one of the most respected managers in the company. Few people knew her background. Susan had hired Jack Reed fresh out of prison six months ago.

Susan understood how Jack felt when Jack tried to explain his past and asked for another chance. Susan decided to give him that chance just as Henry Clarkston had given her one. Jack eagerly accepted a job on the loading docks and could soon load a truck as fast as anyone in the crew. Things had gone well at first. Everyone seemed to like Jack, and he made several new friends. Susan had been vaguely disturbed about two months ago, however, when another dock worker reported his wallet missing.

She confronted Jack about this and was reassured when Jack understood her concern and earnestly but calmly asserted his innocence. Susan was especially relieved when the wallet was found a few days later. The events of last week, however, had caused serious trouble. First, a new personnel clerk had come across records about Jack's past while updating employee files. Assuming that the information was common knowledge, the clerk had mentioned to several employees what a good thing it was to give ex-convicts like Jack a chance. The next day, someone in bookkeeping discovered some money missing from petty cash. Another worker claimed to have seen Jack in the area around the office strongbox, which was open during working hours, earlier that same day.

Most people assumed Jack was the thief. Even the worker whose wallet had been misplaced suggested that perhaps Jack had indeed stolen it but had returned it when questioned. Several employees had approached Susan and requested that Jack be fired. Meanwhile, when Susan had discussed the problem with Jack, Jack had been defensive and sullen and said little about the petty-cash situation other than to deny stealing the money. To her dismay, Susan found that rethinking the story did little to solve his problem.

Should she fire Jack? The evidence, of course, was purely circumstantial, yet everybody else seemed to see things quite clearly. Susan feared that if she did not fire Jack, she would lose everyone's trust and that some people might even begin to question her own motives.

#### **Case Questions**

- 1. Explain the events in this case in terms of perception and attitudes. Does personality play a role?
- 2. What should Susan do? Should she fire Jack or give him another chance?

- Q.1) Rishikesh is a very talented, newly appointed back-office executive in tele-calling section of a call-centre. His job is to motivate the prospecting/potential customers. He professionally does that very well but boss is not satisfied with his performance owing to the fact that he is not able to convert 90% customers (potential) which is a bench mark for good performance. He (the boss) then eventually discussed with Rishikesh in 2 short sessions & came to know that Rishikesh original choice was another company & due to nepotism he lost the opportunity. Now his opinion is that honesty, talent & hard work is not important than that of the influence & high post. Hence Rishikesh's attitude is negative now-a-days.
- 1) If you are the boss of Rishikesh, how you will try to change his attitude? Justify your answer.
- Q.2) In a particular brainstorming session that was intended to solve a session's organizational problem, it was found that members of the group were not actively participating in the problem solving process. After a futile attempt, the leader of the group finally gave up and split the group. He asked the members to contribute their suggestions individually to him. In contrast to the commonly accepted fact that groups create a synergy of ideas, the term leader found more valuable suggestions in the latter case. In other words, members of his team performed better when they were isolated than when in the groups.
- 1) Discuss the group phenomenon that is evident here. Also discuss the seasons for such behavior
- Q.3) Informal groups and informal networks play a crucial role in product development, product improvement and process improvement initiatives. Research studies have shown that individuals in organizations tend to rely more on friends and acquaintances for information and assistance than impersonal sources of information such as books and the interest. Managers encourage such informal communication and networks because they help employees to informally contact

the experts concerned, obtain requisite information and complete their projects speedily.

1) Explain what management can do to develop informal networks in the organization.

Q.4)Unlike many organizations which employ teams at the workplace ,the employees of Amravati Manufacturers were divided into work groups with each group being assigned a different task. The general manager of Amravati Manufacturers Bablli Godbole observed that the groups often committed errors and failed to complete their task on time. Even at the group meetings, Godbole found that all the members of the group did not participate in decision making and action planning. Differentiate between work groups and work teams and suggest how the management of Amravati Manufacturers can deal with the work group problems?

Q.5) In a well known consumer durables company of South India, there are around 15 (fifteen) employees of various ladder, formed their informal groups at various ranks mainly in the marketing and production department, ranging from supervisor to regional marketing manager. There are Marathi people speaking Marathi, Marathi being their mother tongue. Invariably they are minority and hence informally they are united in groups. This group through its members exerted pressure at various levels to promote Nitin to the level of V.P (Marketing). The management accepted with no trouble.

After this achievement, the group celebrated it and now they find that they have a channel to fulfill their desires- appropriate in the firm of Nitin. From last month Nitin is finding it difficult to maintain his image of a unbiased/ neutral person and also ever increasing demands of his group to do their work/ issues.

- 1. What do you think about the information of the informal group?
- 2. Is it beneficial to the organization?

- 3. How Nitin should handle the situation.
- Q. 6) Prakash uses the technique called as direct approach to powerful management officers wherein he asks for their appointment & then courageously puts his view to them.

Praveen uses the technique called as Routine/ Indirect approach to the officers by meeting their P.A.s & then appearing them, who do the rest of the task.

Which of the technique you will call appropriate? Why?

Q.7) suppose you are being appointed as an experienced team leader of a newly appointed group of 10 (ten) young graduates (engineers) for software development working on a software to be finished within 6 months.

How will you empower these young ladies so that they are inspired & motivated to finish the task?

Q.8) 'Horizone' is a partnership firm managed & owned by Hiten & Jiten. They want to appoint a new Public Relation Officer. Hiten is of the opinion that the firm should promote the lady named 'Priti' who is an extrovert & presently handling the tele-caller team.

Jiten feels that a lady is not suitable for this position as it demands more from the person holding it & also it may be awkward for females to be more pragmatic & so on. In your opinion, whose opinion between Hiten, Jiten you fell appropriate. Why?

- Q.9) There are allegation on the companies that they provide false information or manipulated information in their Annual Reports / to Govt. Authorities frequently. Do you agree with this? Give certain guidelines / rules asked under the corporate governance to transparently do it.
- Q.10) There is an increasing emphasis on quality in organizations. This increases the pressure on employees to attain perfection in their work. Do you think that the emphasis on quality has benefited employees in terms of improving the quality of their work life?

- Q.11) Individual tends to exert power over others in the organization. This may or may not be sanctioned by the formal organization. Discuss the various tactics employed by such individuals that might based on their legitimacy & acceptability in the organizations be categorized as good, bad & neutral political behaviors.
- Q.12) The structure of group helps to determine the behavior of its individual members. Discuss the various structural variables of the group that shape the behavior of its members.
- Q.13) Organizational politics is a reality in most organizations. Researchers & practitioners of organization behavior have also acknowledged the role played by politics in organizational dynamics. You being consultant in this area, in what way will you deal effectively with organizational politics?
- Q.14) A manufacturing organization introduced a concept of informal get-together of employee on every Thursday in a week after working hours. The normal working of organization was 9 a.m. to 5 p.m. for six days in a week. The informal get-together was followed by high tea/snacks etc. It was an attempt to improve effectiveness of the organization. The organization was looking for feedback from employees & suggestions for improvement. After the first Thursday the attendance & participation of women employees started declining. The HR manager attempted to collect feedback for the same. He got feedback/reasons like we do not like tea/coffee in evening hours/ we have fast on Thursday/ We have last bus at 5.30 p.m./ we have small children at home/ it is not part of my job/ my husband does not allow me/ we have to go temple on Thursday evening etc. You being HR expert, how you deal with the issue.
- Q.15) 3 Marketing executives, initially friends are talented & hardworking. Which is also understood by their branch manager is an Insurance company. They are all moving maximum time's difference of opinions in cases related to branch development & marketing strategies now-a-days their boss has absented the conflicts frequently & wanted to solve the problem. Hence he arranged a meeting & let them come up in their views. The meeting saw heated debates, even shouting's & the bars used to moderate it. After everything was calm & then boss

congratulated them for their conserves of certain issues. What is this technique called (used by the boss)? Justify your answer.

- Q. 16) What suggestions based on the 'change' you would give to new aspirants to do MBA & then getting the job in multinational company? Remember the aspirants want to start their career on work for considerable time in U.S.A.! Justify your answer.
- Q.17) "Group member resources, personality, characteristics, formal leadership roles, status congruence, among several other factors influence group behavior & satisfaction". In the above case bring out the significance of each of the stated variables on the poorest production record of Arun's department.

Q.18) Jitendar was the training specialist in the personnel department of a large company. His boss Chawla summoned him one day & told him that he had just come from the executive committee meeting wherein he was asked to develop a leadership training program for the middle level managers in the company. Chawla would take change of the program. Jitendar, however, wanted to know the specific goals of the program. Chawla replied that the top managers of the company were not happy with the leadership style of middle managers. For example, chief executive remarked that the middle managers were too idealistic in dealing in the people. Other participants had concurred with this view. The finance manager too felt that the company could progress well if the middle managers could mend their ways through an effective leadership program. Accordingly, the burden of developing a practical leadership program for the benefits of middle managers fell on the shoulders of Chawla.

- 1) What type of power do the people in this case exhibit?
- 2) What power implications are there for Jitendar & Chawla?

Q.19) 3 Marketing executives, initially friends are talented & hardworking, which is also understood by their branch manager in an insurance company. They are all moving maximum times difference of opinions in cases related to branch development & marketing strategies. Now —a—days their boss has absented the conflicts frequently & wanted to solve the problem. Hence he arranged a meeting & let them come up in their views. The meeting saw heated debates, even shouting's & the bars used to moderate it. After everything was calm & then boss congratulated them for their conserves of certain issues. What is this technique called (used by boss)? Justify your answer.

Q. 20) Arun has promoted as supervisor in a plant, manufacturing knitted rayon underwear. Before his elevation to management rank, he had been a loom fixer for five years. His work as loom fixer had consistently been of supervisory caliber.

Except for a little good-natured kidding, Arun's co-workers had wished him well on his new job & for the first week or two, most of them had been cooperative even helpful. While Arun was adjusting to his supervisory roles.

Lately, Friday afternoon of Arun's second week as a supervisor, a disturbing incident took place. Having just made the round of his department, Arun stopped in the men's washroom. There he was two of his old buddies. Ram & Govinda washing up.

"Say fellow you shouldn't be cleaning up this soon. It's at least another 15 minutes until quilting time". Said Arun "Get back on the floor & I will forget of saw you here.

"Come of it, Arun "said Ram." You used to sleep here early yourself on Friday. Just because you are good a little rank now, don't think that you can act tough with us. To this Arun replied, "Things are different now. Either of you get back on the job or I will make trouble." Ram & Govinda said nothing more & they both returned to the snap.

From that time on Arun began to have trouble as supervisor. Ram & Govinda gave him the silent treatment the loom operators (Ram & Govinda) seemed to forget how to do the simplest things. Every few minutes there was a machine shutdown. By the end of the month, Arun's department was showing the poorest record for production.

- 1) How do you think Arun should have handled the washroom incident?
- 2) "Group member resources, personality, characteristics, formal leadership roles status congruence, among several other factors influence group behavior & satisfaction". In the above case bring out the significance of each of the stated variables on the poorest production record of Arun's department.

Q.21) Mr. Eswara Chandra worked hard right from his joining Hindustan machineries & became the Assistant plant manager at an early age in the Srinagar unit. The Hyderabad plant was falling difficulty in meeting its budget & production quotas. Hence, he was promoted as plant manager & transferred to the Hyderabad unit. He was directed to set right the functioning of the unit.

Mr. Eswara Chandra was very ambitious & also little bit autocratic. He believed in the exercise of authority & control to carry out his decisions. He made a preliminary study of the plant & issued instructions to all departments to reduce their budgeted expenses by 5 percent. A fortnight later, he also instructed the department to increase the production by 10 percent. He required several new reports & watched the operations closely. At the end of second month, he dismissed two supervisors who had failed to meet the production quotas. Four other supervisors resigned. Eswara Chandra insisted that all riles & budgets should be followed scrupulously without any expectations.

With his efforts, he succeeded in producing desired results. Productivity increased considerably & exceeded the standard set by 8 percent within 6 months, the unit was very much within the budget. He thus showed outstanding performance in Hyderabad unit & was promoted to the Bangalore office towards the end of second year. Shortly after the left, productivity in Hyderabad plant dropped to 20 percent below the standard & the budget was against in trouble.

- 1) Analyze the kind of organizational climate change created by Eswara Chandra in Hyderabad plant.
- 2) Give reasons in brief for the productivity drop immediately after the departure of Mr. Eswara Chandra.

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#### **Department of Management Studies**

#### Case studies to be taken in Classroom

#### **Subject: Performance Management**

- 1. The training and placement officer of a management institute has to design a performance system for MBA students to rate their efficiency for placement. As a HR manager suggest a design of effective performance management system.
- 2. Kalyani Electronics corporation Ltd. Recently diversified its activities and started producing computers. It employed personnel at the lower level and middle level. It has received several applications for the post of commercial manager computer division. It could not decide upon the suitability of the candidate to the position, but did find that Mr. Prakash is more qualified for the position than other candidates. The corporation has created a new post below the cadre of General Manager i. e, Joint General manager and asked Mr. Prakash to join the corporation as JointGeneral Manager's Mr. Prakash agreed to it viewing that he will be considered for General Manager's Position based on his performance. Mr. Anand, the Deputy General Manager of the corporation and one of the candidates for General Manager's Position was annoyed with the management's practice. But he wanted to show his performance on record to the management at the next appraisal The management of the corporation asked Mr. Shastry General Manager of Television. Division to be the General Manager in charge of computer Division for some time until a new General Manager is appointed. Mr Shastry wanted to switch over to computer Division in view of the prospects, prestige and recognition of the position among the top management of the corporation. He viewed this assignment as a chance to prove his performance. The corporation has the system of appraisal of the superior's performance by the subordinates. The performance of the Deputy General manager.

Joint General manager and General Manager has to be appraised by the same group of the subordinates. Mr. Prakash is a stronger to the system as well as to its modus operandi. Mr Shastri and Mr. Anand were competing with each other in convincing their subordinates about their performance and used all sorts of techniques for pleasing them like promising them a wage like, transfers to the job of their interest, promotion etc Also these two officers functioned in collaboration with a view to pull down Mr Prakash. They openly told their subordinates that a stronger should not occupy the 'Chair'. They created several groups among employees like pro - Anand's groups, pro - Shastry's group, Anti Prakash Mr. Prakash has been watching the proceedings calmly and keeping the management in tough with all these developments. However Mr. Prakash has been quite work - conciaus and tap management found his performance under such a political atmosphere to be satisfactory Prakash's pleasing manners and way of maintaining human relations with different levels of employees did, however, prevent anti

- Prakash wave in the company. Management administered the performance appraisal technique and the subordinates appraised the performance of all these three managers. In the end surprisingly the workers assigned the following overall score: Prakash 560 points Shastri: 420 points & Anand: 260 points!
- a) How do you evaluate the worker's appraisal in this case ? 5
- b) Do you suggest any technique to event politics creeping into the process of performance appraisal by subordinates? Or do you suggest the measure of dispensing such appraisal system? Justify. 9
- 3) Assume you are the CEO of a company that employs a huge number of industrial workers who are below graduate level and who possess the technical job specific skills. Your organization is highly technology driven and requires everyone to perform well, keeping pace with the machine cycle time. Any thing below the standard performance can create a total mess in the assembly line production system; as the job remains in each work

station for a specific period of time. On the expiry of time schedule; the job reaches to next workstation, even if it is not fully completed in the earlier workstation. In assembly line production system, we cannot backtrack a job; as a result when the job travels through different work stations with incomplete workmanship; the end product fails to confirm to the required quality and is rejected.

#### **Questions:**

- (1) As CEO, design an appraisal format and develop performance review system for your organization.5
- (2) Suggest which review process you deem fit and why? 5
  - (3) What is your role in performance management?
- 4. John is an accomplished middle-level manager in your organization. He is very good within his functional area, but has been told that he will not be promoted further unless he learns how to manage people more effectively. When you speak with John's administrative assistant, he complains about John's constant sarcasm and insincerity. In speaking with John yourself, it seems as if he is not really listening to you as you seek to discuss this issue with him. His facial expressions and body language come across as quite negative. As HR manager of the company which challenges will you face to improve the bell'aviour of Mr. John? Justify.
- 5. Niharika Garments is medium scale company. New CEO wishes to have modern performance management system. Suggest the model which you will use to design performance management system. Also-give reasons for selecting this-model.
- 6. In most family owned businesses, sons or daughters join father's business. In such scenarios, fathers are the bosses and offsprings are the subordinates. How should such bosses rate performance of their subordinates? Which of these errors are likely to occur
- 7. Competency mapping is one part of performance management system. It motivates employees for enhancing performance. As HR manager how you can say that competency based performance management is better than other methods? Justify.
- 8. SEMATECH, a newly established company needs to audit the performance management of the company. If you have to audit an existing performance appraisal system, what criteria would you use to judge its effectiveness?
- 9. Quadrant Inc. headquartered at US, is a global staffing firm, with 500 persons. You are working as a HR professional at the corporate office, butyou have employees working at different locations. So how will you go about monitoring the performance of the employees
- 10. Jane is one of your senior researchers. She has a brilliant scientific mind, and is considered one of the top researchers in her field. She has received numerous promotions in your organisation. Recently, however, her entire staff quit all at once. They described her as "impossible to work with, "Insensitive to others", "abrasive", and "mean". In looking into the situation, you find that Jane's primary focus has been on getting the job done. She admits to you that she cares very little about the personal needs of her subordinates and that she gets very impatient with anyone who can't keep up with her fast-paced style of management. Being HR manager how will you overcome this big challenge of performance management? Justify your answer.
- 11. ABC Limited Company is a leading company having 3,00,000 employees worldwide; last year the company appointed 200 fresher engineers from IITAhemadabad. Now the rumours spread within the organisation that in this year the HRD will evaluate the performance of only 80 fresher engineers out of 200 employees. After a

week, most of the Fresher Engineers put their papers in front of management. As HR manager, how would you tackle this challenge of evaluation of performance? Explain and justify.

- 12. You are required to design an effective performance appraisal system for a consultancy firm working in the area of agriculture processing goods consultancy to co-operative societies. The employees are field executives who train the employees of cooperative societies, running the agriculture processing goods plants.
- 13. Suppose you have joined an old organization as HR-Manager. The organization has a personnel administration department. How would you market to the top management the necessity of establishing an effective performance management system?
- 14. Anmol group of companies is a reputed company having 3000 employees. All the employees are good at work and are also getting good appraisals. But this year it is found that some of the employees performed poorly. So management took a decision to monitor those employees who were found poor. Bring an HR manager which skills would you use for monitoring? Which technique of monitoring suits best in this case and
- 15. Without performance planning, organisation can't be successful according to this you are asked to design performance planning for an advertising agency.
- 16. Dinesh, a machine operator, worked as a mechanist for Ganesh, the supervisor. Ganesh told Dinesh to pickup some trash that had fallen from Dinesh's work area, and Dinesh replied: "I won't do the Janitor's work". Ganesh replied "When you drop it, you pick it up". Dinesh became angry and abusive, calling Ganesh a number of names in a loud voice and refusing to pick up the trash. All employees in the department heard Dinesh's comments.

Ganesh had been trying for two weeks to get his employees to pickup trash in order to have cleaner workplace and prevent accidents. He talked to all employees in a weekly departmental meeting and to each employee individually at least once. He stated that he was following the instructions of the General Manager. The only objection came from Dinesh. Dinesh has been with the company for five years and in this department for six months. Ganesh has spoken to him twice about excessive alcoholism; but otherwise his record was good. He was known to have a quick temper. This outburst by Dinesh hurt Ganesh badly. Ganesh told Dinesh to come to the office and suspended him for one day for insubordination and abusive language to a supervisor. The decision was within company policy, and similar behaviours had been punished in other departments. After Dinesh left Ganesh's office, Ganesh phoned the HR Manager reported what he had done, and said that he was sending a copy of the suspension order for Dinesh's file.

- (1) Analyse the case. 5
- (2) How would you rate Dinesh's behaviour ? 4
- (3) What method of appraisal would you use? Why?

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#### VYWS's

#### PRMIT & R, Badnera

#### **Department of Management Studies**

#### Case studies to be taken in Classroom

**Subject: Sales Promotion Management** 

#### **CASE STUDIES – SPM**

Q.1) Mr. Abhishek Singh has been appoints as a Sales Promotion & Marketing Manager in Philips India Limited which deals in stereo systems besides other products. He is the manager for the system company which has five competitors in the market namely Sony, BPL, Videocon, AIWA & Panasonic. Philips market share in the stereo systems is 35%.Mr. Abhishek Singh has to increase the market share of Philips for the stereo systems to 40% in the next year.

- a) What factors should Philips focus on in their marketing plan? (07)
- b) Suggest a suitable Sales Promotion strategy Philips should design to coincide with each stage of consumer buying process. (07)
- Q.2) The case 'Market expansion strategies of Maruti Udyog' examines the market expansion strategies adopted by Maruti Udyog Ltd (MUL), India's biggest carmaker, in response to intense competition & a decline in sales of its bread-and-butter model the Maruti-800. Maruti enjoyed a near monopoly status, until the Govt. of India liberalized the economy in 1991.

This led to the entry of foreign players like Hyundai, Fiat, Mistubishi & Toyota. Even Indian auto players like Tata motors & Mahindra & Mahindra entered the fray to give MUL tough challenges. MUL began to introduce new models & upgrade its existing models in response to market demand. For instance, the company introduced hatchback 'swift' to shed its image of being manufacturer of low cost staid cars. The case study looks into how MUL came back from the crunch to retain its place as the top carmaker in India. MUL in its quest for market dominance & examines how the company was able to mould itself according to the market requirements by entering new domains & reaching out to potential customers through its 'True Value' & other promotional offers.

- a) Analyze the case
- b) Explain how promotional offers could help MUL in expanding the market & overcoming competition.

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# MCA



Brintons/HR/2020

Date: 25.06.2020

#### TO WHOM IT MAY CONCERN

This is to certify that Miss. Afsha Sayeed Khan has successfully completed internship program at Brintons Carpet Asia Pvt. Ltd. Under the guidance of Mr. Mathews Varghese – IT Manager, from 27 Jan 2020 to 13 Apr 2020 (6 Months internship program cut short due to Covid-19 lockdown) During the period of her internship program with us she was found punctual, hardworking, and inquisitive. She has put real efforts with utmost sincerity to understand the Inventory Management System.

We wish her every success in life.

For, Brintons Carpet Asia Pvt. Ltd.

Satish Karanjkar

Manager HR & Admin



Date: 14 July, 2020

Ref No. LIS/T/2020/365

#### TO WHOM IT MAY CONCERN

This is to inform that Miss. Aishwarya Malviya, from Prof. Ram Meghe Institute of Technology & Research College, Badnera and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. Her duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes universally acceptable and she gets along with all. Her work is positively influenced by her strength communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



Date: 14 July, 2020

Ref No. LIS/T/2020/367

#### TO WHOM IT MAY CONCERN

This is to inform that Mr. Aniket Mirase, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. His duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work is positively influenced by his strength communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR





ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2020

Ref No. LIS/T/2020/371

#### TO WHOM IT MAY CONCERN

This is to inform that Mr. Dhawal Deolasi, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravat, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. His duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work is positively influenced by his strength communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



10/08/2020

#### TO WHOMSOEVER IT MAY CONCERN

This letter serves to confirm that Miss. Gayatri Teklal Pardhi was as an Intern (Technologist) with Info Origin Technologies Pvt. Ltd. from 17th Jan 2020 to 17th July 2020.

During her above tenure, we found her disciplined, sincere and diligent in her duties and responsibilities.

We wish all the best for her future endeavors.

Sincerely

Technical Manager Info Origin Technologies (M.S. Info Origin Technologies)



Android Development | Web Development

Software Development

Consultation

Ref No. : iBaseEs/internship2020/04 01

Date: 30/06/2020

## TO WHOM IT MAY CONCERN

This is to be certify that Mr. Jitu Mangawani has successfully completed Six month internship program at iBase Electrosoft LLP from 10th January 2020 to 10th May 2020. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for her bright future and every success in life.

iBase Electrosoft LLP.



Date: 14 July, 2020

Ref No. LIS/T/2020/368

#### TO WHOM IT MAY CONCERN

This is to inform that Mr. Animesh Band, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. His duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work is positively influenced by his strength communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



Android Development

Web Development

Software Development

Consultation

Ref No. : iBaseEs/internship2020/01/02

Date: 30/06/2020

## TO WHOM IT MAY CONCERN

This is to be certify that Ms. Chetali Ghorsad has successfully completed Six month internship program at iBase Electrosoft LLP from 10<sup>th</sup> January 2020 to 10<sup>th</sup> May 2020. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.





**Android Development** 

Web Development

Software Development

| Consultation

Ref No. : iBaseEs/internship2020/01 | 01

Date: 30/06/2020

### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Dharmendra Fulchand Patorkar has successfully completed Six month internship program at iBase Electrosoft LLP from 10<sup>th</sup> January 2020 to 10<sup>th</sup> June 2020. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

iBase Electrosoft LLP.



Date: 14 July, 2020

Ref No. LIS/T/2020/374

#### TO WHOM IT MAY CONCERN

This is to inform that Miss. Mayuri Hatwar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. Her duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes universally acceptable and she gets along with all. Her work is positively influenced by her strength communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



10/08/2020

#### TO WHOMSOEVER IT MAY CONCERN

This letter serves to confirm that Miss. Naina RameshKumar Israni was as an Intern (Technologist) with Info Origin Technologies Pvt. Ltd. from 17<sup>th</sup> Jan 2020 to 17<sup>th</sup> July 2020.

During her above tenure, we found her disciplined, sincere and diligent in her duties and responsibilities.

We wish all the best for her future endeavors.

Sincerely

Sankalp Dhekwar
Technical Manager
Info Origin Technologies

M.S.)



Date: 14 July, 2020

Ref No. LIS/T/2020/376

#### TO WHOM IT MAY CONCERN

This is to inform that Miss. Neha Sharma, from Prof. Ram Meghe Institute of Technology & Research College, Badnera and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. Her duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes universally acceptable and she gets along with all. Her work is positively influenced by her strength communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



Ref: TG/TIPL/HR/051/2020

Date: 23<sup>rd</sup> July 2021

To, Mr.Nikesh Ade, Employee Code: TG1061. Department:IT.

## Sub: Certification of Completion Of Internship.

This is to certify that Mr.Nikesh Ade has completed his 1 year 4 months internship as Trainee Software developer with Tangar Infotech Pvt Ltd, from 21 January 2020 to 15<sup>th</sup> May 2021

During the tenure we found Mr. Nikesh Ade, sincere and result oriented.

We wish him all the best for his future endeavours.

Yours truly,

For, Tangar Infotech Pvt Ltd.

Mukesh Singh Managing Director



TANGAR INFOTECH PRIVATE LIMITED



## **QASWA TECHNOLOGIES PRIVATE LIMITED**

24<sup>th</sup> July, 20



## TO WHOMSOEVER IT MAY CONCERN INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Miss. NIKITA SURESH GALANI was engaged as a Project Trainee from 21st January 2020 to 21st July 2020 with Qaswa Technologies Pvt Ltd.

During the above period, she was engaged in "Enterprise Application Services", Project which she has successfully completed.

During the period, she was sincere, diligent and very fast to pick up the details of the product & her performance was found to be satisfactory.

In this internship, we taught her HTML, CSS, Bootstrap, MySQL, and Java, i.e., Complete Web Development.

We wish her success in all her future endeavors.



+91 70205 05128 +91 93261 97423



H.N. 635C, Opposite MOIL Office, Katol Road, Chhaoni, Nagpur - MH, IND - 440013



info@qaswatechnologies.co

www.daswatechnologies.com



QASWA TECHNOLOGIES PVT. LTD.

Syed Zeeshan Ali DIRECTOR

**Managing Director** 

QaswaTech





Date: 14 July, 2020

Ref No. LIS/T/2020/377

#### TO WHOM IT MAY CONCERN

This is to inform that Mr. Nisarg Shrirao, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. His duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work is positively influenced by his strength communication and task-orientation.

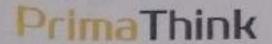
We wish him best in career ahead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR



Technologies Private Limited

Date: 15/08/2020

## To whom it may concern

PrimaThink Technologies Private Limited certifies that Miss. Pooja Anilrao Deulkar successfully completed the internship program from 20 Jan 2020 to 20 July 2020 at our Amravati Office.

During this time, Miss. Pooja Deulkar works on multiple task of Digital Marketing by bandling Client Name as Mahalaxmi Tours and Travels, Amravati.

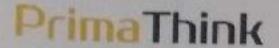
We found professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated, and committed. It was a pleasure having her with us in this short period.

PRIMATHURK Technologies Pvt. Ltd. Amrayati • www.primathink.com Mob. 9890544466

Best Regards, Roshan Padole

Director

PrimaThink Technologies Pvt. Ltd. Amravati



## Technologies Private Limited

Date: 15/08/2020

## To whom it may concern

PrimaThink Technologies Private Limited certifies that Pooja Diliprao Supale successfully completed the internship program from 20 Jan 2020 to 20 July 2020 at our Amravati Office.

During this time, Pooja Diliprao Supale works on multiple task of Digital Marketing by handling Client Name as Mahalaxmi Tours and Travels, Amravati.

We found professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated, and committed. It was a pleasure having her with us in this short period.

PRIMATHINK
Technologies Pvt. Ltd.
Amravati • www.primathink.com
Mob. 9890544466

Best Regards, Roshan Padole

Director

PrimaThink Technologies Pvt. Ltd. Amravati



Date: 14 July, 2020

Ref No. LIS/T/2020/378

#### TO WHOM IT MAY CONCERN

This is to inform that Miss. Pooja Manohare, from Prof. Ram Meghe Institute of Technology & Research College, Badnera and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. Her duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes universally acceptable and she gets along with all. Her work is positively influenced by her strength communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at <a href="mailto:info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati



Android Development

Web Development

Software Development

Consultation

Ref No. : iBaseEs/internship2020/01

Date: 30/06/2020

#### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Prathmesh Jadhao has successfully completed Six month internship program at iBase Electrosoft LLP from 10<sup>th</sup> January 2020 to 10<sup>th</sup> May 2020. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for her bright future and every success in life.

Executive Director iBase Electrosoft LLP.

10



10/08/2020

#### TO WHOMSOEVER IT MAY CONCERN

This letter serves to confirm that Mr. Rohan Ajay Tongle was as an intern (Technologist) with info Origin Technologies Pvt. Ltd. from 17<sup>th</sup> Jan 2020 to 17<sup>th</sup> July 2020.

During his above tenure, we found him disciplined, sincere and diligent in his duties and responsibilities.

We wish all the best for his future endeavors.

Sincerely

Saluta Oholusa Ordin

Technical Manager

Info Origin Technologies Pvt Ltd.



10/08/2020

#### TO WHOMSOEVER IT MAY CONCERN

This letter serves to confirm that Miss. Rohini Kailas Jichkar was as an Intern (Technologist) with Info Origin Technologies Pvt. Ltd. from 17th Jan 2020 to 17th July 2020.

During her above tenure, we found her disciplined, sincere and diligent in her duties and responsibilities.

We wish all the best for her future endeavors.

Sincerely

Sankalp Dhekwar Technical Manager

of whale.

Into Origin Technologies PVLLId Gondia (M.S.) Info Origin Technologies Pvt Ltd.

#### QASWA TECHNOLOGIES PRIVATE LIMITED

24th July, 20





+91 70205 05128 +91 93261 97423



H.R. 635C, Opposite MCH. Office, Katol Road, Chraoni, Nagpur - MH, IND - 440013



infa@baswateshnologies.com www.gaswateshnologies.com



# TO WHOMSOEVER IT MAY CONCERN INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Miss. SHRUTIKA AAGHADE was engaged as a Project Trainee from 21" January 2020 to 21" July 2020 with Qaswa Technologies Pvt Ltd.

During the above period, she was engaged in "Enterprise Application Services", Project which she has successfully completed.

During the period, she was sincere, diligent and very fast to pick up the details of the product & her performance was found to be satisfactory.

In this internship, we taught her HTML, C55, Bootstrap, MySQL, and Java, i.e., Complete Web Development.

We wish her success in all her future endeavors.

DASWA TECHNOLOGIES PVT. LTD.

Syed Zeeshan Ali

Managing Director

QaswaTech:





Date: 14 July, 2020

Ref No. LIS/T/2020/382

#### TO WHOM IT MAY CONCERN

This is to inform that Mr. Shubham Patil, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati, successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. His duties included,

- Working in Desktop & Web development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work is positively influenced by his strength communication and task-orientation.

We wish him best in career ahead.

For more detail contact us at <a href="mailto:info@litsbros.com">info@litsbros.com</a> Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati



Brintons/HR/OT

Date: 23 01-2020

to. The Department Head P.G. Department of Computer Applications, Prof. Ram Meghe Institute of Technology & Research, Anjangaon Bari Road, Badnera Antravali-444701

Subject: Internship Project

Student Name: Ms. Afsha Sayeed Khan & Sumaiyya Abdul Khalique Sheikh

We would like to congratulate your students on being selected for the Web Development Internship project with us, the internship will begin on 27.01,2020 and will end on 26.06,2020.

As we discussed during the interview process, this is a non-paid academic internship during which students will be expected to complete the assigned projects within agreed timeline.

Students shall require taking training as per the timings and shifts convenient to the company and the same should not obstruct the regular work of the company,

Students shall require abiding by the rules of the company and maintaining the discipline in the company.

The company has right to terminate your internship prior to above period by giving one day notice without assigning any reason.

This internship is viewed as being an educational opportunity for students to develop and execute a live project. As such, intenship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge learned in class.

For Brintons Carpets Asia Pvt. Ltd.

Satish Karanjkar

Manger HR & Admin

Brintons - making the world a more beautiful place

www.brintons.net



To,
Head of Department,
MCA Dept,
PRMIT & R,
Anjangaon Bari Road,
Badnera.

Subject: Offer letter for six months internship program.

Dear Madam,

We are pleased to inform you that Mr. Sunay Kale of your institution has been selected for a six months internship program in our organization. He would working on application provided by us using Python programming language and other web development and data science libraries of Python. The duration for his internship would be from 15<sup>th</sup> January 2020 to 15<sup>th</sup> June 2020.

We extend our best wishes to him for his internship program with us.

Thanking you,

Yours Sincerely,

Shrikant Pande,
Director.
Ph. 9823540321
Email. Shrikantpande2000@gmail.com

"Swanand", Ganesh Colony, Dasara Maidan Road, Amrevati - 444605, Maharashtra, India.

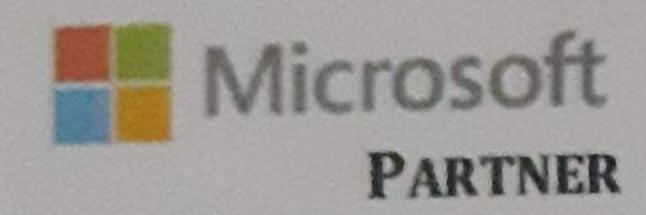
CIN: U72900MH2015PTC261631,

M: +91 98235 40321, 79721 04075, E: info@ctronicsystems.com



- Java EE/Oracle
- . Microsoft.NET/SQL Server
- Linux, Python, Data Science
- . Cloud, BigData, Al

www.sohamglobal.com



# To whom it may concern

This is to inform that **Mr. Sunil Sahare** student of MCA department of Prof. Ram Meghe Institute of Technology and Research (PRMITR), Badnera has successfully completed the assigned development work for the completion of his six months internship project.

During this time, he developed a module on "Web based Messaging System" using JavaEE technologies.

We found him sincere towards his work and his organizational behavior is satisfactory.

We wish him good luck for his future.

Respectfully yours,

Megha Upadhye Projects Coordinator

Date: 29<sup>th</sup> June 2020





# Vertipride Solutions Pvt. Ltd. Things happens after a click...

Date: 26/02/2021

This is to certify that

#### Mr. Vaibhay Chandrakant Karale

Has done internship of **Web Development** at **Vertipride Solutions Pvt. Ltd.** from **2nd Jan to 30th June 2020.** 

During internship he has gone through

- PHP Programming and MySQL Database
- HTML5 and Bootstrap Framework
- Jquery and Ajax

During the internship he demonstrated good development skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete the projects successfully on time.

We wish him all the best for his future endeavors.



With Regards,

HR, Vertipride Solutions Pvt. Ltd



Date: 14 July, 2020

Ref No. LIS/T/2020/383

#### TO WHOM IT MAY CONCERN

This is to inform that Miss. Vaishnavi Ratnaparkhi, from Prof.Ram Meghe Institute of Technology & Research College, Amravati, successfully completed and Badnera training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2020 to 14 July 2020 as a Software trainee. Her duties included,

- Working in Desktop & Web development project of clients.
- · Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes universally acceptable and she gets along with all. Her work positively influenced by her strength is in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr.AmitSawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

P. G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera, 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Web Security Solution Hunter

is a barreflide work and it is submitted to the Sant Gadage Baba American University, American in the Portial Fulfillment of the Requirement for Master in Computer Application During The Acadomic Year

2019-20 MCA III (Semester-I)

Submitted by

Bohno A. Tongle

GUIDE Frof. Procti P. Bestimukh



PGDCA. P.R.M.I.T & B. Bidners

Hend PG Department Florights Approprie ELHITAR, Bahwa Krosso (RS)

VEHICLE PARKING SYSTEM

#### CERTIFICATE

This is to certify that the project entitled

#### Vehicle Parking System

is a banafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the requirement for Master in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

Submitted by

Animesh A. Band Shimukh S. Ade



Head PGDCA, P.R.M.LT & R. Badners.

GUIDE Prof. D. R. Bambabuche

P.G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera, 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Training & Placement Cell

is a bonafide work and it is submitted to Sant Gadge Babe
Amravati University, Amravati
in Partial Fulfillment of the requirement for
Maxter in Computer Application
During The Academic Year
2019-20
MCA.III (Bemester 1)

Submitted by

Robini E. Jichbar Nikita S. Galani



GUIDE & Head PGDCA Prof. R. R. Sherekar

CS 10 contain an equipment of \$1 or \$1.000.



Satornas

P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera, 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Sentimental Analysis

ix a banafide work and it is submitted to Sant Gauge Baba Amravati University, Amravati, In Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2019-20 MGA III (Bemester-II

> Submitted by Afsha S. Khan

Sumaiyya Anjum

Prof. Nillma D.Bobade

Exercises .

P. R. M. I. T. & R. Bacherra P. R. M. I. T. & R. Bacherra P. Committee of Computer Acceptance (ARLIT & E. Bacherra PARE) P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badners. 2019-2020

#### CERTIFICATE

This is to certify that the project cotified

#### Restaurant Scoring system

is a bornelied work and it is submitted to the Sont Gadage Babb Amrewati University, Amrewati In the Partial Fulfillment of the requirement for Moster in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

Submitted by

Jankei J. Pendse Butuja C. Achlerkar

COIDE Prof.A.J. Pimprikar



PRMIT & R.

Prof. Ram Meghe Institute of Technology & Research, Badners. P.G.Department of Computer Applications

2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Personalised Health Care Application

is a bonafied work and it is submitted to the Sant Gadage Baba. Amravati University, Amravati in the Partial Fulfillment of the requirement for Master in Computer Application During The Academic Year 2019-20

MCA III (Semester-I)

Submitted by Chinmay S. Bhadang



P.G.Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera, 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Online Service Provider

is a bonafied work and it is Submitted to the Sant Gadge Roba Amravati University, Amravati in the Partial Fulfillment of the requirement for Master in Computer Application During The Academic Year 2010-20 MCA III (Semester-I)

Submitted by

Nisarg G. Sheirao Aniket B. Mirase

GUDE Prof.D. R.Bandbuche



A---

Head PGDCA. P.R.MLLT & R. Badnera

His Department of Computer Applications
His Department of England Applications
His Department of England

P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

2019-2020

### CERTIFICATE

This is to certify that the project entitled

#### Online Job Portal

is a bonafide work and it is submitted to Sant Gudge Baba Americal University, Americal, In Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

> Submitted by Mr. Prathmesh 5, Jadhao Mr. Jitu Z. Mangwani

GUIDE Prof. D. H. Bandbache Tivad PGDCA, P.R.M.I.T & B. Businera P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera. 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

"Online Food Ordering System"

is a bonafide work and it is submitted to Sant Gadge Baba Amravati University, Amraveti, In Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2019-20

MCA III (Semester-I)

Submitted by

Aishwarya D. Malviya

Gauri A. Pinjarkar

erline Prof. A J Pimprikar

Hend pGDCA, p.R.M.LT & R. Badners

External

#### CERTIFICATE

This is to certify that the project entitled

#### Notoroj Bance Studio

is a banafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the requirement for Maxter in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

Submitted by

Shrutika N. Aghade Vaishnavi D. Ratnaparkhi

Arth Parche Prof. P.P.Deshmoldi

Supple External

PGDCA, P.R.M.LT & B. Badnera

Prof. Rum Meghe Institute of Technology & Research, Badnera. P.G.Department of Computer Applications 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Mini CNC Plotter Machine

is a bonafied work and it is submitted to the Sant Gadage Baba Amravati University, Amievati In the Fortiel Fulfilment of the requirement for Master in Computer Application During The Academic Year 2019-2020 MCA III (Separator-I)

Submitted by

Ajinkya D. Sable Rekon N. Chaperkar

for ATTEN

GUIDE Prof. Vinit A. Sinha



821e11

Andrew ...

R. R. Sherekar PGDCA, P.R.M.I.T & R. Rodnero Mondard Against Againston On U.S.E. Embers hemost (M.S.)

External "SMITAL Colors

P. G. Department of Computer Applications
Prof. Ram Meghe Institute of Technology & Research, Badnera.
2019-2020

### CERTIFICATE

This is to certify that theproject outsiled

"Live Cricket Score"

to a benefide work and it is submitted to Sent Godgetieba
Amicovati University. Amicovati,
in Partial Falfilment of the Requirement for
Moster in Computer Application
During The Academic Your
2019-20
MCA III (Benester-D

Submitted by

Validase C. Karale

CA DE



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The sales

P.R.M.I. F & R. Badners

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P. G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera. 2019-2020

### CERTIFICATE

This is to certify that theproject easitied

"Live Cricket Score"

is a bonafide work und it is submitted to Sent Gudgettabe Americal University, Americal, in Partial Enifflment of the Requirement for Muster in Computer Application During The Academic Year 2019-20 MCA III (Semester D

Submitted by

Sureny V. Kafe



Marie And Carlot

Prof. Rum Meghe Institute of Technology & Research, Badnera. P.G.Department of Computer Applications 2019-2020

#### CERTIFICATE

This is to cortify that the project entitled

#### JOKER(Personal Assistant)

K a banafied work and it is submitted to the Sant Gadage Bapa Amrevati University, Amravati to the Partial Edfillment of the requirement for Master in Computer Application During The Academic Year 2019-3020 MCA III (Semester-I)

Submitted by

Motesh C. Deshpanden Shubban V. Patil

Bend PGDCA: P.R.M.I.T & R. Badocra

External

P.G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Baducra. 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Later College Event management system

is a banafide work and is it submitted to Sont Godage Baba Amrevati University, Amrevati in Partial Fulfilment of the requirement for Master in Computer Application During The Academic Year

2019-20 MCA III (Semester 1)

Submitted by

Nikesh M. Ade Shivam D. Kushi





P.H.M.L.L. M. Bednere

P. G. Department of Computer Applications Prof. Rum Meghe Institute of Technology & Research, Badnera. 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### "TTRRAVER."

is a bonafide work and it is submitted to Sant GodgeBaba Amravati University, Amravati, in Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

> Submitted by Neha D. Sharma Ishwari G. Walke



Head PGDCA, P.R.M.LT & R. Badoera

Prof. Rom Meglic Institute of Technology & Research, Budners. 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Ferniture Exsibition System

ts a baseful work and it is submitted to the Sont Gadage Baba Americal University, Americal in the Partial Fulfillment of the requirement for Master In Computer Application During The Academic Fees 2019-20 MCA III (Semester 1)

> Submitted by DRAWAL A.DEGLASI

Prof.Sourable Changare



Salesand

Hood PGDCA, C.M.M. I.V. & B. Sadoura

P.G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Budneta, 2019-2020

#### CERTIFICATE

This is to certify that the project entitled

#### Farmers Buddy

is a bonefied work and it is solvented to the Sent Godage Baba Americal University, Americal In the Partial Pulliment of the requirement for Master to Computer Application During The Academic Year 2019-20

MCA III (Semester-II

Submitted by

Paoja D. Supale Paoja A. Bentkar

M Splane

GUIDE Prot. Ajay P. Kintekar



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FGDCA, ERALLE & R. Holora P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera. 2019-2020

### CERTIFICATE

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## "ELECTRICITY BILL PAYMENT"

is a banafile work and it is submitted to Sant Gadge Babin Amrovell University, Amrovell, in Partial Sufficient of the Regularizant for Master in Computer Application Ourtog the Academic Year 2019-20 MCA III (Secondaria) Submitted by

ANKITA GHARADE.

CHETALI GHORSAD.

Crot. From P. Secharith



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PRINCET & R. Budwees PRINCET & R. Budwees PRINCET & Computer Application of MICE & Computer Application

External

P.G.Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badocco.

2019-2020

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#### E-Learning Portal

is a benefical work and it is submitted to the Sant Godge Baba Amizorate University, Amirovati In the Portlai Fulfillment of the requirement for Master in Computer Application During The Academic Year 2019-2020 MCA III (Semester-I)

Submitted by

Gayatri T. Pardhi Naima H. Israni

GUEDE Prof.N.D.Behode



Head PGDCA



Head IC bestwild (separate) and EERITAE, book terrations

P.R.M.L.T & R. Bodoera

P.G.Department of Computer Applications Peof. Ram Meghe Institute of Technology & Research, fladhern. 2019-2020

#### CERTIFICATE

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#### Crime Analysis System

is a banafied work and it is submitted to the Smit Gadage Robus Amenual University, Ameavati in the Partial Fulfillment of the requirement for Master in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

Submitted by

Pooja S. Manohore Dhoewendra F.Putorkar

GUIDE Prof. D. S. Dochanskis



External

P.G. Department of Computer Applications Prof. Rum Meghe Institute of Technology & Research, Badnera. 2019-2020

#### CERTIFICATE

This is to certify that the avoject entitled

#### Automatic Timetable Generator

to a banafide work and it is submitted to Soul dedge flate Associati University, Antoresti in Parties Fulfilment of the requirement for Muster in Computer Application During The Academic Four 2019-20 MCA III (Sumester !)

> Submitted by Sanil B. Sahore

GUDS & Head PGOCA Prof. R. B. Sherikar

P. G. Department of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera. 2019-2020

#### CERTIFICATE

This is to ecetify from the project contilled

#### "Wedding Hall Booking System"

is a bonafide work and it is submitted to Sont Godge Baba Americanti University, Americanti, in Partial Fulfillment of the Auguirement for Moster in Computer Application During The Academic Year 2019-20 MCA III (Semester-I)

Submitted by

Mayori N. Hatwar.

Gtlipk Prof. R. R. Sherokov

External

Head PRINCA PRINCA PRINCE & R. Recheros Head (Lagrange Indiana PRINCE & Computer (ICE)

# Prof. Ram Meghe Institute of Technology & Research Badnera, Amravati (M.S.) 444701



#### "ONE DAY WORKSHOP ON RATIONAL ROSE"

#### Organized by

# Post Graduate Department of Computer Applications

Phone; (0721) -2580402/2681246 Fax No. 0721 – 2681337 Website : www.mitra.ac.in

Event Title: One day workshop on Rational Rose

Date: 27 July 2019

Venue: MCA Lab, P.G. Department of Computer Applications.

Resource Person Details: Prof. Rahul R Papalkar

MTech IT, CDAC Assistant Professor

Department Of Information Technology

Prof Ram Meghe Institute of Technology & Research, Badnera

Name of Co-ordinator: Prof. Rupali Sherekar, Head PGDCA

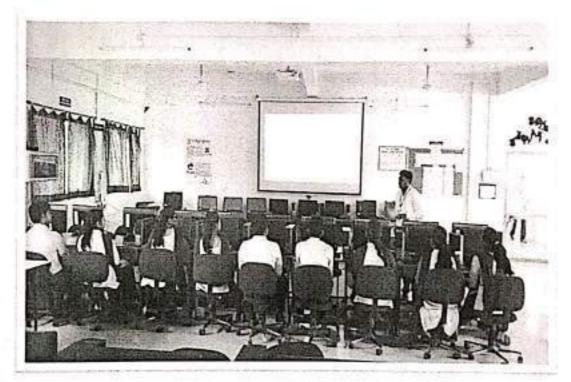
P.G. Department of Computer Applications organized One day workshop on Rational Rose on 27<sup>th</sup> July 2019 for MCAIII year students. Prof. Rahul Papalkar ,Assistant Professor, PRMIT&R, Badnera was resource person for the workshop.

The workshop focus was on the visual development of object-oriented software systems that are inherently concurrent, distributed or real-time. This workshop promotes the use of the Rational Rose Real time toolset for all aspects of the software development lifecycle: from analysis to design, testing, debugging, configuration management, and deployment

#### Training Programme Glimpses:







Hands-on session was conducted after demonstration.

Prepared By

Prof. NIlima Bobade

Organized By Post Graduate Department of Computer Applications, PRMIT&R, Badnera

Prof Ram Meghe Institute of Technology & Research, Badnera

# Department of Information Technology

# Proposal Of Object Oriented Software Engineering Using IBM Rational Rose

Course	Contents:	

Cour	se Contents:	Name Of Topic	Probable Time
Sr.		Name Of Topic	110.5
No.	OOSE	What Is OOSE?	
	OOSE	Life Cycle Of OOSE	
		a Introduction of UML	20m
2	UML	o View in UML(Type of model)	
		o Architecture Of UML	-
		o UML Diagrams	
	ON: + Oriented	Classes	
3	Object Oriented Features	abstract classes	
	Pearures	classes & Object	
		Objects	
		Attributes	15 m
		Operations	
		Encapsulation	
		class association	
		Association	
		Aggregation	
		Inheritances	10m
4	Introduction Of I	BM Rational Rose > Introduction	
5		418	
		➤ What is Association	
		Problem Statement Of ATM	
	ALGENOMO-C	➤ Identifying Classes	15m
	Class Diagram	➤ Keep Right Classes	03.43607
		Data Dictionary	
		> Identify Association	
	1	> Login nary System Class Diagram	
6		o Introduction	
6125	64.4.63	o Key Component	15m
	State Chart Diagram	o what is State	
		<ul> <li>State Diagram of Loginnary system</li> </ul>	

M.			_1000000
7	-	N.C. and P. C. a	1
0		<ul> <li>Introduction</li> </ul>	
, i	II. o	<ul> <li>Requirement Capture with Use case</li> </ul>	
	Use Case Diagram	Key Component	
		Dependency	15m
8		Use Case Diagram of Authentication System	
O		o Introduction	
	Sequence Diagram	o Key Component	
9	9,000	o sequence diagram	15m
		Introduction	
	Collaboration	Steps of making collaboration Diagram	-
10	Diagram	collaboration Diagram Of Authentication     System	10m
10	A 4.50 A	o Introduction	
	Activity Diagram	Elements in Activity Diagram	
	- Jugiam	Activity Diagram of Loginnary System	15m
11	K DOOR WITH BOOK STATE	Introduction	
	Component	when to used component diagram	
	Diagram	key element	15m
2		component diagram Loginnary System	
4		o Introduction	
	VALUE OF THE	Purpose of Deployment Diagram	
	Deployment	Ney Element	
	Diagram	o Deployment Planning	15m
		o How to produce Deployment disagram	
3		o Deployment diagram Loginnary System	
55	Code Generation	Requirement	
	Using Rational Rose	Steps of Code Genration	15m
To	otal Time Req	uired	
			160 m ~3hr(app)

Expert Profile: Prof. Rahul R Papalkar MTech IT, CDAC

Assistant Professor
Department Of Information Technology
Prof Ram Meghe Institute of Technology & Research, Badnera

# Prof Ram Meghe Institute of Technology & Research, Badnera P.G. Department of Computer Applications

One day Workhop on Rational Rose(MCA-III,Sem-V)

Resource Person:-Prof. R. R. Papalkar(Assistant Professor, P.R.M.I.T&R, Badnera)

Sr. No.	Roll No.	Date: 27/July/2019 Name of Student	Attendance Sign	Remark
1	1701	AFSHA SAYEED KHAN		isemark
2	1702	AISHWARYA DILIP MALVIYA	(Afella).	
3	1703	AJINKYA DILIP SABLE	- 4B	
4	1704	ANIKET DEVIDASRAO MIRASE	-AB-	
5	1705	ANIMESH AMBADAS BAND	-AB -	
6	1706	ANKITA ARUN GHARADE	-AB-	
7	1707	CHETALI AJABRAO GHORSAD	-AB-	
8	1708	CHINMAY SUNIL BHADANG	-AB-	
9	1709	DHARMENDRA FULCHAND PATORKAR	-AB-	
10	1710	DHAWAL ANIL DEOLASI	-AB-	
11	1711	GAURAV SHRIDHAR LANDEKAR	-AB-	
12	1711	CAURI SHRIDHAR LANDEKAR	-AB-	
13	-	GAURI ASHOK PINJARKAR	Puyorka2	
14	7.7.7.2	GAYATRI TEKLAL PARDHI	C.T Pared Wi	
15	1714	ISHWARI GAJANAN WALKE	-AB-	
16	-	JANHVI JAYANT PENDSE	-AB-	
17	1710	JITU ZAMATMAL MANGWANI	-AB-	
18	171	MAYURI NANDKISHOR HATWAR	mayani	
19	171	MOTESH CHANDRAKANT DESHPANDE	-AB-	
20	171	9 NAINA RAMESHKUMAR ISRANI	Marza anide	
21		0 NEHA DINESH SHARMA	-AB-	
22		I NIKESH MADHUKAR ADE	Class	
23	172	2 NIKITA SURESH GALANI	-AB-	
20	172	3 NISARGA GAJANAN SHRIRAO	-AB-	
2!	172	5 POOJA ANILRAO DEULKAR	-AB-	
26	the same in column	6 POOJA DILIPRAO SUPALE	-AB-	
2		7 POOJA SURESH MANOHARE	_AB_	
21		8 PRATHMESH SHIVDAS JADHAO 9 ROHAN AJAY TONGLE	-AB-	
25		0 ROHAN NARENDRA CHAPORKAR	10	
31		I ROHINI KAILAS JICHKAR	-AB-	
3	-	2 RUTUJA CHANDRASEN ACHLERKAR	खिलकर '	
3		3 SHIMUKH SHESHRAO ADE	-AB-	
157	-		-AB-	
3	-	4 SHIVAM DILIP KADU	-AB-	
3	-	SHRUTIKA NARENDRA AGHADE	Barrale	
3	-	6 SHUBHAM VIJAY PATIL	-AB-	
3	-	SUMAIYYA ABDUL KHALIQUE SHEIKH	# streke	
_	-	8 SUNAY VILAS KALE	TAB-	
3	Or Statement	9 SUNIL DIGAMBAR SAHARE	Barers	
-	-	10 VAIBHAV CHANDRAKANT KARALE	-AB-	
4	0 174	Classic Colonia Coloni	KHI -AB-	- 1

Prof.S.A.Ghogare

Prof.N.D.Bobade

Prof.A.R.Sherekar HOD,P.G.D.C.A



#### **Government of Maharashtra State Innovation Council**

Regional Coordinating Institute (Vidarbha) - UNNAT BRAKAT ABBIYAN
SGB Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDIIE) Centre

#### Amravati Startup **Business Plan Competition - 2019**

CERTIFICATE OF ACHIEVEMENT



This is to certify that Mr. / Mr. Akshay chincholkar from Amravati (Home automation system) has actively participated as a Voung impossion / Senior innevator / Master insertator in Amravati Startup Business Plan Competition-2019 held at Amravati during September 4-5, 2019 and is awarded with

Christin

Dr. Anii Bonde

Shailesh Nawal



#### Government of Maharashtra State Innovation Council

Regional Coordinating Institute (Vidarbha) - UNNAT BHARAT ABHIYAN SGB Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDiiE) Centre

Directorate of Technical Education, Maharashtra State, Mumbai

## Amravati Startup **Business Plan Competition - 2019**

CERTIFICATE OF ACHIEVEMENT



This is to certify that Mr. / Ms Noing Israni from Amravati (Home automation system) has actively participated as a Young innovator / Senior innovator / Master innovator in Amravati Startup Business Plan Competition-2019 held at Amravati during September 4-5, 2019 and is awarded with \_\_\_\_\_\_ prize/Consolation

Consent Dr. Anil Bonde

Shailesh Nawal DS



#### Government of Maharashtra State Innovation Council

Regional Coordinating Institute (Vidarbba) - UNNAT BHARAT ABBIYAN

SGB Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDIIE) Centre

Directorate of Technical Education, Maharashbra State, Mumbai

### Amravati Startup **Business Plan Competition - 2019**

CERTIFICATE OF ACHIEVEMENT



This is to certify that Mr. / Ms Gayatri Pardhi

from Ampavoti (Home Automotion system)

has actively participated as a Young innervator / Senior innovator / Minact innervator in Amravati Startup Business Plan Competition-2019 held at Amravati during prize.

Christ Dr. Anil Bonde

Shatlesh Nawal 185



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Regional Coordinating Institute (Vidarbita) - UNNAT BHARAT ABHIYAN
SGB Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDIIE) Centre

Directorate of Technical Education, Maharashtra State, Mumbal

Amravati Startup **Business Plan Competition - 2019** 

CERTIFICATE OF ACHIEVEMENT



This is to certify that Mr. / M. Nishant Telange from Ampavati (Home automation system) has actively participated as a Young mnovater / Senior innovator / Musicr innovator in Amravati Startup Business Plan Competition-2019 held at Amravati during September 4-5, 2019 and is awarded with \_\_\_\_\_\_ th\_\_\_\_\_\_\_prize Consolation

Christ Dr. Anil Bonde

Shallesh Nawal ias

# 2020 2021

# CIVIL

e-ISSN: 2395-0056 p-ISSN: 2395-0072

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e-ISSN: 2395-0056 p-ISSN: 2395-0072

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(An ISO 9001: 2008 Certified Journal)

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An Analytical Study on Slope Stability of a Highway Embankment

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# **CSE**





Impetus and Concepts '2020

Certificate of Merit

of		RMITR Badnera-Amravati	W-12
nas won _	Second	prize in Ca <mark>tegory</mark> <i>Dak<mark>şha</mark></i>	at
Impetus	and Concept	ts '2020, a National Level Te	chnical Symposium.
Impetus	and Concept		chnical Symposium.
Mr. M. R. K	% hodaskar	ReJulywai - Dr. R. C. Jaiswal	Dr. P. T. Kulkarni
W.	hodaskar 020	ReJulawas -	2 meg

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## Certificate

is presented to

#### Pratik Gawande

for Winner (Sky) in event

#### Photography

of

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#### Pranjali Wanjari

for Bunner Up (Flower) in event

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#### Amisha Arjun Kedar

for Runner Up (Sky) in event

#### Photography

0

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#### Samruddhi Gajanan Thakare

for 1st Runner Up in event

#### Do It At Home Art

of

### " Juvenile- A Virtual Congregation"

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Do It At Home Art

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## Certificate

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#### Kirti Arvind Dongarkar

for Winner (Best Performance) in event

#### E - Footstep Competetion

of

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for 1st Runner Up (Best Energy and Expression) in event

E - Footstep Competetion

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SBC, CSI Student Chapter

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for 2nd Runner Up (Best Choreography) in event

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is presented to

## Saloni Raghuwanshi

for 2nd Runner Up in event

#### Wall Magazine

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#### Vicky Wankhade

for Winner in event

#### Live Concert

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#### Atharva Dengre

for Winner in event

## Mimicry/Role play/Mismatch

of

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#### Sumit Kakad

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of

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for 2nd Runner Up in event.

Mimicry/Role play/Mismatch

of

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Computer Society of India Student Chapter held from 18<sup>a</sup> June, 2021 to 20<sup>a</sup> June, 2021.

Dr. S. R. Gupta SBC, CSI Student Chapter

### Prof Ram Meghe Institute of Technology & Research,



Anjangaon Bari Road, Badnera (C.Rly), Amravati (M.S.) 444701.

## Computer Society of India

## Certificate

is presented to

#### Vedant Londe

for Winner (Mismatch) in event

#### Mimicry/Role play/Mismatch

of

### " Juvenile- A Virtual Congregation"

organized by

Department of Computer Science & Engineering

in association with

Computer Society of India Student Chapter held from 18th June, 2021 to 20th June, 2021.

Dr. S. R. Gupta SBC, CSI Student Chapter







#### Introduction to Packet Tracer

For compreting the Casco Networking Academy® Introduction to Packet Tracer course.

Ottomester surjone		
Miskeline.		
Prof. Same Hirghe institute of Verbreituge at	est Automoreh, Audomo-Aerranati	
Name of State		
teda.	3.8 Jun 2021	
Kontilet	Bake .	

C.5 Sounned with CamSounner



#### GOLDEN BIRD INTERNSHIP

PRECIBIL TO VIVLI

has successfully completed

TACH BERT STEPS NONE WHEN DEST 100 TO THE

conducted from April'2021 to june'2021

PUSHPENDRA SINGH CEO, Galden Bird Edu

CIN: U80902PN2021PTC200958

Issue date : 30 June 2021 certification ID : 21270943

Certified as : Prachi Prashant Apple





Wate Days coment.

Jertware Development

Comsultation

Ref No. : iBaseEs/internship2020/51

Date: 25/07/2020

#### TO WHOM IT MAY CONCERN

This is to be certify that Ms. Akanksha Sanjay Umak has successfully completed One Month Android Internship Program at iBase Electrosoft LLP from 19<sup>th</sup> June 2020 to 19<sup>th</sup> July 2020. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.

Lacentive Director

Figh American , Nicharathera, India 444505

www.ibsseelectrosoft.com



Michaella Peth New Chical Bloom, America 141 (45)

Mr. N.W. Deshmukh



Certificate Id: OBDPI 20-180

## Certificate For Successful Completion Of An Internship

This is to certify that

Mr./Ms. Dhanashri Nichat

has successfully completed

Online Python Internship Program

at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is from 12 Apr 2021 to 22 May 2021

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



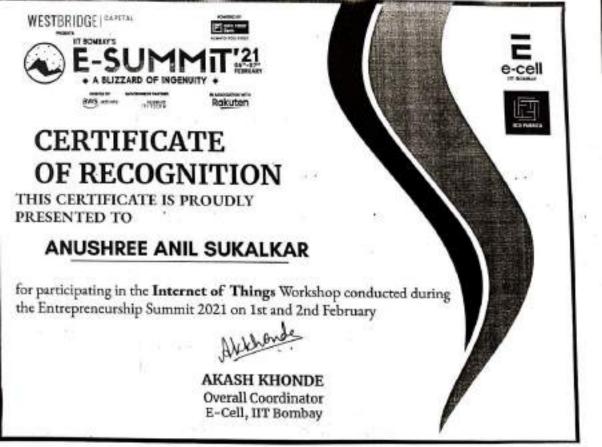
OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.in/

info@obdurate.in

# **EXTC**







#### CERTIFICATE OF APPRECIATION

COURSE: BUSINESS ENGLISH

This is to certify that

#### Anushree Anil Sukalkar

has completed thirty-live hours of training in English Language: Advanced Level
conducted by Wissens World between March 25<sup>th</sup> - June 3<sup>th</sup>, 2021.

His / Har valuable contribution and participation in the webiton is highly appreciated.

Wissens World

a nuyel

This certificate is Presented to

## Anushree Anil Sukalkar

On Successfully Participation in 2 Day hand-on Workshop on "PYTHON"

Conducted by "CodeMBS" on 12th sep 20 - 13th 2020.

sushil

Sushil Mohad Founder CodeMBS

ymelto

Yash Mehta Conviner CodeMBS



Linked間LEARNING
Certificate of Completion
Congratulations, Prajwal Bherde

#### **HTML Essential Training**

Course completed on May 31, 2021 at 11:40AM UTC · 2 hours 45 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself own more in demand.

Dufferlite

Head of Content Strategy, Learning

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085

Cartificate IS ACKANIGOGEN BILWHIZJT\_IN 1447Uni

Google Cloud

May 25, mm

### Prajwal Sachin Bherde

has mace satisfy completed

Introduction to Cloud Identity

an selline non-credit course authorized by Google Cloud and officed through Coursess

COURSE CERTIFICATE



Verify at coursers organists D3177577XEND





This is to certify that

Shashank Sanjay Surjekar

ha perscipate in C Language

exan event and passes the exam held in the

nonth of January 2021

She has scored 90 % marks



Mela Obsined

Maximum Made

Descriptions

9 8 8

50 50

Practical





































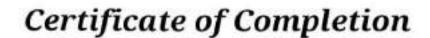












This is to certify that Meet Bajaj successfully completed 3 total hours of Crazy about Arduino: Your End-to-End Workshop - Level 1 online course on April 7, 2021

> Idan Gabriel Man Beller, herusty

Udemy

#### CERTIFICATE OF PARTICIPATION

This certificate is proudly presented to

#### MEET PRAKASH BAJAJ

For participating in the 4th National Engineering Olympiad which was conducted in May 2021.

We wish you all the best for your future.



29th May 2021

NEO4-4466

DATE

CERTIFICATE NO

### CERTIFICATE

OF TRAINING COMPLETION



THIS EERTIFICATE IS PRESENTED TO

Meet Prakash Bajaj

FOR THE COMPLETION OF 4 WEEKS TRAINING ON INTERNET OF THINGS AT INTERNSHIP STUDIO.

WE WISH YOU ALL THE SEST FOR YOUR FUTURE ENDEAVOURS.

Acres Monthston

Dute: 13/09/2021

Aman Malhotra

Certificate IO ISIOTT8124

### Certificate of Completion

This is to certify that Chaitanya sudhir Rathod successfully completed 3.5 total hours of Search Engine Optimization Complete Specialization Course online course on May 10, 2021

Chirchert Roj Michigan

√/L Udemy

- SCHOOL COMMISSION TO

\*BeAble



#### CERTIFICATE OF COMPLETION

Presented to

Chaitanya Sudhir Rathod

For successfully completing a free online course Introduction to CSS

> Provided Great Learning Academy







### VECTOR India Pvt. Ltd.

07-Mar-2022

VECTOR

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	

#### Hydorabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 5569 | info@vectorindia.org

#### Bangalore:

#33/49 27th Cross, 12th Main 4th Block, Jayanaga Bangalore - 560 011

Tet 91-80-2654 6474 | info blr@vectorindia org

#### Chennal:

179, 1st Main Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

#### Hyderabad:

#502, Naga Suri Plaza, Ameerpel, Hyderabad - 500038

#### Tel 91-40-2373 6669 | Info@vectorindus org

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600096

Tel 91-44-2454 3969 | info chen@vectonndia.org





180 9001:2015

PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	9
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	A
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennal campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

#### Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:15.4LPA, Average Package: 4.5LPA

#### Hyderabad:

FSQ Naga Sun Plaza American Hyderobad 500028

Tel: \$1-40-2319 8000 | Mic@vectorecols first

#### Bangalore :

#33/49 | \$7th Cross | 13th Main, 4th Etion, Jayanage Pangaton | 550 011

Tel: 91-80-2654 5414 | 810 1/62 vectores in any

#### Chennai :

170 - Isl Mair Road Nefmi Nopal Perimpoti Cherron - 000030

Ter ht 44 0454 1959 I odo etunido economico con

#### VECTOR India Pvt. Ltd.

07-Mar-2022



To
The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN

Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
NIRAJ THAKARE	2015	ECE	NXP Semiconductors	
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	
RENUKA MISAL	2016	ECE	Robert Bosch	9.5
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

#### Hyderabad:

#502 Naga Suri Plaza Ameerpet, Hyderabad - 500038

Tel. 91-40-2373 6669 | info@vectorindia.org

#### Bangalore:

#32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 560 011

Tel 91-80-2654 6474 | info bir@vectorindra org

#### Chennai:

179, 1st Main Road, Nehru Nagar Perungudi, Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectonndia org



ISO 9001:2015

YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
DINESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

#### Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules: C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more......

Highest package so far:15.4LPA, Average Package: 4.5LPA

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Tel 91-40-2373 6669 | info@vectorindia.org

#### Bangalore:

#33/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangalore - 560 011

Tel 91-80-2654 6474 | info blr@vectorindia org

#### Chennai:

179, 1st Main Road, Nehru Nagar, Perungudi, Chennal - 600096

Tel 91-44-2454 3959 | info chen@vectorindia.org

## IT



#### MAKRYTO INNOVATION PRIVATE LIMITED

CIN: U72900MH2017PTC297774

#### CERTIFICATE OF TRAINING

This certificate Is presented to

#### Maithili Raut

Has Successfully completed 3 Month Internship Training Program on "Full Stack Web Development using HTML, CSS, Bootstrap, JQuery, PHP-MySQL with Laravel 8 MVC Framework with Projects" from dated 01 March 2021 to 30 May 2021.

Date: 03 June 2021

Mr. Ajinkyo Mahajan Director



### CERTIFICATE

**OF INTERNSHIP** 

THIS IS TO CERTIFY

Srushti Ashok Rajput

for completing 5 weeks of internship in Website Designing with the title of designing an e-commerce portal at Internship Studio from 15th July to 19th August 2021. We wish you all the best for your future endeavours.

Atul Yadar

Atul Yadav

Archet Makeshimo

Aniket Maheshwari
Founder & CEG

Certificate ID: ISWDI5447

Scanned with CamScanner

24/08/2021









Mr. / Miss. Prachi Sheshrao Lanjulkar of Prof. Ram Meghe Institute of Technology and Research, Badnera has participated in Web Designing Competition National Level Technical Event "TechTantra 2k21" organized by Department of Computer Science and Engineering of Padm. Dr. V. B. Kolte College of Engineeirng Malkapur on dated 18th April 2021

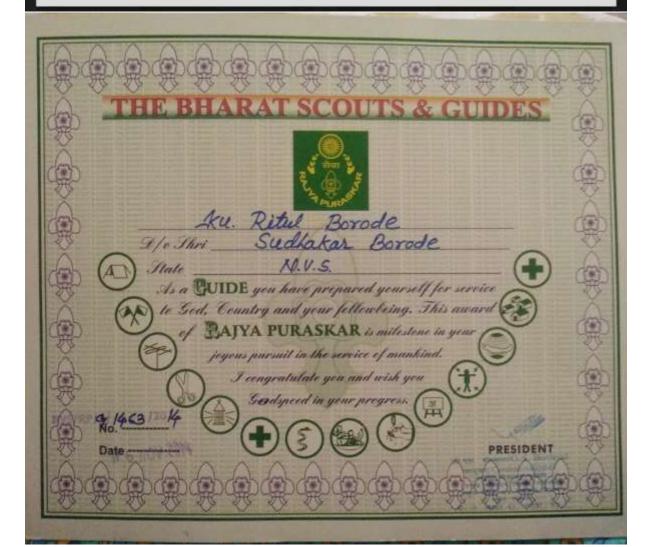
Department of Computer Science & Engineering Padm. Dr. V. B. Kolte College of Engineering,
Malkapur, Dist - Buildena (M.S.), India 443101

Things Date: Over at Maharachite, Otto Humber & additional to 2.0.3. Assessed Outcoming &



Prof. E. L. Proper







#### **EXAM SCORE REPORT**

#### CANDIDATE

#### Janki Pradip Deshmukh

Deshpande wadi, Shilangan road, Amravati Maharashtra 444606

jankideshmukh900@gmail.com

#### EXAM

98-367:MTA: Security Fundamentals

Exam reference #: 37837680 Date: November 12, 2020 ID: quarang33n

RESULTS	10	20	30	40	50	60	70	80	90	100
Required Score		10		Name and						
Your Score		_						100		

75%
60%
67%
100%

FINAL SCORE			
Required Score	70		
Your Score	77		

OUTCOME	
Pass	1

# Certificate of COMPLETION

This is to certify that

#### JANKI DESHMUKH

Enrollment id - SIT-CS AND EH -63

Has successfully completed Course in CYBER SECURITY AND ETHICAL HACKING



Signature

14/10/2020

Oarle











### CERTIFICATE



imposed Oil Jump 2020

This is to certify that

#### Maithili Raut

has successfully completed the

Java Tutorial course



Yeva Hyusyan Chief Executive Officer

Certificate #1068-19686689

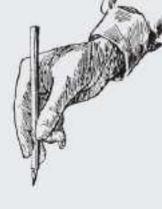
#### CERTIFICATE OF INTERNSHIP

#### THIS IS TO CERTIFY THAT

#### Prutha R Wankhade

has successfully completed curriculum development internship from June 23, 2021 to July 07, 2021 and developed a curriculum book for teaching

English to children.





KARTHEE VIDYA
Founder-5 CEO, Team Everest



www.teameverest.rgo | +91.89399.12365

Our Vision: Inspiring everyone to volunteer





### SUN INFOTECH

Certificate of Participation

This is to certify that Mr/Mass. SUMIT M MULE

successfully participated in the workshop on PYTHON TECHNOLOGY

conducted by Sun InfoTech Pvt. Ltd. at GOVT POLYTECHNIG MURTIZAPOR

on 01-03 08 2019

Oirector Sun IntoTech Pvt. Ltd. Amravati

2021/08/23 13:59



Certificate Id: OBDP1 20-95

## Certificate For Successful Completion Of An Internship

This is to certify that

Mr./Ms. Aditi Avinash Deshmukh

has successfully completed

Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 1 Sept 2020 to 14 Oct 2020

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.in/

info@obdurate.in





#### Internship Certificate

Date: 05/December/2020

#### TO WHOM IT MAY CONCERN

This is certify that Mr./Ms. Kshitija Gade student of Prof Ram Meghe College of Engineering & Management, Badnera has successfully completed his/her 60 days Internship Program in Web Development starting from Date: 05/10/2020 to Date: 03/12/2020 at eNex Infotech Pvt Ltd.

During This period we found him/her sincere, hardworking, punctual, innovative and passionate towards his/her work.

I wish all the best for his/her future.

Mr. Pratik Hayaa Pourava

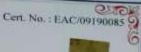
eNex Infotech Pvt Ltd.

+91-7020867817

eNex Infotech, Yashaswi Apartment-3, 2<sup>-4</sup> Floor, Arjun Nagar, Amravati - 444503 ht@enexmfotech.com | www.enexmfotech.com









1st Floor, Agriculture College Campus, Near DIC, Shivajinagar, Pune 411 005

In Association with:

Govt. Polytechnic, Mutizapur, Dist. Akola

### Entrepreneurship Awareness Camp



This is to certify that, Mr. / Ms. Suhas P. Gote

has actively participated in the
Entrepreneurship Awareness Camp
organized at Murtizapur, Dist. Akola
during the period 27/08/2019 to 29/08/2019

Chandrakhites

Sr. Vice President Entreprensurship & Vecational Training Day MITCON. Programme Coordinator

Principal
Govt Polytechnic
Minicapur Dist. Aless



This is to certify that Mr/Mes. SUHAS P. GOTE

successfully participated in the workshop on PYTHON TECHNOLOGY

conducted by Sun InfoTech Pvt. Ltd. at GOVT POCITECHNIC, MORTIZAPUR

on 01-03 |08/2019

Sun InfoTech Pvt. Ltd.





This is to certify that

### Pratiksha Murlidhar Bagwale

successfully completed and received a passing grade in

#### Python 101 for Data Science

(PY0101EN, provided by Cognitiveclass)

A course on cognitive class.ni Powered by IHM Developer Skills Network.

Insued by Cognitive Class

Cognitive Class

July 16, 2020

Authorizing of this continues can be subdated by going to: https://courses.cogretivectors.aucertificates/sociosedsca4647238eet16a6947f7tes





SAMBITA

Student ID- STU6075226a638ab1618289258

THE PROPERTY ANTIF MITTERS THE



## OF PARTICIPATION



A NATIONAL LEVEL TECHNICAL FESTIVAL

### PRAJWALAN'

This is to certify that Mr./Miss VISHAKHA ZADE has successfully participated in Techkhelva Event under Prajwalan' 20 organized by Government College of Engineering, Amravati.

Manthan Dixit (Overall Convenor)

Prof. R. V. Mante (Faculty Coordinator)

Dr. M. V. Jape (Faculty Advisor)

Prof. R. P. Borkar

(Principal, GCOEA)



www.prajwalan.in

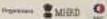


prajwalan.techfest



facebook.com/prajwalan.gcoea























for participating in







#### Internal Hackathon for Smart India Hackathon 2020

This Certificate is an arded to

MC ANJALT BHAMEURKAR

of team\_

'Internal Hackathon for Smart India Hackathon, 2020'



R. Subrahmanyam Hear the technically, NORTH

Dr. Anii D. Sphasrebudhe Charmen, ACII Charter, Organizing Committee Seattmiks Hackarbon 2000.

Alasta

Dr. Abhay Jere CICL MIC, MHRD Organizing Consortion, Smart India Harketton 3000

Anna Charlemande

Dr. Anand Deshpande Charman and MO, Penassert Systems Co-Charman, Organizing Committee. Secure mora Hackether-2009



### Certificate for Completion of Linux Training



This is to certify that HRUSHIKESH DUMRE has successfully completed Linux test organized at Prof. Ram Meghe Institute of Technology & Research, Badnera by Rahul Papalkar with course material provided by the Taik To A Teacher project at IIT Bombay.

Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. Pravin Nerkar at Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

October 13th 2018

From Kennan M Monday

rof. Kamum M Mondgody II'l Bombay

4899574ZB4





GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



#### Certificate

This is to certify that

Mr Hrushikesh Chandan Dumare S/O Chandan

has successfully cleared the assessment for the role of

BroadBand Technician (QP No. TEL/Q0102)

Conforming to National Skill Qualifications Framework Level-4



Akhil Gupta Chairman, Telecom Sector Skill Council



Date of Issuance- 02/08/2019 System Identification Number 2336



www.nsdcindia.org/pbsecure

### Certificate







Group of IT Companies ISO 9001-2015 Certified Company

#### Internship Training Program

We present this certificate to

#### Sumit Mule

in appreciation for your successful work as an intern at Microspectra The internship was conducted during 15.05.2019 to 25-06-2019







st. Akola

iss Ca

the

19/0



**HACKATHON** 2020

#### Internal Hackathon for Smart India Hackathon 2020

This Certificate is awarded to

MS. SALOHE	KARLA	
of team		for participating in
Internal Hackathe	on for Smart	India Hackathon, 2020



R. Subrahmanyam Hon'ble Secretary, MHRG

Jahan Wall

Dr. Anil D. Sahasrabudhe Chairman, AICTE Chairman, Organizing Committee. Smart India Hackathon 2020



Dr. Abhay Jere CIO, MIC, MHRD Organizing Committee. Smart India Hackathon 2020

anne Dest punde

Dr. Anand Deshpande Chairman and MD, Persistent Systems Co-Chairman, Organizing Committee, Smart mona Hackathios 2020

## Certificate of Participation

This certifies that

Saloni kariya Mr/Ms

actively participated in "Video Game Development Workshop" held on 26th-27th July 2019 at Prof. Ram Meghe Institude of Technology and Research. A UNITY Game Engine Workshop by APOGIV PVT LTD.

> Chetan Ingle Director, Apogiv Pvt Ltd



Dr. P.V. Ingole HOD IT. PRMIT&R

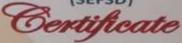


#### The Institution of Electronics and Telecommunication Engineers

61ST ANNUAL IETE CONVENTION-2018 (AIC-2K18)

Theme

Smart Engineering for Sustainable Development (SEFSD)



This is to certify that

SALONI KARIYA

has actively contributed as Student Coordinator for the success of

61st Annual IETE Convention-2018 held during September 29th & 30th 2018

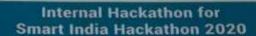
Organized By

HETE HQ New Delhi & HETE Amravati Centre

Dr. P. V. Ingole Chairman I.E.T.E.Amravati Centre







This Certificate is awarded to

MS. KIRAN BODADE for participating in of team\_

'Internal Hackathon for Smart India Hackathon, 2020'

R. Subrahmanyam Mon'bly Secretary, AtHIED

Dr. Anii D. Sahasrabudhe Chairman, AICTE Chairman, Organizing Committee.

Smart India Hackathon 2020

Dr. Abhay Jere CIO, MIC, MHRD Organizing Committee, Smart India ruckathon 2020 Anna Destperde

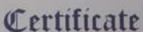
Dr. Anand Deshpande Chairman and MD, Versident Systems Co-Chairman, Organizing Committee, Smart India Hackathon 2020



Shri Shivaji Education Society Amravati's

DR. PANJABRAO DESHMUKH POLYTECHNIC, AMRAVATI





This is to certify that Mf. Miss. Visbakha S. Zade. of institute ... Government Polytechnic Amt... has participated in Paper Presentation event of TECHNO STREAM 2020, National Level Technical Events competition, organized on 8° January 2020. He / She has rendered excellent performance and exhibited outstanding sportsmanship.

> G. R. Gosavi Convener

P. V. Deshmukh Principal



### · CERTIFICATE ·

OF PARTICIPATION

#### THIS CERTIFICATE IS AWARDED TO Mr/Ms

Saloni Kariya

for participating in Ethical Hacking Workshop conducted by Techfest IIT Bombay during 3<sup>rd</sup>-5<sup>th</sup> January,2020.

My Must

Prof. R.S Pant Faculty Advisor Tecfest, IIT Bombay



Himanshu Rathore Overall Coordinator Techfest 2019-20

(Rottloo)



#### THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

#### CERTIFICATE OF COMPLETION

This Certificate is presented to

## Swaraj Sawarkar

for an outstanding contribution during the session (May 2021 - Jun 2021) of Graduate Rotational Internship Program at The Sparks Foundation on 01-Jun-2021.



Certificate Number: 9ZLF9J7SNN

Verification at: https://truecertificates.com/verification/ PRANAY DUBEY

MANAGING DIRECTOR

## IF Techfest



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

#### Prathmesh Krushna Thakre

In recognition of the excellent initiatives and outstanding contributions made during the Student Ambassador Program conducted on June.

We appreciate his/her commitment towards work and we wish him/her a successful future.

02-07-2021







#### THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

#### CERTIFICATE OF COMPLETION

This Certificate is presented to

### Srushti Ashak Rajput

for an outstanding contribution during the session (Jun 2021 – Jul 2021) of Graduate Rotational Internship Program at The Sparks Foundation on 05-Aug-2021.



Certificate Number: WPF3TDXR5B

Verification at: https://truecertificates.com/verification/ PRANAY DUBEY



**One Stop Platform for Placement Preparation** 

## CERTIFICATE

**OF COMPLETION** 

### **Shrutika Gulhane**

from Prof.ram meghe institute of technology and research is hereby awarded this certificate for successfully completing 10 hours workshop on "Starting with Aptitude Preparation".

Date: 23-06-2021 to 27-06-2021

Certificate number: 5DAW19556





Certificate Id: OBDPI 20-210

# Certificate For Successful Completion Of An Internship

Mr./Ms. \_\_\_\_ Ranvir Rotwal

has successfully completed
Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 12 Apr 2021 to 22 May 2021

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.in/

info@obdurate.in



#### TO WHOMSOEVER IT MAY CONCERN

Date: - 28th February, 2021

This is to certify that **Akash P Ingle**, **Diploma**, **Computer Science**, student of **Panjabrao Deshmukh Polytechnic**, has successfully completed his internship with **DEWRTY FOUNDATION** during the period **28**<sup>th</sup> **December 2020 to 27**<sup>th</sup> **February**, **2021**.

During the period, he handled **Social Media Marketing.** 

During the course of internship, **Akash P Ingle** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

We wish him all the very best for his future.

With regards,

DEWRTY FOUNDATION

Director

Vikas Singh

Director





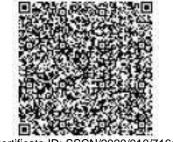


#### THIS IS TO CERTIFY THAT

#### **AMAN KANSE**

PARTICIPATED IN

Adobe UX Foundation Learning Journey aligned to SSC NASSCOM **UX Design Foundation** curriculum.



Certificate ID: SSCN/2020/010/71618

16/10/2020

Date of Issue

**Garima Babbar** 

Head **Education Initiatives** Adobe

**Amit Aggarwal** 

CEO

IT-ITeS Sector Skills Council, NASSCOM



# Certificate for Completion of Arduino Training

This is to certify that MANJU CHOUDHARY has successfully completed Arduino test organized at Prof. Ram Meghe Institute of Technology & Research, Badnera by Rahul Papalkar with course material provided by the Spoken Tutorial Project, IIT Bombay. Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training.

PravinNerkar Through GoogleMeet from Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay.

August 11th 2020

Prof. Kannan M Moudgalya IIT Bombay



# Certificate for Completion of Arduino Training

This is to certify that **AMAN KANSE** has successfully completed **Arduino** test organized at **Prof. Ram Meghe Institute of Technology & Research**, **Badnera** by **Rahul Papalkar** with course material provided by the Spoken Tutorial Project, IIT Bombay.

Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. PravinNerkar Through GoogleMeet at Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

August 11th 2020

Prof. Kannan M Moudgalya IIT Bombay



### CERTIFICATE OF COMPLETION

Presented to

### Atharva Mukund Charde

For successfully completing a free online course

Data Structures in C

Provided by

Great Learning Academy

(On June 2021)



#### Introduction to Packet Tracer

For completing the Cisco Networking Academy® Introduction to Packet Tracer course.

Atharva Charde				
Student				
Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati				
Academy Name				
India	23 May 2021			
Location				

Laura Quintana

VP & General Manager, Cisco Networking Academy



# PCAP: Programming Essentials in Python

#### Statement of Achievement

Atharva Charde	
Name	
During the Cisco Networking Academy® self-paced course,th	ne student has studied the following Skills:
• the universal concepts of computer programing (i.e. variables, flow con	trol, data structures, algorithms, conditional execution, loops, functions, etc.)
<ul> <li>developer tools and the runtime environment;</li> </ul>	
<ul> <li>the syntax and semantics of the Python language;</li> </ul>	
<ul> <li>the fundamentals of object-oriented programing and the way they are a</li> </ul>	dopted in Python;
<ul> <li>the means by which to resolve typical implementation problems;</li> </ul>	
<ul> <li>the writing of Python programs using standard language infrastructure;</li> </ul>	
<ul> <li>fundamental programing techniques, best practices, customs and voca</li> </ul>	bulary, including the most common library function in Python 3;
× /	
j Wichary	30 Jan 2021
i Wichary	Date
penEDG Python Institute	







#### THIS IS TO CERTIFY THAT

#### **AZIZ MEHEVI**

PARTICIPATED IN

**Adobe UX Foundation Learning Journey** aligned to SSC NASSCOM **UX Design Foundation** curriculum.

Certificate ID: SSCN/2020/011/89859

20/11/2020

Date of Issue

**Garima Babbar** 

Head
Education Initiatives
Adobe

**Amit Aggarwal** 

CEO ITeS Sector Skills

IT-ITeS Sector Skills Council, NASSCOM





THIS CERTIFICATE IS PROUDLY PRESENTED TO

#### Prathmesh Krushna Thakre

In recognition of the excellent initiatives and outstanding contributions made during the Student Ambassador Program conducted on June.

We appreciate his/her commitment towards work and we wish him/her a successful future.

02-07-2021

DATE





Government Polytechnic, Khamgaon Gymkhana 2017-18

# **Engineers' Day**



This is to certify that

MF. Miss. VAISHNAVI WAHILE

of PY/SY/PY Diploma in COMPUTER

Engineering

has received First/Second/Third Prize

in the event BLIND 'c'

held on the occasion of Engineers' Day - 15th September 2017.









#### SIPNA SHIKSHAK PRASARAK MANDAL'S

### SIPNA COLLEGE OF ENGINEERING AND TECHNOLOGY AMRAVATI, MAHARASHTRA



In Association with CSI Amravati Chapter



This is to certify that

#### Shrutika ShriKrushnarao

#### Gulhane

has Participated in the "Online Quiz on Python- 2020" organized by Department of Computer Science and Engineering, SIPNA College of Engineering and Technology, Amravati.

Score- 73%

Dr. V. K. Shandilya Head, CSE Deptt.



Dr. S. M. Kherde Principal, SIPNA COET, Amravati



# Vidarbha Youth Welfare Society's Prof Ram Meghe College of Engineering & Management



New Express Highway, Badnera-Amravati
Maharashtra (India) Tel- 0721 258 0373 website- prmceam.ac.in

### **Certificate of Appreciation**

This certificate is presented to

Akash ingle

For participating in the quiz on

"Fundamentals of Networking"

He/She has successfully completed it with a score of 87%

**Conducted by:- Department of Electronics & Telecommunication Engineering** 

Wallock

V.M.Kakade
Quiz Coordinator
Dept of Extc.PRMCEAM



Dr.K.N.Kasat Head Dept.EXTC



Dr.M.S.Ali Principal



# Certificate for Completion of Java Training

This is to certify that CHETAN TAYADE has successfully completed Java test organized at Prof. Ram Meghe Institute of Technology & Research, Badnera by Rahul Papalkar with course material provided by the Spoken Tutorial Project, IIT Bombay.

Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training. PravinNerkar Through GoogleMeet at Prof. Ram Meghe Institute of Technology & Research, Badnera invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by National Mission on Education through ICT, MHRD, Govt., of India.

August 10th 2020

Prof. Kannan M Moudgalya IIT Bombay



#### Introduction to Packet Tracer

For completing the Cisco Networking Academy® Introduction to Packet Tracer course.

Laura Zuintana

Laura Quintana VP & General Manager, Cisco Networking Academy **Chetan Tayade** 

Student

23 Jun 2021

Date







## Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future



Cisco Networking Academy grants this recognition to

# RITESH PRABHAKAR NIMJE

Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

Marcella O' Shea Regional Manager APJ, Corporate Affairs, Cisco The state of the s

Prof. Anil D. Sahasrabudhe Chairman, AICTE Kirti Sethi Head, NASSCOM FutureSkills

V. J. Set

**Program Partners** 





















## Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future



Cisco Networking Academy grants this recognition to

# SHUBHAM VINODRAO MODAK

Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

Marcella O' Shea Regional Manager APJ, Corporate Affairs, Cisco Prof. Anil D. Sahasrabudhe

Chairman, AICTE Kirti Sethi Head, NASSCOM FutureSkills

V. J. Set

**Program Partners** 

















### Introduction to Cybersecurity

For completing the Cisco Networking Academy® Introduction to Cybersecurity course, and demonstrating the ability to explain the following:

- Global implications of cyber threats
- Ways in which networks are vulnerable to attack
- Impact of cyber-attacks on industries

- Cisco's approach to threat detection and defense
- Why cybersecurity is a growing profession
- Opportunities available for pursuing network security certifications

Maithili Raut			
Student			
Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati			
Academy Name			
India	21 May 2021		
Location	Date		

Laura Zuinfana VP & General Manager, Cisco Networking Academy



# CERTIFICATE OF ACHIEVEMENT

This is hereby granted to

# SHOBHIT KHATRI

for successful completing internship as WEB DEVELOPER from 20th June 2021 to 20th August 2021.

GOVIND RAY
DIRECTOR





## Internal Hackathon for **Smart India Hackathon 2020**

DEVNET

This Certificate is awarded to

MS. PAVAL KADE for participating in of team\_\_\_\_ 'Internal Hackathon for Smart India Hackathon, 2020'

R. Subrahmanyam Horn ble Secretary, MHRD SANGWAS

Dr. Anil D. Sahasrabudhe Chairman AICTE Chairman, Organizing Committee, Smart India Hackathon 2020

Alley Jon

Dr. Abhay Jere CIO, MIC. MHRD Organizing Committee, Smart India Hackathon 2020 amend and pande

Dr. Anand Deshpande Charmen and MD, Persistent Systems. Co-Chairman, Organizing Committee Smart India Hackathon 2020



Date: - 27<sup>th</sup> March, 2021

#### **CERTIFICATE OF COMPLETION**

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Akash P Ingle, Diploma, Computer Science** student of **Panjabrao Deshmukh Polytechnic**, has successfully completed his internship with Dewrty Foundation during the period **27th January,2021 – 27th March,2021**.

During the period, he handled **human resource (HR) work**.

During the course of internship, **Akash P Ingle** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

We wish him all the very best for his future.

With regards,

DEWRTY FOUNDATION

Director

Vikas Singh

Director

Dewrty Foundation
A-185, Anand Nagar Bahodapur Gwalior, MP, India, 474012,
www.dewrtyfoundation.org (+91 9302069202)



# Suven Consultants & Technology Pvt. Ltd.

Official member to







#### CERTIFICATE OF INTERNSHIP

This is to certify that Faisal Raza Khan has successfully completed 2 weeks (or 70 hrs) HTML5+CSS3 Coding Internship.

- 1) 365 Entertainment similar to Hotstar.com
- 2) Blogging similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <a href="https://mentor.suvenconsultants.com">https://mentor.suvenconsultants.com</a>

Your performance was **Noteworthy** - **EFF** in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on https://internship.suvenconsultants.com/user?u=ZnJhemFraGFuMiAxQHNidHBs

**Date of Issue:** 23-04-2021

This is auto generated by our ai engine

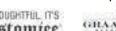
Domain Expert: Rocky Jagtiani Technical Head - SCTPL

https://suvenconsultants.com

Domain Expert: Niraj Sharma UI/UX expert and Software Engineer **NeoSOFT Technologies** 

Domain Expert: Tarik Sheth MCP,HP(AIS),CSTE,CSQA,CSTM **VP(in Investment Banking MNC)** 

Companies Recruiting







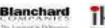


... & Many More















This is to certify that

## Ranu Pardhi

successfully completed and received a passing grade in

# Introduction to Cloud

(CC0101EN, provided by IBMDeveloperSkillsNetwork)

A course on **cognitive class.ai**Powered by **IBM Developer Skills Network.** 

Issued by Cognitive Class

September 27, 2020

Authenticity of this certificate can be validated by going to: https://courses.cognitiveclass.ai/certificates/dbff365403fb428f8fed983b49865076

Certificate ID Number: dbff365403fb428f8fed983b49865076 September 27, 2020



Certificate Id: OBDPI 20-96

# Certificate For Successful Completion Of An Internship

Mr./Ms. Sakshi Yengantiawar

Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 1 Sept 2020 to 14 Oct 2020

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

# https://www.obdurate.in/

info@obdurate.in





Cisco Networking Academy grants this recognition to

## MAITHILI SHANKARRAO RAUT Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

Marcella O' Shea Regional Manager API, Corporate Affairs, Cisco Prof. Anil D. Sahasrabudhe Chairman,

Kirti Sethi Head. NASSCOM FutureSkills

Program Partners

AICTE













Student ID-STU6056fad740a211616313047



# Certificate of INTERNSHIP

This certificate is proudly presented to

# Aman Kanse

This is to certify that Aman Kanse has done his internship as Developer (Hybrid Application Development using Flutter) at Ordinet Solutions, Pune from 10 March 2021 to 10 June 2021.

During his internship his performance excedded our expections. We wish him all the best for his upcomming career.

15 JUNE 2021

DATE



AASHLESH JAGTAP

COMPANY MD



#### MAKRYTO INNOVATION PRIVATE LIMITED

CIN: U72900MH2017PTC297774

## **CERTIFICATE OF TRAINING**

This certificate Is presented to

### **Snehal Sharad Ghulaxe**

Has Successfully completed 3 Month Internship Training Program on "Full Stack Web Development using HTML, CSS, Bootstrap, JQuery, PHP-MySQL with Laravel 8 MVC Framework with Projects" from dated 01 March 2021 to 30 May 2021.

Date: 03 June 2021

Mr. Ajinkya Mahajan

Director

# Certificate of Internship

This certificate is presented to

# Nayan D. Gaulkar

For Successfully Completing One Month Internship



Training Division of Ctronics InfoTech Pvt. Ltd.

#### Python Web Development

From 11th Oct 2020 to 20th Nov



Mr. Shrikant Pande
Director

Ctronics Infotech Pvt Ltd. www.ctronicsinfotech.in





## **SMART CERTIFICATE**

## Aman Uddhavrao Kanse

has successfully completed the module

loT for Beginners

part of

in

June 2020

COO, Jigsaw Academy

Lut Lymanti Sarita Digumarti



#### Introduction to Cybersecurity

For completing the Cisco Networking Academy® Introduction to Cybersecurity course, and demonstrating the ability to explain the following:

- Global implications of cyber threats
- Ways in which networks are vulnerable to attack
- Impact of cyber-attacks on industries

- Cisco's approach to threat detection and defense
- Why cybersecurity is a growing profession
- Opportunities available for pursuing network security certifications

Kanchan Pawade		
Student		
Prof. Ram Meghe Institute of Technolog	y and Research, Badnera-Amravati	
Academy Name		
India	16 Apr 2021	
Location	Date	
Arpit Chaudhari		
Instructor	Instructor Signature	

# Certificate of Participation



This is to certify that

## Divya S. Gagapurwar

has participated in hands on workshop at



### **Basics of Python Programming**

from June 23, 2020 to June 27, 2020



Mr. Shrikant Pande

Director

Ctronics InfoTech Pvt. Ltd

"Swanand", Ganesh Colony, Dasara Maidan Road. Amravati - 444605, Maharashtra, India





# **Aman Kanse** Go-To-Market: Undergraduate & Masters Asia **Virtual Experience Program**

Certificate of Completion July 20th, 2020

Over the period of July 2020, Aman Kanse has completed practical task modules in:

1. Welcome to your Virtual Experience

6. Technical GTM Skills

2. Preparing for your Virtual

Experience 3. Campus to Corporate: Business

Foundation Skills

4. Campus to Corporate: Work Ready Skills

5. Work Ready Skills







Certificate Id: OBDPI 20-196

# Certificate For Successful Completion Of An Internship

This is to certify that

Mr./Ms. Swanandi Ganorkar

has successfully completed
Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 12 Apr 2021 to 22 May 2021

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.in/

info@obdurate.in



Laura Zuintana

Laura Quintana
VP & General Manager, Cisco Networking Academy

#### Introduction to Packet Tracer

For completing the Cisco Networking Academy® Introduction to Packet Tracer course.

Maithili Raut				
Student				
Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati				
Academy Name				
India	22 May 2021			
Location	Date			







# **CERTIFICATE OF COMPLETION**

This internship certificate for brilliant and consistent high standards of workmanship signed this day by the duly authorized officers is proudly presented to

#### **MR. SUMEDH KITEY**

For his successful completion of internship

ANDROID APP DEVELOPMENT

under Pie Infocomm Private Limited from 20th MAY 2021 to 31st JULY 2021. It lead to the completion

Of project titled as "ORGAN DONATIONA APP"



Vijay Kumar Jaiswal (Director)







THIS IS TO CERTIFY THAT

#### **PIYUSH RAMTEKE**

PARTICIPATED IN

**Adobe UX Foundation Learning Journey** aligned to SSC NASSCOM **UX Design Foundation** curriculum.



Certificate ID: SSCN/2020/12/57777

08/12/2020

Date of Issue

Garima Babbar

Head
Education Initiatives
Adobe

**Amit Aggarwal** 

CEO

IT-ITeS Sector Skills Council, NASSCOM



Statement of Achievement

# **CLA: Programming Essentials in C**

During the Cisco Networking Academy® course, administered by the undersigned instructor, the student has studied the following skills:

- the universal concepts of computer programming,
- · developer tools,
- the syntax and semantics of the C language, as well as data types in the C language,
- the means by which to resolve typical implementation problems,
- the writing of C programs using standard language infrastructure, regardless of the hardware or software platform,
- the fundamental programming techniques, customs and vocabulary, including the most common library functions and the usage of the preprocessor.

This Statement of Achievement is to acknowledge that during the course CLA: Programming Essentials in C, the student has been able to accomplish coding tasks related to the basics of programming, and understands the programming techniques, customs and vocabulary used in the C language.

By completing the course, the student is now ready to attempt the qualification CLA – C Programming Language Certified Associate Certification, from the C++ Institute.

Piyush Ramteke				
Student				
Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati				
Academy Name				
India	30 Jul 2020			
Location	Date			
Akshay Utane				
Instructor	Instructor Signature			



Government College of Engineering, Amravati (An Autonomous Institute of Government of Maharashtra) "Towards Global Technological Excellence

# CERTIFICATE OF PARTICIPATION



A NATIONAL LEVEL TECHNICAL FESTIVAL

# PRAJWALAN' 20

... Igniting minds

This is to certify that Mr./Miss MAITHILI KAKADE has successfully participated in Techkchetra Event under Prajwalan' 20 organized by Government College of Engineering, Amravati.

(Overall Convenor)

Prof. R. V. Mante (Faculty Coordinator)

Dr. M. V. Jape (Faculty Advisor)

Prof. R. P. Borkar (Principal, GCOEA)



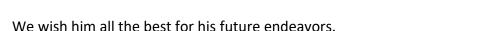


31st March, 2021

#### TO WHOM IT MAY CONCERN

This letter is to certify that Mr. Ranvir Rotwal has successfully completed his internship program with FindMyAdmission Edutech Pvt Ltd. The tenure of his internship was from 22<sup>nd</sup> September 2020 to 31<sup>st</sup> March, 2021. Ranvir Rotwal has worked with our Website Team.

During the span of the internship we found his sincere, punctual and hardworking. He has demonstrated great skills and learning attitude throughout his internship.



Regards,

For, FindMyAdmission Edutech Pvt Ltd,

**Authorized Signatory** 



## **Soham Global**

- Jakarta EE/Oracle
- Microsoft.NET/SQL Server
- Linux, Python, MongoDB
- Cloud , Big Data Analytics

www.sohamglobal.com

#### **Experience Certificate**

#### To whom it may concern

This is to certify that **Mr. Shobhit Khatri** worked with us in the Software Development department as a "Trainee Application Developer" from March 1, 2021 to May 31, 2021. During his internship, he efficiently handled application development assignments in Java technologies such as Spring MVC, Hibernate and REST API.

We found him sincere, trustworthy and result oriented. We wish him good luck for his future.

Respectfully Yours,

Praffull Manekar,

Founder (for HR Services)

Ref: INEX/0621/386 Date: June 9, 2021





Dr. D.G. Wakde Principal, PRPCET

Dr. S. A. Ladhake Director

Address: Pote Estate, Kathora Road, Amravati. Phone No. 0721-2970110

Principal, PRPCEM

Principal, PRPIER

Shri Shivaji Education Society Amravati's









# Certificate

This is to certify that Mf/Miss. Maithili P. Kakade
of institute Government Polytechnic Amt. has participated in
Paper Presentation event of TECHNO_STREAM 2020, National Leve
Technical Events competition, organized on 8th January 2020. He / She has rendered excellent
performance and exhibited outstanding sportsmanship.

G. R. Gosavi Convener

P. V. Deshmukh Principal





# **Certificate of Training**

### **Aakash Ingle**

from Prof. Ram Meghe Institute Of Technology & Research, badnera, has successfully completed a six weeks online training on **UI/UX Design**. The training consisted of Design Basics, Design with Figma, Creating your Design System, Design a Finance App of your own, Web Design and What to do Next modules.

We wish Aakash all the best for the future endeavours.

Sarvesh Agarwal

FOUNDER & CEO, INTERNSHALA

Date of certification: 2021-07-16 Certificate no.: 4176F527-C83D-4747-2405-8B43E62B70CF

For certificate authentication, please visit https://trainings.internshala.com/verify\_certificate



# CERTIFICATE

### OF APPRECIATION

This is to certify that

# MAITHILI RAUT

### Participated in the Verzeo Campus Ambassador Program.

He/She was involved with the program from 08-06-2021 to 08-08-2021, during this period, we found him/her to be a keen and enthusiastic worker who made valuable contributions to the program.

DATE: 16-07-2021

VP - HR









Enabling skillsets of the future



Cisco Networking Academy grants this recognition to

### ANUSHKA VIJAY KALE

Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

Marcella O' Shea Regional Manager APJ, Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe Chairman, AICTE

Kirti Sethi Head, NASSCOM FutureSkills

V. J. Set

**Program Partners** 

















### MAKRYTO INNOVATION PRIVATE LIMITED

CIN: U72900MH2017PTC297774

### **CERTIFICATE OF TRAINING**

This certificate Is presented to

### Maithili Kakde

Has Successfully completed 3 Month Internship Training Program on "Web Development using HTML, CSS3, Bootstrap4, JQuery3, PHP, MySQL, Codelgnitor MVC with Projects" from dated 01 July 2020 to 30 September 2020.

**Date**: 05 Oct 2020

Mr. Ajinkya Mahajan

**Director** 

# MECH



# MBA



April 5, 2021

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sampada Moharil (INT28932) has completed her Internship with Edelweiss Broking Limited in Personal Wealth-Direct 2 between 5th November 2020 to 20th December 2020.

**Authorized Signatory** 

**Human Resource** 

# **RITIKA SECURITIES**

Reg. No. (BSE-AP01092101 04812) (NSE-AP 186601601)

Date: 1st August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Smita Manoj Satpute has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors Ltd and LKP Securities Ltd. subject titled " A study on investors behaviour towards described investment avenue " from 1st June, 2020 till 1st August, 2020 In the specialized area of Marketing

During his tenure of internship his/her performance was Good

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Mr. Sushant Das

Founder & Sr. Advisor

www.ritikasecurities.com



12, Bosepukur Road, Kolkata - 700042 (Opp. Kasba New Police Station) (3): +91 8420189793 / 8420189794

**1**: 033-400 500 00

Email: info@guidemeeducation.in Website: www.guidemeeducation.in

Date: 04/01/2021

#### TO WHOM IT MAY CONCERN

Certified that **Miss Kasturi Deepakrao Kashikar** Daughter of Mr.Deepakrao Rambhauji Kashikar has undergone Internship for a period of 3 Month w.e.f. 3<sup>rd</sup> October, 2020 to 3<sup>rd</sup> January, 2021 for our Digital Marketing project on our portal (<u>www.guidemeeducation.in</u>).

During this period, she has worked on the project related to Social Media Infographic Design work.

Her contribution in the Project is remarkable.

We wish her all the best in her professional life.

For GUIDE ME EDUCATION SERVICES LLP

Thursy Kumar Mishra

KOLKATA S

(Dhiraj Kumar Mishra)

Project Head



Contact - (+91) 8016200637 www.quantbotsecurities.com

QUANTBOT SECURITIES PVT. LTD.

#### TO WHOM IT MAY CONCERN

This is to certify that BHAVESH MOHANSING CHAVHAN has successfully completed a virtual internship from 13th May 2021 to 25th June 2021 at "Quantbot Securities Private Limited" as a finance intern where the primary focus was on Technical Analysis and exposure to stock market terminologies along with a comprehensive training on various segments of market like Equity, Derivatives, Commodities etc.

We wish BHAVESH MOHANSING CHAVHAN all the best in all future endeavours.

Warm regards,

QUANTBOT SECURITIES PVT. LTD.

DIRECTOR

Rittik Samanta, Managing Director, Quantbot Securities Pvt Ltd.



#### INTERNSHIP CERTIFICATE

Date:03 July 2021

This to certify that MS. Tanvi Gajanan Bhore successfully completed her 'HUMAN RESOURCES' internship with Nanjil Anand Foundation (NAF) during the period 02 April 2021 – 02 July 2021.

During this period MS. Tanvi Gajanan Bhore has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, she was also been incharge of hiring sheet and did data extraction from Intershala and Linkedin. Her coordination skills and communication skills are par excellence and her attention to details is impressive.

We wish her all the very best for her future.

With regards,

Muniraj.C [Authorized Signatory] Nanjil Anand Foundation





H.O. 3 RD FLOOR, DATTA PALACE, GANDHI CHOWK, AMRAVATI-444601, MAHARASHTRA

Email: simakitpl@gmail.com

Mob. - 09422840076 | Ph. + 91 721-2565974

web :- www.simakit.com

#### TO WHOME IT MAY CONCERN

This is to certify that Mr. Ratnadip Diliprao Bharde S/O Mr. Diliprao Atmaramji Bharde, a student of MBA (Major in Marketing Management – Summer Semestar), Sant Gadge Baba Amravati University. Amravati, Maharashtra, India has successfully completed 03(Three) moths (From 1st December, 2020 to 28th February.2021) long internship program at this Company. During the Period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

Authorized Signature Miss Kajal Pande (HR Manager)

.

Date:- 02March 2021

Place:- Amravati







# **RITIKA SECURITIES**

Reg. No. (BSE-AP01092101 04812) (NSE-AP 186601601)

Date: 1st August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Samruddhi Ajay Deshmukh has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors

Ltd and LKP Securities Ltd. subject titled "Customer Behavior Towards Investment in Mutual funds" from 1<sup>st</sup> June, 2020 till 1<sup>st</sup> August, 2020 In the specialized area of Marketing

During his tenure of internship his/her performance was Excelent

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Mr. Sushant Das

Shudut

Founder & Sr. Advisor

www.ritikasecurities.com

# **RITIKA SECURITIES**

Reg. No. (BSE-AP01092101 04812) (NSE-AP 186601601)

Date: 1st August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Samruddhi Ajay Deshmukh has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors

Ltd and LKP Securities Ltd. subject titled "Customer Behavior Towards Investment in Mutual funds" from 1<sup>st</sup> June, 2020 till 1<sup>st</sup> August, 2020 In the specialized area of Marketing

During his tenure of internship his/her performance was Excelent

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Mr. Sushant Das

Shudut

Founder & Sr. Advisor

www.ritikasecurities.com



Way of Life!

### **BANDSONS AUTO PVT. LTD.**

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**AMRAVATI** 

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aspa.amr.sal1@man.tidealers.com

BODYSHOP

A-1/2, MIDC, Amravati Mob.: 8975762303

aspa.amr.bs1@marutidealers.com

WASHIM

Hingoli Road-444605 Mob. 9822475499 aspawsshim@gmall.com

WARUD

Multai Road- 444906 Mob. 9422958651 mes.lismg@burswaqss

PARATWADA

GST NO. 27AADCA2786K1ZD

Amravati Road - 444805 Mob. 8888897629 ssps.amr.arv1@marutidealers.co

Date: 18.08.2019

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Roshan D Thombare has doing his Summer internship from 12 June 2019 to 20 July 2019 in Sales Department (Marketing) at Aspa Bandsons Auto Pvt. Ltd. Arena, Aspa Bandsons Auto Pvt. Ltd.

His conduct has been excellent and he has shown full dedication and commitment during her Internship.

We wish him all the best in his Tuture endeavors.

ASPA BANDSONS AUTO PVT. LTD.

Authorised Signatory



Reliance Capital Asset Management Limited

C-Wing, 4/5/5, 2nd Floor Vimaco Towers, Bus Stand Road Amravati - 444601 Tel: +91 721 320 0727 www.reliancemulual.com

July 24, 2018

#### PROJECT CERTIFICATE

This is to certify that Vibhas Sanjay Hastak has completed project work from June 06, 2018 to July 20, 2018 with Reliance Nippon Life Asset Management (RNLAM) at Amravati Office.

During this time, she has exhibited great interest and enthusiasm. Her project was-

"A Comparative Analysis Of Bank FD With Debt Mutual Funds With special Reference To Reliance Mutual Fund"

She has completed the project successfully.

We value her contribution to RNLAM in terms of the insights and recommendations of her project report.

I hanking you,

Mr. Ajitpal Mongga

(Sr. Branch Manager Amravati)



#### MDA AGROCOT PVT. LTD.

A- 501, PRATHMESH HARMONY, GAUTAM BUDDHA ROAD, OPP. ORLEM CHURCH, MALAD WEST, MUMBAI 444 603 (M.S.) India TEL: +91-721-2561211

> FAX: +91-721-2560211 E-mail: info@mdaagrocot.com

#### **TO WHOMSOEVER IT MAY CONCERN**

Date: 8-8-2019

This is to certify that Miss. Shital S. Malge student of MBA (Marketing) from Prof. Ram Meghe institute of technology & research, Badnera Studies affiliated to SGBAU University has completed an internship programme about the topic named Export Management at our company from 18 June 2019 to 2 Aug 2019.

During his internship period, we found him sincere, dedicated and enthusiastic, we wish her good luck for her future projects.

For the Mda Agrocot Pvt Ltd,

and a Contract of the Contract

Authorized Signature.

# **RITIKA SECURITIES**

Reg. No. (BSE-AP01092101 04812) (NSE - AP 186601601)

Date: 2 nd August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Kajal Dilip Isokar" has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors Ltd and LKP Securities Ltd. subject titled "E-Recruitment" from 2 nd june, 2020 till 2 nd August, 2020 In the specialized area of HR

During his internship his/her performance was Excellent .

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Shudut

Mr. Sushant Das Founder & Sr. Advisor

www.ritikasecurities.com



# Certificate of Completion

This is to certify that

# **ASMITA KANDALKAR**

has successfully completed her internship with

### **KROSS DIGITAL**

She worked well as Social Media Marketing Intern during her tenure. We take this opportunity to thank her and wish her all the best for future.

FOUNDER

Swapnil R. More Kross Digital

# **RITIKA SECURITIES**

Reg. No. (BSE-AP01092101 04812) (NSE-AP 186601601)

Date: 1st August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Chetan Mohanrao Kadu has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors Ltd and LKP Securities Ltd. subject titled "Consumer behavior towards demat account in small scale industry" from 1<sup>st</sup> June, 2020 till 1<sup>st</sup> August, 2020 In the specialized area of Marketing

During his tenure of internship his/her performance was Average

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Shudut

Mr. Sushant Das

Founder & Sr. Advisor

www.ritikasecurities.com

### **Business Partner**

### CERTIFICATE OF INTERNSHIP

This is to certify that Shubham Mahulikar a student of Prof. Ram Meghe Institute of Technology and Research pursuing Masters of Business Administration has successfully completed an Internship in Marketing with Authorized Business Partner of Stock Trading Firm certified by NSE, Delhi from 30th May 2020 to 10th July 2020.

During the internship he demonstrated good proofreading skills with a self-motivated attitude to learn new things.

We wish him all the best for his future endeavors.

Akosh Dubey

Akash Dubey

Authorized Business Partner

Date: 24th June 2020

## RITIKA SECURITIES

Reg. No. (BSE-AP01092101 04812) (NSE-AP 186601601)

Date: 1<sup>st</sup> August, 2020

#### CERTIFICATE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Asmita A. Jaiswal" has successfully completed his/her Summer Internship with Ritika Securities – Business Partner with Narnolia Financial Advisors Ltd and LKP Securities Ltd. subject titled "Fundamental analysis on Axis Bank" from 1<sup>51</sup> June, 2020 till 1<sup>51</sup> August, 2020 In the specialized area of Finance.

During his tenure of internship his/her performance was Good

We wish him/her the best for his/her future endeavors.

For Ritika Securities

Mr. Sushant Das Founder & Sr. Advisor

Shudant

www.ritikasecurities.com

# MCA



Ref No: DTPL/0-07/0709 Date: 15/07/2021

### **Certificate of Completion**

This certificate is awarded to Mr. Adesh Kharkale from P.G. Department of Computer Application, Prof. Ram Meghe Institute of Technology & Research, Badnera in appreciation of successful completion of Internship from 01-01-2021 to 30-06-2021 (6 Months) as an Intern at DESPA Technologies Pvt. Ltd.

We appreciate his efforts towards the full stack software development done in the Project "D'Profile (Teacher)". The detailed presentation and final report submitted are satisfactorily defends his dissertation as an intern and hence we are pleased to confirm the completion of his summer internship.

We found his efforts sincere, meticulous, enthusiast and result oriented. We wish him all the best in his future endeavor.

Ashish Deshpande

Director,

DESPA TECHNOLOGIES PVT LTD



Head Office:- 12-A, Santaji Nagar, Near Shankar Nagar, Amravati- 444606

Nagpur Branch Office:- 105, Prabhakar Building, Mudra Nagar, Manewada, Nagpur- 440034

Pune Branch Office:- 1st Floor, Office No 11, 1274, Thorat Estate, Opp Deccan Post Office, Near Garware

Bridge, Deccan Pune- 411 004

PRMITR//MCA-III//2020-21

Page 4







# CERTIFICATE OF COMPLETION

This Internship certificate for brilliant and consistent high standards of workmanship signed this day by the duly authorized officers is proudly presented to

# Ms. AMERA FIRDOS SYED IQBAL

For her successful completion of Internship in

PYTHON WITH ML

under Pie Infocomm Private Limited from 20th JANUARY 2021 to 20th JUNE 2021. It led to the Completion of project titled as "SIGN LANGUAGE RECOGNITION"



Vijay Kumar Jaiswal (Director)



+919890544466 | +919890566611 CIN: U72501MH2019PTC329557

Date: 22/09/2021

# To whom it may concern

Dear Aniket Dolas,

PrimaThink Technologies Private Limited certifies that Mr. Aniket dolas successfully completed the internship program (Employees Leave Management System) from January 2021 to June 2021 at our headquarter Amravati.

At completion of this internship, Mr. Aniket dolas became conversant with the following areas of Development pertaining to the Development industry:

- Understanding Software Development Life Cycle
- Learn about development language & database
- Explore how system work in development.

He displayed professional traits during his internship period and managed to complete all assigned tasks as requested. He was hardworking, dedicated, and committed. It was a pleasure having him with us in this short period.

PRIMATHINK
Technologies Pvt. Ltd.
Amravati • www.primathink.com
Mob. 9890544466

Warm regards,

Roshan Padole

Director

PrimaThink Technologies Pvt. Ltd.





Chawmi	MET:		

Ohr: 1/07/2021

#### TO WHOMSOFFULLE MAY CONCERN

This is to surely that Mass. APLIEVA R. SAPKAL has done for intensing in KarNet Technology BM, Ltd., Pune, from 1700/2021 or 1800/2021.

Name of Projects-Automation of Schooling System

Now has section on a ground until above. As part of the project, she has done work as an insure in our company on the raid project above.

During her internality, she has deressimmed her stalls with self-motivation to learn new stalls. Her performance exceeded our expectations and she was able to complete the project on name.

Wa's high her all the tient infor apcoming carner.

Years Britishly.

54s. Privation Aber.

No. Little









# CERTIFICATE OF COMPLETION

This internship certificate for brilliant and consistent high standards of workmanship signed this day by the duly authorized officers is proudly presented to

## MR. ASHWIN SUBHASH BAWANE

For his successful completion of internship

### PYTHON WITH ML

under Pie Infocomm Private Limited from 1st MARCH 2021 to 30th AUGUST 2021. It lead to the Completion of Project titled as "MUSHROOM CLASSIFICATION"



Vijay Kumar Jaiswal



Ref No. MIA401

DATE:-04/07/2021

# To Whom It May Concern

This is to inform you that Ms. Ashwini Limje has successfully completed the internship. Ms. Ashwini Limje has undergone Industrial Training in this organization for a period of 6

Months from 4 JAN 2021 to 4 JULY 2021. During the period of her internship program, she was found punctual, diligent and hardworking.

We wish her successful career

ahead. Thanking you

Hr Managen Mestro Intellect MAESTRO INTELLECT

3rd floor, Above Jijamata bank, Karve Nagar, Pune, Maharashtra 411052 Unity Gold Complex Deccan Pune Contact No.: 7517653975 | Email: hr@maestrointellect.com | Website: www.maestrointellect.com







## **QUANTUM LEARNINGS**

Address: Vardhman Trade Centre, Third floor, DDA building, Nehru Place, New Delhi, Delhi 110019, Contact Number: +91 9910732501 / +91 9818864887

Letter of Internship completion

Panchbuddhe of MCA, Professor Ram Meghe Institute of Technology & Research Badnera, has successfully been completed our virtual training and internship program in Java with SQL with an Project on: ONLINE QUIZ PORTAL starting from 12<sup>th</sup> Jan 2021 to 12<sup>th</sup> July 2021 at Quantum Learnings, Delhi.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

Kind regards,



Mrs. Amrita Karambelkar, Head HR, Quantum Learnings, New Delhi



Outward no:		
	Date:	1/07/2021

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. BHAGYSHRI V. BHOYAR has done her internship in KasNet Technology Pvt. Ltd., Pune, from 11/02/2021 to 1/07/2021.

### Name of Project:- Automation of Schooling System

She has worked on a project said above. As part of the project, she has done work as an intern in our company on the said project above.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best in her upcoming career.

Yours faithfully,

Ms. Priyanka Aher, Head, HR,

For KasNet Technologies Pvt. Ltd.

Reg. No.
U72900
PN2014
PTC152149



Ref: HR/IL/00382

July 25, 2021

#### "TO WHOM IT MAY CONCERN"

This is to certify that Mr/Miss. Chetan Bhoyar has completed his/her Internship Program in Web Development at our Organization WebSatva Technologies, Pune.

Duration: 25 January 2021 to 25 July 2021.

We wish him/her "All the Best" for future endeavors.

Swapneel Petkar

Director

WebSatva Technologies

Wisdom Sprouts & WebSolva Technologies
joint venture of VeraciiWisdom Solutions Pot Ltd and ScaleFull Technologies LLP















### QUANTUM LEARNINGS

Address: Yestform Trade Cardini, Three Your, DDA hutbling, Noth's Place, New Delhi, Delhi (1001), Certiest Number: +31 5010112501 / +91 565564661

### Letter of Internship completion

This is to certify that Dhanashri Sanjay Asole of MCA, Professor Ram Meghe Institute of Technology & Research Badnera, has successfully been completed our virtual training and internship program in Java with SQL with an Project on: ONLINE QUIZ PORTAL starting from 12th Jan 2021 to 12th July 2021 at Quantum Learnings, Delhi.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

Kind regards,





Ref No. MID401

DATE:-30/08/2021

#### Te Whom It May Concern

This is to inform you that Ms. Diraneshwaree Gughane has successfully completed the internship. Ms. Dhaneshwaree Gughane has undergone Industrial Training in this organization for a period of 6 Months from 25 Jan. 2021 to 30 Aug. 2021. During the period of her internship program, she was found punctual, diligent and hardworking.

We wish her successful career ahead.

Thanking you

HR Manager

Maestro Intellect



MAESTRO INTELLECT



# itsBros Pvt. Ltd.

ISO Cartified 9001:2015

Leading Achievers

Date: 14 July, 2021

Mar No. LIE/T/2021/53

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss. Dhanshri D. Pete, from Prof. Ram Meghe Institute of Yachnology & Mannarch College, Badburg. and Amrayatt successfully completed industrial training in our Organization Litabros Pvt. Ltd. started from 14 Jan 2021 to 14 July 2021 as a Software trainee. Her duties included,

- . Working in Web & Deskton development project of clients.
- · Marketing and dealing with clients.
- · Providing tachnical support to clients.

Ber sense of responsibility, naturity beyond her age in dealing with clients, understanding with tour makes her universelly acceptable and she gets along with all. Her week output is positively influenced by her strength in communication and task-orientation.

We migh ber been in career shead.

For more detail contact us at infoficables ros Thank You a Regards,



Mr. Amit Sawarker

C.H.O & BH

Lithiros Pyt. Ltd. Amravati

Raggi Office : LimBres Pvt. Led. Behind Jawarkan Hospital Rathi Nagar "Amerecan 444603, ENDLA T-1: 0721-2641612, 9583351933 , 9764782016. Website : www.litzbyes.com Mail : lafe@litzbres.com



#### dotCOM Infotech Pvt. Ltd.

Think 📭 Inovate 📂 Succeed

2nd Floor, Shetkari Bhawan.

above SBI (ADB Branch), Old Cotton Market,

Amravati - (M.S.) India

Cell : 9823194685, 9823646168 ernall : info@dotcominfatech.co.in visit : http://dotcominfatech.co.in

#### COMPLETION CERTIFICATE

This is to certify that Mr. Gaurav Landekar, student of MCA Third Year Sem-VI, P. G. Department of Computer Applications, Prof. Ram Meghe Institute of Technology & Research, Badnera, is working as a student project trainee at dotcom Infotech Pvt Ltd. Amravati from January 2021 to June 2021. The Project is being executed under the guidance of Mr. Dipak Pohekar.

During the project, Mr. Gaurav Landekar has shown keen interest and he executed his work with sincerity.

For dotcom Infotech Pvt Ltd

Mr. Deepak Pohekar

Director



#### Letter of Internship Completion

This is to certify that Mr. Hemant Gajanan Balkhande of MCA, Professor Ram Meghe Institute of Technology & Research Badnera, has successfully been completed our virtual training and internship program in Advanced Java with SQL with an Project on: PRAMAS (Project Allotment Monitoring and Scheduling) starting from 12<sup>th</sup> July 2021 at CCIT Amravati.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

ccn

Kind-regards,

Mr. Pramod M. Choudhari

HR,

CCIT, Amravati



Ref No. MII405

DATE: -30/07/2021

#### To Whom it May Concern

This is to inform you that Ms. JAYASHRI ARVINDRAO LONDE has successfully completed the internalip. Ms. JAYASHRI student of Prof Ram Meghe Institute of Technology & Research, Badnera has undergone Industrial. Training in this organization for a period of 6 Months from 25/01/2021 to 30/07/2021. During the period of her internship program, she wasfound punctual, diligent and hardworking.

We wish her successful career ahead.

Thanking you

HR Manager

Maestro Intellect







RefNo. MH405

DATE: - 30/07/2021

#### To Whom It May Concern

This is to inform you that Ms. JAYASHRI GAJANANRAO TARARE has successfully completed the internship. Ms. JAYASHRI student of Prof Ram Megbe Institute of Technology & Research, Badnerahas undergone Industrial Training in this organization for a period of

6 Months from 25/01/2021 to 30/07/2021, During the period of her internship program, she was found punctual, diligent and hardworking.

ASSESSED LINTEREST

We wish her successful career

ahead Thanking you

HR Manager

Muestro

Intellect





# LitsBros Pyt. Ltd

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2021

Ref No. LIS/T/2021/54

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss. Kajal Sharma, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 10 July 2021 as a Software trainee. Her duties included,

- . Working in Web & Desktop development project of clients.
- · Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength communication and task-orientation.

We wish her best in career shead.

For more detail contact us at infollitabroa.com Thank You & Regards,



Mr Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com





## CERTIFICATE OF COMPLETION

This Internship certificate for brilliant and consistent high standards of workmanship signed this day by the duly authorized officers is proudly presented to

#### Ms. SAYYED LUBNA ANAM RAHMAT ALI

For her successful completion of Internship in

#### PYTHON WITH ML

under Pie Infocomm Private Limited from 20th JANUARY 2021 to 20th JUNE 2021. It led to the Completion of project titled as "BITCOIN PRICE PREDICTION"



Vijay Kumar Jaiswal (Director)



## INSISTENCE TECHNOLOGIES PVT. LTD.

CIV No. 1 City Transport Contracts

Certificate No.: ITPL/072021/1001

Date of Certification: 06 July 2021.

# Certificate OF ONLINE INTERNSHIP COMPLET

We are glad to Inform you that

#### "MAYUR ANIL WAKADE"

(Course: MASTER OF COMPUTER APPLICATIONS from P.G. Department of Computer Applications, Prof. Ram Meghe Institute of Technology & Research, Badnera has successfully completed Six month internship with our company Insistence Technologies Private Limited from 05th January 2021 to 05th July 2021.

During the period of intermilip MAYUR had worked on Project us a Python developer. We found MAYUR extremely inquisitive and hard working. MAYUR was very much interested to learn the function of our core division and also willing to put MAYUR best efforts and get in to the depth of the subject to understand it better.

MAYUR association with us was very fruitful and we wish MAYUR all the best for the future endeavors.

With Best Regards.

Polle

Mr. Rajesh D. Dahiwade Director, Insistence Technologies Pvt. Ltd.





# itsBros Pyt. Ltd.

180 Certified 9001:2015 Leading Achievers

Date: 14 July, 2021

Rel No. 115/T/2021/55

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss. Monika D. Chanders, from Prof. Ram Meghe Institute of Technology & Research College, Badners, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 10 July 2021 as a Software trainee. Hor duties included,

- . Working in Web a Deaktop development project of clients.
- · Marketing and dealing with clients,
- · Providing technical support to clients.

Her sense of responsibility, maturity beyond ber age in desling with clients, inderstanding with tean wakes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and tank-orionistion. We wish her best in range sheed.

For more detail ruptedt um at info@litabros.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O 4 HR

LitsBros Pvt. Ltd. Amravati

Regd Office : LimByos Pvt. Lith, Behind Jawarkar Hoopital Roth! Nagar , American 444603, INDIA Tel: 0721 2661012, 9503351933 , 9764702016. Website: www.litsbrox.com Mail: info@litsbrox.com



Ref No. MIA401

DATE:-04/07/2021

#### To Whom It May Concern

This is to inform you that Ms. Monika Dhakate has successfully completed the internship.

Ms. Monika Dhakate has undergone Industrial Training in this organization for a period of 6

Months from 4 JAN 2021 to 4 JULY 2021. During the period of her internship program, she was found punctual, diligent and hardworking.

ALAESTHO DEVELOPE

We wish her successful career

shead Thanking you

Hr Manager

Mestro Intellect







#### **QUANTUM LEARNINGS**

Address: Vardhman Trade Centre, Third floor, DDA building, Nehru Place, New Delhi, Delhi 110019, Contact Number: +91 9910732501 / +91 9818864887

#### Letter of Internship completion

This is to certify that **Nikhil Arvindrao Dagadkar** of **MCA**, **Professor Ram Meghe Institute of Technology & Research Badnera**, has successfully been completed our virtual training and internship program in **Java with SQL with an Project on : ONLINE BANKING PORTAL** starting from 12<sup>th</sup> Jan 2021 to 12<sup>th</sup> July 2021 at Quantum Learnings, Delhi.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

Kind regards,



Mrs. Amrita Karambelkar, Head HR, Quantum Learnings, New Delhi



Ref No. MH408

DATE: - 30/07/2021

#### To Whom It May Concern

This is to inform you that Mr. NISHANT SANTOSH TELANGE has successfully completed his internship. Mr. NISHANT student of Prof Rum Meghe Institute Technology & Research, Badnera has undergone Industrial Training in this organization for a period of 6 Months from 25/01/2021 to 30/07/2021. During the period of her internship program, he was found punctual, diligent and hardworking.

We wish him successful career

ahead. Thanking you

HR Manager

Maestro Intellect







Android Development | Web Development | Software Development

Consultation

Ref No. : iBaseEs/internship2021/12

Date: 29/07/2021

#### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Pankaj Yuvraj Kashti has successfully completed Six month internship program at iBase Electrosoft LLP from 11th January 2021 to 11th June 2021. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

Executive Director

iBase Electrosoft L.I.P.



# INSISTENCE TECHNOLOGIES PVT. LTD

CIN No.: U74999MHQQ19F1C321696

certificate No.: ITPL/072021/1002

Date of Certification: 06 July 2021

# ertificate ONLINE INTERNSHIP COMPLETION

We are glad to inform you that

### "PAWAN DAMBHARE"

(Course: MASTER OF COMPUTER APPLICATIONS from P.G. Department of Computer Applications, Prof. Ram Meghe Institute of Technology & Research, Badnera has successfully completed Six month internship with our company Insistence Technologies Private Limited from 05th January 2021 to 05th July 2021.

During the period of Internship PAWAN had worked on Project as a Python developer. We found PAWAN extremely inquisitive and hard working. PAWAN was very much interested to learn the function of our core division and also willing to put PAWAN best efforts and get in to the depth of the subject to understand it better.

PAWAN association with us was very fruitful and we wish PAWAN all the best for the future endeavors.

With Best Regards.

Mr. Rajesh D. Dahiwade Director. Insistence Technologies Pvt. Ltd.



Contaction

description only com-

#### Corporate Office Address

& Plot No. 26, Gurumattara; Nagari, Beside of Sane Gurup Nagari, Waghapur Road, Lohara Tavallia, 625007 (MS) male

#### Our Branches

- V Danda Rogar, Yavatmai
- 9 National Nagar, Near Gove, Pollysechine. Vacatimati

CIZO Shot by nitin

# Certificate of Internship

This certificate is presented to

## Prachi Ingole

for successful completion of internship program at



Paring Dutatra of Chemics The East Politics.

#### Python Application Development

From 3rd February 2021 to 3rd August 2021



Mr. Shrikant Panda

Director

Otronics Infotech Pvt Ltd. www.atronicsinfotech.in





Reg No U72900HW2014PTC1VZ1A9

Garrish Plaza, Abrown H3Ci Bank,

Manajimagar, Northe, Pune 41

Contact 2: 7276063110

= 918698833110/8698433110

Outward no:-		
	Date: 1/07/2012	

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss, PRACHES, GADEKARhas done her internship in KasNet Fechnology Pvt. Ltd., Pune, from 11/02/2021 to 1/07/2021.

#### Name of Project:-

She has worked on a project said above. As part of the project, she has done work as an intern in our company on the said project above.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best in her opcoming career.

Yours faithfully,

Ms. Priyanka Aher, Head, HR. To had No.

For Kas Nat Technologies Pvt. Ltd.



## **DESPA** Technologies Private Limited

www.despa.co.in

7066892962 / 8421894334

info@despa.co.in

Ref No: DTPL/0-07/0710 Date: 15/07/2021

## **Certificate of Completion**

This certificate is awarded to **Mr. Prathamesh Pande** from P.G. Department of Computer Application, Prof. Ram Meghe Institute of Technology & Research, Badnera in appreciation of successful completion of Internship from 01-01-2021 to 30-06-2021 (6 Months) as an Intern at DESPA Technologies Pvt. Ltd.

We appreciate his efforts towards the full stack software development done in the Project "D'Profile". The detailed presentation and final report submitted are satisfactorily defends his dissertation as an intern and hence we are pleased to confirm the completion of his summer internship.

We found his efforts sincere, meticulous, enthusiast and result oriented. We wish him all the best in his future endeavor.

Ashish Deshpande

Director,

DESPA TECHNOLOGIES PVT LTD





## INSISTENCE TECHNOLOGIES PVT. LTD.

SOFTWARE Training a Development

CIN No.: U74999MH2019PTC321696

Certificate No.: ITPL/072021/I003

Date of Certification: 06 July 2021



We are glad to inform you that

### "PREMKUMAR NARSINGU KORRIWAR"

(Course: MASTER OF COMPUTER APPLICATIONS from P.G. Department of Computer Applications, Prof. Ram Meghe Institute of Technology & Research, Badnera has successfully completed Six month internship with our company Insistence Technologies Private Limited from 05<sup>th</sup> January 2021 to 05<sup>th</sup> July 2021.

During the period of internship PREMKUMAR had worked on **Project** as a **Python** developer. We found PREMKUMAR extremely inquisitive and hard working. PREMKUMAR was very much interested to learn the function of our core division and also willing to put PREMKUMAR best efforts and get in to the depth of the subject to understand it better.

PREMKUMAR association with us was very fruitful and we wish PREMKUMAR all the best for the future endeavors.

With Best Regards,



Mr. Rajesh D. Dahiwade Director, Insistence Technologies Pvt. Ltd.





#### Contact us

- 9403477555
- hr@insistencetechnology.com contact@insistencetechnology.com
- www.insistencetechnology.com

#### Corporate Office Address

P Plot No. 25, Gurumaharaj Naguri, Beside of Sann Guruji Nagari, Waghapur Road, Lohara, Yavatmaf, 445002 (M.S.) India

#### Our Branches

- 9 Darda Nagar, Yayatmal
- 9 Naringe Nagar, Near Govt. Polytechnic, Vacutmal



**Android Development** 

**Web Development** 

**Software Development** 

Consultation

Ref No. : iBaseEs/internship2021/15

Date: 29/07/2021

## TO WHOM IT MAY CONCERN

This is to be certify that Ms. Purvaja Ashokrao Deshmukh has successfully completed Six month internship program at iBase Electrosoft LLP from 25<sup>th</sup> January 2021 to 25<sup>th</sup> June 2021. During the period of her internship program with us she has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish her all the best for her bright future and every success in life.

Executive Director
iBase Electrosoft LLP.

iBase Electrosoft , Mudholkar Peth ,Amravati , Maharashtra, INDIA-444605

www.ibaseelectrosoft.com









Address: Vardhman Trade Centre, Third floor, DDA building, Nehru Place, New Delhi, Delhi 110019, Contact Number: +91 9910732501 / +91 9818864887

# Letter of Internship completion

This is to certify that Rohan Purushottam Chanchalkar of MCA, Professor Ram Meghe Institute of Technology & Research Badnera, has successfully been completed our virtual training and internship program in Java with SQL with an Project on: ONLINE BANKING PORTAL starting from 12<sup>th</sup> Jan 2021 to 12<sup>th</sup> July 2021 at Quantum Learnings, Delhi.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

Kind regards,

- division

Mrs. Amrita Karambelkar, Head HR,

Quantum Learnings, New Delhi



**Android Development** 

Web Development

**Software Development** 

Consultation

Ref No. : iBaseEs/internship2021/08

Date: 29/07/2021

# TO WHOM IT MAY CONCERN

This is to be certify that Mr. Rushikesh Vikasrao Bhiwarkar has successfully completed Six month internship program at iBase Electrosoft LLP from 11<sup>th</sup> January 2021 to 11<sup>th</sup> June 2021. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

Executive Director
iBase Electrosoft LLP.



# Letter of Internship Completion

This is to certify that Mr. Sahil Sunil Jaiswal of MCA,
Professor Ram Meghe Institute of Technology & Research
Badnera, has successfully been completed our virtual training
and internship program in Advanced Java with SQL with an
Project on: PRAMAS (Project Allotment Monitoring and
Scheduling) starting from 12<sup>th</sup> Jan 2021 to 12<sup>th</sup> July 2021 at
CCIT Amravati.

We hope that this program will help them stimulate sustainable innovations, competitiveness and required industry skills.

Kind regards,

Mr. Pramod M. Choudhari

HR,

CCIT, Amravati



# Lits Bros Pyt. Ltd.

ISO Certified 9001:2015

Leading Achievers

Date: 14 July, 2021

Ref No. LIS/T/2021/57

## TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss.Sakshi P. Manjare, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 14 July 2021 as a Software trainee. Her duties included,

- · Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- · Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at <a href="info@litsbros.com">info@litsbros.com</a>
Thank You & Regards,



Mr.Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015

Leading Achievers

Date: 14 July, 2021

Ref No. LIS/T/2021/56

### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss. Sakshi Indurkar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 14 July 2021 as a Software trainee. Her duties included,

- · Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at <u>info@litsbros.com</u>
Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com



Ref No. MII407

DATE: - 30/07/2021

## To Whom It May Concern

This is to inform you that Ms. SAMRUDDHI ANANTRAO DESHMUKH has successfully completed the internship. Ms. SAMRUDDHI student of Prof. Ram Meghe Institute of Technology & Research, Badnera has undergone Industrial Training in this organization for a period of 6 Months from 25/01/2021 to 30/07/2021. During the period of her internship program, she was found punctual, diligent and hardworking.

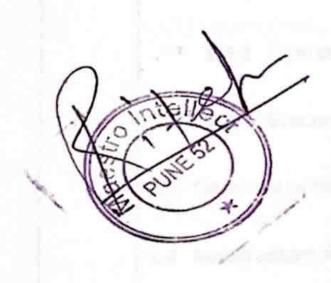
We wish her successful career ahead.

Thanking you

**HR Manager** 

Maestro Intellect

MAESTRO INTELLECT



www.axiomtechguru.com



# Axiom TechGuru Pvt. Ltd

"IT SOLUTIONS BY, IT MASTERS"

CIN U72300MH2015PTC270316 (Software Research & Development Company)

5-5. Anand Rajani Apts., IT Park Road, Opp, Datta Mandir, Nagpur - 22 (O) 0712-6603564, 6503564, 6503565. E-mail aximotechguru@gmail.com, researchbyaxiom@gmail.com

# To whomsoever it may concern

This is to certify that Mr. Sanket Sanjay Raje has worked in our organization as Trainee Software Engineer from 1st February 2021 to 31st July 2021 on Full Stack Development having good experience and knowledge in Software designing and development.

He has successfully completed training administered by Axiom TechGuru

Pvt. Ltd., Nagpur. He has been very sincere, efficient and co-operative team member

of the team working on the live project.

Mr. Sanket Sanjay Raje is reliable, hardworking & professional. I wish him all the very best in his future endeavours.

For Axiom TechGuru Pvt. Ltd.

Mr. Sushil Rock

(Managing Director)



# its Bros Pyt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2021

Ref No. LIS/T/2021/59

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Mr. Shantanu B. Belankar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 14 July 2021 as a Software trainee. His duties included.

- Working in Web & Desktop development project of clients.
- · Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office : LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com



Plot No. 24, Ladikar Lay-out, Manewada Road, Nagpur. 440024.

L +91 866 880 3069

info⊗mytecsys.in

Date: 25-08-2021

#### **E-Internship Certificate**

#### **TO WHOM IT MAY CONCERN**

This is to certify that **Ms. Toshiya Waghade** has worked for My Tec Sys IT-Solutions as Web Development Trainee from dated 01st Mar 2021 to 25th Aug 2021. During her term of Internship, her performance was found punctual, hardworking and inquisitive. We wish her all the best for her better future.

Authorized Signature

(MTS IT-Solutions)



# itsBros Pyt. Lt

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2021

Ref No. LIS/T/2021/58

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss Vaibhavi Marodkar, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jan 2021 to 14 July 2021 as a Software trainee. Her duties included,

- Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work positively influenced output is by her strength communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litabros.com Thank You & Recards.



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd. Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016. Website : www.litsbros.com Mail : info@litsbros.com

#### Certificate

#### TO WHOMSOEVER IT MAY CONCERN

This is to inform that Miss. Vaishnavi Joshi, from Prof. Ram Meghe Institute of Technology & Research College, Badnera, and Amravati successfully completed industrial training in our organization LitsBros Pvt. Ltd. started from 14 Jun 2021 to 14 July 2021 as a Software trainee, Her duties included.

- Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to elients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation.

We wish her best in career ahead.

For more detail contact us at info@litsbros.com
Thank You & Regards.



Mr.Amit Sawarkar C.E.O & HR LitsBros Pvt, Ltd, Amravati

Date: 14 July, 2021

Ref No. LIS/T/2021/60

This is to certify that the project entitled

#### Chatting app

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year

2021-22

Submitted by

Darshana Avishrao Deshpande Mayuri Pramod Deshmukh Shrutika Diliprao Nimkar Pooja Umesh Wankhade

MCA I (Semester-II)

GUIDE Prof. N. D. Bobade



Head PGDCA, P.R.M.LT & R.

This is to certify that the project entitled

#### Hospital Staff Management

is a bonafted work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22

Submitted by

Anandita Rajiv Bagokar Sanket Sanjay Ujawane Namika Prashant Kude Mayuri Atul Amle

MCA I (Semester-II)

GUIDE Prof. V. A. Sinha

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled College management system

is a bonafted work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application

During The Academic Year

2021-22

Submitted by

Aniket Anil Ganeshe Devika Ravindra Bante Minakshi Sharad Patil Prajwal Prakash Taywade

MCA I (Semester-II)

GUIDE Prof. V. A. Sinha

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

#### Car Rental System

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22

----

Submitted by

Prathamesh Arvind Thakare Priya Vasantrao Tidke Radhika Nitinrao Gudadhe Trupti Homraj Maske

MCA I (Semester-II)

GUIDE Prof. V. A. Sinha

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

#### Gvm management system

is a bonafted work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22
Submitted by

SHUBHAM SANJAY PATKI

MCA I (Semester-II)

GUIDE Prof. V. A. Sinha The second secon

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

### Hotel management System

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

Submitted by

Gaurav Ramkrushna Gadge Kunal Suresh Gupta Nishan Shankar Bankar Shubham Sanjay Patki

MCA I (Semester-II)

GUIDE Prof. A. J. Pimprikar

Head PGDCA,

P.R.M.I.T & R.

# This is to certify that the project entitled Virtual Assistant

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22
Submitted by

VIVEK KHANKE SAURABH BHATTI ANKIT MESHRAM MOHD REHANUDDIN

MCA I (Semester-II)

GUIDE Prof. N.D.Bobade



Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

### Online Aptitude Exam

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year

2021-22

Submitted by

Vaishnavi Balkrushna Kale Aishwarya Bhimrao Bhalavi Ankita Ravikant Bhattad Prasad Manohar Kherde

MCA I (Semester-II)

GUIDE Prof. A. J. Pimprikar



Head PGDCA,

P.R.M.I.T & R.

This is to certify that the project entitled

### **Doctor Appointment Management System**

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

### Submitted by

Aditya Bharat Adhau Devika Nitin Rathi Lalit Bharat Jadhao Shyam Gopalrao Deotale

MCA I (Semester-II)

GUIDE Prof. A. J. Pimprikar



Jurali

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled Electricity Billing System

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

Submitted by

Sagar Gautam Wankhade Akhil Dinkar Bhugul Prajyot Dipakrao Sonone Aniket Sanghapal Wanjare

MCA I (Semester-II)

GUIDE Prof. N. D. Bobade

Head PGDCA, P.R.M.J.T & R.

This is to certify that the project entitled employee management system

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

Submitted by

Datta Mokinda Kamble Payal Vitthal Hamand Savita Sanjay Salam Shrikant Rahul Meshram

MCA I (Semester-II)

GUIDE Prof. N. D. Bobade

Head PGDCA, P.R.M.LT & R.

This is to certify that the project entitled Online notice board with sending email

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2021-22

Submitted by

Aishwarya Ashok Karhad Aniket Nandu Edalawar Anap Raju Chavhan Shivani Vijay Sayare

MCA I (Semester-II)

Prof. N. D. Bobade



P.R.M.I.T & R.

This is to certify that the project entitled

Online notice board with sending email

is a bonafted work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22

Submitted by

Puja Manohar Dhamande Raksha Pramod Thakare Saurabh Ravindra Jaiswal Yogesh Bhojraj Patle

MCA I (Semester-II)

GUIDE Prof. V. A. Sinha

Head PGDCA, P.R.M.I.T & R.

This is to certify that the project entitled

#### Payroll System

is a bonafied work and it is submitted to the Sant Gadge Baba
Amravati University, Amravati
in the Partial Fulfillment of the Requirement for
Master in Computer Application
During The Academic Year
2021-22

2021-22

Submitted by

Diksha Ashok Pangantiwar Pavan Eknath Mapari Rachana Laxman Pangantiwar Kalyani Janrao Pachghare Payal Sanjay Bannagare

MCA I (Semester-II)

GUIDE Prof. N. D. Bobade



Head PGDCA,

P.R.M.I.T & R.

This is to certify that the project entitled

### **Blood donation system**

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

Submitted by

Abhijeet Rajendra Chavan Mohini Sartaj Wankhede Sanjana Pravin Wankhade Uddesh Sanjay Kharad

MCA I (Semester-II)

GUIDE Prof. A. J. Pimprikar



Head PGDCA. P.R.M.LT & R.

This is to certify that the project entitled

### Internship portal

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2021-22

Submitted by

Kalyani Balkrushana Lanjewar Kunali Gajanan Bhaje Shivani Rajesh Isokar Surbhi Paikram Rahangdale Vaishnavi Satishpant Chatur

MCA I (Semester-II)

Prof. N. D. Bobade

Head PGDCA.

P.R.M.I.T & R.

This is to certify that the project entitled

### Medical management

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year

2021-22

Submitted by

Shriya Ravikant Tidke Bhagyashri Sunil Admane Pratiksha Umeshrao Dhaskat

MCA I (Semester-II)

GUIDE

Prof. N. D. Bobade



Head PGDCA. P.R.M.I.T & R.

### Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research Badnera, Amravati (M.S.) 444701



### " Digital Poster Presentation"

Date:17/07/2021

# Organized by Post Graduate Department of Computer Applications

Phone: (0721) -2580402/268124 6 Fax No. 0721 -2681337

Website: www.mitra.ac.in

Nent Title: Digital Poster Presentation Toipe : Divide and Rule Policy

pate: 17/7/2021

venue: P.G. Department of Computer Applications. (online mode)

Name of Co-ordinator: Prof.V.A.Sinha ,Prof. D.R.Bandabuche

Rules & Regulation

Posters are a key component of communicating your science and an important element in a successful scientific cares.

### Rule 1: Define the Purpose

fit purpose will vary depending on the status and nature of the work being presented, as well as the intent.

### Rule 2: Sell Your Work in Ten Seconds

Some conferences will present hundreds of posters; you will need to fight for attention.

### Rule 3: The Title Is Important

The title is a good way to sell your work. It may be the only thing the conference attendee sees before they teach your poster.

### Rule 4: Poster Acceptance Means Nothing

Do not take the acceptance of a poster as an endorsement of your work. Conferences need attendees to be financially viable.

### Rule 5: Many of the Rules for Writing a Good Paper Apply to Posters, Too

identify your audience and provide the appropriate scope and depth of content.

### Rule 6: Good Posters Have Unique Features Not Pertinent to Papers

The amount of material presented in a paper far outweighs what is presented on a poster.

### Rule 7: Layout and Format Are Critical

Guide the reader with arrows, numbering, or whatever else makes sense in getting them to move from one logical step to another.

Rule 8: Content Is Important, but Keep It Concise

verything on the poster should help convey the message. The text must conform to the norms of sound splife reporting: clarity, precision of expression, and economy of words.

### gole 9: Posters Should Have Your Personality

a poster is a different medium from a paper, which is conventionally dry and impersonal.

gule 10: The Impact of a Poster Happens Both During and After the Poster Session
when the considerable effort of making a poster is done, do not blow it on presentation day by failing to have the
source achieve maximum impact.

### 1st Winner Digital Poster



1<sup>8</sup> Winner Miss Vaishnavi Chatur MCA I Year

asul-

Submitted by

Prof.V.A.Sinha

Digital Poster Presentation 2020-21

### Prof. Ram Meghe Institute of Technology & Research, Badnera

### P.G. Department of Computer Applications

A report on **Extra Curricular Activity – Group Discussion** Conducted by Prof. V. A. Sinha and Prof. D.R. Bandbuche (Assistant Professors, PGDCA, PRMITR Badnera)

"Group Discussion", popularly labeled as GD, is a popular methodology used by an many organizations (company, institute, business school, etc.) these days to gauge whether the candidate has certain personality traits such as interpersonal communication skills, confidence in public speaking, team spirit, leadership abilities, social behaviour and problem-solving skills. GDs form an important part of the short-listing process for recruitment or admission in a company or institution.

Initially GD rules and regulation were explained to students. Furthermore topic was given to students regarding recent hot topics, which are popular now a days as <u>(topic – Arrange marriage or Love marriage)</u>. Student take keen interest in explaining their points effectively in front of others.

The whole activity was judged on basis of student's skill of presentation, points that they covered, their language fluency and spirit of supporting others to talk.

\*\* Event details are attached with this

Coordinator – Prof. V. A. Sinha

Co-coordinator - Prof. D.R. Bandbuche

No. of Students Present – 17 from MCA 1st yr. Sem II

Date 03-July-2021

Winner 1	Winner 2	Winner 3
Ankit Meshram	Rachna Pangatiwar	Saurabh Bhatti

Submitted by: Prof. V. A. Sinha

#### Prof. R. R. Sherekar

Head

P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera P.G. Department of Computer Applications (M.C.A.)

# Group Discussion 03/07/2021

### 01:30PM to 02:30PM On WebEx

(Link will share on group)

### Instructions

- ▶ Topic will inform on time of discussion
- ▶ Group of 10-12 students are made on time.
- ▶ Every active speaker from group should on their Video.
- ▶ Actively participation will add score to their academic record.
- ▶ Follow all mentioned rules and regulation.
- ▶ Score and result of GD will declare by Judges.
- ▶ Winners will get Certificate.

### Prof. Ram Meghe Institute of Technology & Research, Badnera P.G. Department of Computer Applications (M.C.A.)

### **Group Discussion Rules and Regulation**

- Always raise hand before speaking. Avoid false starts, do not present wrong data or facts or deviate from topic.
- Quality of thought: You can score a point if you speak less but make a valid point that is acceptable to the group
- Avoid giving a negative impression.
- ▶ Try to emerge as a leader as in, voice your opinion in a striking manner while at the same time listen to others carefully and also include their views in a diligent manner.
- ▶ Be assertive but in a polite manner with expression in voice. Be calm but not quiet.
- Clarity in the thoughts must be there.
- Appear pleasant with the other participating members
- ▶ Be logical while answering or questioning anything.
- ▶ Remember that it is totally your call, so go ahead with a fresh and logical mind and you will definitely make your day.







### **Thank You**

### Prof. Ram Meghe Institute of Technology & Research, Badnera

### P.G. Department of Computer Applications

A report on **Extra Curricular Activity – Quescussion** Conducted by Prof. V. A. Sinha and Prof. D.R. Bandbuche (Assistant Professors, PGDCA, PRMITR Badnera)

"Quescussion" is a strategy invented by Paul Bidwell in the University of Saskatchewan English Department. The Quescussion strategy represents a shift from making statements to starting to wonder and ask questions. The participants make points as in a normal discussion, but the use of statements is forbidden. It can be an effective way of generating discussion and learning in topic areas that are controversial, traditionally difficult and where students are reluctant to ask questions.

By getting students to ask questions, we are inviting them to generate a variety of thoughts about the topic without requiring them to directly state their own views. Additionally, with each question students will likely think of answers to the proposed question.

In terms of formative assessment, the quality of questions asked by students enables us to gauge the level of understanding on a specific topic.

The whole activity was judged on basis of student's skill of questioning, points that they want to clarify, their language fluency and spirit of supporting others to present their thought.

\*\* Event details are attached with this

Coordinator - Prof. V. A. Sinha

Co-coordinator - Prof. D.R. Bandbuche

No. of Students Present – 17 from MCA 1st yr. Sem II

Date 10-July-2021

Winner 1	Winner 2	Winner 3
Vaishnavi Chatur	Ankit meshram	Surubhu Rahangdale

Submitted by: Prof. V. A. Sinha

#### Prof. R. R. Sherekar

Head

P. G. Department of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera P.G. Department of Computer Applications (M.C.A.)

# Quescussion 10/07/2021

### 01:30PM to 02:30PM On WebEx

(Link will share on group)

### Instructions

- ▶ Topic will inform on time of discussion
- ▶ Group of 10-12 students are made on time.
- ▶ Every active speaker from group should on their Video.
- ▶ Actively participation will add score to their academic record.
- ▶ Follow all mentioned rules and regulation.
- ▶ Score and result of Quescussion will declare by Judges.
- ▶ Winners will get Certificate.

### Prof. Ram Meghe Institute of Technology & Research, Badnera P.G. Department of Computer Applications (M.C.A.)

### **Quescussion Rules and Regulation**

- Provide a trigger (such as a poem, topic or theme). The trigger might be a problem to be solved, a provocative question or statement, some text or a key word, a video clip, a multimedia presentation, or a website to be analyzed or discussed.
- ▶ Have students participate in a discussion that only contains questions.
- ▶ Have participants yell "Statement" or make a sound if anyone makes a statement rather than asking a question). Note: This is monitored by the class.
- ▶ Do not raise your hand.
- ▶ Open-ended questions are preferred to closed questions. "What?", "Why?" "How?" rather than "Is it true that ?"
- ▶ Try to ask questions about feeling as well as facts, try to ask simple knowledge questions as well as sophisticated questions.
- ▶ Humor is encouraged, sarcasm is discouraged.
- A question does not have to be directly related to the previous question.
- Remember that it is totally your call, so go ahead with a fresh and logical mind and you will definitely make your day.

### **Photos for Quescussion**









### **Thank You**

# Academic Year 2021-2022

# **CSE**





Awarded to

MI/MS. Aditya Gulhane (Second prize)

For Participating in Code Strike

Organized by

PRMIT&R - CSI Student Branch, on 9 Apr 2022

In association with

Department of Computer Science and Engineering

Prof. Ram Meghe Institute of Technology and Research, Badnera - Amravati

Prof.Sangram Dandge

CSI CO- ORDINATOR PRINTER, BADNERA-AMRAVATI Dr. S. R. Gupta

SBC-CSI PRIMITAR BADNERA-AMBAVATI Dr. G. R. Bamnote

HEAD. CSE DIPT PRHITAR. BADNERA AMRAVATI





Awarded to

MIJMS Vedont Phuse (second prize)

For Participating in Design Mestro

Organized by

PRMIT&R - CSI Student Branch, on 9 Apr 2022

In association with

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Prof. Ram Meghe Institute of Technology and Research, Badnera - Amravati

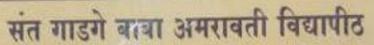
Prof.Sangram Dandge

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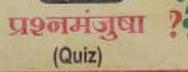




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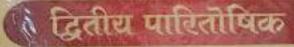












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MIJMS Akhilesh Wagare (First Prize)

For Participating in Snippel Hunl

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MIJMS. Kuldeep Wokode (First Prize)

For Participating in Snippet Hunt

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Awarded to

Mr. Manthan S. Kurhekar (secon	d prize
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For Participating in

Snippet Hunt

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Awarded to

MI./Ms. Horshali Godghe (Second prize)

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Prof.Sangram Dandge

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SBC-CSI PRHITER, DAONERA-AMPAYATI Dr. G. R. Bamnote

HEAD. CSE DEPT PRIMITAR, BADMERA AMRAVATI







Awarded to

Mr./Ms. Harsh Pawar (Third prize)

For Participating in Snippet Hunt

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Awarded to

MIJMS. Hrishikesh Hatekor (Third Prize)

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Prof.Sangram Dandge

CSI CO- ORGINATOR PRMITSIR, BADNERA AMRAVATI Dr. S. R. Gupta

PRMETEN, BADNERA AMBANATI Dr. G. R. Bamnote

HEAD, CSE DEPT, PRINTER, BADNERA, AMRAYATI

### internship studio

# CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

# Harshika Deepak Harwani

for completing 5 weeks of internship in Website Designing with the title of "Designing an e-commerce portal"

> at Internship Studio from 5th January to 9th February 2022 We wish you all the best for your future endeavours.

> > ISSUE DATE: 8/2/2022

Atal Gadas ATUL YADAV

Internship Mentor

Audat Behave

**ANIKET BIHANI** 

Founder & CEO

CERTIFICATE NUMBER ISWDI8237





# **CERTIFICATE**

## OF INTERNSHIP

This is to certify that

## HARSHIKA DEEPAK

HARWANI
has successfully completed the Campus Ambassador Internship Program with NEO Foundation between 11-10-2021 and 10-11-2021.

They worked well and completed their tasks punctually.

Date: 10-11-2021

Certificate Number: NEOCA-16715





Certificate ld: OBDP1 20-180

## Certificate For Successful Completion Of An Internship

This is to certify that

Mr./Ms. Dhanashri Nichat

has successfully completed
Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 12 Apr 2021 to 22 May 2021

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

LLPIN CINTorm INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.ln/ info@obdurate.ln

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Member ID: IN2747

# CERTIFICATE

OF COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED FOR HONORABLE ACHIEVEMENT TO

# Harshika Deepak Harwani

as Campus Ambassador Intern at project "SAMADHAN" from 23/10 - 10/11/2021 secured Rank 10 out of 100 Interns. She has completed this project under Sahicollege Mentoring Private Limited.

During this internship, She demonstrated good creative skills with a self motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the internship successfully on time.

15-11-2021

DATE

COO & Co-Founder



F Schowens Educate Pur state B 810 United Sciences Zere Notaria County Sciences 2 Surgico India 122/18

Date - 24/12/2021

#### TO WHOM IT MAY CONCERN

This is to certify that Harshika Harwarii, a student of Prof.Ram Meghe Institute Of Technology & Research Badnera Amravati, was an outstanding performer of Internshala's Campus Ambaesador Program - Internshala Student Partner (ISP) 25 edition during the period of October 2021 to December 2021.

During this period, Harshika promoted Internshala and its products successfully and showed genuine sincerity and willingness to learn white taking on new assignments and challenges.

At Internshala, we consider ISPs, our biggest strength when it comes to educating college students across the world about the power of internships and online trainings. We believe Harshika would be a great addition to any organization, adding value to fellow colleagues by participating in discussions, and providing an unique perspective on a wide variety of issues.

We appreciate the efforts put in and wish Harshika all the best for future endeavors.

Kind Regards.

4

CEO - Internshala

Contact at isp-hinng@internshala.com

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Cappenini which shall contain details including the scope, forms and conditions of your employment and the contractual obligation with Cappenini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: Query on LOI -Superset ID 767779
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: Query on On-Boarding - Superset ID 767779
- In case of any other query, write to use with e-mail subject as: Other Queries- Superset ID 767779

Thanking you, Yours Sincerely, For & On Behalf of Capgemini

Tejinder Sethi Head - Fresher Hiring

#### CERTIFICATE



Registered Offices Digital Microth Vension Resolve Bangalore, 560103

Private & Confidential April 21, 2022

#### INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Pratik Pal has successfully completed his internship with Digital Mozarts as a Product Development and Analytics intern. His roles and responsibilities included developing a Facebook Analytics app, voice reporting engine app leveraging Python, GCP and Apps Script. The duration of the internship was 3 months from Jan 3, 2022 to Apr 2, 2022

We acknowledge and value the contribution made by Pratik during the internship. We wish him the best for his future endeavors.

Warm Regards

Harshit Gupta Co-Founder, Digital Mozarts



The second secon

Superset ID: 767779

Letter of Intent ("LOI")

Dear Pradnyesh Banait,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University! Institute for award of the degree! diploma and the minimum passing percentage! grade! rank! class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) et earning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

# internship studio

# SERTIFICATE

THIS IS TO CERTIFY

for completing 5 weeks of internship in Website Designing with the title of "Designing an e-commerce portal" at Internship Studio from 1st February to 8th March 2022 We wish you all the best for your future endeavours.

ISSUE DATE: 11/3/2022

ATUL YADAV

Internship Mentor

ANIKET BIHANI Founder & CEO

CERTIFICATE NUMBER ISWD18483





# **Across The Globe**

19th January, 2022

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Dhananjay Tarachand Killewale was employed with our firm ATGWorld Networks Pvt Ltd from Sept. 5, 2021 to Jan. 16, 2022 as a Campus Ambassador, his exposure in this area is very good.

During his job, he easily handled major responsibilities and we found him to be hardworking and very productive for us. We have found him to be self-starter who is motivated, duty bound, and a highly committed team player with strong analytical knowledge.

We wish him all success in his future endeavours.

Saurabh Bassi CEO, Across The Globe (ATG)

Acous The Gobe (ATG)
ATGWorks Networks Pvt. Ltd.
800r1, Fetris Purcoise. Doubtarséund. Bengalunu, KA, India ~ 560048

## internship studio

# CERTIFICATE

THIS IS TO CERTIFY.

for completing 5 weeks of internship in Machine Learning with the title of "YouTube adview prediction"

at Internship Studio from 1st February to 8th March 2022. We wish you all the best for your future endeavours.

ISSUE DATE: 11/03/2022

KASHISH KUMAR

Internship Mentor

ANIKET BIHANI

Founder & CEO

CERTIFICATE NUMBER ISMLI8581



#### CERTIFICATE



Registered Officer, Digital Mezerts Vasvani Rasonio Bangalore, 560103

Private & Confidential April 21, 2022

#### INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Pratik Pal has successfully completed his internship with Digital Mozarts as a Product Development and Analytics Intern. His roles and responsibilities included developing a Facebook Analytics app, voice reporting engine app leveraging Python, GCP and Apps Script. The duration of the internship was 3 months from Jan 3, 2022 to Apr 2, 2022

We acknowledge and value the contribution made by Pratik during the internship, We wish him the best for his future endeavors.

Warm Regards

Harshit Gupta Co-Founder, Digital Mozarts

# internship studio

# CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

# Yash Sawarbande

for completing 5 weeks of internship in Machine Learning with the title of "YouTube adview prediction"

at Internship Studio from 1st February to 8th March 2022. We wish you all the best for your future endeavours.

ISSUE DATE: 11/03/2022

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KASHISH KUMAR

Internship Mentor

Aufet Behave

**ANIKET BIHANI** 

Founder & CEO

CERTIFICATE NUMBER ISMLI8581



# **EXTC**

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#### An Empirical Study of Safety Models used in Driver Assistance Systems from a Statistical Perspective

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#### Data Hiding Using Image Steganography Techniques

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#### Secure Reversible Image Steyanography Over Encrypted Domain Using Public Key

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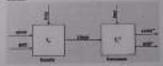


Figure 1: Emphinal Version of the Today Season

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IJCRT.ORG



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS (IJCRT) An International Open Access. Peer-reviewed, Reference Journal

## A Survey on Retinopathy Classification for Diabetic Patient using Image Processing

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#### An Empirical Study of Safety Models used in Driver Assistance Systems from a Statistical Perspective

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#### Digital Image Processing Based Smart Transportation and Fire detection in Industrial Environment using Internet of Things

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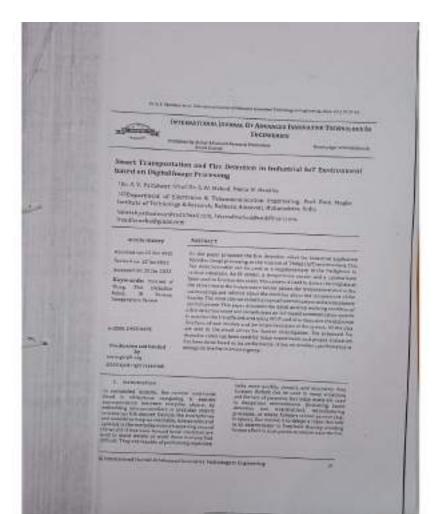
#### Comparative Study of Development in Techniques for Smart Detection of Pire

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# INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS (IJCRT) An International Open Access. Peer-reviewed. Referend Journal

#### Effective Content Based Image Retrieval Technique using Color and Texture Features

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#### UCRT.ORG

ISSN : 2320-2882



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS (UCRT) An intermittenal lipen Access, Peer-reviewed, Referred Jaureal

#### Image Retrieval Based on CBIR and SVM Classifier

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#### Facial Emotion Detection of children Using Machine Learning

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Certificate For Successful Completion Of An Internship

Athary Bhadange This is to certify that

Online Python Internship Program has successfully completed

at OBDURATE TECHNLOGIES PVT. LTD. The period of internship is

he/she was found punctual, hard working and inquisitive. During the period of his/her Internship Program with us 20 Sept 2021 9 09 Aug 2021 from

We wish him/her every success in life.



OBDURATE TECHNOLOGIES PVT.LT

https://www.abdurate.in/

LLPINCINForm INC-1 Ref No. U72901MH2018FTC318679

Cisco Networking Academy

Corporate Social Responsibility

Introduction to Packet Tracer

For completing the Cisco Networking Academy® Introduction to Packet Tracer course

Shashank Surjekar

Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati

India

14 jun 2021



#### Introduction to Cybersecurity

For completing the Disco Networking Academy® Introduction to Cybersecurity course, and demonstrating the ability to explain the following:

- + Global implications of syber threats
- Ways in which networks are vulnerable to ettack.
- . Impact of cyber-attacks on industries

- . Clean's approach to threat detection and defense
- Why cybersecurity is a growing profession
- Opportunities available for pursuing network security outstications.

Shashank Surjekur

Statem

Prof. Ram Moghe Institute of Technology and Research, Badnera-Amravati

Appelerate Street.

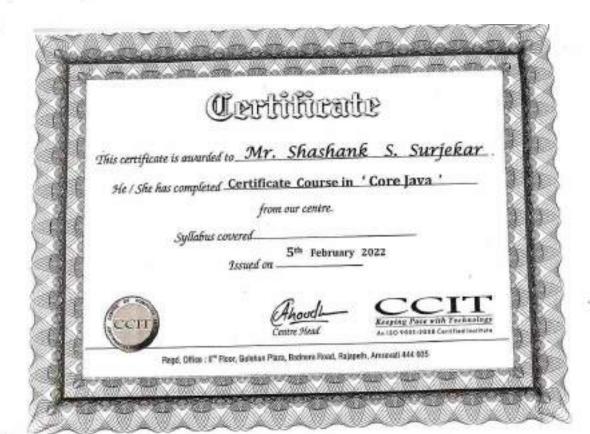
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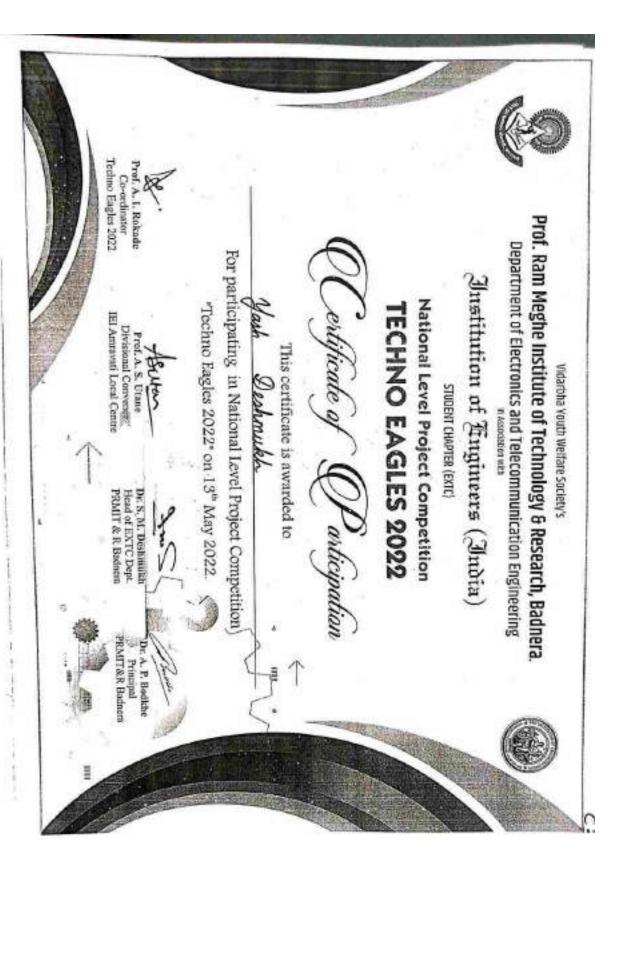
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14 Jun 2021

Date

Lanca Durston











Vidarbha Youth Welfare Society's

#### Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Electronics and Telecommunication Engineering

## Institution of Engineers (India)

STUDENT CHAPTER (EXTC)

National Level Project Competition

#### **TECHNO EAGLES 2022**

This certificate is awarded to

Shashark Surjekan
For participating in National Level Project Competition

"Techno Eagles 2022" on 13" May 2022.

Prof. A. L. Bokade Co-ordinator

Tooless Engles 2022

Prof. A. S. Utane Divisional Convener IEI Arronvati Local Centre

Dr. S. M. Deshmukh Hend of EXTC Dept. PRMIT & R. Husberra

PRMIT&R Badners



Cisco Networking Academy

#### Cybersecurity Essentials

For completing the Cisco Networking Academy® Cybersecurity Essentials course, and demonstrating the following abilities:

- . Describe the tactics, techniques and procedures used by cyber oriminals:
- + Describe the principles of confidentiality, integrity, and availability as they relate to data states and cybersecurity countermeasures.
- . Describe technologies, products and procedures used to protect confidentiality, ensure integrity and provide high availability.
- Explain how cybersecurity professionals use technologies, processes and procedures to defend all components of the network.
- . Explain the purpose of laws related to cybersecurity.

Shashank Surjekar

Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati

Academy hares

India

14 Jun 2021

Date

Location

Google

Design Hills

## Prajwal Sachin Bherde

has manuscribby completed.

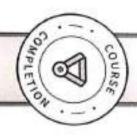
Foundations of User Experience (UX) Design as other non-customer asternally despit and offered through Common COURSE CERTIFICATE



Google

And

Namely on consume a supplement product and most books and, but conformations are only of the product and most be conformation on the conformation of the conformation



Linked TLEARNING

Certificate of Completion Congratulations, Prajwal Bherde

# **CSS Essential Training**

Course completed on Jun 11, 2021 at 05:04PM UTC · 4 hours 29 min

By continuing to learn, you have expanded your perspective, sharpened your skitls, and made yourself even more in demand.

Content Strategy, Li

Head of Content Strategy, Learning

Linkedin Learning 1000 W Maude Ave Sunnyvale, CA 94085

Certificate kit ArTN-OoRJSTLH88c/WOMHRKNNQs





#### Certificate Of Participation

Internal Hackathon

This Certificate is awarded to

Pranou Joshi

of Team...

for participating in Internal Hackathon held on Monday, 28th March 2022

at Prof. Rom Meghe Institute of Technology & Research, Badnera

Prof. Ma. P. P. Deshmuki SPOC





# Certificate of Completion



devlown

Presented to

## CHAITANYA SUDHIR RATHOD

for completing 7-days Bootcomp on Terminator-like Object Detection using Python and CNN



SHALRYA SHIHA CG-FOUNDA







Vidadilia Voich Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Electronics and Telecommunication Engineering

Institution of Engineers (India)

STUDENT CHAPTER (EXTC)

National Level Project Competition

**TECHNO EAGLES 2022** 

articipation

This certificate is awarded to

Mest Bajaj

For participating in National Level Project Competition "Techno Eagles 2022" on 13th May 2022.

Co-ordinator Technis Engles 2022

IEI Annavati Local Centre

Head of EXFC Dept. PRMIT & R Badners

Dr. A. P. Bedkhu Principal PEMITAR Badnera



Vidantina Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Electronics and Telecommunication Engineering

Institution of Engineers (India)

STUDENT CHAPTER (EXT.)

National Level Project Competition

**TECHNO EAGLES 2022** 

This certificate is awarded to

9thorva Tirthraj Thakare

For participating, in National Level Project Competition

Techno Eagles 2022 on 13" May 2022

Prof. A. L. Rokade

Techno Hagles 2022

Prof. A. S. Utano Divisional Convener HELAmeryati Local Centre

PRMIT & R Badson

Dr. A. F. Bodhbe PRIVITAR Buleen











Vidarbha Youth Welfare Society's

Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Electronics and Telecommunication Engineering In Association with

Institution of Engineers (India)

Student Chapter (EXTC)

National Level Project Competition
TECHNO EAGLES 2022

OCertificate of OHppreciation

This certificate is awarded to

Radhika Balasaheb Taywade

of Prof. Rom Meghe Institute of Technology & Research - D.

Having Project Title Automatic water pump (antro Ner

For participating and Securing 1st Prize in

National Level Project Competition

'Techno Eagles 2022' on 13° May 2022.

Prof. A. I. Rokade Co-ordinator Techno Eagles 2022

Prof. A. S. Utane Divisional Convener IEI Amravati Local Centre Dr. S. M. Deshmukh Head of EXTC Dept. PRMIT & R Balacra

Dr. A. P. Bodkhe Principal PRMIT&R Badners IBM.

Acceptance

#### Atharva Tirtharaj Thakare

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Date Analysis with Python

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COURSE CERTIFICATE



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May 8, 5822

## Atharva Tirtharaj Thakare

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Crash Course on Python

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COURSE CERTIFICATE



Google

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Vidarbha Youth Welfare Society's

## Prof. Ram Meghe Institute of Technology & Research, Badnera

Department of Electronics and Telecommunication Engineering

Institution of Engineers (India)

Student Chapter (EXTC)

National Level Project Competition
TECHNO EAGLES 2022

# OCerlificate of OAppreciation

This certificate is awarded to

Mr. Prance P. Joshi

of PRMITER, Badnesa

Having Project Title "Automatic Water Pump Control"

For participating and Securing Ist Prize in

National Level Project Competition

"Techno Eagles 2022" on 13th May 2022.

Prof. A. I. Rokade Co-ordinator Techno Eagles 2022

Prof. A. S. Utane Divisional Convener HJ Amravati Local Centre

Dr. S. M. Deshminkh Head of EXTC Dept. PRMIT & R Balmera Dr. A. P. Bodkhe Principal PRMIT&R Badnera



### **ZEUGNIS**

□ A1	<b>■ A2</b>	□ <b>B1</b>	□ <b>B2</b>	□ C1	□ C2	
Name - Surname			Vorname - First	t Name		
JOSH	1		PR	RANAV		
Geburtsdatum -	Date of Birth		Geburtsort - Pla	ace of Birth		
17/05	/2001		NA.	NDED,INDIE	N	
Prüfungsdatum	- Date of Exam		Prüfungsort Pla	ace of Exam		
25/03	/2022		PUNE, INDIEN			
Ergebnis	s - RESULT:			naximale Punkt /maximum sco		
HÖREN-L	HÖREN-LISTENING			18.75/25		
LESEN- READING			18.75/25		i	
SCHREIBEN - WRITING			16.25/25			
SPRECHE	N - SPEAKING		18/25			
INSGESAMT - TOTAL				71.75/10	1	

PUNE, INDIEN 29/03/2022 Ort. Datum

Information on passing the exams-

A 1: Min. 60 points.

A2: writing+reading+listoning min. 45 points. Oral min. 15 points.

B1: A module is passed when at least 60 points have been scored.



Prüfungskommission Examination Committee



## Lerbibbrate

This certificate is awarded to Mr. Meet P. Bajaj

He / She has completed Certificate Course in 'C++ ' Programming

from our centre.

Syllabus covered.

20th January 2022

Issued on







Regd. Office: IP Floor, Guichier Plaza, Bachera Road, Rajepeth, America 444 805



### Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Sectronics and Telecommunication Engineering

### Institution of Angineers (India)

STIMBLE CHAPTER (BOIC)

Hallousi Librei Projecti Co

**TECHNO EAGLES 2022** 

CCerlificale of Participation

This certificate is awarded to

Jonhvi Vijey Gangane

For participating in National Level Project Competition "Techno Eagles 2022" on 13" May 2022.



Perf. A. I. Rolando

Tichne Faglis 2072





De S. M. Dashrashk Hard of EXTC Days.



Dr. A. F. Backhy

83



ProCA S. Etans Obvisional Consens IIII Ammunal Local Contri

# upGrad

### This is to certify that Atharva Tirtharaj Thakare

him successfully completed the course on

Object-Oriented Principles In Java: Abstraction, Encapsulation, Inheritance And Polymorphism

issued on:

April 18, 2022

MAYARK KUMAR

ACCUSTO BEACHTON Princip Limiter, Notices Conventioner, 75, Sr. Leede Bouard Boar, Work, Myrensid, 400cc

## Certificate

This certificate is awarded to Ms. Janhavi V. Gangane

He / She has completed Certificate Course in 'C++ ' Programming

from our centre.

Syllabus covered...

7th February 2022

Issued on .







Regd. Office: If" Floor, Suishen Plans, Budeers Road, Rajapeth, Amrayoti 444 603



Department of Electronics and Telecommunication Engineering In Association with

The Institution of Engineers (India)

Amravati Local Centre

Wall Magazine - 2021

## CORONOTICS

## Certificate of Participation

This certificate is awarded to

Meet P. Bajaj

For Participating in Wall Magazine - 2021 event "Coronotics" on 20<sup>th</sup> October 2021



Prof. A. S. Utane Divisional Convener IEI Amravati Local Centre



Dr. S. M. De shmulch Head of EXTC Dept. FROMT & R Badners



PRMST & R Badners





Vidarbha Youth Welfare Society's Prof. Ram Meghe Institute of Technology & Research, Badnera.

Department of Electronics and Telecommunication Engineering In Association with

The Institution of Engineers (India)

Amravati Local Centre

Wall Magazine - 2021

## CORONOTICS

## Certificate of Participation

This certificate is awarded to

Radhika B. Taywoode

For Participating in Wall Magazine - 2021 event "Coronotics" on 20th October 2021



Prof. A. S. Utane Divisional Consumer IEI American Leval Centre



Dr. S. M. Deshmukh Head of EXTC Dept. PRMIT is R Bulliero







## CERTIFICATE

OF INTERNSHIP

THIS IS TO CEATILLY.

Meet Prakash Bajaj

for completing 5 weeks of internship in internet of Things with the title of "Work Flow Automation" at Internship Studio from 10th August to 14th September 2021. We wish you all the best for your future endeavours.

Aug Middle

Aman Malhotra

Jones and Mexico

Date: -13/09/2021 Auto Shan

Aniket Bihani

Contificate ID: ISIOTIB127





## Certificate

This is to certify that

### Atharva Tirtharaj Thakare

has participate in

C Language

exam event and passes the exam held in the

month of December 2021

S/he has scored 76 % marks



Based on performance s/he has been given this

Certificate Award.

#### **Evaluation Statement**

No.	Descriptions	Maximum Marks	Marks Obtained
1	Theory	50	26
9	Practical	50	50
To	otal Marks	100	76



S (52210046)







\* Aspire Networks Private Limited



#### Introduction to Cybersecurity

For completing the Cisco Networking Academy& Introduction to Cybersecurity source, and demonstrating the ability to explain the following:

- . Global implications of cyber threats.
- . Ways in which networks are vulnerable to attack
- · Impact of cyber altacks on industries

- . Cisco's approach to threat detection and deterse
- . Why cybersecurity is a growing profession
- . Opportunities available for pursuing network security certifications

Chaitanya Rathod		
Duter		
Prof. Ram Maghe Institute of Technolo	gy and Research, Badners-Amravati	
Coalemy Name		
India	6 May 2021	
Lacation	Date	
Arpit Chaudharl		
A STATE OF THE STA	Andrews Changes	



INSTITUTE Committee Authorized Academy Program

Program Your ficture

starrain of Achievement

### CLA: Programming Essentials in C

During the Cisco Networking Academy® course, administered by the undersigned instructor, the student has studied the following skills:

- the universal concepts of computer programming.
- developer tools,
- the syntax and semantics of the C language, as well as date types in the C language.
- . the moons by which to resolve typical implementation problems.
- the writing of C programs using standard language infrastructure, regardless of the hardware or software platform.
- the fundamental programming techniques, customs and vocabulary, including the most common library functions and the usage of the preprocessor.

This Statement of Americant is to acknowledge that skeinly the courter CLA. Programming Essentials in C. the student has been able to accumpled coding takes retained to the bases of programming, and understands the programming instrutious. Consums and vocabulary used in the C language.

By completing the course, the student is now mody to alternative qualification CLA – C Programming Language Cortified Assesses Cortification, from the C++ Institute.

Hardik Dhakulkar		
Studion		
Prof. Ram Meghe Institute of Techno	logy and Research, Badnera-Amravati	
Academy Name		
India	20 Jul 2020	
Lincalities	Date	
Akshay Utane		
Impalie	Instructor Signature	



#### Introduction to Packet Tracer

For completing the Cisco Networking Academy® Introduction to Packet Tracer course.

Hardik Bhakulkar		
Sidet		
Prof. Kass Heghe Institute of Technolog	and Research, Badners-Amravati	
Academy Nortee		
India	15 Jun 2021	
Cocarian	Det	
Arpit Chaudhari		
Proporties .	Not the Name of	



### CERTIFICATE

OF INTERNSHIP COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

HARDIK M DHAKULKAR

This is to certify that the above mentioned candidate has successfully completed IDT & Robotics live projects with Skillvertex from 5° October to 8° November 2021

During this internship he/she showed diligence, consistency & determination.

Mayank Gathole





### **ZEUGNIS**

■ A1	□ <b>A2</b>	□ B1	□ B2	□ C1	□ C2	
Name - Surname			Vorname - Firs	t Name		
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Geburtsdatum -	Date of Birth		Geburtsort - Pi	ace of Birth		
17/05	/2001		NAN	DED,INDIEN	1	
Prüfungsdatum -	Date of Exam		Prüfungsort Pi	ace of Exam		
10/10/2021			PUNE,INDIEN			
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HÖREN-L	HÖREN-LISTENING			18.33/25		
LESEN- READING			16.66/25			
SCHREIBEN - WRITING			18.33/25			
SPRECHE	N - SPEAKING		16.66/25		25	
INSGESAMT - TOTAL				69.98/	100	

PUNE, INDIEN 21/12/2021 Ort. Datum

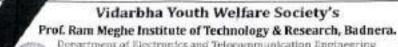
Information on passing the exams-

A 1: Min. 60 points.
A2: writing+reading+tistening min. 45 points. Oral min. 15 points.
B1: A module is passed when at least 60 points have been scored.



**ASAP INSTITUTE** 

Prufungskommission **Examination Committee** 



Department of Electronics and Telecommunication Engineering In Association with

The Institution of Engineers (India)

Amravati Local Centre

Wall Magazine - 2021

## CORONOTICS

Certificate of Participation

This certificate is awarded to

Janhami

V. Gangane

For Participating in Wall Magazine - 2021 event

"Coronotics" on 20th October 2021

Prof. A. S. Utane

Divisional Convener IEI Amravati Local Centre

Dr. S. M. Deshmukh Head of EXTC Dept. PRNIT & R Badnera

Principal



## VECTOR India Pvt. Ltd.

07-Mar-2022

**VECTOR** 

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	1

#### Hydorabad:

#502, Haga Suri Praza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 6689 | info@vectorindia.org

#### Bangalore:

#33/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangslore - 550 011

Tel: 91-80-2654 6474 | info bir@vectorndia.org

#### Chennal:

176, 1st Mari Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	9
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	A
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

#### Hyderabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 61-40-2373 6689 | Info@vectoring a org

#### Bangalore:

#33/49 ; 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 550 011

Tel: 91-80-2654 6474 | info bli@vestpringia.org

#### Chennai

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600095

Tel: 91-44-2454 3969 I info chen@vectonndia.org



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ISO 9001:2015

PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	2
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	8
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	R

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

### Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:16.4LPA, Average Package: 4.5LPA

#### Hyderabad:

#502 Haga Swiffraza Ameerpet Hydesoloid 500038

Tel \$1-40-2373 6080 ( Mfo@vectorwork brg

#### Bangalore:

#32/49 | 27th Cross 12th Main, 4th Ethich , Jayanaga Bangskop | 550 011

Tel: 91-80-2054 8474 | into biligovectorintex ring

#### Chennai:

176 1st Mail Road Nehru Nagat Perumbok Chenno: 600098

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### VECTOR India Pvt. Ltd.

07-Mar-2022



To
The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
NIRAJ THAKARE	2015	ECE	NXP Semiconductors	1
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	1
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	1
RENUKA MISAL	2016	ECE	Robert Bosch	
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

#### Hyderabad:

#502 Naga Suri Plaza Ameerpet Hyderabad - 500038

#32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangalore - 560 011

Tel: 91-80-2654 6474 | info bir@vectorindia org

#### Chennai:

179, 1st Main Road, Nehro Nagar Peningudi, Chennai - 600096

Tel 91-44-2454 3969 | info then@vectornde.org



ISO 9001:2015

				_
YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
INESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

### Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules: C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more......

Highest package so far:15.4LPA, Average Package: 4.5LPA

#### Hydorabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 6669 | mfo@vectorindia.org

#### Bangalore:

#33/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangalore - 560 011

Tel 91-80-2654 8474 | info bir@vectorindia org

#### Chennai:

179 1st Main Road, Nehru Nagar, Perungudi Chennal, 600096

To \$1-44-2454 3559 | info chen@vectoradia.org



Offer: Computer Consultancy Ref: TCSL/CT20203569427/Pune

Date: 02/11/2021

Ms. Gayatri Anil Dahake Malipura, Nalsapura Majzid, Amravati-444601, Maharashtra. Tel# -

Dear Gayatri Anil Dahake,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/CT20203569427

#### TATA CONSULTANCY SERVICES



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

#### **COMPENSATION AND BENEFITS**

#### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

#### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### 1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### 3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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#### PERFORMANCE PAY

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

#### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

#### **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

#### XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

#### **OTHER BENEFITS**

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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#### 1. Basic Cover

- i. Entitlement Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

#### 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

#### **Maternity Leave**

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

#### Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

#### Loans

You will be eligible for loans, as per TCSL's loan policy.

#### **Professional Memberships**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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#### RETIRALS

#### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

#### Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

#### **TERMS AND CONDITIONS**

#### 1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

#### 2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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#### 3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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#### **TATA CONSULTANCY SERVICES**



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

#### 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### 15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

#### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by

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TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

address affidavits etc.)

- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)

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- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating:
- \*There is no criminal offence registered/pending against you
- \*There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

#### 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from

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#### TATA CONSULTANCY SERVICES



time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

#### 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

#### 25. Data Privacy Clause:

- (a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.
- (b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.
- (c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.
- (d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.
- (e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.
- (f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

#### For TATA Consultancy Services Limited

Donge (.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



<u>Click here</u> or use a QR code scanner from your mobile to validate the offer letter



#### **GROSS SALARY SHEET**

#### **Annexure 1**

Name	Gayatri Anil Dahake
Designation	Assistant System Engineer-Trainee
Institute Name	Prof. Ram Meghe Institute Of Technology & Research, Badnera-Amravati. (Ms)

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

<sup>#</sup> Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

<sup>\*\*\*\*</sup> Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

<sup>\*</sup> Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

<sup>\*\*</sup>The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

<sup>\*\*\*</sup> For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.



#### **Annexure 2**

Ahmedabad	Bangalore	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services,	
Garima Park,IT/ITES SEZ,Plot # 41,	Gate 1, No 42, Think campus, Electronic City phase II,	
Gandhinagar - 382007	Bangalore - 560100, Karnataka	
BUBANESHWAR	Chennal	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services,	
Training Lab Venue: Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI	415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119	
SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO.	TNHS, Shotinganatiur, Chennal, Tamii Nadu 600119	
35, CHANDAKA INDUSTRIAL ESTATE, PATIA,		
Bhubaneswar - 751024		
DELHI – Gurgoan	DELHI - Noida	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services,	
Block C, Kings Canyon, ASF Insignia, Gurgaon -	Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th	
Faridabad Road, Gawal Pahari, Gurgaon - 122003,	floor, Glaxy Business Park, Block - C & D, Sector - 62,	
Haryana	Nolda - 201 309,UP	
Guwahati	Hyderabad	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services,	
5th Floor, NEDFi House, G.S. Road, Dispur, Guwahati	Q City, Nanakramguda, Hyderabad	
781006,Assam		
INDORE	KOLKATA	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services Limited,	
IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor,	Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New	
Village Tigariya Badshah & Bada Bangarda, Tehsil	Town, Rajarhat, Kolkata - 700160, West Bengal OR	
Hatod, Indore - 452018, Madhya Pradesh	Auditorium, 2nd Floor, Wanderers Building, Delta Park - Lords	
KOCHI	MUMBAI	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services,	Tata Consultancy Services,	
TCS centre, Infopark Road Infopark Campus, Infopark	Yantra Park, Pokharan Road Number 2, TCS Approach	
Kakkanad, Kerala 682042	Rd, Thane, West, Thane, Maharashtra 400606	
NAGPUR	PUNE	
TCS XP HR Lead	TCS XP HR Lead	
Tata Consultancy Services Limited,	Tata Consultancy Services,	
Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra	
Trivandrum		
TCS XP HR Lead		
Tata Consultancy Serives,		
Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India		



#### **Annexure 3**

#### **Confidentiality and IP Terms and Conditions**

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



#### 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

#### 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



#### 4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- (a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- (b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



- (c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/protocols.
- (d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- (e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- (f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- (g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



#### 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 11. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



- (e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- (f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

# VECTOR India Pvt. Ltd.

07-Mar-2022

**VECTOR** 

To
The HOD, ETC Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
Dear Sir/Madam.

ISO 9001:2015

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH RAJENDRASINGH THAKUR	2014	ETC	Robert Bosch	
ABHILASH RAMESH DHANORE	2014	ETC	Teradata	
CHETAN ARUNRAO IKHAR	2014	ETC	Synopsys	
PRATIK GAJANANRAO RAHATE	2014	ETC	Qolsys	1
SWASTIK SHRIHARI NICHIT	2015	ETC	Graphene Semiconductor	
VIVEK CHARANDAS SHENDE	2016	ETC	Valeo India	1

# Hydorabad:

#502, Haga Suri Praza, Ameerpet, Hyderabad - 500038

Tel 91-40-2373 6689 | info@vectorindia.org

# Bangalore:

#33/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangslore - 550 011

Tel: 91-80-2654 6474 | info bir@vectorndia.org

#### Chennal:

176, 1st Mari Road, Nehru Nagar, Perungudi Chennal - 600096

Tel 91-44-2454 3969 | info chen@vectorindia org



ISO 9001:2015

SHANTANU RAJESH WAKODE	2018	ETC	Magneti Marelli	
CHETAN G UPADHYE	2018	ETC	Graphene Semiconductor	9
GAURAV SUKHDEORAO RAUT	2018	ETC	AVIN SYSTEMS	
SHUBHANGI SHRIKRUSHNA MAHALLE	2018	ETC	Xilinx	A
NARESH DHANRAJ FANDE	2018	ETC	HCL Technologies	
ANAND CHANDRAKANT SURANJE	2019	ETC	Hiotron Technologies	
LALIT LUNGE	2018	ETC	CYIENT	

# Hyderabad:

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel 61-40-2373 6689 | Info@vectoring a org

# Bangalore:

#33/49 ; 27th Cross, 12th Main, 4th Block, Jayanaga Bangatore - 550 011

Tel: 91-80-2654 6474 | info bli@vestpringia.org

# Chennai

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600095

Tel: 91-44-2454 3969 I info chen@vectonndia.org



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ISO 9001:2015

PRABHU PRAKASH MAMARDE	2019	ETC	E4Engineer	
TEJASWINI VILASRAO GAWANDE	2019	ETC	ZF INDIA	2
AKASH VITTHAL CHARLEKAR	2020	ETC	Magna Electronics	B
HARISH RAMESHRAO CHAVHAN	2020	ETC	Magna Electronics	9

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

# Next All India Online Entrance Test: 22nd MAY 2022

Students can apply online at www.vectorindia.org

Course Modules:C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are:Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.

Highest package so far:16.4LPA, Average Package: 4.5LPA

#### Hyderabad:

#502 Haga Swiffraza Ameerpet Hydesoloid 500038

Tel \$1-40-2373 6080 ( Mfo@vectorwork brg

#### Bangalore:

#32/49 | 27th Cross 12th Main, 4th Ethich , Jayanaga Bangskop | 550 011

Tel: 91-80-2054 8474 | into biligovectorintex ries

#### Chennai:

176 1st Mail Road Nehru Nagat Perumbuk Chenna: 600098

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# VECTOR India Pvt. Ltd.

07-Mar-2022



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The HOD, ECE Dept.
Prof Ram Meghe Institute of Technology & Research
Anjangaon Bari Road
Badnera
Amravati - 444701
Maharashtra
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ISO 9001:2015

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Student Name	YOP	Branch	Placed in	Photo
NIRAJ THAKARE	2015	ECE	NXP Semiconductors	1
SHUBHAM PRAKASH KALBANDE	2016	ECE	Valeo India	1
MANSI MADANKUMAR CHANDANBATWE	2016	ECE	USTGlobal	
CHETAN	2017	ECE	TATA ELXSI	1
RENUKA MISAL	2016	ECE	Robert Bosch	
NANDINI SUNIL KULKARNI	2017	ECE	LnT Tech Services	

#### Hyderabad:

#502 Naga Suri Plaza Ameerpet Hyderabad -500038 #32/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangalore - 560 011

Tel: 91-80-2654 6474 | info bir@vectorindia org

#### Chennai:

179, 1st Main Road, Nehro Nagar Peningudi, Chennai - 600096

Tel 91-44-2454 3969 | info then@vectornde.org



ISO 9001:2015

				_
YASH DIPAKRAO PADMAWAR	2018	ECE	LnT Tech Services	
ABHIJEET DEVENDRA THEROKAR	2018	ECE	eInfochips India Pvt Ltd	
NIKITA S YEWALE	2018	ECE	Megasoft	
CHANCHAL SHRIKRISHNA PAPALKAR	2019	ECE	Atindriya Systems	A
INESH CHANDRASHEKHAR DATIR	2012	ECE	DATA PATTERNS	

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement\_record.html

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Students can apply online at www.vectorindia.org

Course Modules: C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more......

Highest package so far:15.4LPA, Average Package: 4.5LPA

#### Hydorabad:

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Tel 91-40-2373 6669 | mfo@vectorindia.org

# Bangalore:

#33/49 27th Cross, 12th Main, 4th Block, Jayanaga Bangalore - 560 011

Tel 91-80-2654 8474 | info bir@vectorindia org

#### Chennai:

179 1st Main Road, Nehru Nagar, Perungudi Chennal, 600096

Tel 51-44-2454 3589 | info chen@vectoradia.org





#### 03-Dec-2021

Kedar Kulkarni B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Kedar Kulkarni,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you
  would need to adhere with minimum attendance requirements. Prior approvals are must towards any
  unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



You will also be required to submit the following documents at the time of reporting:

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- · Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





#### 11-Jan-2022

Abhishek Kandalkar B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Abhishek Kandalkar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.



#### APPOINTMENT LETTER

January 21, 2022

Dear Akanksha Fuse,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

#### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

#### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

#### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
  - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
  - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

#### 6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

#### 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

#### 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10  $^{\mathrm{th}}$  Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12 <sup>th</sup> Standard or equivalent education.
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
  - v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

# 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

# 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely, For **Wipro Limited**,



Aparna Shailen General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

#### <u>ANNEXURE I</u>

## **DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

#### Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

# Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

- 1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
- 2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
- 3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
- 4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to <a href="mailto:policyclearinghouse@wipro.com">policyclearinghouse@wipro.com</a>.

#### **ANNEXURE II**

#### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Akanksha Fuse, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

#### **ANNEXURE III**

#### **SALARY OFFER SHEET**

Name: Akanksha Fuse

Position: Project Engineer Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

<sup>\*</sup>Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### **ANNEXURE - IV**

#### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18	25000 -
months	75000
End of Year	50,000 -
2	1,00,000
End of Year	2,00,000-
3	2,50,000

Please note the terms and conditions:

- I. The special bonus is subject to:
  - a. you being "active" in the services of the company through to retention date as applicable
  - b. your employment has not been terminated for poor performance or for cause prior to retention date
  - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

#### **ANNEXURE - V**

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

#### <u>ANNEXURE - VI</u>

# Variable Pay - A BRIEF OVERVIEW

#### Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

#### SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

#### **Basic, Additional Allowance and Bonus**

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

#### **House Rental Allowance:**

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

#### Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

#### 1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to <a href="mailto:myWipro">myWipro</a> on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

## 2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

### 3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

# 4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

#### 5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

#### **Retirement Benefits:**

It consists of:

- a. Provident fund- Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

#### Travel, Accommodation, Food & Other Miscellaneous Expenses

#### **Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

#### Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

#### **SUMMARY SOCIAL SECURITY & OTHER BENEFITS\***

#### Medical

- 1. Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI). This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
- 2. <u>Mediclaim</u>: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

#### Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%\* x 80% = Rs. 6,480 per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

#### 1. Your Life and Accident Cover:

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

#### 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

> ✓ Accept □ Decline

✓ Signature Akanksha Fuse 21/1/2022 7:03 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro T:+91 (80) 2844 0011 Limited

Doddakannelli F:+91 (80) 2844 0054

Sarjapur E:info@wipro.com Road

Bengaluru W:wipro.com 560 035

C : 1.32102KA1945PL C020800 India

23048481





#### 11-Jan-2022

Anand Fulkari

B.E. Electronics & Communication Engineering

Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Anand Fulkari,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you
  would need to adhere with minimum attendance requirements. Prior approvals are must towards any
  unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



You will also be required to submit the following documents at the time of reporting:

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- · Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





#### 05-Jan-2022

Anushri Raut

B.E Electronics & Communication Engineering

Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Anushri Raut,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you
  would need to adhere with minimum attendance requirements. Prior approvals are must towards any
  unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



You will also be required to submit the following documents at the time of reporting:

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- · Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.



NILESH WADHE <nswadhe@mitra.ac.in>

#### Fwd: Wipro II Unpaid Internship Updates

Kshitij Bokey <kshitijbokey10@gmail.com> To: nswadhe@mitra.ac.in Sat, Feb 12, 2022 at 12:15 PM

----- Forwarded message ------

From: Wipro Global Campus Hiring <a href="mailto:wipro.hiring@joinsuperset.com">wipro.hiring@joinsuperset.com</a>

Date: Fri 4 Feb, 2022, 7:01 PM

Subject: Wipro II Unpaid Internship Updates

To: <kshitijbokey10@gmail.com>

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#### Wipro I Internship FY23

Greetings from Wipro!

Thank you for your response and confirmation to purse internship with Wipro.

We are pleased to inform you that your internship would be processed from 2nd week of February 2022. We would request you to verify the documents that are issued by Wipro and terms and conditions are matching your requirements in order to complete your 8<sup>th</sup> semester successfully.

Please confirm your interest and availability to pursue internship by responding to the survey by 6:00 PM, 6thFebruary 2022 .

#### Please verify the following documents:

i. Internship Offer letter

ii.PJP/PBL Logins

iii.Internship ID and email ID

iv.Course work and a Project

v.Candidates will be given internship completion certificate along withscores obtained in the learning

#### The following are the terms of the internship:

i. Mode is virtual and its an unpaid internship

ii. Duration is 2 to 3 months and maximum 6 months or till the final semester examcompletion whichever is the earliest.

iii. You would be required to maintain 80% attendance throughout your internshipperiod with Wipro

iv. Daily hours to be spent during the tenure of internship would be minimum of 4-8hours.

v.In case of practical/theoretical exams scheduled as a part of your academics, you would be provided with necessary leaves for the same.

Click HERE to record your response.

Note: Candidateswho are interested will have to confirm their willingness to pursue internshipwith us and they have to sign a non-disclosure agreement.

You will be invited for an orientation session upon confirmation

Looking forward to have you onboard with us soon

Regards, Technical Campus Hiring Team, Wipro Limited





#### 11-Jan-2022

Raunak Malpani B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Raunak Malpani,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
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You will also be required to submit the following documents at the time of reporting:

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- · Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





#### 11-Jan-2022

Gauri Khadatkar B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Gauri Khadatkar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

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You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

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We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.



Minal Janai <minaljanai20@gmail.com>

# Wipro II Unpaid Internship

1 message

Wipro Global Campus Hiring <wipro.hiring@joinsuperset.com> Reply-To: noreply@joinsuperset.com To: minaljanai20@gmail.com

Tue, Feb 8, 2022 at 5:15 PM

table id="iww1" style="box-sizing: border-box;">





# Wipro I Internship FY23

Greetings from Wipro!

Thank you for your response and onfirmation to purse internship with Wipro.

We are pleased to inform you that your internship would be processed from 2nd week of February 2022. We would request you to verify the documents that are issued by Wipro and terms and conditions are matching your requirements in order to complete your 8th semester successfully.

Please confirm your interest and availability to pursue internship by responding to the survey by 6:00 PM, 10thFebruary 2022 .

#### Please verify the following documents:

- i. Internship Offer letter
- ii.PJP/PBL Logins
- iii.Internship ID and email ID
- iv.Course work and a Project
- v.Candidates will be given internship completion certificate along withscores obtained in the learning

#### The following are the terms of the internship:

- i. Mode is virtual and its an unpaid internship
- ii. Duration is 2 to 3 months and maximum 6 months or till the final semester examcompletion whichever is the earliest
- iii. You would be required to maintain 80% attendance throughout your internshipperiod with Wipro
- iv. Daily hours to be spent during the tenure of internship would be minimum of 4-6hours.
- v.In case of practical/theoretical exams scheduled as a part of your academics, you would be provided with necessary leaves for the same.

.Click HEREto record your response.

Note: Candidateswho are interested will have to confirm their willingness to pursue internshipwith us and they have to sign a non-disclosure agreement.

You will be invited for an orientation session upon confirmation

Looking forward to have you onboard with us soon

Regards, Technical Campus Hiring Team, Wipro Limited





#### 11-Jan-2022

Minank Zanwar B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Minank Zanwar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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- 2 Passport-size photographs
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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





#### 11-Jan-2022

Mrudang Ghadekar B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Mrudang Ghadekar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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Maya Sreekumar

Vice President - Human Resource

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Mukul Bhakare
B.E Electronics and Telecommunication Engineering
Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Mukul Bhakare,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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Prajwal Deore B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Prajwal Deore,

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Vice President - Human Resource

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Prathmesh Dodake
B.E. Electronics & Communication Engineering
Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Prathmesh Dodake,

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Maya Sreekumar

Vice President - Human Resource

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Priyanka Bhagyawant B.E. Electronics & Communication Engineering Prof Ram Meghe Institute of Technology and Research, Badnera

### Dear Priyanka Bhagyawant,

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Maya Sreekumar

Vice President - Human Resource

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#### **APPOINTMENT LETTER**

January 21, 2022

Dear Ruchita Pokale.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

# 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

#### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.

- ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
- iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

#### 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

### 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

#### 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10 <sup>th</sup> Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12 <sup>th</sup> Standard or equivalent education
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
  - v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

# 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of at least 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period, for any reason whatsoever, you shall be liable to pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

# 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely, For **Wipro Limited**,



# Aparna Shailen General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

#### **ANNEXURE I**

### **DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

# Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

# Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact:

- 2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
- 3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
- 4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to <a href="mailto:policyclearinghouse@wipro.com">policyclearinghouse@wipro.com</a>.

### **ANNEXURE II**

# PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Ruchita Pokale, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

#### **ANNEXURE III**

# SALARY OFFER SHEET

Name: Ruchita Pokale

Position: Project Engineer Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670

• •	
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004
Health benefit (Medical)  Variable Pay  Target Variable Pay  Target Cost to Company per month	1,459 <b>29,167</b>

<sup>\*</sup>Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE - IV

#### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18	25000 -
months	75000
End of Year	50,000 -
2	1,00,000
End of Year	2,00,000-
3	2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- a. you being "active" in the services of the company through to retention date as applicable
- b. your employment has not been terminated for poor performance or for cause prior to retention date
- c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

### ANNEXURE - V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

# ANNEXURE - VI

# Variable Pay - A BRIEF OVERVIEW

### **Variable Pay Policy Summary & Computation:**

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

### SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

#### **Basic, Additional Allowance and Bonus**

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

#### **House Rental Allowance:**

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

#### Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

### 1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to <a href="may"><u>myWipro</u></a> on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

# 2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

### 3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

### 4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

#### 5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

#### **Retirement Benefits:**

It consists of:

- a. Provident fund- Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

#### Travel, Accommodation, Food & Other Miscellaneous Expenses

#### **Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

### Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

### **SUMMARY SOCIAL SECURITY & OTHER BENEFITS\***

### Medical

- 1. Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI). This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
- 2. <u>Mediclaim</u>: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.
  - If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.
  - Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.
- 3. <u>Annual Health check:</u> Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

#### Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

l.e. 15,000 x 20 x 2.7% x 80% = Rs. 6,480 per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

#### 1. Your Life and Accident Cover:

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

### 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit 1/21/22, 5:39 PM

Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

✓ Accept 
☐ Decline

**Signature** Ruchita Pokale 21/1/2022 5:39 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

560 035

Wipro Limited T:+91 (80) 2844 0011

Doddakannelli F:+91 (80) 2844 0054

Sarjapur Road E:info@wipro.com

Bengaluru ...

India **C**:L32102KA1945PLC020800

W:wipro.com





Rutuja Deshmukh

B.E. Electronics & Communication Engineering

Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Rutuja Deshmukh,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you
  would need to adhere with minimum attendance requirements. Prior approvals are must towards any
  unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



You will also be required to submit the following documents at the time of reporting:

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- · Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





Shraddha Vyas

B.E. Electronics & Communication Engineering

Prof Ram Meghe Institute of Technology and Research, Badnera

### Dear Shraddha Vyas,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
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We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





Shreya Sherje
B.E. Electronics & Communication Engineering
Prof Ram Meghe Institute of Technology and Research, Badnera

### Dear Shreya Sherje,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.





Shritej Ronghe
B.E. Electronics & Communication Engineering
Prof Ram Meghe Institute of Technology and Research, Badnera

### Dear Shritej Ronghe,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.



NILESH WADHE <nswadhe@mitra.ac.in>

# Fwd: Wipro II Unpaid Internship

TARAK KALORE <tarak.kalore28@gmail.com> To: nswadhe@mitra.ac.in Sat, Feb 12, 2022 at 11:19 AM

----- Forwarded message ------

From: Wipro Global Campus Hiring <a href="mailto:wipro.hiring@joinsuperset.com">wipro.hiring@joinsuperset.com</a>

Date: Tue, 8 Feb, 2022, 4:47 pm Subject: Wipro II Unpaid Internship To: <tarak.kalore28@gmail.com>

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### Wipro I Internship FY23

Greetings from Wipro!

Thank you for your response and confirmation to purse internship with Wipro.

We are pleased to inform you that your internship would be processed from 2nd week of February 2022. We would request you to verify the documents that are issued by Wipro and terms and conditions are matching your requirements in order to complete your 8<sup>th</sup> semester successfully.

Please confirm your interest and availability to pursue internship by responding to the survey by 6:00 PM, 10thFebruary 2022 .

### Please verify the following documents:

i. Internship Offer letter

ii.PJP/PBL Logins

iii.Internship ID and email ID

iv.Course work and a Project

v.Candidates will be given internship completion certificate along withscores obtained in the learning

#### The following are the terms of the internship:

i. Mode is virtual and its an unpaid internship

ii. Duration is 2 to 3 months and maximum 6 months or till the final semester examcompletion whichever is the earliest.

iii. You would be required to maintain 80% attendance throughout your internshipperiod with Wipro

iv. Daily hours to be spent during the tenure of internship would be minimum of 4-8hours.

v.In case of practical/theoretical exams scheduled as a part of your academics, you would be provided with necessary leaves for the same.

.Click HEREto record your response.

Note: Candidateswho are interested will have to confirm their willingness to pursue internshipwith us and they have to sign a non-disclosure agreement.

You will be invited for an orientation session upon confirmation

Looking forward to have you onboard with us soon

Regards, Technical Campus Hiring Team, Wipro Limited



Offer: Computer Consultancy Ref: TCSL/CT20203571050/Pune

Date: 02/11/2021

Mr. Abhishek Gopal Kadu Utkarsh Colony Near Postal ColonyUniversity Road, Camp Amravati, Amravati-444602, Maharashtra. Tel# 91-9420078647

Dear Abhishek Gopal Kadu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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### TATA CONSULTANCY SERVICES



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

# **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

# **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

# 1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

# 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

### 3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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# PERFORMANCE PAY

# **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

# **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

### **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

# XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

# OTHER BENEFITS

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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### 1. Basic Cover

- i. Entitlement Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

# 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

# **Maternity Leave**

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

# Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

#### Loans

You will be eligible for loans, as per TCSL's loan policy.

# **Professional Memberships**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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# RETIRALS

# **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

# Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

# **TERMS AND CONDITIONS**

# 1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

# 2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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TATA CONSULTANCY SERVICES

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



# 3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

# 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

# 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

# 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

# 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

# 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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### **TATA CONSULTANCY SERVICES**



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

#### 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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TATA CONSULTANCY SERVICES

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### 15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

#### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by

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#### **TATA CONSULTANCY SERVICES**

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TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

address affidavits etc.)

- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)

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#### **TATA CONSULTANCY SERVICES**



- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating:
- \*There is no criminal offence registered/pending against you
- \*There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

#### 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from

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time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

#### 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

#### 25. Data Privacy Clause:

- (a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.
- (b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.
- (c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.
- (d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.
- (e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.
- (f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

#### For TATA Consultancy Services Limited

Donge (.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



<u>Click here</u> or use a QR code scanner from your mobile to validate the offer letter



#### **GROSS SALARY SHEET**

#### **Annexure 1**

Name	Abhishek Gopal Kadu
Designation	Assistant System Engineer-Trainee
Institute Name	Prof. Ram Meghe Institute Of Technology & Research, Badnera-Amravati. (Ms)

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

<sup>#</sup> Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

<sup>\*\*\*\*</sup> Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

<sup>\*</sup> Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

<sup>\*\*</sup>The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

<sup>\*\*\*</sup> For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.



#### **Annexure 2**

Ahmedabad	Bangalore
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Garima Park,IT/ITES SEZ,Plot # 41,	Gate 1, No 42, Think campus, Electronic City phase II,
Gandhinagar - 382007	Bangalore - 560100, Karnataka
BUBANESHWAR	Chennal
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Training Lab Venue: Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI	415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO.	TNHS, Shotinganatiur, Chennal, Tamii Nadu 600119
35, CHANDAKA INDUSTRIAL ESTATE, PATIA,	
Bhubaneswar - 751024	
DELHI – Gurgoan	DELHI - Noida
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Block C, Kings Canyon, ASF Insignia, Gurgaon -	Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th
Faridabad Road, Gawal Pahari, Gurgaon - 122003,	floor, Glaxy Business Park, Block - C & D, Sector - 62,
Haryana	Nolda - 201 309,UP
Guwahati	Hyderabad
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
5th Floor, NEDFi House, G.S. Road, Dispur, Guwahati	Q City, Nanakramguda, Hyderabad
781006,Assam	
INDORE	KOLKATA
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services Limited,
IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor,	Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New
Village Tigariya Badshah & Bada Bangarda, Tehsil	Town, Rajarhat, Kolkata - 700160, West Bengal OR
Hatod, Indore - 452018, Madhya Pradesh	Auditorium, 2nd Floor, Wanderers Building, Delta Park - Lords
KOCHI	MUMBAI
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
TCS centre, Infopark Road Infopark Campus, Infopark	Yantra Park, Pokharan Road Number 2, TCS Approach
Kakkanad, Kerala 682042	Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR	PUNE
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services Limited,	Tata Consultancy Services,
Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra
Trivandrum	
TCS XP HR Lead	
Tata Consultancy Serives,	
Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	



#### **Annexure 3**

#### **Confidentiality and IP Terms and Conditions**

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



#### 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

#### 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



#### 4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- (a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- (b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



- (c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/protocols.
- (d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- (e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- (f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- (g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



#### 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 11. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



- (e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- (f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



#### Letter of Intent (LOI)

**Superset ID: 1295606** 

November 02, 2021

#### Dear UJJWAL ROTELE,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



#### Wipro II Unpaid Internship Updates

message

Wipro Global Campus Hiring <a href="wipro.hiring@joinsuperset.com">wipro.hiring@joinsuperset.com</a> Reply to: noreply@joinsuperset.com To: kartikeshvsarad@gmail.com

Fri, 4 Feb 2022 at 17:41

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#### Wipro I Internship FY23

Greetings from Wipro!

Thank you for your response and onfirmation to purse internship with Wipro.

We are pleased to inform you that your internship would be processed from 2nd week of February 2022. We would request you to verify the documents that are issued by Wipro and terms and conditions are matching your requirements in order to complete your 8th semester successfully.

Please confirm your interest and availability to pursue internship by responding to the survey by 6:00 PM, 6thFebruary 2022 .

#### Please verify the following documents:

i. Internship Offer letter

ii.PJP/PBL Logins

iii.Internship ID and email ID

iv.Course work and a Project

v.Candidates will be given internship completion certificate along withscores obtained in the learning

The following are the terms of the internship:

i.Mode is virtual and its an unpaid internship

ii.Duration is 2 to 3 months and maximum 6 months or till the final semester examcompletion whichever is the earliest

iii. You would be required to maintain 80% attendance throughout your internshipperiod with Wipro

iv.Daily hours to be spent during the tenure of internship would be minimum of 4-6hours.

v.In case of practical/theoretical exams scheduled as a part of your academics.you would be provided with necessary leaves for the same.

.Click HERE to record your response.

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Note: Candidateswho are interested will have to confirm their willingness to pursue internshipwith us and they have to sign a non-disclosure agreement.

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You will be invited for an orientation session upon confirmation

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Looking forward to have you onboard with us soon

Regards, Technical Campus Hiring Team, Wipro Limited



#### APPOINTMENT LETTER

January 21, 2022

Dear Kshitij Bokey,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### 2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b, Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

1/21/22, 5:51 PM https://wipro.icims.com/forms?module=Forms&action=showForm&view=htrn&form=Elite\_Offer\_letter\_template\_2022&user=2304... relevant criteria.

#### 3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

#### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

#### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
  - ii, Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
  - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

#### 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company,

#### 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

#### 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - I. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
  - ii, You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

#### 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of at least 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall be liable to pay to the Company liquidated damages of up to Rs, 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

#### 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely. For Wipro Limited,



Aparna Shailen General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein,

I shall be reporting for duty on

#### DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

#### Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company,
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

#### Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

- Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
- Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI,
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
- Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

 Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

#### ANNEXURE II

#### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT. 2000

I Kshitij Bokey, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a, validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

#### ANNEXURE III

#### SALARY OFFER SHEET

Name: Kshitij Bokey

Position: Project Engineer Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167

#### Total Cost to Company per annum

3.50.004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE - IV

#### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18	25000 -
months	75000
End of Year	50,000 -
2	1,00,000
End of Year	2,00,000-
3	2,50,000

#### Please note the terms and conditions:

- The special bonus is subject to:
  - a, you being "active" in the services of the company through to retention date as applicable
  - b. your employment has not been terminated for poor performance or for cause prior to retention date
  - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

#### ANNEXURE - V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

#### ANNEXURE - VI

#### Variable Pay - A BRIEF OVERVIEW

#### Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

#### SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

#### Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

#### House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

#### Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perguisite Tax and associated charges, Following are your WBP Entitlements:

#### 1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite Offer letter template 2022&user=23048913&item=422333... 8/12

exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

#### 2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

#### 3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

#### 4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

#### 5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

#### Retirement Benefits:

It consists of:

- a. Provident fund- Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

#### Travel, Accommodation, Food & Other Miscellaneous Expenses

#### Travel

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

#### Accommodation, Food & other Miscellaneous Expenses

- You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8.400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

#### SUMMARY SOCIAL SECURITY & OTHER BENEFITS\*

#### Medical

- Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI). This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
- 2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.
  - If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium, More details on the policy are available on My Policles Section in myWipro which is accessible on joining.
  - Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.
- Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable

#### Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee. in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%\* x 80% = Rs. 6,480 per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

#### 1. Your Life and Accident Cover:

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

#### 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds, LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

✓ Accept 
 ☐ Decline

Signature Kshitij Bokey 21/1/2022 5:50 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro T :+91 (80) 2844 0011 Limited Doddakannelli F:+91 (80) 2844 0054

Sarjapur E :info@wipro.com Road

Bengaluru W:wipro.com 560 035

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# IT



#### THE SPARKS FOUNDATION

INSPIRE, INNOVATE, INTEGRATE

#### CERTIFICATE OF COMPLETION

This Certificate is presented to

# Swaraj Sawarkar

for an outstanding contribution during the session (May 2021 - Jun 2021) of Graduate Rotational Internship Program at The Sparks Foundation on 01-Jun-2021.



Certificate Number: 97LF9J75NN

Verification at: https://truecertificates.com/verification/



MANAGING DIRECTOR









#### Group of IT Companies

ISO 9001-2015 Certified Company

## Internship Training Program

We present this certificate to

#### Sumit Mule

in appreciation for your successful work as an intern at Microspectra The internship was conducted during 15.05.2019 to 25-06-2019

Vijay A. Tathe Founder & CEO



Deepavali P. Patil Director

### CERTIFICATE OF INTERNSHIP

#### THIS IS TO CERTIFY THAT

#### Prutha R Wankhade

has successfully completed curriculum

development internship from June 23, 2021 to July 07, 2021

and developed a curriculum book for teaching

English to children.



Batherson

KARTHEE VIDYA
Founder & CEC, Team Everest



www.teameverest.rgo | +91.89399 12365

Our Vision: Inspiring everyone to volunteer



#### TO WHOMSOEVER IT MAY CONCERN

Date: - 28th February, 2021

This is to certify that **Akash P Ingle**, **Diploma**, **Computer Science**, student of **Panjabrao Deshmukh Polytechnic**, has successfully completed his internship with **DEWRTY FOUNDATION** during the period **28**<sup>th</sup> **December 2020 to 27**<sup>th</sup> **February**, **2021**.

During the period, he handled **Social Media Marketing.** 

During the course of internship, **Akash P Ingle** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

We wish him all the very best for his future.

With regards,

DEWRTY FOUNDATION

Director

Vikas Singh

Director



## Introduction to Cybersecurity

For completing the Cisco Networking Academy® Introduction to Cybersecurity course, and demonstrating the ability to explain the following:

- Global implications of cyber threats
- Ways in which networks are vulnerable to attack
- Impact of cyber-attacks on industries

- Cisco's approach to threat detection and defense
- Why cybersecurity is a growing profession
- Opportunities available for pursuing network security certifications

Atharva Charde			
Student			
Prof. Ram Meghe Institute of Technology and Research, Badnera-Amravati			
Academy Name			
India	22 Apr 2021		
Location	Date		

Laura Quintana

VP & General Manager, Cisco Networking Academy





Cisco Networking Academy grants this recognition to

## MAITHILI SHANKARRAO RAUT Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

Marcella O' Shea Regional Manager API, Corporate Affairs, Cisco Prof. Anil D. Sahasrabudhe Chairman,

AICTE

Kirti Sethi Head. NASSCOM FutureSkills

Program Partners















Student ID-STU6056fad740a211616313047



# Certificate of INTERNSHIP

This certificate is proudly presented to

# Aman Kanse

This is to certify that **Aman Kanse** has done his internship as **Developer** (Hybrid Application Development using Flutter) at **Ordinet Solutions, Pune** from **10 March 2021 to 10 June 2021**.

During his internship his performance excedded our expections. We wish him all the best for his upcomming career.

15 JUNE 2021

DATE



AASHLESH JAGTAP

COMPANY MD

# Certificate of Internship

This certificate is presented to

## Nayan D. Gaulkar

For Successfully Completing One Month Internship



Training Division of Ctronics InfoTech Pvt. Ltd.

#### Python Web Development

From 11th Oct 2020 to 20th Nov



Mr. Shrikant Pande
Director

Ctronics Infotech Pvt Ltd. www.ctronicsinfotech.in





Certificate Id: OBDPI 20-96

# Certificate For Successful Completion Of An Internship

Mr./Ms. Sakshi Yengantiawar

Online Python Internship Program
at OBDURATE TECHNLOGIES PVT. LTD.

The period of internship is

from 1 Sept 2020 to 14 Oct 2020

During the period of his/her Internship Program with us he/she was found punctual, hard working and inquisitive. We wish him/her every success in life.

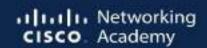
LLPIN/CIN/Form INC-1 Ref No: U72900MH2018PTC308679



OBDURATE TECHNOLOGIES PVT.LTD.

https://www.obdurate.in/

info@obdurate.in







## Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future



Cisco Networking Academy grants this recognition to

## ANUSHKA VIJAY KALE

Prof. Ram Meghe Institute Of Tech. And Research

for successfully completing cyber security virtual internship program

SADERNAS

Marcella O' Shea Regional Manager APJ, Corporate Affairs, Cisco Prof. Anil D. Sahasrabudhe Chairman, AICTE

Kirti Sethi Head, NASSCOM FutureSkills

**Program Partners** 

















#### MAKRYTO INNOVATION PRIVATE LIMITED

CIN: U72900MH2017PTC297774

## **CERTIFICATE OF TRAINING**

This certificate Is presented to

## Maithili Kakde

Has Successfully completed 3 Month Internship Training Program on "Web Development using HTML, CSS3, Bootstrap4, JQuery3, PHP, MySQL, Codelgnitor MVC with Projects" from dated 01 July 2020 to 30 September 2020.

Date: 05 Oct 2020

Mr. Ajinkya Mahajan

**Director** 

# MECH



## ASPA BANDSONS AUTO PVT. LTD.

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AMRAVATI Hadners Road Mon. - SHERRINGS

BODYEHOP A-1/2, MDC, Amesya Mob. 8975792303

WASHIM Hingsi Road-444005 Mob. 9522475498 WARUD Multai Fitasi- 44480 Moo. 9422568651 PARATWADA AMERICAN BANKS Mala CANDENTUZO

Date | 03/10/2021

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Khan Adnan Ahmad Sarwar is a student of Third Year B.E. in Mechanical Engineering from Prof. Ram Meghe Institute of Technology & Research, Amravati. Has completed his internship in our Bodyshop-Accidental Workshop unit of "ASPA Bandsons Auto Pvt. Ltd" Badners Road Amravati 444607. An Authorized Platinum Dealers of Maruti Suzuki (I) Ltd., During the internment he gained practical experience in Automobile Field and learned about actual working of different components in automobile. He learned about braking system as well as wheel assembly and its actual working and availability of different components in local market. In this duration of internship be has shown a great passion and enthusiasm towards learning in workshop Division.

His internship period was from 22/09/2017 to 02/10/2017 under the guidance of Mr. Santosh Ingale [Training Manager]

We wish our best wishes for his future endeavour.

Mr. Roban Kale
[Workshop Manager]

ASPA Bandsons Auto Pvt. Ltd. Amravati

## MBA





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National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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AT I THE MY, I'ME NERGE HAMAL TOWNED :

( गंजीकरण संख्या Registration Number: NSSE-202100113109)

Times and Engineer Number 2100230050)

ने भारतीय प्रतिपृत्ति और विक्रियन कीर्त । प्रतिपृत्ति बाजारी में शायुक्त व्यक्तिकों का प्रमाणिकाला (विक्रियम, 2007 के 2004 अपेकानुसार "रा.प्र.मा.मा. मुंदाना-प्रन्त : प्रतरपतिक निर्मित विक्राण जातावाला प्रतिप्रण सफलावालुके पूर्ण का भी है।

has successfully completed the "NEM Sums V.A. Mutual Fund Distributors Confliction Examination" as required under the SEBI (Certification of Associates Plessons in the Securities Manuals) Regulations, 2007

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Soptimour 29, 2021	EXAM FROM ANYWHERE	Einglish	77	PASS

mitor Date : October 05, 2021

eart Place : Mumbar

With the Hill Valid Till : September 28, 2024

मुस्सिकाका, वीकाद्धार Sund Kedam, Registrar

For ording verification of the N/BM Certificate, places login to MBM Skills Registry at https://certificatioos.niom.ac./ningmakilla

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

**NiSM** 

बी / सुबी Mr / Ms NIKITA DADARAO BONDRE

( 中.C.CH. HISTE PAN Number: FWUPB7468C)

( पञ्चीकरण सरव्या Registration Number : NISM-202100126310 )

| भाषाकम् क्रामाक Enrolment Number : 2100261618 )



ने भारतीय प्रतिभृति और विनिधय बोर्ड (प्रतिभृति बाजारों में सहयुक्त व्यक्तियों का प्रमाणीकरण) विनिधम, 2007 के अधीन अपेक्षानुस्तर "रा.प्र.बा.सं.-मृत्यला-V-ए : परस्परिक निधि वितरक प्रमाणीकरण परीक्षा" सफलतापूर्वक पूर्ण कर ली है।

has successfully completed the "NISM Series V-A. Mutual Fund Distributors Certification Examination" as required under the SE(III
(Certification of Associated Persons in the Securities Markets) Regulations, 2007

परीता तिथि	परीक्षा केट	Language	Stell	टिप्पणियाँ
Test Date	Test Centre		Marks	Remarks
October 25, 2021	EXAM FROM ANYWHERE	English	78	PASS

सारीख Date : November 08, 2021

रथान Place : Mumbai

कब तक मान्य Valid Till : October 24, 2024

सुनित कदम, राजस्तार Sunil Kadam, Registral

For online verification of this NISM Certificate, please login to NISM Skills Registry at https://certifications.neuro.ac.irvnismskills

#### राष्ट्रीय प्रतिमृति बाजार संस्थान

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

**NiSM** 

( #2000 MARKANAMAN ( MEDICO PENASE )

य कारोज प्रतिपृत्ति करेर विशेष्ट्रण मार्च (प्रतिपृत्ति काराते में सामुका व्यक्तिक का प्रावणिक एक विशिष्ट (2007 में कारोज अर्वकार्यकार "मान्य मार्च कुमानक के प्रतिप्तिक विशेष विश्ववक प्रवर्णीक मार्च का प्रावणिक पूर्व कर में से स

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National Institute of Securities Markets

#### प्रमाणपत्र Certificate

**NiSM** 

भी / पुणी Mr. / Ms. SAYLI SHRIKANT SAKHARE [ पी.ए.एन. संदेणा PAN Number : MGIPS7897F )

( पंजीकरण शंख्य Registration Number : NISM-202100114626)

| पार्गाकम अमीक Enrolment Number : 2100247938 )



ने भारतीय प्रतिनृति और विनिमय बोर्ज (प्रतिनृति बाजारों में स्तम्पुक्त व्यक्तियों का प्रमानीकरण) विनियम, 2007 के अभीन अपेकानुसार "रा.प्र.बा.सं.-मुंखरा-V-ए : पारस्करिकः निविः विवस्कः प्रमाणीकरण परीक्षा" सफरतापूर्वक पूर्ण कर ली है ।

has successfully completed the "NISM Series V-A: Mutual Fund Distributors Certification Examination" as required under the SEBI (Certification of Associated Persons in the Securities Markets) Regulations, 2007

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Test Date	Test Centre	Language	Marks	Remarks
October 16, 2021	EXAM FROM ANYWHERE	English	80	PASS

वारीस Date : October 21, 2021

लगान Place : Mumbai

कान तक मान्य Valid Till : October 15, 2024

सुनित कदम, त्रीक्ट्स Sunii Kadam, Registrar

For online verification of this NISM Certificate, please login to NISM Skills Registry at https://certifications.nism.ac.in/hismskills.

#### राष्ट्रीय प्रतिभूति बाजार संस्थान

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#### प्रमाणपत्र Certificate

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(HORDER SCHOOL Environment Number (2100256766)



ने भारतीय प्रतिनुति और विनिधय संदर्ध (प्रतिनुति भारतारे में नकपुत्रत प्रदक्षिणों का प्रधानीतारणा जिल्लाह, 2007 के उसीन अनेवानुसार "रा.प.स.स.-नुसाना-V-स : पारत्यविक (सिंधि विकास प्रमाणिकारण प्रतिक्षा) सफलवारणुर्वेक पूर्व कर वी है।

has successfully congleted the "NISM Series V-A: Mutual Fund Distributors Certification Examination" as required under the SEBI (Certification of Amounts) Persons in the Securities Manuells Regulations, 2007.

Test Date	What it is Test Corms	ide Language	still Marks	Remarks
October 23, 2021	EXAM FROM ANYWHERE	English	81	PASS

min Date: October 26, 2021

ourst Place | Mumbal

HIR RIE HOR Valid Till : October 22, 2024

office story of progret Sunit Kadam, Registrar

For critical medication of this NISM Certificam, piecese login to NISM Selfu Registry at https://certifications.nom.ac.in/sumshifts

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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नी / युनी Mr. / Mr. KOMAL KAMALKISHOR RATH! ( पी.ए.एन: संस्था PAN Number : FDKPR4957L)

( पंजीकरण संख्या Registration Number : NISM-202100122310 )

( नानीकन क्रमीक Encolment Number : 2100252799 )



ने भारतीय प्रतिभूति और विनिमय बोर्ड (प्रतिभूति बाजारी में सहयुक्त व्यक्तियों का प्रमाणीकरण) विनियम, 2007 के अधीन अपेक्षानुसार "रा.प्र.बा.सं.-मुंखला-V-ए : पारस्परिक निधि विवरक प्रमाणीकरण परीक्षा" सफलवापूर्वक पूर्ण कर ली है।

has successfully completed the "NISM Series V-A: Mutual Fund Distributors Certification Examination" as required under the SEBI (Certification of Associated Persons in the Securities Markets) Regulations, 2007

Test Date	परीक्षा के इ	Verte	afei	হিগ্মিপুর্বী
	Test Centre	Language	Marks	Remarks
October 17, 2021	EXAM FROM ANYWHERE	English	75	PASS

तारीख Date : October 20, 2021

स्थान Place : Mumbai

कब तक मान्य Valid Till : October 16, 2024

सुनित कदम, रजिस्ट्रार Sunii Kadam, Registrar

For online verification of this NISM Certificate, please login to NISM Skills Registry at https://certifications.nism.ac.in/nismakills

#### राष्ट्रीय प्रतिभृति बाजार संस्थान

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

Ni<sub>8</sub>M

朝 / 可能 Mr. / Ms. HINA ISHWAR GANBHOJ (南, 吹吹, 明明 PAN Number : DOOPG9062B )

् पञ्चीकरण संच्या Registration Number : NISM-202100156872 )

| नामीकन क्रमीक Engineer Number : 2100313640 )

नं भारतीय प्रतिश्रृति और विनिमय बोर्ड (प्रतिशृति बाजारी में समञ्जत व्यक्तियों का प्रमाणीकरण, विनियम, 2007 के अवीन अनेवानुसार "श.प्र.स.सं.-शृंदाला-४-ए : पारस्मरिका निविः वितरक प्रमाणीकरण परीक्षा" सफलतापूर्वक पूर्व कर जी है।

has successfully completed the "NISM Series V-A: Musual Fund Distributors Certification Examination" as required under the SEBI (Certification of Associated Persons in the Securities Markets) Regulations, 2007

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Test Date	Test Genre	Language	Marks	Remarks
December 28, 2021	EXAM FROM ANYWHERE	English	66	PASS

तारीता Date : January 03, 2022

स्थाप Place : Mumbai

कर तक मान्य Valid Till : December 25, 2024

मुनिज कदम, परिवरहार Sunil Kadam, Registrar

For priline verification of this NISM Certificate, please login to NISM Skills Registry at https://oertifications.nism.ac.in/nismakills



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Test Date	STATE REP Trace Common	1.3mprilyar	State Market	District Spreams
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mility Date : November 03, 2025

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#### राष्ट्रीय प्रतिभूति बाजार संस्थान

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

**NiSM** 

औ / सुत्री Mr. / Ms. VISHAKHA NARENDRA WATANE

( पी.ए.एम. शंसवा PAN Number : AHMPW8084H )

( पंजीकरण संख्या Registration Number : NISM-202100122641.)

् नामाकन क्रमांक Enrolment Number : 2100256673 )



ने भारतीय प्रतिकृति और विनिमय चोर्च (प्रतिकृति बाजारों में सहयुक्त व्यक्तियों का प्रमाणीकरण। विनियम, 2007 के अधीन अपेक्षानुसार \*रा.प्र.बा.सं.-पुरव्रता-V-ए : वारस्परिक निवि वितरक प्रमाणीकरण परीक्षा" लफलतापूर्वक पूर्ण कर ली है।

has successfully completed the "NISM Series V-A: Mutual Fund Destributors Certification Examination" as required under the SEBI (Certification of Associated Persons in the Securities Markets) Regulations, 2007

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Test Datu	Test Contre	Language	Marks	Romarks
October 21, 2021	EXAM FROM ANYWHERE	English	78	PASS

लाशैल Date : October 25, 2021

च्यान Place : Mumbai

कब तक मान्य Valid Till : October 20, 2024

सुनिल कदम, रजिल्ह्रार Sunil Kadam, Registrar

For online verification of this NISM Certificate, please login to NISM Skills Registry at https://certifications.nism.ac.in/nismskills

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

TO THE SE / NA. AMBET ARCHEAD LANGUAGE
(TO THE HORT PANTAMENT SHOPE SHIPLE)

Silter III Regissor Norter NEW 252100 (280)

( 1999 - 1999 Engineer Number (2100230000)



तं कार्योत्र प्रीपृष्टि और विवेच्य क्षेत्रं (प्रीपृष्टि काक्यों में स्थापुता प्रविद्यां का प्रयोगिकारा, विशिव्य, 2007 के अधीर आंधार्यकार "सामाना-मृत्याना-पूर्ण (प्राथमिक विकि विकास अक्षारीकारा प्रोथमा आस्थारापूर्विक पूर्ण कार की है।

Nes successfully completed the "NIEM Euros V.A. Musica Fund Distributors Continuous Examination" as required under the SESS (Centroller's Associated Persons in the Securities Manager Regulations, 2007)

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October 21, 2021	EXAMPROV ANY OHERS	Grigitin	79	PASS

infin Date: October 26, 2021

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traff Place : Municipal

THE SEC WITH VALID TIE: October 20, 2024

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#### राष्ट्रीय प्रतिमृति बाजार संस्थान

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

की / सुवी कर 1 Mr. 1800 मा प्रतासकार प्रधानतात

( T.J. TH. THAT HAN Number (BAOPYTTB2)
( T-BHPT THRIT HAN Number: NISM 202100114204)

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has successfully completed the "HUM Series V.A. Mutual Fund Destructors Commission" as required tables the SESS (Commission of Associated Persons in the Socialise Manach) Regulations, 2007

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EXAM FROM ANYWHERE	English	66	PASS
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सारीय Date : October 11, 2021

eart Place : Mumbai

कर तक कान्य Valid Till : October 03, 2024

effect ace, effects Suni Kadam, Registrar

For aniline verification of this NSSM Cartification, passed topin to record turns Registry at https://cartifications.nism.ac.anismaskills.



National Institute of Securities Markets प्रमाणमञ्ज Certificate

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#### राष्ट्रीय प्रतिभृति बाजार संस्थान

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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SE / TOPE SE CASE MONTE SATERAN PARAMONE [ T.T.O. TOTO PARAMONE EPOPPARACE ]

। मार्टिक रणः संदर्भ Regisnation Number: NGM 202200000208 )

HTHISH SHITE Engineer Number (2000) 7379 (

ने परवरित्र अतिहाति और जिमिन्न नोर्स प्रतिभूति नाजारों में सारपुष्टा पातिवर्ग का प्रवर्गीकरणा; विकिश्त, 2007 के उनके अमेरा अमेरापुराज 'सा.प्र.म.स.-पृथाता-४-ए : पानस्परित निर्देश तिवरणा असमीतन्त्र गरिता' सारामासूर्वक गूर्व कर सी है।

has successively operationed the "NISM Series II" A. Myusai Fyind Dissibutors Certification Examination or experience under the SEBI (Certification of Associated Persons in the Securities Manusci Regulations, 2007)

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January 30, 2022	EXAMPROM ANTIWHERE	English	79	PASS

ortho Date: February 02, 2022.

wire Place : Mumbui

inv cti witi Valid Till : January 29, 2025

शुक्ति तारम, स्टिन्ट्स Suni Kadam, Register

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National Institute of Securities Markets

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National Institute of Securities Markets

#### प्रमाणपत्र Certificate

की। मुख्ये Mr. / Ma. CHAITANYA NANDKISHOR अंडिश

C.C. SEE PAN Number BPRPJ1168M

( \$130077 GUIL Registrator Number: NSSM-202100112086 ) WEST STIN Ensurer Number (2100038643)



ने भारतीय प्रतिपृत्ति और विशिव्य कोर्ट प्रतिपृत्ति कारताते में राष्ट्रपुरत व्यक्तियों का प्रवर्गीकरण विशिव्य 2007 के आर्थन कारतपुरता "राज्यासा-नुष्याना-प्र-ए : परस्पतिक निर्वित विवारक अपनीकान् परीक्षा' सम्बन्धापूर्वक पूर्ण कर ही है।

has accessfully completed the "NSM Series V.A. Mutual Fund Distributors Certification Examination" as required under the SERI. (Certification of Associated Persons in the Securities Markets) Regulations, 2007

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For online verification of this NISM Certificate, please logit to NISM Skills Registry at https://oertifications.niem.ac.in/mamskills

National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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( CERTIFICATION Registration Number: NISM 202100113126)

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#### राष्ट्रीय प्रतिमृति बाजार संस्थान

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National Institute of Securities Markets

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National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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ने मारतीय प्रतिभूति और विशिष्ण बीर्स (प्रतिभूति बाजारी में रातमुक्त व्यक्तियों का उमाणीयराय) विशिष्ण, 2007 के अधीन अवेकानुसार "नाउपकार-पुरक्का-V-ए: साराधारिका जिल्ली क्रिक्ट अधारीकारण वरीता" सरक्कामुकेट पूर्व कर ही है।

has successfully completed the "NISM Series V.A. Mutual Fund Distributors Certification Examination" as required under the SEEI (Certification of Associated Persons in the Securities Markets) Regulations, 2007

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PID<sup>1</sup> Place : Mumbai

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नुनित कदन, रजिस्तुत Sunii Kadam, Registrar

For online verification of this NISM Certificate, please login to NIDM Skills Registry at https://certifications.niem.ac.in/nismballs.



National Institute of Securities Markets

#### प्रमाणपत्र Certificate

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National Institute of Securities Markets

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### nodar Industries Limited

(Formerly Known as Damodar Threads Limited)

Date: 12th July 2022

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Diksha D/0 Shri Narendra Bobade , Student of MBA. Prof. Ram Meghe Institute of Technology & Research, Badnera has undergone training as Account Trainee in our organization from 1st June 2022 to 030th June 2022

During the tenure of her training period, we found her very sincere, hardworking and to the best of our knowledge, she bears good moral character.

She has good knowledge of Accounting concept & Software.

We appreciate her contributions made to the organization & wish her all the best for future endeavors. Also wishing good luck & prosperity in both personal & professional life.

Industries Ltd.

Factory

Regd. Office : 19722 & 27/30, Madhu Estate, Pandurang Budhkar Marg Worli, Mumbai - 400 013 (M.H.)

Tel: 91-22-6661 0301, 91-22-6661 0302 Fax: 91-22-6661 0306 SURVEY NO. T-26, ADDITIONAL AMRAVATI INDUSTRIAL AREA, NANDGADN PETH

UDALIATI MAHARASHTRA-444 601

## Certificate of Completion



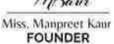
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## Mayur Ambadkar

for completing the 30 Days Finance Internship by MARKETT LAKSHMI Trading Academy

Mour





hintjeet Sough Mr. Kuljeet Singh CO-FOUNDER

PRAKASH N WARDE AND CO.
CHARTERED ACCOUNTANTS
FIRST FLOOR, DANDE BUILDING,
JAISTAMBH CHOWK, AMRAVATI
(M) 9422157375,7030465979
Email:- prakashnw@yahoo.co.in

#### **EXPERIENCE CERTIFICATE**

This is to certify that KU MAHIMA PRADIP BHOKARE has worked with us in TAXATION & AUDIT DEPARTMENT covering INCOME TAX AND GST AND TAX AUDIT for the period from 17-05-2019 to 31-12-2021. She has acquired basic and fundamental knowledge of Taxation and Audits. Her conduct was good & I wish her the Best Wishes for her future.

Amravati, the dated, 11\* June ,2022 Wards of Co

For Prakash N Warde & Co Chartered Accountants

( Prop Prakash N Warde, FCA) M # 047944



(Formerly Known as Damodar Threads Limited)

Date: 12th July 2022

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Aishwarya Sawarkar D/0 Shri Shankarrao Sawarkar . Student of MBA. Prof. Ram Meghe Institute of Technology & Research, Badnera has undergone training as Account Trainee in our organization from 1st June 2022 to 030# June 2022

During the tenure of her training period, we found her very sincere, hardworking and to the best of our knowledge, she bears good moral character.

She has good knowledge of Accounting concept & Software

We appreciate her contributions made to the organization & wish her all the best for tuture endeavors. Also wishing good luck & prosperity in both personal & professional

For: Damodar Todustries Ltd.

Authorized Signatory

Factory

Regd, Office : 19/22 & 27/30, Medhu Estate, Pandurang Burinian Marg Work, Mumber - 400 013 (M.H.)

Tel: 91-22-8861 0301, 91-22-6661 0302 Fex. 91-22-6661 0808

SURVEY NO. T-26, ADDITIONAL AMPRAVATI INDUSTRIAL AREA, NANDGAON PETH

AMRAVATI MAHARASHTRA - 444 601



15th Aug 2022

#### CERTIFICATE OF INTERNSHIP

#### To whom it may concern

This is to certify that Mr. Ahefaz Khan Imran Khan from Prof. Ram Meghe institute of Technology & Research Badnera-Amravati successfully completed his Stock Market Management Internship in the month of July 2022 under the guidance of Mr. Vikram Tomar (Business Development Manager).

We have found him to be self-motivated, duty bound and hardworking. He worked sincerely on his assignments. He is extremely organized, can work independently and is able to follow through to ensure that the job gets done.

He is always willing to offer his assistance and has an excellent rapport with the many constituents served by our office including clients, employers and other professional organizations. He would be an asset to any employer and we recommend him for any endeavor he choose to pursue.

We wish him best of luck for his future endeavors.

Sincerely,

Ashfaque Waris Managing Partner

Acuevers

759-8/761, Plut No. 16
Ward No. 6; Metraudi
New Dethi - 110010
+91 89200 98076
www.acceses.com | Info@accesest.com



### Jijau Commercial Co-op. Bank Ltd., Amravati

Head Office Jijau No. 33,34, Walcut Compound, Amravati Phone No.2560057, 2570056, Fax No.(0721)2566156

Emzil id - jijaubsolumraavii@gmail.com

Dote: - 20/04/Et

#### INTERNSHIP CERTIFICATE

This is to Certify that Mr. Hardik Prafulla Malode, S/O Prafulla Malode A student of MBA student from Ram Meghe Institute, Sant Gadagebaba Amravati University, Amravati has successfully completed 45 day (From 20-06-2022 to 03-08-2022) Internship programme at this Jijau Commercial Co-Op Bank Ltd Amravati, Gadge nagar Branch. During the period of this programme with us he has found punctual, hardworking and inquisitive.

We wish him every success in life.

Chief Executive Officer Jijau Commercial Co-op.Bank Ltd., Amravati.



# Jijau Commercial Co-op. Bank Ltd., Amravati Head Office Jijau No. 33,34, Walcut Compound, Amravati

Phone No.2560087, 257008a, Fas No.20721)2566166 Email is - jijaulankamenavine punit com

nelle - selvelus

### INTERNSHIP CERTIFICATE

This is to Certify that Mr. Jayash Nandkishor Raut,

S/O Nandkishor Raut A student of MBA student from Ram

Meghe Institute, Sant Gadagebaba Amravati University,

Amravati has successfully completed 45 day (From 20-06-2022 to

03-08-2022) Internship programme at this Jijau Commercial Co
Op Bank Ltd Amravati, Main Branch. During the period of this

programme with us he has found punctual, hardworking and
inquisitive.

We wish him every success in life.

TA CO

Chief Executive Officer Jijau Commercial Co-op.Bank Ltd., Amravati. EveryDayHoliday.in



## CERTIFICATE



OF INTERNSHIP

This certificate awarded to

Tejas Kolhe

From Sant Gadge Baba Amravati University

In recognition of his efforts and achievements in completing the 60 Days internship program in

Sales & Marketing

Conducted from 24th May - 26th July, 2022

Performance Grade: A+

24th July, 2022



Every Day Holiday Ja

Paridhi Sisodia

Sales & Operation Head

VOICE OF GLOBAL BUSINESS OPPORTUNITIES & INVESTMENT



CERTIFICATE

RNI Number - BHENG/2019/78333

OF INTERNSHIP

This certificate is presented to

## Samiksha Sanjayrao Mangale

to commemorate her completion of the HR Internship program offered during June 6 to July 6, 2022.

We highly appreciate the efforts put in & wish her all the best for future endeavors.

6.07.2022

Date of Issue

ALS:

Shekhar Kumar Edoor

TBS/HR/20570



04-May-2022

#### TO WHOMSOEVER IT MAY CONCERN

Telephone +91 22 61415900

E-mail

Website www.svatantramicrofin.com

infor@svatantra.aditybirla.com

Corporate IdentityNo. U74120MH2012PTC227069

This is to certify that Sanket Sachindrarao Bonde was associated with our company from 28-Sep-2020 to 31-Mar-2022 as a Svatantra Field Officer. He was based at our Warud branch - Amravati Cluster - 2 - Maharashtra.

We wish him all the very best for his future endeavors.

Svatantra Microfin Pvt. Ltd.

Kranti Sety

President - Human Resources.

Regino TKC/SMI-008513

# CERTIFICATE

OF EXCELLENCE

THIS CERTIFICATE IS AWARDED TO

This is to certify that Sakshi Deshmukh successfully completed the Sales and arketing internship with TechEra from Indiana to Indiana

EATE

**TechEm** 

niefe exit noticer



# INTERNSHIP

DATE OF ISSUE: 07th July, 2022

THIS CERTIFICATE IS PROUDLY PRESENTED TO

## AMOL ASHOK POJAGE

for successfully completing his internship as Finance Intern at SIDALCEAS EduTech for a duration of one month from O6th June, 2022 to 07th July, 2022.

During the Internship he had displayed professional traits and managed to complete all assigned tasks as requested. He was hardworking dedicated and committed.

DINU ANAND R EXECUTIVE HEAD





Date: 21st August 2022

# CERTIFICATE

THIS CERTIFICATE IS PROUDLY PRESENTED TO

## **Ankit Manjare**

Who had completed a I month of internship and lived it amazingly!

Good luck in your career in the future!

Given this 21August, 2022 at Stock Market Management

Sincerely yours



Nivedita Jaiswal

Founder

Sincerely yours



Kamik Heda

Founder



19th Aug, 2022

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Shruti Ajay Kedar** was employed with our firm ATG World Networks Pvt Ltd from **April 16, 2022** to **August 16, 2022** as a **Business Development Intern**, her exposure in this area is very good.

During her job, she easily handled major responsibilities and we found her to be hardworking and very productive for us. We have found her to be a self-starter who is motivated, duty bound, and a highly committed team player with strong analytical knowledge.

We wish her all success in his future endeavors.

Signature

Saurabh Bassi

CEO, Across The Globe (ATG)

Across The Globe (ATG)
ATGWorld Networks Pvt. Ltd.
809/1, Ferns Paradise, Doddanekundi, Bengaluru, KA, India – 560048



## CERTIFICATE OF INTERNSHIP

This certifies that

# Shruti Ajay Kedar

has successfully completed a Three-month Internship Program

Internship Coordinator

**Training Director** 

Amie

Barbara



barbara

Given: 11<sup>th</sup> August 2022

#### सामजिक अकेकण संपातनातंत्र, महाराष्ट्र राज्य

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विषयः सामाजिक अकेदरण प्रक्रिया मन २०२१-२२ (अभिनाण भारतावर्षा हि ०२/०८/२०२१ ने २८/०८/२०३१)

#### ग्राससाधन व्यक्ती नियुक्ती आदेश

#### सदम :

- ा महात्मा साम्री शादीस वासील शेजनार हमी योजनेथे अभेजन शिवम २०११ (बामविकास मंत्रास्य सारत सरकार साथी ऑस्ट्रिस्टाना दिलांक ३० जून २०११)
- ₹ Social Audit Standards 2017 MoRD.
- महाराष्ट्र रोजगार हमो अधिनियम १९७७ (६ अंग्रेस्ट २०१४) पर्यंत सुपारित.
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- नियोजन (तेहको) विभाग, शासन निर्णय क्यांक आस्थाप-२०१७/प ६ १०२(सहियो-३, दिलांक २६ सप्टेंबर, २०१७
- ६. साम जिलास मजलय, भारत सरकार, पत्र कराकः M नरवरप्र(व्ययमञ्जासः)(प्रवर्शनका), दिलाम रच जुलै रचेर-
- ७. सामाजिक अभिक्रम स्चानमानासको अदिश प्रमांक अध्यक्त-प्रश्रेश इ.स्ट्राम्स्स् दिलांक स्ट्राक्टर-२१

#### आदेश :-

- श्वाम साध्य ज्यान्ती पदावरीत तियुक्ती हि देतादेन माराधन तत्वातर असून अनेवाण प्रक्रिया संपुष्टात गेताश विक्तानी आसीआप समाप्त संदेत.
- २) नियुक्ती कालावधीत उपस्थिती नुसार संदर्भ के ७ च्या आदेशात लसूद किल्पाप्रसाणी सास्त्रास प्रतिदित है २५० प्रमाण आणि आणि अगृत्राद व निवास भंगा प्रतिदित है १५० प्रमाण संसेच अधिकण प्रक्रियेच्या २ फेल्पासाठी एक्ताल प्रक्रम ६८० रूपी ५००० अपुत्राय रहील. अकेक्षणाध्या पत्येक फेल्पिलर आपण केलेल्या कालावा अहंबाल जिल्हा साध्या उपलब्ध प्राप्त कालावा अहंबाल जिल्हा साध्या उपलब्ध प्रदेश आपल्या रवत हम। साध्या उपलब्ध प्राप्त कालावा पास कुन हमा पहिल्ला प्रमाणी सोटो पत जिल्हा साध्या हमानी साहगावाह द्वाती
  - त्र) गामाजिक अकेतमा प्रक्रियेतील ग्राम साध्म व्यक्ती स्हणून आपल्यांना प्रक्रिया सुरू होण्यतपूर्वी धार दिवशा क इअञ्चल प्रतिस्थणाताकी उपस्थित राहणे बंधनकारक जाते हैं उनकाणी प्रशिक्षण क्टाक्टरस्टर से ११(क्टरर्कर) पर्यः।



# सामाजिक अकक्षण संचालनालय महाराष्ट्र राज्य DIRECTORATE OF SOCIAL AUDIT MAHARASHTRA

Office - 9 th floor, New Administrative Building, Mantralaya Mumbai 400 032 Email - egsdirscaud - mh@gov.in Phone - 022-22041377



## Khinifeh

श्री./श्रीमती./कु.

letter - Pinic Lindiepith

कालावधीत यशस्विरित्या पुर्ण करून सामाजिक अंकेक्षण प्रक्रियेत दि. १२/०८/२०२१ ते २५/०८/२०२१ या संचालनारुय महाराष्ट्र राज्य द्वारे आयोजित साथन व्यक्तीचे प्रशिक्षण दि. ०८ ते ११ ऑगस्ट २०२१ या कालावधीत समुह साधान दयको / ग्राम साधान दयको म्हणुन उत्कृष्ट कामगिरी बजावली आहे आर्थिक वर्षात झालेल्या ग्राम पंचायतीचे कामाचे सामाजिक अंकेक्षण प्रक्रियेकरिता सामाजिक अंकेक्षण करिता प्रमाणपत्र प्रदान करण्यात येत आहे. महात्मा गांधी राष्ट्रीय ग्रामीण रोजगार हमी योजने अंतर्गत कारंजा (लाड) तालुक्यातील सन २०२०-२१ या

श्री. धिरान मांजरे तहसिलदार

तथा तातुका इंडाधिकारी, कारंजा

सामाजिक अंकेक्षण संपालनाहप महाराष्ट्र राज्य महालय, मुदद् श्री. जयदिष बनतोडे जिल्हा साधन व्यक्ती

> श्री. के. अंस. तापी गटविकास अधिकारी J. K.W. J.

प. स. कारजा



Stock Tackler



Date: 21st August 2022

## CERTIFICATE

THIS CERTIFICATE IS PROUDLY PRESENTED TO

#### **Nikhil Mate**

Who had completed a I month of internship and lived it amazingly! Good luck in your career in the future!

Given this 21August, 2022 at Stock Market Management

Sincerely yours



Nivedita Jaiswal Founder SINCERELY YOURS

Karnik Hoda

Founder



Stock Tackler



Date: 21st August 2022

#### CERTIFICATE OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY PRESENTED TO

#### Payal Kishor Wankhade

Who had completed a I month of internship and lived it amazingly! Good luck in your career in the future!

Given this 21August, 2022 at Stock Market Management

Sincerely yours



Nivedita Jaiswal

Founder

Sincerely yours



Karnik Hoda

Founder





## CERTIFICATE

THIS CERTIFICATE IS PROUDLY PRESENTED TO

#### Sakshi Anilrao Ingole

Who had completed a I month of internship and lived it amazingly! Good luck in your career in the future!

Given this 21August, 2022 at Stock Market Management

Sincerely yours



Nivedita Jaiswal

Founder

Sincerely yours



Karnik Hoda

Founder

Date: 21st August 2022



Private and confidential

Date: 11th Aug 2022

Dear Shweta Chandrashekhar Dendao,

#### **Sub: Internship Certificate**

This is to inform you that **Shweta Chandrashekhar Dendao has** successfully completed the internship program at FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES.

Shweta Chandrashekhar Dendao has started the internship training by 15<sup>th</sup> June 2022 for the period of 3 Months under Human Resource department as the HEAD of human resource, wherein the Work involved assist in the end-to-end hiring process - interview candidates, shortlist, and review new joinees daily performance, training the new joinees, complete their on boarding formalities and provide a daily report to the CEO of the company, Find new ways to source, build, and grow new joinees and provide a regular report.

On behalf of the company, we wish to record our sincere appreciation for the time rendered and we would like to wish you all the success in your career.

FOR [FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES]

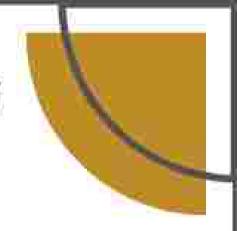
[HARSH JAIN] [Co-CEO]

Date: 11/08/2022

**Authorised Signatory** 



#### CERTIFICATE OF PARTICIPATION



HR INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

#### SHWETA DENDAO

For Successful participation in this HR INTERNSHIP at Universal Tribes. The internship was conducted from 02nd June 2022 to 19th July 2022.

CERTIFICATE ID: UTAR7SBHRP019

20-07-2022 AWARDED ON



RAJAT RAGHATWAN

### MCA

#### **INTERNSHIP OFFER LETTER**

Mr. Ankit Meshram Date: 28 February 2022

**Subject: OFFER FOR INTERNSHIP.** 

Dear Ankit,

Congratulations!

With reference to your application and subsequent interview with TechBulls. We are pleased to offer you an internship in our organization.

You will be paid a monthly stipend of Rs 16,009/-. All payments/benefits to you will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. The period of your internship will be 6 months from the date of your joining. Based on your performance during the period of internship, the company may at its will on or before completion of this internship offer you full time employment with the company.

As discussed, your joining date will be **1**<sup>st</sup> **March 2022**. You will be working at the company's offices in Pune and your work schedule will be as specified by the company's standard policy for that financial year. The rules of the Company regarding working hours and weekly offs are subject to change without any prior notice. Your internship will be liable for termination at any given time without any notice and having to assign any reasons whatsoever. If the intern decides to terminate the internship, the intern will have to give 1 month notice in advance without having to assign any reason. Intern shall not be entitled to take any leave during an internship period.

You are required to follow the standards of confidentiality of the Company in all matters related to the Company, and as agreed by the Company with each of its clients. You will be required to sign a Non-Disclosure Agreement with the

Company on acceptance of this internship.

Any discovery or invention made or discovered by you during the continuance of this Agreement in connection with or in any way affecting or relating to the business of the Company or its customers, or capable of being used or adapted by the Company or its customers, shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company or its

customers (as the case may be).

You must submit the original documents listed in Annexure 1. The documents will be held with The Company for six months from your joining date. The documents will be returned to you on successful completion of six months. In case you submit a resignation and complete your notice period before completion of the six months or The Company terminates your employment before completion of six months, The Company shall hand over the original

documents to you on your last working day as part of the Exit Formalities.

You will be required to start you internship with the company on  $1^{st}$  March 2022.

Wish you All The Best!!!

Yours sincerely,

For TechBulls SoftTech Pvt Ltd

**Poonam Pawar** 

**HR Manager** 

**Candidate Signature** 

**Date:** 01 / 03 / 2022

#### **Annexure-I**

**CTC Breakup for 3.5 LPA** 

Compensation Structure (INR)			
7		Monthly	Annual
Earnings		Š.	
-	Basic Salary	10,417	1,25,000
	House Rent Allowance	4,167	50,000
	Conveyance Allowance	400	4,800
	Medical Allowance	450	5,400
	Child Education Allowance	400	4,800
	Statutory Bonus	868	10,413
	Leave Travel Allowance	400	4,800
	Miscellaneous Allowances	904	10,852
	Sub-total (A)	18,005	2,16,064
Deduction	ns as per Statutory Requirements in India		
	PF Contribution Employee (12%)	1,661	19,932
	Professional Tax	200	2,500
	ESIC Contribution Employee (0.75 X Gross )	135	1,620
	Income Tax (Basis IT-Rules & your Supporting Docs)	29	· · · · · · · · · · · · · · · · · · ·
	Sub-total (B)	1,996	24,052
Company	Contributions		
	PF Contribution Employer (12.0% )	1,661	19,932
	ESIC Contribution Employer (3.25% X Gross )	666	7,992
	Gratuity <sup>1</sup>	501	6,012
	Sub-total (C)	2,828	33,936
Other Ear	nings		
50	Annual Bonus	<b>2</b> 0	1,00,000
	Sub-total (D)		1,00,000
Annual Co	ost to Company (A+C+D)	20,833	3,50,000

Yours sincerely,

For TechBulls SoftTech Pvt Ltd

**Poonam Pawar** 

**HR Manager** 

**Candidate Signature** 

**Date:** 01.../..03./..2022.

#### **Annexure-II**

List of Documents to be produced at the time of joining,

- I. All Academic Qualification documents (Marksheet, Degree or Certificates)
- II. Joining & Experience / Relieving letter of all the previous & current employments
- III. Bank Statement/Passbook
- IV. Last / Current Company Six Month's Salary Slip
- V. Current & Permanent Address Proof
- VI. Date of Birth Certificate
- VII. Copy of Aadhar Card
- VIII. Copy of PAN card
  - IX. Three passport size photographs
  - X. For Bank Account Opening:
    - Original PAN Card/ Aadhar Card/Original Passport/Voter ID Card/Driving License.

If you have an active salary account with ICICI BANK, please furnish the details. You may continue to use it at TechBulls.

Please feel free to get in touch with HR for any further queries.

#### techbulls

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ankit Sumanna Meshram, 2<sup>nd</sup> year MCA, student of Sant Gadge Baba Amravati University has been associated with us as "Project Intern" from March 1, 2022

As per Company policy we cannot provide any kind of source code or executable to the Trainee. During project the candidate has worked with utmost dedication & sincerity.

The candidate has worked on:

"Interoperability"

The project was carried out in partial fulfillment of requirement for the award of degree of Master of Computer Application from Sant Gadge Baba Amravati University for the academic year 2021-2022.

Yours Sincerely,

TechBulls SoftTech Pvt. Ltd.

Nikhil Baldota,

Project Manager





#### 11-Jan-2022

Diksha Pangantiwar MCA Computer Application Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Diksha Pangantiwar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

#### Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- · Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: Date:











## Internship completion mailer with DOJ for FTE joining





GenCOBSup... Yesterday



to me Y



Dear Diksha Pangantiwar.

Greetings from Cognizant!

Congratulations on completing your Internship at Cognizant between 2/11/2022(MM/DD/YYYY) and 8/3/2022(MM/DD/YYYY)

We see that you have performed well in your internship and would like to appreciate the passion and professionalism you've exhibited during this period.

This is to inform you that you will be onboarded during "December, 2022" into Cognizant as a full-time employee and you would receive the necessary intimation on your pre-joining formalities completion to enable timely onboarding.

Looking forward to welcoming you into Cognizant.

Regards,

Human Resources - Cognizant

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#### 11-Jan-2022

Pavan Mapari MCA Computer Application Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Pavan Mapari,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

#### Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- · Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: Date:





#### 11-Jan-2022

Rachana Pangantiwar
MCA Computer Application
Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Rachana Pangantiwar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

#### Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- · Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: Date:



Dear Rachana Pangantiwar,

Greetings from Cognizant !

We would like to thank you for your participation in the Cognizant Internship Program 2022.

This is to acknowledge your Internship training completion with us between 1/27/2022 and 7/20/2022.

Hope the training has been effective in upskilling your capabilities.

Wishing you Good luck for your future endeavors.

Regards, Human Resources - Cognizant





#### 11-Jan-2022

Vaishnavi Chatur MCA Computer Application Prof Ram Meghe Institute of Technology and Research, Badnera

#### Dear Vaishnavi Chatur,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

#### Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- · Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: Date:

## Internship completion mailer with DOJ for FTE joining Indox





GenCOBSupport@cogni... 2 Aug







Dear Vaishnavi Chatur,

Greetings from Cognizant!

Congratulations on completing your Internship at Cognizant between 2/11/2022 (MM/DD/YYYY) and 7/20/2022 (MM/DD/YYYY)

We see that you have performed well in your internship and would like to appreciate the passion and professionalism you've exhibited during this period.

This is to inform you that you will be onboarded during "December, 2022" into Cognizant as a full-time employee and you would receive the necessary intimation on your pre-joining formalities completion to enable timely onboarding.

Looking forward to welcoming you into Cognizant.

Regards,

Human Resources - Cognizant

III 2022 Cognizent. All rights reserved.





Date: 20 July 2022

#### INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Mr. Dinesh Palasram Patil has successfully completed project work in the company under the esteemed guidance and technical support of Sr. Developers towards the fulfilment of the Final semester.

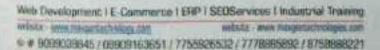
Project Name:- Pharmacy Management system. Technology:- Java From – 1 Jan 2022 to 1 July 2022

He has successfully completed his Internship. During the period he was sincere, hardworking & fully devoted to project.

We wish him all success to his future career.

For Maxgen Techno

Sadhana Kokate Manager – Human Resources







### LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/171

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Harshada Hedau, from Prof. Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. Her duties included,

- . Working in Web & Desktop development project of olients.
- Marketing and dealing with clients.
- · Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. Her work output is positively influenced by her strength in communication and task-orientation. We wish him best in career shead.

For more detail contact us at info@litsbros.com Thank You & Regards,



C.E.O & HR

LitsBros Pvt. Ltd. Amravati





- U 9890925745
- founder@sohamglobal.com
- Online on Microsoft Teams

ISO 9001:2015

July 6, 2022

#### To whom it may concern

This is to certify that Mr. Prajwal Bayaskar has completed a six-month internship with SohamGlobal, from 1st January 2022 to 30th June 2022.

He worked under the direct supervision of the Projects Coordinator and got the opportunity to work on various development tools. Along with his other duties, he was mainly responsible for coding and database management. His manager is pleased with his work.

He is a fast learner. We found him sincere, trustworthy and result oriented. We wish him good luck for his future.

Respectfully yours,

Praffull Manekar Founder - Director SohamGlobal Group

Ref: MICL/0722/183

Technology is power. Technology is future.





- 9890925745
- founder@sohamglobal.com
- Online on Microsoft Teams

ISO 9001:2015

July 6, 2022

#### To whom it may concern

This is to certify that Mr. Yogesh Pandhare has completed a six-month internship with SohamGlobal, from 1st January 2022 to 30th June 2022.

He worked under the direct supervision of the Projects Coordinator and got the opportunity to work on various development tools. Along with his other duties, he was mainly responsible for coding and database management. His manager is pleased with his work.

He is a fast learner. We found him sincere, trustworthy and result oriented. We wish him good luck for his future.

Respectfully yours,

Praffull Manekar Founder - Director SohamGlobal Group

Ref: MICL/0722/184



Date: 18" July 2022

Ms. Surbhi Rahangdale D/0-PaikramRahangdale,Wardno-1,Dandegaon GurudevChouk,Dandegaon,Gondiya,Maharashtra-441614

#### INTERNSHIP CERTIFICATE

This is to certify that Ms. Surbhi Rahangdale of final Year MCA of Prof. Ram Meghe Institute of Technology & Research, Badnera, Amravati has worked on her Full semester External Project entitled "Asset Management System" from January 2022 to July 2022 under the supervision of "Mr. BhushanDesai" at "Universal Steel Information Technology".

She has done her work sincerely and has completed her project on "Full Stack
Developer" role. During the Internship, she demonstrated good design skills with her
self-motivated attitude to learn new things. We found her work satisfactory and also
ableto complete the project successfully on time.

We wish her all the best for her future endeavors.

Best Regards

Chandni Agrawal

Human Resource | Universal Steel Information Technology (India) Pvt. Ltd



Date: 18th July 2022

Ms. Puja Dhamande At. Wadhona Punarvasan, Tah.Arvi Arvi,Wardha,Maharashtra-442201

#### INTERNSHIP CERTIFICATE

This is to certify that Ms. Puja Dhamande of final Year MCA of Prof. Ram Meghe Institute of Technology & Research, Badnera, Amravati has worked on her Full semester External Project entitled "Asset Management System" from January 2022 to July 2022 under the supervision of

"Mr. BhushanDesal" at "Universal Steel Information Technology".

She has done her work sincerely and has completed her project on "Full Stack
Developer" role. During the Internship, she demonstrated good design skills with her
self-motivated attitude to learn new things. We found her work satisfactory and also
ableto complete the project successfully on time.

We wish her all the best for her future endeavors.

Best Regards

Chandni Agrawal

Human Resource |Universal Steel Information Technology (India)Pvt. Ltd



Android Development | Web Development | Software Development | Consultation

Ref No. : iBaseEs/internship2022/12

Date: 24/02/2022

#### TO WHOM IT MAY CONCERN

To,

Head of the department P.G. Department of Computer Application Prof. Ram Meghe Institute of Technology and Research, Badnera

Dear Sir/Mam

We're delighted to extend this offer of internship for the position of intern with iBase Electrosoft LLP. We offered six month internship to the student of your institute having name Kunal Suresh Gupta with no stipend, His internship is going to start from 28/02/22. We are looking for his positive contribution towards the iBase Electrosoft LLP.

Thanking You

iBase Electrosoft 1.1 P.

#### Internship Certificate

#### Code M.B.S

Date: 19 / 07 / 2022

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Rathlika Nithurao Gudadhe has done his/her internship in Designation of Python Development Intern at Code M.B.S. Amravati, from March 2022 till July 2022.

He has worked on a project titled Cotton Quality Detection System. This project was aimed at purpose of the project. As part of the project he has work done by intern.

During his intereship he has very well demonstrated his skills with solf-motivation to learn new things and concepts. His performance exceeded our expertations and also he was able to complete the project on time.

We wish him all the best for his upcoming career.

Sushil B. Mohad

C.E.O. Codc-M.B.S. CODE TARRAVATION TO THE TARRAVATION THE TARRAV

#### Internship Certificate

#### Code M.B.S

Date: 19 / 07 / 2022

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Devika Ravindra Bante has done his/her internship in Designation of Python Development Internat Code M.B.S. Amravati, from March 2022 till July 2022.

He has worked on a project titled Cotton Quality Detection System. This project was aimed at purpose of the project. As part of the project he has work done by intern.

During his internship he has very well demonstrated his skills with self-motivation to learn new things and concepts. His performance exceeded our expectations and also he was able to complete the project on time.

We wish him all the best for his upcoming career.

Sushil B Mohad

C.E.O. Code-M.B.S.

## Certificate of Internship

This certificate is presented to

#### Anup Chavhan

for successful completion of internship program at



Transplace of Cherylets Text Dec Uni

#### Python Web Application Development

From 20th February 2022 to 20th July 2022



Mr. Shrikant Pande Director

Otronics Infotech Pvt Ltd. www.otronicsinfotech.in



## Certificate of Internship

This certificate is presented to

#### Aniket Edalawar

for successful completion of internship program at



Transmit Summer of Common printing the tree

#### Python Web Application Development

From 20th February 2022 to 20th July 2022



Mr. Shrikant Pande Director

Ctronics Infatech Pvt lad.





To,

Head of Department,

Dept. of MCA,

PRMIT & R. Badnera,

Amravati.

Subject: Appointment of student for Six Months Internship Program

Dear Sir,

We are pleased to inform you that Saurabh Ravindra Jaiswal, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Python language with Web Frameworks and MariaDB Database. The student would be developing project titled "Customer Relationship Management", abbreviated as CRM.

The duration of the internship program would be 6 months starting from 20th February 2022 to 20th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you.

Yours Sincerely,



Shrikant Pande

(Director)

Ctronics InfoTech Pvt Ltd





# LitsBros Pvt. Ltd

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/161

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Prajvot Sonone, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization Litsbros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- · Working in Weba Desktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litabros.com

Thank you & Regards,

Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amrayati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016.

Website: www.litsbros.com Mail: info@litsbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/159

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Aniket Ganeshe, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His dubies included,

- · Working in Webs Desktop development project of clients.
- · Marksting and dealing with clients.
- · Frowiding technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litabres.com Thank You & Regards,

Mr Amit Sawarkar

C.E.O & HR

LitaBros Put. Ltd, Amravati

Regd Office : LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/160

### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Prajwal Taywade, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitaBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- · Working in Webs besktop development project of clients.
- . Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-prientation. We wish bim best in career ahead.

For more detail contact us at info@litsbros.com

Thank You & Regards,

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar , Amravati 444603, INDIA Tel: 0721-2661012, 9563351933 , 9784792016. Website: www.litsbros.com Mail: info@litsbros.com



Ref No. : iBaseEs/internship2022/08

Date: 21/07/2022

# TO WHOM IT MAY CONCERN

This is to be certify that Mr. Gaurav Ramkrushna Gadge has successfully completed Six month internship program at iBase Electrosoft LLP from 28<sup>th</sup> February 2022 to 28<sup>th</sup> July 2022. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

I recutive Director

# Certificate of Internship

This certificate is presented to

# Vaishnavi Chatur

for successful completion of internship program at



# Java Enterprise Application Development

From 20th February to 20th July 2022



Mr. Shrikant Panda Director

Ctronics Infotech Put Ltd. www.ctronicsinfotech.in



Ref No.: iBaseEs/internship2022/09 Date: 21/07/2022

# TO WHOM IT MAY CONCERN

This is to be certify that Mr. Nishan Shankar Bankar has successfully completed Six month internship program at iBase Electrosoft LLP from 28th February 2022 to 28th July 2022. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

Executive Director

# Internship Certificate

Code M.B.S

Date: 19 / 07 / 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Mayuri Atul Amale has done his/her internship in Designation of Python Development Intern at Code M.B.S. Amravati, from March 2022 till July 2022.

He has worked on a project titled **Driver Drowsiness Detection System**. This project was aimed at purpose of the project. As part of the project he has work done by intern.

During his internship he has very well demonstrated his skills with self-motivation to learn new things and concepts. His performance exceeded our expectations and also he was able to complete the project on time.

We wish him all the best for his upcoming career.

Sushil B. Mohad

C.E.O. Code-M.B.S.

# Internship Certificate

Code M.B.S

Date: 19 / 07 / 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sanket Sanjay Ujawane has done his/her internship in Designation of Python Development Intern at Code M.B.S. Amravati, from March 2022 tillJuly 2022.

He has worked on a project titled **Driver Drowsiness Detection System**. This project was aimed at purpose of the project. As part of the project he has work done by intern.

During his internship he has very well demonstrated his skills with self-motivation to learn new things and concepts. His performance exceeded our expectations and also he was able to complete the project on time.

We wish him all the best for his upcoming career,

Sushil B. Mohad

C.E.O. Code-M.B.S.



Date- 18/07/2022

To,
Head of Department
Master of Computer Application
Prof.Ram Meghe Institute of Technology & Research, Anjangaon Bari Rd, Badnera, Amravati,
Maharashtra 444701

Sub- 06 months Internship

Ref- College Covering Letter dated 21/01/2022, No. PRMIT&R/MCA/Internship/2022/2260

I am pleased to inform you that the below mentioned bonafied student of your college is undergoing an Internship at Global IT Services and Solution, Nagpur Location.

Her performance would be evaluated during the internship period of 06-months.

Certificate of completion of Internship is yet to be provide and will be awarded only after successful completion of the internship. The details of your internship are as follows:

- Name of Student- Ms. Trupti Homraj Maske
- Duration-06 months

If you have any questions, feel free to contact.

For Global IT Services and Solution Nagpur

Business Manager and Senior HR Generalist

Signature Acknowledges Receipt Only

### Internship Certificate

### Code M.B.S.

Date: 19 / 67 / 2822

#### TO WHOMSOEVER IT MAY CONCERN.

This is to certify that Miss. Priya Vaxant Tidka: has done incher internal ip in Designation of Javanceign Deselopment Internact. Code M.R.S. American. Being March 2002 8tl July 2022.

He has worked up a project titled E-comm Website. This project was atrust at purpose of the project. As part of the project he has work done by atturn.

During his marriship he has very well dismonstrated his skills with well-motivation to learn new things and concepts. His performance exceeded our expectations and also he was able to complete the project on time.

We wish him all the best for his apcoming career.

Sandal B. Kirked

C.E.O. Circle M.B.S.



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/142

# INTERNSHIP COMPLETION CERTIFICATE

This is to Inform that Mr. Yogesh Patle, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- · Working in Web% Desktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at infelitabres.com Thank You & Regards,



Mr . Amit Sawarkar

C.B.O & HR

LitsBros Pvt. Ltd. Amravati



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LI5/T/2022/139

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Pooja Wankhade, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pwt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. Her duties included,

- Working in Web& Desktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and taskorientation. We wish her best in career ahead.

For more detail contact us at infedlitebres.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office :LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIATel:0721-2661012, 9503351933 , 9764782016. Website : www.litsbros.com Mail : info@litsbros.com



# LitsBros Pvt. Ltd. ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022 Ref No. LIS/T/2022/156

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Pratikula Umeshmo Dheskat, from Prof Ram Meghe Institute of Technology & Research, Badners successfully completed industrial training in our organization LitsBros Pvt Ltd. started from 20 Jan 2022 to 14 July 2022 at a Software trainee. Her duties included,

- Working in Web& Decktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation. We wish her best in career ahead.

For more detail contact us at info@linbrus.com -

Thank You & Regards,

Mr. Amat Sawarkar

CEO&HR

LitsBros Pvt. Ltd.Amravati

Regd Office LittsBros Pvt Ltd. Behind Javankar Hospital Raths Nagar American 444603, INDIATel 0721-2661012, 9303331933, 9764782016 Website www.litzbros.com.Mail: info@litzbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/172

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Aishwarya Bhalavi, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. Her duties included,

- Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. Her work is positively influenced by her strength in output communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litsbros.com

Thank You & Regards,

Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office: LitsBros Pvt. Ltd., Behind Jawarkar Hospital Rathi Nagar, Amravati 444603, INDIA Tel: 0721-2661012, 9503351933, 9764782016. Website: www.litsbros.com Mail: info@litsbros.com



# Certificate of Internship

This certificate is presented to Lalit Jadhao

for successful completion of internship program at our organization from 15° . Jan 2022 to 15° June 2022.



Andress - 8th Place, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website: https://www.websitenfotesh.co.in/ Email-lid : websitenfoteshpune@gmail.com



# Certificate of Internship

This carrificate is presented to Shyum Deotale

for successful completion of interrulap program at our organization from 15th Jan 2022 to 15th June 2022.



Address - 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website https://www.websqfianfotech.co.inf Email-Id : websoftinfotechgune@gmail.com



# LitsBros Pvt. Ltd

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/149

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Shrikant R. Moshram, from Prof. Ram Meghe, Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- . Working in Web & Desktop development project of clients.
- . Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr.Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. LIS/T/2022/148

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Payal V. Hamand, from Prof Ram Meghe, Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. Her duties included,

- · Working in Web & Desktop development project of clients.
- Marketing and dealing with clients.
- Providing technical support to clients.

Her sense of responsibility, maturity beyond her age in dealing with clients, understanding with team makes her universally acceptable and she gets along with all. Her work output is positively influenced by her strength in communication and task-orientation. We wish her best in career ahead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati



### dotCOM Infotech Pvt. Ltd.

Think -- Inovate -- Succeed

2nd Floor, Shetkari Bhawan above SBI (ADB Branch), Old Cotton Market,

Annavati - (M.S.) India

Cell: 9823194885, 9923646168 email: infoggiotocaraministroli co in visit: http://doi.com/infotoch.co.in

Date: 06/07/2022

# COMPLETION CERTIFICATE

This is to certify that **Ms. Devika Rathi**, student of MCA Final Year Sem-IV, P.G. Department of Computer Science Prof. Ram Meghe Institute of Technology & Research, Badnera Amravati, is working as a student project trainee at dotcom Infotech Pvt Ltd. Amravati under Internship Program period from 6<sup>th</sup> January 2022 to 6<sup>th</sup> July 2022. The Project titled **"File Tracking Management System"** is being executed under the guidance of Mr. Dipak Pohekar. During the project, **Ms. Devika Rathi** has shown keen interest and she executed her work with sincerity.



For dotcom Infotech Pvt Ltd

Mr. Deepak Pohekar

Director



# dotCOM Infotech Pvt. Ltd.

Think Industr Industrial Succeed 2nd Floor, Shebail Bhawen above SBI (ADB Branch), Old Culton Market, Amravati I M S ) India Get. 9823194665, 9823046550

email: info@idotoominfotech.co.in vitit. http://dotoominfotech.co.in

Date: 06/07/2022

# COMPLETION CERTIFICATE

This is to certify that Mr. Prasad Kherde, student of MCA Final Year Sem-IV, P.G. Department of Computer Science Prof. Ram Meghe Institute of Technology & Research, Badnera Amravati, is working as a student project trainee at dotcom Infotech Pvt Ltd. Amravati under Internship Program period from 6<sup>th</sup> January 2022 to 6<sup>th</sup> July 2022. The Project titled "File Tracking Management System" is being executed under the guidance of Mr. Dipak Pohekar. During the project, Mr. Prasad Kherde has shown keen interest and he executed his work with sincerity.



For dotcom Infotech Pvt Ltd

Mr. Deepak Pohekar

Director



# Infosys Limited.

Plot No, 44, Hosu Rd, Agrahara, Electronic City Bengaluru, Karnataka 560100

# CERTIFICATE OF COMPLETION OF

# INTERNSHIP

This is certify that

Shubham Sanjay Patki EMP ID: 1137524

from

Prof. Ram Meghe Institute of Technology and Research.

Has completed the internship program at Infosys Limited during

Jan 2022 - July 202

Whehete

Mrs. Valshakhi Nehete

General Manager, Training, and assessment.

7-22-2022



Date-18/07/2022

**Head of Department** 

Prof. Nam Meighe Institute of Teshnology & Research, Amprogram Bari Rd, Badnera, Amracett. Maharashtra 444703

Sub- D6 months Internship

Ref. College Covering Letter dated 21/01/2022, No. PRMITMR/MICA/Internablip/2022/2229

I am pleased to inform you that the below mentioned bonalled student of your college is sendergoing an Internship at Global IT Services and Solution. Nagpur Location Her performance would be evaluated during the interrobly period of G6 months Cortificate of completion of Internship is set to be provide and will be awarded only after successful completion of the internship. The details of your internship are as follows-

- Name of Student Wt. Mohini Surtaj Wankhede
- Duration-06 months.

if you have any questions, feel free to contact.

For Global IT Services and Solution Nagpur

Augati Chaghada

Siminess Manager and Senior HR Generalist

Signature Acknowledges Receipt Only

Rey, Office.

Blacking 2018, Partills Enclave Appartment, Near Salvendra Cawith Chiefer Nagor Magpur 440023

Contact of Physical Co.

WEDGETT WWW.COMEDIA.AGPH

Date: 14 July, 2010

Bad No. L18/5/2022/157

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mine. Company Provin Manhada, from Prof Rom Heghe Institute of Technology & Besserch, Sadness successfully completed industrial training in our requirestion Litebras Pri-Std. started from 20 Jan 2022 to 16 July 2022 as a Software trainer. See Sutles included,

- . Breking in Bella Deattop development project of clients.
- \* Marketing and dealing with climits.
- . Providing technical expect to clients.

may warms of responsibility, materity beyond her age in mealing with clients, understanding with team makes him universally acceptable and he gets along with all. Her work notice is positively influenced by her example in communication and task-orientation. We wish him best in decear

For more detail contact as at <u>indefiniteness.com</u>
There You a Recards,



Mr. Amit Saverhan

C.R.O & 88

Litalicus Pet. Ltd. Asserati

Ragd Office : Lindium Pvt. Lad. Rebind Januarkar Hospital Rathi Nagar Americal 44403. PNDATeco721-Najar; 49036190. 474470200. Website : www.finderorana Mail : index Robert.com



Date- 18/07/2022

### Head of Department

Master of Computer Application Prof. Ram Meghe Institute of Technology & Research, Anjangaon Bari Rd. Badnera, Amravati, Maharashtra 444701

Sub- 06 months internship Ref- College Covering Letter dated 23/01/2022, No. PRMITER/MCA/Internship/2022/2253

I am pleased to inform you that the below mentioned bonafied student of your college is undergoing an Internship at Global IT Services and Solution, Nagpur Location. Her performance would be evaluated during the internship period of 06-months. Certificate of completion of Internship is yet to be provide and will be awarded only after successful completion of the internship. The details of your internship are as follows-

- Name of Student- Ms. Shivani Vijay Sayare
- Duration- 06 months

If you have any questions, feel free to contact.

For Global IT Services and Solution Nagpur

Business Manager and Senior HR Generalist

18-07-2012 Signature Acknowledges Receipt Only



Dute-18/07/2022

To,

Head of Department

Master of Computer Application

Prof.Ram Meghe Institute of Technology & Research, Anjangson Bari Rd. Badnera, Amravati,

Maharashtra 444701

Sub- 06 months Internship

Ref- College Covering Letter dated 21/01/2022, No. PRMIT&R/MCA/Internship/2022/2256

I am pleased to inform you that the below mentioned bonafied student of your college is undergoing an Internship at Global IT Services and Solution, Nagpur Location. Her performance would be evaluated during the internship period of 06 months. Certificate of completion of Internship is yet to be provide and will be awarded only after successful completion of the internship. The details of your internship are as follows-

- Name of Student- Ms. Shrutika Diliprao Nimkar
- Duration- 06 months

If you have any questions, feel free to contact.

For Global IT Services and Solution Nagpur

Avanti Chagas

Business Manager and Senior HR Generalist

Signature Acknowledges Receipt Only



Date- 18/07/2022

Tes

### Head of Department

Master of Computer Application

Prof. Ram Meghe Institute of Technology & Research, Anjangaon Bari Rd, Badnera, Amravati, Maharashtra 444701

# Sub- 06 months Internship

Ref- College Covering Letter dated 21/01/2022, No. PRMIT&R/MCA/Internship/2022/2245

I am pleased to inform you that the below mentioned bonafied student of your college is undergoing an Internship at Global IT Services and Solution, Nagpur Location. Her performance would be evaluated during the internship period of 06-months. Certificate of completion of Internship is yet to be provide and will be awarded only after successful completion of the internship. The details of your internship are as follows-

- Name of Student- Ms.Raksha Pramod Thakre
- Duration-06 months

If you have any questions, feel free to contact.

For Global IT Services and Solution Nagpur

Avanti Chagavale

Business Manager and Senior HR Generalist

Province

18/07/2022

Signature Acknowledges Receipt Only

# techbulls

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ankit Sumanna Meshram, 2<sup>nd</sup> year MCA, student of Sant Gadge Baba Amravati University has been associated with us as "Project Intern" from March 1, 2022

As per Company policy we cannot provide any kind of source code or executable to the Trainee. During project the candidate has worked with utmost dedication & sincerity.

The candidate has worked on:

"Interoperability"

The project was carried out in partial fulfillment of requirement for the award of degree of Master of Computer Application from Sant Gadge Baba Amravati University for the academic year 2021-2022.

Yours Sincerely,

TechBulls SoftTech Pvt. Ltd.

Nikhil Baldota, Project Manager



Ref No. : iBaseEs/internship2022/10

Date : 24/02/2022

### TO WHOM IT MAY CONCERN

This is to be certify that Mr. Uddesh Sanjay Kharad has successfully completed Six month internship program at iBase Electrosoft LLP from 28th February 2022 to 28th July 2022. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

Executive Director



Ref No. : iBaseEs/internship2022/11

Date: 21/07/2022

# TO WHOM IT MAY CONCERN

This is to be certify that Mr. Prathamesh Arvind Thakare has successfully completed Six month internship program at iBase Electrosoft LLP from 28th February 2022 to 28th July 2022. During the period of his internship program with us he has found sincere, hardworking, technically sound, result oriented and inquisitive.

We wish him all the best for his bright future and every success in life.

I tentive Director

Mudholkar Peth , Near Oswal Bhavan , Amravati 444601 +91-9404689440

www.ibaseelectrosoft.com



#### dotCOM Infotech Pvt. Ltd.

Think p Inovate p Succeed

2nd Floor, Shetkari Bhawan

above SBI (ADB Branch), Old Cotton Market,

Amravati + (M.5.) India

Cell 9823194885 9823846168 email: info@dutcominfotech.co.in visit: http://dotcominfotech.co.in

Date: 06/07/2022

# COMPLETION CERTIFICATE

This is to certify that Miss. Ankita Ravikant Bhattad student of MCA Final Year SemIV, P.G. Department of Computer Science Prof. Ram Meghe Institute Of Tehnology
& Research, Badnera Amravati, is working as a student project trainee at dotcom
Infotech Pvt Ltd. Amravati under Internship Program period from 6 January 2022
to 6 July 2022. The Project titled "Mpay Application" is being executed under the
guidance of Mr. Dipak Pohekar. During the project, Miss Ankita Ravikant Bhattad
has shown keen interest and she executed his work with sincerity.

For dotcom Infotech Pvt Ltd

Mr. Deepak Pohekar

Lohellar

Director





### dotCOM Infotech Pvt. Ltd.

Think - Inovate - Succeed

2nd Floor, Shetkari Bhawan above SBI (ADB Brasch), Old Cotton Market, Amravati - (M.S.) India

Cell: 9823194885, 9823640168 email: info@dotcominfotech.co.in visit: http://dotcominfotech.co.in

Date: 06/07/2022

# COMPLETION CERTIFICATE

This is to certify that Mr. Aditya Bharat Adhau, student of MCA Final Year Sem-IV, P.G. Department of Computer Science Prof. Ram Meghe Institute Of Tehnology & Research, Badnera Amravati, is working as a student project trainee at dotcom Infotech Pvt Ltd. Amravati under Internship Program period from 6 January 2022 to 6 July 2022. The Project titled "Mpay Application" is being executed under the guidance of Mr. Dipak Pohekar. During the project, Mr. Aditya Bharat Adhau has shown keen interest and she executed his work with sincerity.

For dotcom Infotech Pvt Ltd

Mr. Deepak Pohekar

Director





To Whomsoever It May Concern,

This is to certify that Darshana AvishRao Deshpande has successfully completed her internship program with MSM Global Education Pvt Ltd. As Intern – Angular Developer under the supervision of Shanmugasundaram Chandrasekaran in the Technology department from January 5, 2022 to July 5, 2022.

The company wishes her all the best wishes for her future endeavors.

Anshuman Chatteye

Yours Truly, Anshuman Chatterjee

Head of People's Experience



### INTERNSHIP COMPLETION CERTIFICATE

Date: July 2, 2022

Name: Kalyani Balkrushna Lanjewar

#### Dear Kalyani.

We would like to take this opportunity to congratulate you on the successful completion of your project during your Internahip with the Company

This letter certifies that you have completed your internship with Extension IT Solutions. The duration of the internship was from 10 January 22 to 30 June 22

### Project Titles Online House Rental System

Your inputs to the assignment were very well received and we approclate your contribution to the project.

We wish you the very best for the future.

Your faithfully.

Riter

Ritesh Jangic

Director.

5/3, JK Apartments, Wardha Road, Nagpur -440025





(E) contact@extensionitsolutions.in



# INTERNSHIP COMPLETION CERTIFICATE

Date: July 10, 2022

Name: Bhagyashii Sunil Admane

Dear Bhagyashri,

We would like to take this opportunity to congratulate you on the successful completion of your project during your internship with the Company.

This letter centiles that you have completed your internship with Extension IT Solutions. The duration of the interniship was from 5 January 22 to 5 July 22.

Project Title: Online House Rental System

Your inputs to the assignment were very well received and we appreciate your contribution to the project.

We wish you the very best for the future.

Your faithfully.

Rutesh

Ritesh Jangir.

Director

5/3, JK Apartments, Wardha Road, Nagpur - 440025





www.extensionitsolutions.in (a) contact@extensionitsolutions.in



# INTERNSHIP COMPLETION CERTIFICATE

Date: July 10, 2022

Name: Shriya Ravikant Tidke

### Doar Shriya,

We would like to take this opportunity to congratulate you on the successful completion of your project during your internship with the Company.

This letter certifies that you have completed your internship with Extension IT Solutions. The duration of the internship was from 5-January 22 to 5-July 22.

Project Title: Online Doctor Appointment System

Your inputs to the assignment were very well received and we appreciate your contribution to the project.

We wish you the very best for the future.

Your faithfully,

Rutern

Ritesh Jangir.

Director



5/3, JK Apartments, Wardha Road, Nagpur - 440025



www.extensionitsolutions.in



contact@extensionitsolutions.in



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Payal S. Bannagare, from Prof Ram Magha, Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- · Working in Nabi Desktop davelopment project of clients.
- . Marketing and dealing with clients.
- · Fraviding technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and tank-orientation. We wish him best in career abead.

For more detail contact us at info@litsbros.com Thank You & Regards,



Mr Amit Sawarkar

C. E. O & HR

LitsBros Pvt. Ltd. Amravati

Regd Office : LitsBros Pvt. Ltd. Behind Jawarkar Hospital Rathi Nagar "Amravati 444603, INDIATel:0721-2661612, 9503351933 , 9764782016. Website : www.litshros.com Mail : info@litshros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. 110/T/2022/147

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss, Savita S. Salam, from Prof. Ram Maghe, Institute of Technology & Research, Badners successfully completed industrial training in our organization LitaBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- . Working in Webs Deaktop development project of clients.
- . Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litebros.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

Litabros Pvt. Ltd, Amravati

Regd Office : LitsBros Pvt. Ltd., Rehind Jawarkar Hospital Rathi Nagar , Amravati 444603, INDIATel:0721-2661012, 9503351933 , 9764782016. Website :www.litsbros.com Mail : info@litsbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Ref No. 115/7/2022/145

#### INTERNSHIP COMPLETION CERTIFICATE

This in to Inform that Mr. Hohd . Rehanuddin Mohd.Ansaruddin, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitaBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- Working in Webs Desktop development project of clients.
- · Marketing and dealing with clients.
  - · Providing technical support to clients.

Ris sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career ahead.

For more detail contact us at info@litebros.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitsBros Pvt. Ltd, Amravati

Regd Office : LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIATel:0721-2661012, 9503351933 , 9764782016. Website: www.litsbros.com Mail: info@litsbros.com

Date: 14 July, 2022

Ref No. L18/1/2022/143

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss Kalyani j. Pachghare, from Prof Ram Maghe Institute of Technology & Research, Badners successfully completed industrial training in our organization LitaBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- . Working in Webs Desktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career abead.

For more detail contact us at info@litchroa.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR.

Litabros Pvt. Ltd. Amravati

Regd Office :LitsBros Pvt. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amravati 444603, INDIATel-0721-2661012, 9503351933, 9764702016. Website :www.litsbros.com Mail : info@ litsbros.com



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Bef No. L16/T/2022/144

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Miss. Mayuri P. Dashsuckh, from Prof Ram Meghe Institute of Technology & Research, Badnera successfully completed industrial training in our organization LitaBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- . Working in Wehs Desktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him heat in career ahead.

For more detail contact us at infollitabros.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LitaBros Pvt. Ltd.Amravati

Regd Office : LitsBros Pst. Ltd. ,Behind Jawarkar Hospital Rathi Nagar ,Amrayati 444603, INDIATel:0721-2661012, 9583351933 , 9764782016. Website: www.litsbros.com Mail: infoit litsbros.com



To.

Head of Department,

Dept. of MCA,

PRMIT & R. Badnera,

Amravati.

Subject: Appointment of student for Six Months Internship Program

Dear Sir.

We are pleased to inform you that Nainika Kude, a student of your institute has been selected for a 6 months internable program by our organization. The technologies used for the project development will be Python language with Web Frameworks and MeriaDB Database. The student would be developing project titled "OPD Management System", abbreviated as OPDMS.

The duration of the internship program would be 6 months starting from 20th February 2022 to 20th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,

B. M.

Shrikant Pande

(Director)

Ctronics InfoTech Pvt Ltd



Ctronics InfoTech Pvt. Ltd. [ISO 9001-2015 Certified.] CIN U722MH2020PTC340711

Swahand, Ganesh Colony, Amreveti - 444505 Email: info@etronicsinfotech in, Web: www.ctronicsinfotech in



To,

nead of Department.

Dept. of MCA.

PRMIT & R. Badnera,

Ameavati.

Subject: Appointment of student for Six Months internship Program

We are pleased to inform you that Anandita Bagokar, a student of your institute has been selected for a 6 months internship program by our organisation. The technologies used for the project development will be Python language with Web Frameworks and Mariable Outabase. The student would be developing project titled "OPO Management System", abbreviated us OPOMS.

The duration of the internship program would be 5 months starting from 20° February 2022 to 20th July 2022. We extend our best wishes to the student for a frueful learning and development of the project.

Thanking you.

Yours Sincerely.

Shrikana Pande

(Director)

Ctronics InfoTech Pxt Ltd



Orones InfeTech PA. Ltd. ( ISO 9001-2015 Certified ) ON L1722MH2D20P1C340711 Swanurid Genech Colony, Amravasi - 444505 Email edebictronourihaening, Web. www.ctronourintech.o



To.

mead of Department,

Dept. of MCA.

PRIMIT & R. Badnera,

Amravati.

Subject: Appointment of student for Six Months Internship Program

Dear Sir.

We are pleased to inform you that Valshnavi Kale, a student of your institute has been selected for a 6 months internally program by our organization. The technologies used for the project development will be Python language with Web Frameworks and MariaDS Database. The student would be developing project titled "OPD Management System", abbreviated as OPDMS.

The duration of the internship program would be 6 months starting from 20<sup>th</sup> February 2022 to 20th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Paride

(Director)

Caronics InfoTech Pvt Ltd



Ozonics InfoTech P.A. Ltd. ( 60 9001-2015 Certified )
Ozo. U72204-2020FTC340711
Searand, Senesh Colony, America + 444605
Email: info@ctronicsinfotech.in. Web: www.ctronicsinfotech.in.

# Certificate of Internship This certificate is presented to Minakshi Patil

for successful completion of internalisp program at



#### Enterprise Java Application Development

From 20th February 2022 to 20th July 2022



Mr. Shrikans Pande

Director



# Certificate of Internship This certificate is presented to Saurabh Bhatti

for successful completion of internship program at



#### Jeva Enterprise Application Development

From 20th February 2022 to 20st July 2022



Mr. Shrikent Pende

Director



# Certificate of Interniship This certificate is presented to

# Kunali Bhaje

for successful completion of internship program at



Dismong Obstract of County multifacts Not Link

### Enterprise Java Application Development

From 20th February 2022 to 20th July 2022



Mr. Shrikant Pande

Director



# Certificate of Internship

# Vivek Khanke

for successful completion of internship program at



Java Enterprise Application Development

From 20st February 2022 to 20st July 2022



Mr. Shrikant Pande

Director



# Certificate of Internship Shivani Isokar

for exceeds consisten of reaming program in



Enterprise deve Application Condequent

From Stick February 2002 to 5000 July 5000



Mr. Strkum Punda

**Clemeter** 

Stronios Intotech Pirt Ltd. WWW.GSFORKeinfotech.in





# LitsBros Pvt. Ltd. 190 Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

Pai No. 135/2/2022/153

# INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Sager G. Wankhade, from Prof Ram Meghe, Institute of Technology & Research, Badners suscessfully completed industrial training in our organization LitsBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included.

- Working in Webs Desktop development project of clients,
- Marketing and dealing with clients.
- Providing technical support to clients.

His sense of responsibility, naturity beyond his age in dealing with clients, understanding with seam makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and tank-prientation. We wish him best in cases: aheed.

For more detail quatact us at info@litabros.com Thank You & Regards,



Mr. Anit Sawarkar

C.E.O & HR

LitaBros Pet. Ltd.Amravati



# sBros Pvt. Ltd.

ISO Cortified 9001:2015 Leading Achievers

Seter 14 July, 2022

Ref No. 129/7/2022/151

### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Beiket S. Manjare, from Prof. Bum Meghe, Institute of Technology & Research, Badoera successfully completed industrial training in our organization Litabres Dwt.Ltd. started from 20 Jan 2522 to 14 July 2022 as a Software traines. His duties included,

- Morking is Webs Deskisp devalopment project of clients.
- · Marketing and dealing with clients.
- · providing technical support to clients.

His menoe of responsibility, maturity beyond his age in newling with clients, understanding with teen makes him universally acceptable and be gens along With all. His work output is positively influenced by his strength in communication and task-orientation. We wish him bust in career abend.

for more detail contact us at potofilishers, com Thank You & Regards,



Hr. Amit Sawarkar

C.E.O. S HR

LiteBros PVt. Ltd, Amesvati



# LitsBros Pyt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 duky, 2022

Ref No. LIS/T/2022/150

## INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Abbiject R. Chavan, from Prof Ram Meghe. Institute of Technology & Research, Badmers successfully completed industrial training in our organization LitaBros Det. Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainer. His duties included,

- Norking in Nubs Desktop development project of clients.
- · Marketing and dealing with clients.
  - · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with toam make- Him oniversally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task orientation. We wish him best to rarear ahead.

For more detail contact us at info@intmb/cs,com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O E HR

LitsBros Pvt. Ltd.Amravati



# LitsBros Pvt. Ltd.

ISO Certified 9001:2015 Leading Achievers

Date: 14 July, 2022

But No. LIS/7/2022/452

#### INTERNSHIP COMPLETION CERTIFICATE

This is to inform that Mr. Datta M. Kamble, from Prof Ban Institute of Technology & Research, Meghe. successfully completed industrial training in our organization LiteBros Pvt.Ltd. started from 20 Jan 2022 to 14 July 2022 as a Software trainee. His duties included,

- Marking in Nebs Deaktop development project of clients.
- · Marketing and dealing with clients.
- · Providing technical support to clients.

His sense of responsibility, maturity beyond his age in dealing with clients, understanding with team makes him universally acceptable and he gets along with all. His work output is positively influenced by his strength in communication and task-orientation. We wish him best in career shead,

For more detail contact us at intestitables.com Thank You & Regards,



Mr. Amit Sawarkar

C.E.O & HR

LiteBros Pvt. Ltd, Amravati



# SOFTWARE TECHNOLOGIES

# Certificate

Date: 12/07/2022

# To whomsoever it may concern

Miss. Aishwarya Karhad

This is to certify that Miss. Aishwarya Karhad worked with our organization as a Trainee Intern from Feb 2022 to July 2022 on the project title Design and Implementation of www.ccmpsindia.org (No source code is provided due to security policies of the Company). The company is very much satisfied with the performance of Miss. Aishwarya Karhad is a very hard-working and dedicated person.

She is a very sincere and loyal employee and over the period of her employment with the company has proved to be an asset for the company.

She has no issues whatsoever with the company and is performing her duties with dedication and diligence.

We wish both the best of luck in all her future prospects.

Thanking you,

Sachin Bawane

HR Ocean Software Technologies

This is to certify that the project entitled Blood Bank Availability Between Donor And Acceptor is a bonafied work and it is submitted to the Sant Godge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application **During The Academic Year** 

#### 2021-22 Submitted by

Dissort D. Manufal Sanbet A. Vairaie Viney S. Scarbuffya



External
P.G. Department Of Computer Applications

Prof. Ram Meghe Institute of Technology & Research, Badnera.

#### CERTIFICATE

This is to certify that the project entitled

#### TOURISM MANAGEMENT SYSTEM

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati In the Partial Fulfillment of the Requirement for Master in Computer Application **During The Academic Year** 2021-22

#### Submitted by

Aditi Nathe Vaishavi Metre Tejaswini Kudmethe Rutuja Thak

MCA I (Semester-II)

Poboule 120/-2/0-22 GUIDE

Prof. Samrudhi Tayade



Head

Prof. Rupali Sherekar PGDCA. P.R.M.I.T & R. Badner

P.G. Department Of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to certify that the project entitled

#### E-PASS MANAGEMENT SYSTEM

is a bonafied work and it is submitted to the Sant Gadge Baba Amravati University, Amravati in the Partial Fulfillment of the Requirement for Master in Computer Application During The Academic Year 2021-22

> Submitted by Anchal Mahule Harshita Chaursiya Nida Sayyed MCA I (Semester-II)

Prof. S. S Tayade

PRMLTS



P.G. Department Of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera.

#### CERTIFICATE

This is to certify that the project entitled

#### Indian Voting System

is a banafied work and it is submitted to the Sant Gudge Baha

American University, Americani

in the Partial Fulfillment of the Requirement for

Master in Computer Application

**During The Academic Year** 

2021-22

Submitted by Dipost. H. Hajaj Tejas.S. Burker MCA III (Semester-I)



P.G. Department Of Computer Applications Prof. Ram Meghe Institute of Technology & Research, Badnera.

This is to sertify that the project entitled

#### Online Shopping Website

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2021-22

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Has been submitted by- Dikaha Ramteke

Purva Girulhar

Rasika Bijwe

Rutuja Lavhale

Of M.C.A. First Year(Nemester- II) in satisfactory manner under my supervision and guidance in the partial fulfillment of the Subject Mini Project for the degree of

Master's of Computer Application

Sant Gadge Baha Amravati University, Amravati During the academic Year 2021-2022



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Prof.R.Sherekar

Name of the Principal

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-: Submitted by :-

Miss. Shivani Karangale Miss. Aishwarya Phophilya Miss. Ponja Chopde Miss. Sakshi Kanhed

MCA 17 Semester - H )

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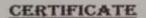
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(SANT GADGE BABA AMRAVATI UNIVERSITY, Amravati)

Submitted By Vaishnavi Satishpant Chatur

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